EMBRACER GROUP AB			
Security	W2504N150	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Jan-2025
ISIN	SE0016828511	Agenda	719306157 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE PERSON TO CERTIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	QUESTION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RESOLUTION REGARDING ISSUE OF B SHARES, SO-CALLED EQUALIZATION ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
8	RESOLUTION REGARDING AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			

9	RESOLUTION REGARDING REVERSE SHARE SPLIT OF THE COMPANY'S SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reverse Stock Split			
10	RESOLUTION REGARDING DIVIDEND DISTRIBUTION OF SHARES IN ASMODEE GROUP AB	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
11	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CUMMINS INDIA LTD

Security	Y4807D150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	07-Jan-2025
ISIN	INE298A01020	Agenda	719308315 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. CORNELIUS OSULLIVAN (DIN: 10829830) AS A DIRECTOR (NON-EXECUTIVE AND NON-INDEPENDENT) OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

KANSAI NEROLAC PAINTS LTD			
Security	Y4586N130	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	08-Jan-2025
ISIN	INE531A01024	Agenda	719308808 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. UDAY SHIRISH BHANSALI AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

HDFC BANK LTD			
Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	11-Jan-2025
ISIN	INE040A01034	Agenda	719321402 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPROVE THE APPOINTMENT OF MR. SANTHOSH IYENGAR KESHAVAN (DIN: 08466631) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Elect Director			

CIBUS NORDIC REAL ESTATE AB			
Security	W24214103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Jan-2025
ISIN	SE0010832204	Agenda	719333596 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF A CHAIRMAN OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE OR MORE PERSONS TO ATTEST THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION OF WHETHER THE GENERAL MEETING WAS DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE PROPOSED AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE ON NEW SHARE ISSUES BY CONTRIBUTION IN KIND	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

8	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE ON NEW SHARE ISSUES AGAINST CASH PAYMENT, EITHER APPLYING OR DISAPPLYING SHAREHOLDERS' PREFERENTIAL RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
9	RESOLUTION ON THE ADJUSTMENT OF THE ANNUAL GENERAL MEETING'S RESOLUTION ON DISTRIBUTION OF PROFITS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
10	CLOSING OF THE GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	23 DEC 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT	23 DEC 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	23 DEC 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

DIPLOMA PLC			
Security	G27664112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jan-2025
ISIN	GB0001826634	Agenda	719312011 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024, TOGETHER WITH THE DIRECTORS' REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE A FINAL DIVIDEND OF 42 PENCE PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT JD THOMSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT C DAVIES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT J WARD AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO ELECT J STIPP AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO ELECT K BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

12	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	TO APPROVE THE COMPANY TO ALLOT SHARES	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

APAR INDUSTRIES LTD			
Security	Y0161R116	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	18-Jan-2025
ISIN	INE372A01015	Agenda	719334738 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPROVAL FOR TERMINATION OF APAR INDUSTRIES LIMITED STOCK OPTION PLAN 2007	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
2	APPROVAL OF APAR INDUSTRIES LIMITED - EMPLOYEES STOCK APPRECIATION RIGHTS PLAN 2024	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
3	APPROVAL FOR GRANT OF EMPLOYEE STOCK APPRECIATION RIGHTS TO THE EMPLOYEES OF THE SUBSIDIARY COMPANY(IES) OF THE COMPANY UNDER 'APAR INDUSTRIES LIMITED - EMPLOYEES STOCK APPRECIATION RIGHTS PLAN 2024	Management	For	For
	Enhanced Proposal Category: Approve Stock Option Plan Grants			
4	ALTERATION TO THE OBJECT CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY BY INSERTING NEW OBJECT CLAUSE NO. A (6) AFTER CLAUSE NO. A (5)	Management	For	For
	Enhanced Proposal Category: Amend Corporate Purpose			

INTEGRUM AB			
Security	W4R62R103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Jan-2025
ISIN	SE0009807266	Agenda	719334726 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	THE MEETING OPENS	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ESTABLISHMENT AND APPROVAL OF VOTER REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	CHOICE OF ONE OR TWO PROTOCOL ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	DECISION ON THE ELECTION OF A NEW BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	CLOSING OF THE MEETING	Non-Voting		

SUN PHARMACEUTICAL INDUSTRIES LTD			
Security	Y8523Y158	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	21-Jan-2025
ISIN	INE044A01036	Agenda	719332354 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 230 TO 232 OF THE COMPANIES ACT, 2013 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 (HEREINAFTER REFERRED AS ACT) READ WITH THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATIONS) RULES, 2016 (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND THE CLAUSES OF THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF SUN PHARMACEUTICAL INDUSTRIES LIMITED AND SUBJECT TO THE APPROVAL OF THE NATIONAL COMPANY LAW TRIBUNAL (NCLT) AND SUCH OTHER STATUTORY APPROVALS INCLUDING BUT NOT LIMITED TO APPROVAL OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (SEBI), STOCK EXCHANGES, RESERVE BANK OF INDIA, AS MAY BE REQUIRED AND SUBJECT TO SUCH CONDITIONS AND MODIFICATIONS AS MAY BE PRESCRIBED OR IMPOSED BY NCLT OR BY ANY REGULATORY OR OTHER AUTHORITIES, WHILE GRANTING SUCH CONSENTS, APPROVALS, PERMISSIONS AND SANCTIONS, WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS THE BOARD, WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED/TO BE CONSTITUTED BY THE BOARD OR ANY OTHER PERSON(S) WHICH THE BOARD MAY NOMINATE TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), APPROVAL OF THE EQUITY SHAREHOLDERS OF SUN PHARMACEUTICAL INDUSTRIES LIMITED BE AND IS HEREBY ACCORDED FOR THE COMPOSITE SCHEME OF ARRANGEMENT (HEREINAFTER REFERRED TO AS SCHEME OF ARRANGEMENT OR SCHEME), WITH THEIR RESPECTIVE SHAREHOLDERS, INVOLVING: (A) AMALGAMATION OF WHOLLY-OWNED SUBSIDIARY COMPANIES VIZ. SUN PHARMACEUTICAL MEDICARE LIMITED, GREEN ECO DEVELOPMENT CENTRE LIMITED, FASTSTONE MERCANTILE COMPANY PRIVATE LIMITED, REALSTONE MULTITRADE PRIVATE LIMITED,	Management	For	For

SKISEN LABS PRIVATE LIMITED WITH SUN PHARMACEUTICAL INDUSTRIES LIMITED (COMPANY), AND (B) RECLASSIFICATION OF GENERAL RESERVE OF THE COMPANY TO RETAINED EARNINGS; RESOLVED FURTHER THAT ANY ONE OF THE WHOLE-TIME DIRECTORS, CHIEF FINANCIAL OFFICER AND COMPANY SECRETARY AND COMPLIANCE OFFICER OF THE COMPANY, BE AND ARE HEREBY SEVERALLY AUTHORISED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS MAY BE NECESSARY TO GIVE EFFECT TO THIS RESOLUTION INCLUDING BUT NOT LIMITED TO SEEKING ANY DIRECTIONS OF NCLT OR ANY OTHER STATUTORY AUTHORITY/ REGULATOR AND TO TAKE ALL STEPS NECESSARY TO EFFECTIVELY IMPLEMENT THE ARRANGEMENTS EMBODIED IN THE SCHEME OF ARRANGEMENT AND TO MAKE ANY MODIFICATIONS OR AMENDMENTS TO THE SCHEME AT ANY TIME AND FOR ANY REASON WHATSOEVER, AND TO ACCEPT SUCH MODIFICATIONS, AMENDMENTS, LIMITATIONS AND/OR CONDITIONS, IF ANY, WHICH MAY BE REQUIRED AND/OR IMPOSED BY THE NCLT AND/OR ANY OTHER AUTHORITY(IES) WHILE SANCTIONING THE SCHEME OF ARRANGEMENT OR BY ANY AUTHORITY(IES) UNDER LAW, OR AS MAY BE REQUIRED FOR THE PURPOSE OF RESOLVING ANY QUESTIONS OR DOUBTS OR DIFFICULTIES THAT MAY ARISE INCLUDING PASSING OF SUCH ACCOUNTING ENTRIES AND/OR MAKING SUCH ADJUSTMENTS IN THE BOOKS OF ACCOUNTS AS CONSIDERED NECESSARY IN GIVING EFFECT TO THE SCHEME OF ARRANGEMENT, AS ANY ONE OF THE WHOLE-TIME DIRECTORS, CHIEF FINANCIAL OFFICER AND COMPANY SECRETARY AND COMPLIANCE OFFICER MAY DEEM FIT AND PROPER WITHOUT BEING REQUIRED TO SEEK ANY FURTHER APPROVAL OF THE MEMBERS OR OTHERWISE TO THE END AND INTENT THAT THE MEMBERS SHALL BE DEEMED TO HAVE GIVEN THEIR APPROVAL THERETO EXPRESSLY BY THE AUTHORITY OF THIS RESOLUTION

Enhanced Proposal Category: Approve Scheme of Arrangement

TRACSIS PLC			
Security	G90029102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jan-2025
ISIN	GB00B28HSF71	Agenda	719310257 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 JULY 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 JULY 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
4	TO RE-APPOINT GRANT THORNTON UK LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
6	TO RE-APPOINT JILL EASTERBROOK AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-APPOINT ROSS PATERSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-APPOINT DR JAMES MATHEW ROUTH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-APPOINT TRACY FLORENCE SHEEDY AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT CHRISTOPHER MATTHEW BARNES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-APPOINT ANDREW JOHN KELLY AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

12	TO DECLARE A FINAL DIVIDEND OF 1.3P PER SHARE FOR THE FINANCIAL YEAR ENDED 31 JULY 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
14	TO APPROVE THE RULES OF THE TRACSIS PLC 2025 SHARESAVE SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
15	TO APPROVE THE RULES OF THE TRACSIS PLC 2025 INTERNATIONAL SCHEME	Management	For	For
	Enhanced Proposal Category: Approve or Amend Option Plan for Overseas Employees			
16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	TO APPROVE UPDATED ARTICLES OF ASSOCIATION FOR THE COMPANY	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			

MAG INTERACTIVE AB			
Security	W4147X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jan-2025
ISIN	SE0010520908	Agenda	719323672 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
2	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	PRESENTATION BY THE CEO	Non-Voting		
7	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND AUDITOR'S REPORT, AS-WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT	Non-Voting		
8	RESOLUTIONS TO ADOPT THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	RESOLUTIONS TO ALLOCATE THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12B	DETERMINATION OF THE FEES TO BE PAID TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS AND OTHER BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	ELECTION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
15	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO ISSUE NEW SHARES, WHETHER APPLYING OR DISAPPLYING PRE-EMPTION RIGHTS FOR THE COMPANY'S SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

16A	RESOLUTION REGARDING A LONG-TERM SHARE SAVINGS PROGRAM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
16B	RESOLUTION REGARDING ISSUE OF WARRANTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
16C	RESOLUTION REGARDING TRANSFER OF SHARES AND/OR WARRANTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		

BOLIDEN AB			
Security	W17218210	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Jan-2025
ISIN	SE0020050417	Agenda	719337912 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES TOGETHER WITH THE CHAIRMAN	Non-Voting		
6	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES	Management		
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	24 DEC 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	24 DEC 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	24 DEC 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

JABIL INC.			
Security	466313103	Meeting Type	Annual
Ticker Symbol	JBL	Meeting Date	23-Jan-2025
ISIN	US4663131039	Agenda	936171557 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Anousheh Ansari	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Michael Dastoor	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Christopher S. Holland	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Mark T. Mondello	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: John C. Plant	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Steven A. Raymund	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: James Siminoff	Management		
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: N.V. "Tiger" Tyagarajan	Management		
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Kathleen A. Walters	Management		
	Enhanced Proposal Category: Elect Director			

2.	Ratify the appointment of Ernst & Young LLP as Jabil's independent registered public accounting firm for the fiscal year ending August 31, 2025.	Management
	Enhanced Proposal Category: Ratify Auditors	
3.	Approve (on an advisory basis) Jabil's executive compensation.	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
4.	Vote on a stockholder proposal requesting that the Board adopt a policy to seek stockholder approval of certain termination pay arrangements.	Shareholder
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote	
5.	Vote on a stockholder proposal requesting director election resignation governance guidelines.	Shareholder
	Enhanced Proposal Category: Amend Articles Board-Related	

VONOVIA SE			
Security	D9581T100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Jan-2025
ISIN	DE000A1ML7J1	Agenda	719329181 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RESOLUTION ON THE APPROVAL OF THE CONCLUSION OF A DOMINATION AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN VONOVIA SE AND DEUTSCHE WOHNEN SE, RESOLUTION ON THE CREATION OF CONDITIONAL CAPITAL 2025 AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION BY ADDING SECTION 6A	Management		
	Enhanced Proposal Category: Approve Affiliation Agreements with Subsidiaries			
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU	Non-Voting		

	HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 DEC 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 17 DEC 2024 TO 17 JAN 2025 AND ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	17 DEC 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW	Non-Voting

	ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	17 DEC 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

BHARTI AIRTEL LTD			
Security	Y0885K108	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Jan-2025
ISIN	INE397D01024	Agenda	719355427 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. RAJAN BHARTI MITTAL (DIN: 00028016) AS A NON-EXECUTIVE DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			

RENEW HOLDINGS PLC			
Security	G7490A102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jan-2025
ISIN	GB0005359004	Agenda	719331972 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, APPROVE AND ADOPT THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024 AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2024 OF 12.67 PENCE PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT DAVID BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT SHATISH DASANI AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT STEPHANIE HAZELL AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT LIZ BARBER AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT PAUL SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT SEAN WYNDHAM-QUIN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT ANDRIES LIEBENBERG AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO APPROVE THE REMUNERATION ANNUAL STATEMENT, THE DIRECTORS' REMUNERATION POLICY REPORT AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

11	TO APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE COMPANY IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
14	THAT, SUBJECT TO RESOLUTION 13, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	THAT, SUBJECT TO RESOLUTION 13 AND IN ADDITION TO 14, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

FAIRFAX INDIA HOLDINGS CORP			
Security	303897102	Meeting Type	Special General Meeting
Ticker Symbol		Meeting Date	28-Jan-2025
ISIN	CA3038971022	Agenda	719337986 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO CONSIDER AND, IF DEEMED ADVISABLE, PASS A SPECIAL RESOLUTION (THE "SPECIAL RESOLUTION") OF THE HOLDERS OF THE COMPANY'S MULTIPLE VOTING SHARES AND SUBORDINATE VOTING SHARES, EACH VOTING SEPARATELY AS A CLASS, THE FULL TEXT OF WHICH IS ATTACHED AS APPENDIX "A" TO THE MANAGEMENT PROXY CIRCULAR WHICH ACCOMPANIES THE NOTICE OF SPECIAL MEETING (THE "CIRCULAR"), APPROVING A SPECIFIC DEVIATION FROM THE INVESTMENT CONCENTRATION RESTRICTION (AS DEFINED IN THE CIRCULAR) IN ORDER TO COMPLETE THE ADDITIONAL BIAL INVESTMENT (AS DEFINED IN THE CIRCULAR), AS MORE PARTICULARLY DESCRIBED IN THE CIRCULAR	Management	For	For
	Enhanced Proposal Category: Approve Investment in Another Company			

VISA INC.			
Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	28-Jan-2025
ISIN	US92826C8394	Agenda	936171913 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Kermit R. Crawford	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Ramon Laguarta	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Teri L. List	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: John F. Lundgren	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Ryan McInerney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Denise M. Morrison	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Pamela Murphy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j	Election of Director: Linda J. Rendle	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

5.	Shareholder proposal requesting a report on policy on merchant category codes.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles Board-Related			
7.	Shareholder proposal on transparency in lobbying.	Shareholder	Against	For
	Enhanced Proposal Category: Political Lobbying Disclosure			

AMDOCS LIMITED			
Security	G02602103	Meeting Type	Annual
Ticker Symbol	DOX	Meeting Date	31-Jan-2025
ISIN	GB0022569080	Agenda	936176367 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Eli Gelman	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Robert A. Minicucci	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Adrian Gardner	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: rafael de la Vega	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: John A. MacDonald	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Yvette Kanouff	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sarah ruth Davis	Management		
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Amos Genish	Management		
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Shuky Sheffer	Management		
	Enhanced Proposal Category: Elect Director			
2.	To approve an extension of the term of the Amdocs Limited 1998 Stock Option and Incentive Plan to January 31, 2035 (Proposal II).	Management		
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	To approve an increase in the dividend rate under our quarterly cash dividend program from $0.479 per share to $0.527 per share (Proposal III).	Management		
	Enhanced Proposal Category: Approve Dividends			
4.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2024 (Proposal IV).	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

5.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2025, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal V).	Management

Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration

ACCENTURE PLC			
Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	06-Feb-2025
ISIN	IE00B4BNMY34	Agenda	936173347 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Appointment of Director: Jaime Ardila	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Appointment of Director: Martin Brudermüller	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Appointment of Director: Alan Jope	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Appointment of Director: Nancy McKinstry	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Appointment of Director: Jennifer Nason	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Appointment of Director: Paula A. Price	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Appointment of Director: Arun Sarin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Appointment of Director: Julie Sweet	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Appointment of Director: Tracey T. Travis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Appointment of Director: Masahiko Uotani	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
4.	To approve the creation of additional distributable reserves by way of a capital reduction.	Management	For	For
	Enhanced Proposal Category: Approve Reduction/Cancellation of Share Premium Account			

5.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			

STENHUS FASTIGHETER I NORDEN AB			
Security	W8782E101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Feb-2025
ISIN	SE0014956819	Agenda	719403824 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON (A) ACQUISITION OF THE COMPANY'S OWN SHARES AND (B) TRANSFER OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
7	RESOLUTION AUTHORIZING THE BOARD TO MAKE MINOR ADJUSTMENTS TO DECISIONS	Management	For	For

	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

SIEMENS AG			
Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Feb-2025
ISIN	DE0007236101	Agenda	719321983 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023/2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA DUGAN FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN (UNTIL DEC. 7, 2023) FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIMON UHAMOU (FROM DEC. 12, 2023) FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2023/24	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024/25	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024/25	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	ELECT JIM SNABE TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.2	ELECT KASPER RORSTED TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.3	ELECT ULF SCHNEIDER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.4	ELECT GRAZIA VITTADINI TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			

7.5	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	Against	Against
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 180 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	13 DEC 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER	Non-Voting

	WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	13 DEC 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	13 DEC 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

THERMAX LTD			
Security	Y87948140	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	16-Feb-2025
ISIN	INE152A01029	Agenda	719396120 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO CONSIDER AND APPROVE APPOINTMENT OF MR. PARAG SHAH (DIN: 00374944) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

KEI INDUSTRIES LTD			
Security	Y4640F123	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-Feb-2025
ISIN	INE878B01027	Agenda	719416201 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU	Non-Voting		
1	TO CONSIDER AND APPROVE RE-APPOINTMENT OF MR. RAJEEV GUPTA (HOLDING DIN: 00128865) AS EXECUTIVE DIRECTOR (FINANCE) AND CFO OF THE COMPANY FOR A PERIOD OF FIVE (5) YEARS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

APPLE INC.			
Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	25-Feb-2025
ISIN	US0378331005	Agenda	936179325 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Wanda Austin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Tim Cook	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Alex Gorsky	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Andrea Jung	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Art Levinson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Monica Lozano	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Ron Sugar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Sue Wagner	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve executive compensation	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Shareholder	For	Against
	Enhanced Proposal Category: No Enhanced Category Available			
5.	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Shareholder	For	Against
	Enhanced Proposal Category: No Enhanced Category Available			
6.	A shareholder proposal entitled "Request to Cease DEI Efforts"	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

7.	A shareholder proposal entitled "Report on Charitable Giving"	Shareholder	Against	For

Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal

DEERE & COMPANY

Security	244199105	Meeting Type	Annual
Ticker Symbol	DE	Meeting Date	26-Feb-2025
ISIN	US2441991054	Agenda	936179072 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Tamra A. Erwin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: R. Preston Feight	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Alan C. Heuberger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: L. Neil Hunn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michael O. Johanns	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: John C. May	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Gregory R. Page	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Sherry M. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Dmitri L. Stockton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Sheila G. Talton	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve executive compensation ("say-on-pay")	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder proposal on a report on racial and gender hiring statistics	Shareholder	For	Against
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

5.	Shareholder proposal on a report on effectiveness of efforts to create a meritocratic workplace	Shareholder	For	Against
	Enhanced Proposal Category: Report on EEO			
6.	Shareholder proposal on a corporate financial sustainability report	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
7.	Shareholder proposal on a civil rights audit	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.	Shareholder proposal on a report on charitable giving	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

HOLOGIC, INC.			
Security	436440101	Meeting Type	Annual
Ticker Symbol	HOLX	Meeting Date	26-Feb-2025
ISIN	US4364401012	Agenda	936179349 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen P. MacMillan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Charles J. Dockendorff	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Ludwig N. Hantson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Martin Madaus	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Nanaz Mohtashami	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Christiana Stamoulis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Stacey D. Stewart	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Amy M. Wendell	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	A non-binding advisory vote to approve executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	Shareholder	For	
	Enhanced Proposal Category: Adopt Simple Majority Vote			

SOLID FORSAKRINGSAKTIEBOLAG			
Security	W8607C108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Feb-2025
ISIN	SE0017082548	Agenda	719416326 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE EXTRAORDINARY GENERAL MEETING WAS DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTIONS ON CONDITIONAL OFFER TO REPURCHASE WARRANTS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	23 JAN 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	23 JAN 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	23 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

MACROTECH DEVELOPERS LIMITED			
Security	Y5311S112	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	27-Feb-2025
ISIN	INE670K01029	Agenda	719422014 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR SUSHIL KUMAR MODI (DIN: 07793713) AS A WHOLE-TIME DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

RAMKRISHNA FORGINGS LTD			
Security	Y7181Y120	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	28-Feb-2025
ISIN	INE399G01023	Agenda	719424094 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPOINT MRS. SUCHARITA BASU DE (DIN: 06921540) AS A DIRECTOR IN THE CAPACITY OF WOMAN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

WASTBYGG GRUPPEN AB			
Security	W989C8116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	03-Mar-2025
ISIN	SE0014453874	Agenda	719435112 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF A CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7	RESOLUTION ON APPROVAL OF THE BOARD OF DIRECTORS' RESOLUTION TO ISSUE CLASS A AND CLASS B SHARES WITH PREFERENTIAL RIGHTS FOR THE COMPANY'S SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

DEMANT A/S			
Security	K3008M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Mar-2025
ISIN	DK0060738599	Agenda	719432673 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5	APPROVE REMUNERATION OF DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management		
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6.01	REELECT NIELS B. CHRISTIANSEN AS DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
6.02	REELECT NIELS JACOBSEN AS DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			

6.03	REELECT SISSE FJELSTED RASMUSSEN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
6.04	REELECT KRISTIAN VILLUMSEN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
6.05	ELECT KATRIN PUCKNAT AS NEW DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
7.01	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management
	Enhanced Proposal Category: Ratify Auditors	
8.a	APPROVE DKK 1.5 MILLION REDUCTION IN SHARE CAPITAL	Management
	Enhanced Proposal Category: Approve Reduction in Share Capital	
8.b	AUTHORIZE SHARE REPURCHASE PROGRAM	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
8.c	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities	
9	OTHER BUSINESS	Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.05 AND 7.01. THANK YOU.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	06 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON	Non-Voting

	MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	06 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	13 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND FURTHER TO CHANGE IN NUMBERING RESOLUTION 7.01. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

K-FAST HOLDING AB

Security	W5077E127	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Mar-2025
ISIN	SE0016101679	Agenda	719468539 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 269661 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 2 AND 3. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	ELECT CHAIRMAN OF MEETING: JACOB KARLSSON IS PROPOSED TO BE ELECTED CHAIRMAN OF THE EGM	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		

4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	APPROVE DIVESTMENT OF INVESTMENT PORTFOLIO	Management	For	For
	Enhanced Proposal Category: Approve Sale of Company Assets			
7	CLOSE MEETING	Non-Voting		

BRINOVA FASTIGHETER AB			
Security	W2R20V141	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Mar-2025
ISIN	SE0008347652	Agenda	719430237 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7	AMEND ARTICLES RE: SET MINIMUM (SEK 390 MILLION) AND MAXIMUM (SEK 1.6 BILLION) SHARE CAPITAL; SET MINIMUM (97.5 MILLION) AND MAXIMUM (390 MILLION) NUMBER OF SHARES	Management	For	For

	Enhanced Proposal Category: Amend Articles/Charter Equity-Related	
8	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

NOVARTIS AG			
Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2025
ISIN	CH0012005267	Agenda	719476803 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1.2	APPROVE NON-FINANCIAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVE CHF 38 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
5	AUTHORIZE REPURCHASE OF UP TO CHF 10 BILLION IN ISSUED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	Against	Against
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.2 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 95 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
7.3	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8.1	ELECT GIOVANNI CAFORIO AS DIRECTOR AND BOARD CHAIR	Management	For	For

	Enhanced Proposal Category: Elect Director			
8.2	REELECT NANCY ANDREWS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.3	REELECT TON BUECHNER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.4	REELECT PATRICE BULA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.5	REELECT ELIZABETH DOHERTY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.6	REELECT BRIDGETTE HELLER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.7	REELECT DANIEL HOCHSTRASSER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.8	REELECT FRANS VAN HOUTEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.9	REELECT SIMON MORONEY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.10	REELECT ANA DE PRO GONZALO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.11	REELECT JOHN YOUNG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.12	ELECT ELIZABETH MCNALLY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.1	REAPPOINT PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
9.2	REAPPOINT BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
9.3	REAPPOINT SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
9.4	APPOINT JOHN YOUNG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
10	RATIFY KPMG AG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	DESIGNATE PETER ZAHN AS INDEPENDENT PROXY	Management	For	For

	Enhanced Proposal Category: Designate X as Independent Proxy			
12	TRANSACT OTHER BUSINESS	Management	For	Against
	Enhanced Proposal Category: Other Business			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 269694 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTION 12. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		

APAR INDUSTRIES LTD			
Security	Y0161R116	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	08-Mar-2025
ISIN	INE372A01015	Agenda	719434273 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPROVAL FOR PAYMENT OF REMUNERATION TO MR. YUVRAJ C. MEHRA, A RELATED PARTY HOLDING OFFICE OR PLACE OF PROFIT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			

ETERNAL LTD			
Security	Y9899X105	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	09-Mar-2025
ISIN	INE758T01015	Agenda	719437899 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPROVE CHANGE OF NAME OF THE COMPANY AND CONSEQUENT ALTERATION IN THE MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Change Company Name			

CHRYSALIS INVESTMENTS LIMITED

Security	G6000Y113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	GG00BGJYPP46	Agenda	719467222 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	RATIFY KPMG CHANNEL ISLANDS LIMITED AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
4	APPROVE THE REPORT OF REMUNERATION AND NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5	RE-ELECT ANDREW HAINING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT STEPHEN COE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT ANNE EWING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-ELECT TIM CRUTTENDEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RE-ELECT SIMON HOLDEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	RE-ELECT MARGARET O'CONNOR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	APPROVE THE COMPANY'S DIVIDEND POLICY	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
12	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

ELIA GROUP SA/NV			
Security	B35656105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Mar-2025
ISIN	BE0003822393	Agenda	719445531 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.	AMENDMENT OF THE ARTICLES OF ASSOCIATION TO BRING THESE IN LINE WITH THE BELGIAN ELECTRICITY ACT AS AMENDED BY THE ACT OF 5 NOVEMBER 2023	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 14 04 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
CMMT	18 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTION NUMBER 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

B3 SA - BRASIL BOLSA BALCAO			
Security	P1909G107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Mar-2025
ISIN	BRB3SAACNOR6	Agenda	719450431 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	RATIFY THE APPOINTMENT OF THE SPECIALIZED COMPANY DELOITTE TOUCHE TOHMATSU AUDITORES INDEPENDENTES LTDA., ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER, CNPJ, NO. 49.928.567.0001.11., APPRAISER, AS RESPONSIBLE FOR PREPARING THE APPRAISAL REPORTS AT BOOK VALUE OF THE SHAREHOLDERS EQUITY OF NEOWAY TECNOLOGIA INTEGRADA, ASSESSORIA E NEGOCIOS S.A., NEOWAY, AND NEUROTECH TECNOLOGIA DA INFORMACAO S.A., NEUROTECH, AND, COLLECTIVELY WITH NEOWAY, ABSORBED COMPANIES, FOR THEIR MERGER INTO B3, APPRAISAL REPORTS	Management		
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator			
2	APPROVE THE APPRAISAL REPORTS	Management		
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator			
3	EXAMINE, DISCUSS, AND APPROVE THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION FOR THE MERGER OF THE ABSORBED COMPANIES INTO B3, SIGNED ON FEBRUARY 12TH, 2025, BETWEEN THE MANAGEMENTS OF B3 AND THE ABSORBED COMPANIES, MERGER, AND, PROTOCOL AND JUSTIFICATION, RESPECTIVELY, AS PER THE MANAGEMENT PROPOSAL DISCLOSED BY THE COMPANY	Management		
	Enhanced Proposal Category: Approve Merger by Absorption			
4	APPROVE THE PROPOSED MERGER, WITH THE CONSEQUENT DISSOLUTION OF THE ABSORBED COMPANIES, IN ACCORDANCE WITH THE PROTOCOL AND JUSTIFICATION	Management		
	Enhanced Proposal Category: Approve Merger by Absorption			

5	AUTHORIZE B3 MANAGEMENT TO PERFORM AND SIGN ALL ACTS NECESSARY TO FORMALIZE THE MERGER AND IMPLEMENT THE RESOLUTIONS PASSED	Management
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions	
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting

HINDALCO INDUSTRIES LTD			
Security	Y3196V185	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	15-Mar-2025
ISIN	INE038A01020	Agenda	719451659 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MR. PRAVEEN KUMAR MAHESHWARI [DIN: 00174361] AS A WHOLE-TIME DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

BHARTI AIRTEL LTD			
Security	Y0885K108	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	16-Mar-2025
ISIN	INE397D01024	Agenda	719453805 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPROVE MATERIAL RELATED PARTY TRANSACTION FOR SALE/ TRANSFER OF PASSIVE INFRASTRUCTURE BUSINESS UNDERTAKING COMPRISING MOBILE/ WIRELESS COMMUNICATION TOWERS AND RELATED INFRASTRUCTURE, BY THE COMPANY TO INDUS TOWERS LIMITED, A SUBSIDIARY COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

THE TORO COMPANY			
Security	891092108	Meeting Type	Annual
Ticker Symbol	TTC	Meeting Date	18-Mar-2025
ISIN	US8910921084	Agenda	936183932 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Jeff L. Harmening		For	For
	2 Joyce A. Mullen		For	For
	3 Richard M. Olson		For	For
	4 James C. O'Rourke		For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approval of, on an advisory basis, our executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

PLATZER FASTIGHETER HOLDING AB			
Security	W7S644112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	SE0004977692	Agenda	719436239 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING - HENRIK FORSBERG SCHOULTZ OR, IF SHE IS UNABLE TO ATTEND, THE PERSON INDICATED BY THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO INDIVIDUALS TO VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7.1	PRESENTATION OF ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS, AS WELL-AS THE AUDITOR'S REPORT REGARDING THE PARENT COMPANY AND THE GROUP	Non-Voting		
7.2	PRESENTATION OF THE BOARD OF DIRECTORS' PROPOSED APPROPRIATION OF EARNINGS-AND REASONED STATEMENT	Non-Voting		

7.3	PRESENTATION OF THE AUDITOR'S STATEMENT ON WHETHER THE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES THAT HAVE APPLIED SINCE THE PREVIOUS ANNUAL-GENERAL MEETING HAVE BEEN COMPLIED WITH	Non-Voting		
7.4	PRESENTATION OF AUDIT REPORT REGARDING THE SUSTAINABILITY REPORT FOR THE-PARENT COMPANY AND THE GROUP	Non-Voting		
8	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	RESOLUTION ON ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE DULY ADOPTED BALANCE SHEET AND RECORD DATES	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10A1	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD - ANDERS JARL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10A2	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD - ANNELI JANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10A3	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD - ERIC GRIMLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10A4	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD - HENRIK FORSBERG SCHOULTZ	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10A5	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD - MAXIMILIAN HOBOHM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10A6	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD - RICARD ROBBSTAL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10B	RESOLUTION TO GRANT DISCHARGE FROM LIABILITY TO THE CEO - JOHANNA HULT RENTSCH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11A	RESOLUTION ON THE NUMBER OF BOARD MEMBERS	Management	For	For

	Enhanced Proposal Category: Fix Number of Directors			
11B	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11C	RESOLUTION ON THE NUMBER OF DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	DETERMINATION OF THE FEES PAYABLE TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12B	DETERMINATION OF THE FEES PAYABLE TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13A1	ELECTION OF BOARD MEMBERS - ANDERS JARL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13A2	ELECTION OF BOARD MEMBERS - ANNELI JANSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13A3	ELECTION OF BOARD MEMBERS - ERIC GRIMLUND (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13A4	ELECTION OF BOARD MEMBERS - HENRIK FORSBERG SCHOULTZ (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13A5	ELECTION OF BOARD MEMBERS - MAXIMILIAN HOBOHM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13A6	ELECTION OF BOARD MEMBERS - RICARD ROBBSTAL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13A7	ELECTION OF BOARD MEMBERS - ULRIKA DANIELSSON (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13B	ELECTION OF CHAIRMAN OF THE BOARD - HENRIK FORSBERG SCHOULTZ (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	ELECTION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION ON PRINCIPLES FOR THE APPOINTMENT OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			

16	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	RESOLUTION ON GUIDELINES FOR REMUNERATION OF SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON PURCHASE AND TRANSFER OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	RESOLUTION ON LONG TERM INCENTIVE PROGRAM IN THE FORM OF CALL OPTIONS RELATING TO REPURCHASED B-SHARES FOR SENIOR EXECUTIVES AND CERTAIN KEY INDIVIDUALS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
21	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
22	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

AXFOOD AB			
Security	W1051R119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	SE0006993770	Agenda	719442256 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE AGM - THOMAS EKMAN (OR IN HIS ABSENCE, THE PERSON APPOINTED BY AXFOOD'S NOMINATING COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES OF THE AGM	Non-Voting		
5	DETERMINATION OF WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND AUDITOR'S REPORT,-THE CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT OVER THE CONSOLIDATED-ACCOUNTS AND AUDITOR'S LIMITED ASSURANCE REPORT OVER THE SUSTAINABILITY-STATEMENT FOR 2024	Non-Voting		

7	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER AND QUESTIONS FROM SHAREHOLDERS	Non-Voting		
8	RESOLUTION ON THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.1	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - THOMAS EKMAN (CHAIRMAN OF THE BOARD AS OF AGM 2024 AND BEFORE THAT DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.2	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - MIA BRUNELL LIVFORS (CHAIRMAN OF THE BOARD BEFORE AGM 2024 AND THEREAFTER DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.3	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - FABIAN BENGTSSON (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.4	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - CAROLINE BERG (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.5	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - CHRISTIAN LUIGA (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.6	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - PETER RUZICKA (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.7	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - SARA OHRVALL (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.8	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - ANDERS HELSING (EMPLOYEE REPRESENTATIVE)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
9.9	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - MICHAEL SJOREN (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.10	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - LARS OSTBERG (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.11	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - FRIDA ANTBRINK (DEPUTY DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.12	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - ANN-CATRIN ALNERVIK (DEPUTY DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.13	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - PATRIK THORIN (DEPUTY DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.14	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - SIMONE MARGULIES (CEO AS OF 15 AUGUST 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.15	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICERS - KLAS BALKOW (CEO UP TO 14 AUGUST)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	RESOLUTION ON THE DISPOSITION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET, AND THE RECORD DATES FOR PAYMENT OF THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	RESOLUTION ON APPROVAL OF THE BOARD'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	DETERMINATION OF THE NUMBER OF BOARD DIRECTORS AND DEPUTY DIRECTORS	Management	For	For

	Enhanced Proposal Category: Fix Number of Directors			
13.1	DETERMINATION OF THE RENUMERATION OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.2	DETERMINATION OF THE RENUMERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.1	ELECTION OF BOARD DIRECTORS - RE-ELECTION OF FABIAN BENGTSSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	ELECTION OF BOARD DIRECTORS - RE-ELECTION OF CAROLINE BERG AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	ELECTION OF BOARD DIRECTORS - RE-ELECTION OF MIA BRUNELL LIVFORS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	ELECTION OF BOARD DIRECTORS - RE-ELECTION OF CHRISTIAN LUIGA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	ELECTION OF BOARD DIRECTORS - RE-ELECTION OF PETER RUZICKA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	ELECTION OF BOARD DIRECTORS - RE-ELECTION OF SARA OHRVALL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	ELECTION OF BOARD DIRECTORS - NEW ELECTION OF BJORN ANNWALL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.8	ELECTION OF BOARD DIRECTORS - ELECTION OF KRISTOFER TONSTROM AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.9	ELECTION OF CHAIRMAN OF THE BOARD - NEW ELECTION OF CAROLIN BERG AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15A	RESOLUTIONS CONCERNING A LONG-TERM SHAREBASED INCENTIVE PROGRAMME	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
15B	RESOLUTIONS CONCERNING AUTHORISATION FOR THE BOARD TO DECIDE ON PURCHASES OF OWN SHARES AND TRANSFERS OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

CMMT	03 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	03 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	03 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	03 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

PIDILITE INDUSTRIES LTD			
Security	Y6977T139	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	INE318A01026	Agenda	719454213 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF SMT. MEENA GANESH (DIN: 00528252) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF DR. VIVEK RAGHAVAN (DIN: 02672829) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

ADMICOM OYJ			
Security	X98157104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	FI4000251830	Agenda	719490942 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 1 JANUARY 2024 - 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14	ELECTION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTION RIGHTS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

NKT A/S			
Security	K7037A107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	DK0010287663	Agenda	719491451 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES IN 2024	Non-Voting		
2.	PRESENTATION OF THE AUDITED ANNUAL REPORT	Non-Voting		
3.	ADOPTION OF THE ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	PROPOSAL BY THE BOARD OF DIRECTORS FOR THE DISTRIBUTION OF PROFIT OR COVER OF LOSS. THE BOARD OF DIRECTORS PROPOSES THAT NO DIVIDEND PAYMENT IS TO BE DISTRIBUTED	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.	PRESENTATION OF AND ADVISORY VOTE ON THE COMPANY'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
6.	RESOLUTION REGARDING DISCHARGE OF THE MANAGEMENT AND THE BOARD OF DIRECTORS FROM THEIR LIABILITIES	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management and Supervisory Board (Bundled)			

7.	REMUNERATION OF THE BOARD OF DIRECTORS - 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.a	ELECTION OF BOARD MEMBER: RE-ELECTION OF JENS DUE OLSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.b	ELECTION OF BOARD MEMBER: RE-ELECTION OF RENE SVENDSEN-TUNE	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.c	ELECTION OF BOARD MEMBER: RE-ELECTION OF NEBAHAT ALBAYRAK	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.d	ELECTION OF BOARD MEMBER: RE-ELECTION OF KARLA MARIANNE LINDAHL	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.e	ELECTION OF BOARD MEMBER: RE-ELECTION OF ANDREAS NAUEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.f	ELECTION OF BOARD MEMBER: RE-ELECTION OF ANNE VEDEL	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.1	ELECTION OF ONE OR MORE PUBLIC ACCOUNTANT(S): ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.2	ELECTION OF ONE OR MORE PUBLIC ACCOUNTANT(S): ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB (SUSTAINABILITY AUDITOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.	ANY OTHER PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS	Non-Voting		
11.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 8.a TO 8.f AND 9.1 TO 9.2. THANK YOU.	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

TALENOM PLC			
Security	X893B4101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	FI4000153580	Agenda	719499128 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.10 PER SHARE; AUTHORIZE ADDITIONAL DIVIDEND OF EUR 0.10 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

11	APPROVE MONTHLY REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 6,000 FOR CHAIR AND EUR 2,200 FOR OTHER DIRECTORS; APPROVE REIMBURSEMENT OF TRAVEL EXPENSES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	FIX NUMBER OF DIRECTORS AT SIX	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	REELECT HARRI TAHKOLA, MIKKO SIURUAINEN, JOHANNES KARJULA, ELINA TOURUNEN AND ERIK TAHKOLA AS DIRECTORS; ELECT SAARA KAUPPILA AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RATIFY KPMG AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION OF AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	APPOINT KPMG AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	APPROVE ISSUANCE OF UP TO 2.2 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSE MEETING	Non-Voting		
CMMT	NTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ATRIUM LJUNGBERG			
Security	W1R95C111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2025
ISIN	SE0000191827	Agenda	719449577 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.1	ELECTION OF CHAIRMAN OF THE MEETING - JOHAN LJUNGBERG	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF AT LEAST ONE PERSON TO CERTIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			

5	ESTABLISHMENT OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENT AND THE GROUP AUDITOR'S REPORT	Non-Voting		
7	RESOLUTION REGARDING ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - JOHAN LJUNGBERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - CONNY FOGELSTROM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - JOHAN THORELL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - SARA LAURELL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - SIMON DE CHATEAU (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - GUNILLA BERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ANNICA ANAS (MD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9	RESOLUTION REGARDING APPROPRIATION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10	RESOLUTION REGARDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	RESOLUTION REGARDING FEES FOR THE BOARD OF DIRECTORS AND THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.1A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - JOHAN LJUNGBERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - GUNILLA BERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - SIMON DE CHATEAU (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - CONNY FOGELSTROM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - SARA LAURELL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - JOHAN THORELL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2A	ELECTION CHAIRMAN OF THE BOARD OF DIRECTORS - JOHAN LJUNGBERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13.1	ELECTION OF AUDITOR - DELOITTE AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO PURCHASE AND TRANSFER OWN SHARES OF THE COMPANY	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	RESOLUTION REGARDING SHARE SPLIT AND AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Approve Stock Split			
18	CLOSING OF THE ANNUAL MEETING	Non-Voting		

MONCLER S.P.A.			
Security	T6730E110	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Mar-2025
ISIN	IT0004965148	Agenda	719452118 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	PROPOSAL TO AMEND ART. 13, 14, 15, 19 AND 24 OF THE BY-LAWS. RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

NORDEA BANK ABP			
Security	X5S8VL105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2025
ISIN	FI4000297767	Agenda	719479099 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER AND RELATED DECISIONS	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS-INCLUDING THE SUSTAINABILITY STATEMENT, THE AUDITOR'S REPORT AND THE-ASSURANCE REPORT ON THE SUSTAINABILITY REPORT FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND RELATED AUTHORISATION OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND GROUP CEO FROM LIABILITY	Management	For	For

	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13a	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: SIR STEPHEN HESTER (CURRENT MEMBER), ALSO TO BE RE-ELECTED AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
13b	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: PETRA VAN HOEKEN (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13c	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: JOHN MALTBY (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13d	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: RISTO MURTO (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			

13e	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: LARS ROHDE (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13f	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: LENE SKOLE (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13g	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: PER STROMBERG (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13h	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: JONAS SYNNERGREN (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13i	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: ARJA TALMA (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13j	THE NOMINATION BOARD PROPOSES TO THE AGM THAT FOR A PERIOD UNTIL THE END OF THE NEXT AGM, THE FOLLOWING PERSON ARE RE-ELECTED TO THE BOARD OF DIRECTORS SO THAT EACH PROPOSED MEMBER OF THE BOARD OF DIRECTOR IS CONSIDERED SEPARATELY IN AN ELECTION: KJERSTI WIKLUND (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	ELECTION OF THE AUDITOR PRICEWATERHOUSECOOPERS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	RESOLUTION ON THE APPROVAL OF THE REVISED CHARTER OF THE SHAREHOLDERS' NOMINATION BOARD	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
19	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
20	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
22	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
23	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Shareholder	Against	For
	Enhanced Proposal Category: Restriction of Fossil Fuel Financing			
25	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

TVS MOTOR CO LTD			
Security	Y9014B103	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-Mar-2025
ISIN	INE494B01023	Agenda	719477057 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MR VENU SRINIVASAN (HOLDING DIN: 00051523) AS CHAIRMAN EMERITUS AND MANAGING DIRECTOR FOR A FURTHER PERIOD OF FIVE (5) YEARS FROM 24TH APRIL 2025	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

TATA CONSUMER PRODUCTS LTD			
Security	Y85484130	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	22-Mar-2025
ISIN	INE192A01025	Agenda	719476625 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MR. SUNIL D'SOUZA, (DIN: 07194259), AS THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (MD AND CEO) OF THE COMPANY FOR A TERM OF 5 YEARS AND PAYMENT OF REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

BAJAJ FINANCE LTD			
Security	Y0547D112	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	22-Mar-2025
ISIN	INE296A01024	Agenda	719482654 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF AJAY KUMAR CHOUDHARY (DIN: 09498080) AS AN INDEPENDENT DIRECTOR FOR A TERM OF FIVE CONSECUTIVE YEARS WITH EFFECT FROM 1 FEBRUARY 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			

BELIMO HOLDING AG			
Security	H07171129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2025
ISIN	CH1101098163	Agenda	719488151 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 9.50 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE NON-FINANCIAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
4	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.6 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.5 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
7.1.1	REELECT ADRIAN ALTENBURGER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1.2	REELECT PATRICK BURKHALTER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1.3	REELECT SANDRA EMME AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1.4	REELECT URBAN LINSI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1.5	REELECT INES POESCHEL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1.6	REELECT STEFAN RANSTRAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1.7	REELECT MARTIN ZWYSSIG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.2	ELECT THOMAS HALLAM AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
7.3.1	REELECT PATRICK BURKHALTER AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
7.3.2	REELECT MARTIN ZWYSSIG AS DEPUTY CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4.1	REAPPOINT SANDRA EMME AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7.4.2	REAPPOINT URBAN LINSI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7.4.3	REAPPOINT INES POESCHEL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7.5	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
7.6	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8	TRANSACT OTHER BUSINESS	Management	For	Against

	Enhanced Proposal Category: Other Business	
CMMT	04 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	04 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	04 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ESMAEILZADEH HOLDING AB			
Security	W3R72VAA2	Meeting Type	Special General Meeting
Ticker Symbol		Meeting Date	24-Mar-2025
ISIN	SE0017133564	Agenda	719505200 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	APPROVE RESOLUTION AS PER MEETING NOTICE	Management		
	Enhanced Proposal Category: Bondholder ProposalXXX			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

PATRIA PRIVATE EQUITY TRUST PLC

Security	G8425X100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	GB0030474687	Agenda	719424830 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2024, TOGETHER WITH THE INDEPENDENT AUDITOR'S REPORT THEREIN	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, ADOPT AND APPROVE THE DIRECTORS REMUNERATION REPORT (EXCLUDING THE DIRECTORS REMUNERATION POLICY) FOR THE YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO APPROVE THE COMPANY'S DIVIDEND POLICY TO PAY FOUR INTERIM DIVIDENDS PER ANNUM	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
4	TO ELECT MR BUDGE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT MR AGBLE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT MR DEVINE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT MS SEYMOUR-WILLIAMS AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT MS STILLHART AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT MR THOMSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT BDO LLP AS INDEPENDENT AUDITOR OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT AGM, AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

11	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE INDEPENDENT AUDITOR FOR THE YEAR TO 30 SEPTEMBER 2025	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12	THAT, IN SUBSTITUTION FOR ANY EXISTING AUTHORITY, BUT WITHOUT PREJUDICE TO THE EXERCISE OF ANY SUCH AUTHORITY PRIOR TO THE DATE OF THE PASSING OF THIS RESOLUTION, THE DIRECTORS OF THE COMPANY BE AND THEY ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED IN ACCORDANCE WITH SECTION 551 (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS)	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
13	THAT, SUBJECT TO THE PASSING OF RESOLUTION 12 SET OUT ABOVE, AND IN SUBSTITUTION FOR ANY EXISTING POWER UNDER SECTIONS 570 AND 573 OF THE COMPANIES ACT 2006 (THE ACT) BUT WITHOUT PREJUDICE TO THE EXERCISE OF ANY SUCH POWER PRIOR TO THE DATE OF THE PASSING OF THIS RESOLUTION (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS)	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	PURCHASE OF THE COMPANYS ORDINARY SHARES	Management	Against	Against
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
16	THAT, THE NEW INVESTMENT OBJECTIVE AND POLICY, AS SET OUT ON PAGES 59 AND 60 IN THE ANNUAL REPORT AND ACCOUNTS TO 30 SEPTEMBER 2024, BE AND IS HEREBY APPROVED AND ADOPTED IN SUBSTITUTION FOR THE COMPANY'S EXISTING INVESTMENT OBJECTIVE AND POLICY	Management	For	For
	Enhanced Proposal Category: Approve Change of Fundamental Investment Policy			

VAISALA OY			
Security	X9598K108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	FI0009900682	Agenda	719467056 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF THE PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT BY THE BOARD OF-DIRECTORS, SUSTAINABILITY STATEMENT, THE AUDITOR'S REPORT AND THE ASSURANCE-REPORT OF SUSTAINABILITY REPORTING FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON REMUNERATION OF SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	ELECTION OF SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	PROPOSAL BY THE BOARD OF DIRECTORS FOR AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE DIRECTED REPURCHASE OF OWN SERIES A SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	PROPOSAL BY THE BOARD OF DIRECTORS FOR AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

KALPATARU PROJECTS INTERNATIONAL LTD			
Security	Y45237131	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	INE220B01022	Agenda	719479520 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MR. MANISH MOHNOT (DIN: 01229696) AS THE MANAGING DIRECTOR AND CEO OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

SUN PHARMACEUTICAL INDUSTRIES LTD			
Security	Y8523Y158	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	INE044A01036	Agenda	719479633 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS BETWEEN TARO PHARMACEUTICALS INC., CANADA AND SUN PHARMACEUTICAL INDUSTRIES INC., USA	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
2	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS BETWEEN TARO PHARMACEUTICAL INDUSTRIES LTD., ISRAEL AND SUN PHARMACEUTICAL INDUSTRIES INC., USA	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
3	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS BETWEEN TARO PHARMACEUTICALS U.S.A., INC., USA AND SUN PHARMACEUTICAL INDUSTRIES INC., USA	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

TELEFON AB L.M.ERICSSON			
Security	W26049119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	SE0000108656	Agenda	719484519 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	RECEIVE PRESIDENT AND CEO REPORT; ALLOW QUESTIONS	Non-Voting		
8.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

8.3.1	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.2	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.3	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.4	APPROVE DISCHARGE OF BOARD MEMBER CAROLINA DYBECK HAPPE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.5	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.6	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.7	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.8	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.3.9	APPROVE DISCHARGE OF BOARD MEMBER JONAS SYNNERGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.310	APPROVE DISCHARGE OF BOARD MEMBER CHRISTY WYATT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.311	APPROVE DISCHARGE OF BOARD MEMBER KARL ABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.312	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ULF ROSBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.313	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANNIKA SALOMONSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.314	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8.315	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE FRANS FREJDESTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.316	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.317	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN WANSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.318	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.85 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	DETERMINE NUMBER DIRECTORS (11) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 5 MILLION FOR CHAIR AND SEK 1.3 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.1	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	REELECT JAN CARLSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	REELECT BORJE EKHOLM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	REELECT ERIC A. ELZVIK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	REELECT KRISTIN S. RINNE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.6	REELECT JONAS SYNNERGREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	REELECT JACOB WALLENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.8	REELECT CHRISTY WYATT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.9	REELECT KARL ABERG AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
11.10	ELECT CHRISTIAN CEDERHOLM AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.11	ELECT MARACHEL KNIGHT AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	REELECT JAN CARLSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RATIFY DELOITTE AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16.1	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM 2025 (LTV 2025)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16.2	APPROVE EQUITY PLAN FINANCING LTV 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.3	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV 2025, IF ITEM 16.2 IS NOT APPROVED	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
17	AMEND LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV I 2023, LTV II 2023 AND LTV 2024	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			
18	APPROVE EQUITY PLAN FINANCING OF LTV 2024	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19.1	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2022, LTV I 2023 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER EXPENSES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19.2	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2022, LTV I 2023 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER COSTS FOR TAX AND SOCIAL SECURITY LIABILITIES FOR THE PARTICIPANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE POLICY ENSURING THAT EXECUTIVE BONUSES ARE DISBURSED ONLY AFTER ALL EMPLOYEES HAVE RECEIVED COST-OF-LIVING AND PERFORMANCE-BASED SALARY INCREASES EACH YEAR	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific--Compensation-Related			
21	CLOSING OF THE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 275891 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE	Non-Voting		

	INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

FASTIGHETS AKTIEBOLAGET TRIANON			
Security	W30318138	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	SE0018013658	Agenda	719505654 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	PREPARATION AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	THE BOARD'S PROPOSAL FOR A DECISION ON APPROVAL OF PROPERTY TRANSFERS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

8	THE BOARD OF DIRECTORS' PROPOSAL FOR A RESOLUTION ON (A) A REDUCTION IN SHARE CAPITAL THROUGH A DIRECTED REDEMPTION OF SHARES AND (B) AN INCREASE IN SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
9	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

HIAB OYJ			
Security	X10788184	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	FI4000571013	Agenda	719445074 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE BOARD OF DIRECTORS' REPORT, THE-AUDITOR'S REPORT AND THE ASSURANCE REPORT ON THE SUSTAINABILITY STATEMENT FOR-THE FINANCIAL PERIOD 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	PRESENTATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITORS AND SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
16	ELECTION OF THE AUDITORS AND SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	CHANGE OF COMPANY NAME	Management	For	For
	Enhanced Proposal Category: Change Company Name			
18	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTION RIGHTS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	THE ESTABLISHMENT OF THE SHAREHOLDERS' NOMINATION BOARD	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
22	PRESENTATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

23	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
24	CLOSING OF THE MEETING	Non-Voting		

VALMET CORP			
Security	X96478114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	FI4000074984	Agenda	719449628 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF THE PERSONS TO SCRUTINIZE THE MINUTES AND TO VERIFY THE COUNTING-OF THE VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE REPORT OF THE BOARD OF DIRECTORS, THE AUDITOR'S REPORT AND-THE SUSTAINABILITY REPORTING ASSURANCE REPORT FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF FUNDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For

	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	ADOPTION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	FIX NUMBER OF DIRECTORS AT EIGHT	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	REELECT ANU HAMALAINEN, PEKKA KEMPPAINEN, ANNAREETTA LUMME-TIMONEN, MONIKA MAURER, ANNIKA PAASIKIVI (VICE CHAIR) AS DIRECTORS; ELECT PEKKA VARAUMO(CHAIR), BERND EIKENS AND JONAS GUSTAVSSON AS NEW DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSING OF THE MEETING	Non-Voting		

CMMT	14 FEB 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION NUMBERS 12,13,15 AND 17. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

CARL ZEISS MEDITEC AG			
Security	D14895102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	DE0005313704	Agenda	719450405 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023/24	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.60 P ER SHARE	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 20 23/24	Management		
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2 023/24	Management		
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024/25	Management		
	Enhanced Proposal Category: Ratify Auditors			
6.1	ELECT ANDREAS PECHER TO THE SUPERVISORY BOARD	Management		
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.2	ELECT ISABEL DE PAO LI TO THE SUPERVISORY BOARD	Management		
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.3	ELECT ANGELIKA BULLINGER-HOFFMANN TO THE SUPERVISORY BOARD	Management		
	Enhanced Proposal Category: Elect Supervisory Board Member			
7	APPROVE REMUNERATION REPORT	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management		
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE	Non-Voting		

	EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
CMMT	27 FEB 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ELECTROLUX AB			
Security	W0R34B150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	SE0016589188	Agenda	719452245 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIR OF THE ANNUAL GENERAL MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF VOTING LIST	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF TWO MINUTES-CHECKERS	Non-Voting		
5	DETERMINATION AS TO WHETHER THE ANNUAL GENERAL MEETING HAS BEEN PROPERLY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE GROUP AUDIT REPORT	Non-Voting		
7	PRESENTATION BY THE PRESIDENT AND CEO	Non-Voting		
8	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management		

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
9a	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - STAFFAN BOHMAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9b	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - GEERT FOLLENS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9c	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - PETRA HEDENGRAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9d	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - HENRIK HENRIKSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9e	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - ULLA LITZEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9f	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - TORBJORN LOOF	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9g	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - DANIEL NODHALL	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9h	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - KARIN OVERBECK	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9I	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - FREDRIK PERSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9J	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - DAVID PORTER	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9k	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - MICHAEL RAUTERKUS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9l	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - JONAS SAMUELSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9m	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - VIVECA BRINKENFELDT-LEVER	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9n	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - PETER FERM	Management

	Enhanced Proposal Category: No Enhanced Category Available	
9o	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - WILSON QUISPE	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9p	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS FOR 2024 - ULRIK DANESTAD	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9q	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE PRESIDENT AND CEO FOR 2024 - JONAS SAMUELSON (AS PRESIDENT AND CEO)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
10	RESOLUTION ON DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT OR LOSS PURSUANT TO THE ADOPTED BALANCE SHEET	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
11	DETERMINATION OF THE NUMBER OF DIRECTORS AND DEPUTIES	Management
	Enhanced Proposal Category: Fix Number of Directors	
12a	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
12b	DETERMINATION OF FEES TO THE AUDITOR	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
13a	ELECTION OF BOARD OF DIRECTORS - GEERT FOLLENS (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13b	ELECTION OF BOARD OF DIRECTORS - PETRA HEDENGRAN (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13c	ELECTION OF BOARD OF DIRECTORS - ULLA LITZEN (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13d	ELECTION OF BOARD OF DIRECTORS - TORBJORN LOOF (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13e	ELECTION OF BOARD OF DIRECTORS - DANIEL NODHALL (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13f	ELECTION OF BOARD OF DIRECTORS - KARIN OVERBECK (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13g	ELECTION OF BOARD OF DIRECTORS - DAVID PORTER (RE-ELECTION)	Management

	Enhanced Proposal Category: Elect Director	
13h	ELECTION OF BOARD OF DIRECTORS - MICHAEL RAUTERKUS (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13i	ELECTION OF BOARD OF DIRECTORS - YANNICK FIERLING (NEW ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
13j	ELECTION OF CHAIR OF THE BOARD - TORBJORN LOOF AS CHAIR OF THE BOARD (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
14	ELECTION OF AUDITOR	Management
	Enhanced Proposal Category: Ratify Auditors	
15	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
16a	RESOLUTION ON TRANSFER OF OWN SHARES ON ACCOUNT OF COMPANY ACQUISITIONS	Management
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares	
16b	RESOLUTION ON TRANSFER OF OWN SHARES ON ACCOUNT OF THE SHARE PROGRAM FOR 2023	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
17a	RESOLUTION ON IMPLEMENTATION OF A PERFORMANCE BASED LONG-TERM SHARE PROGRAM FOR 2025	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
17b	RESOLUTION ON TRANSFERS OF OWN SHARES TO THE PARTICIPANTS IN THE LONG-TERM SHARE PROGRAM FOR 2025	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
17c	IN THE EVENT THAT THE REQUIRED MAJORITY UNDER ITEM 17 B) ABOVE CANNOT BE REACHED, RESOLUTION ON ENTERING INTO AN EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing	
18	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting
CMMT	19 FEB 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

CMMT	20 FEB 2025: DELETION OF COMMENT	Non-Voting
CMMT	20 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	20 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	20 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

SWEDBANK AB			
Security	W94232100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	SE0000242455	Agenda	719479897 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
6	DECISION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7.a	PRESENTATION OF THE ANNUAL REPORT AND THE CONSOLIDATED ACCOUNTS, INCLUDING-THE SUSTAINABILITY REPORT, FOR THE FINANCIAL YEAR 2024	Non-Voting		
7.b	PRESENTATION OF THE AUDITOR'S REPORT FOR THE BANK AND THE GROUP AS WELL AS-THE SUSTAINABILITY ASSURANCE REPORT ON THE SUSTAINABILITY REPORT FOR THE-FINANCIAL YEAR 2024	Non-Voting		

8	ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	DECISION ON THE ALLOCATION OF THE BANK'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AS WELL AS DECISION ON THE RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.a	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - GORAN BENGTSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.b	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - ANNIKA CREUTZER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.c	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - HANS ECKERSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.d	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - KERSTIN HERMANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.e	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - HELENA LILJEDAHL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.f	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - BENGT ERIK LINDGREN (UNTIL 26 MARCH 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.g	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - ANNA MOSSBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.h	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - PER OLOF NYMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.i	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - BILJANA PEHRSSON	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
10.j	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - GORAN PERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.k	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - BIORN RIESE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.l	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - JENS HENRIKSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.m	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - ROGER LJUNG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.n	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - AKE SKOGLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.o	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - HENRIK JOELSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.p	DECISION WHETHER TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - CAMILLA LINDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13.a	RE-ELECTION OF BOARD MEMBERS - GORAN BENGTSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.b	RE-ELECTION OF BOARD MEMBERS - ANNIKA CREUTZER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.c	RE-ELECTION OF BOARD MEMBERS - HANS ECKERSTROM	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.d	RE-ELECTION OF BOARD MEMBERS - KERSTIN HERMANSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.e	RE-ELECTION OF BOARD MEMBERS - HELENA LILJEDAHL	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.f	RE-ELECTION OF BOARD MEMBERS - ANNA MOSSBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.g	RE-ELECTION OF BOARD MEMBERS - PER OLOF NYMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.h	RE-ELECTION OF BOARD MEMBERS - BILJANA PEHRSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.i	RE-ELECTION OF BOARD MEMBERS - GORAN PERSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.j	RE-ELECTION OF BOARD MEMBERS - BIORN RIESE	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.k	NEW-ELECTION OF BOARD MEMBERS - RASMUS ROOS	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	DECISION ON THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	DECISION TO ACQUIRE OWN SHARES PURSUANT TO THE SECURITIES MARKET ACT	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	DECISION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITIONS OF OWN SHARES IN ADDITION TO WHAT HAS BEEN STATED IN ITEM 17	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	DECISION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF CONVERTIBLES	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			

20.a	DECISION ON A GENERAL PERFORMANCE AND SHARE BASED REMUNERATION PROGRAM FOR 2025 ("EKEN 2025")	Management	For	For
	Enhanced Proposal Category: Approve/Amend Deferred Share Bonus Plan			
20.b	DECISION ON DEFERRED VARIABLE REMUNERATION IN THE FORM OF SHARES UNDER THE INDIVIDUAL PROGRAM FOR 2025 ("IP 2025")	Management	For	For
	Enhanced Proposal Category: Approve/Amend Deferred Share Bonus Plan			
20.c	DECISION ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
21	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING THAT THE BANK SHALL CONTRIBUTE TO IMPROVING FINANCE SWEDEN'S PROCEDURES FOR ISSUING NEW BANKID	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING THAT THE BANK SHALL CONTRIBUTE TO IMPROVING THE SECURITY OF BANKID USAGE	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
24	CLOSING OF THE GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	21 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-	Non-Voting		

	PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	21 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	21 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	24 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-NUMBERING. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SVENSKA HANDELSBANKEN AB			
Security	W9112U104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	SE0007100599	Agenda	719482185 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11.1	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	APPROVE DISCHARGE OF MIKAEL ALMVRET	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	APPROVE DISCHARGE OF JON FREDRIK BAKSAAS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	APPROVE DISCHARGE OF HELENE BARNEKOW	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	APPROVE DISCHARGE OF STINA BERGFORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	APPROVE DISCHARGE OF HANS BIORCK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	APPROVE DISCHARGE OF STEFAN HENRICSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.9	APPROVE DISCHARGE OF KERSTIN HESSIUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.10	APPROVE DISCHARGE OF ANNA HJELMBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.11	APPROVE DISCHARGE OF LOUISE LINDH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.12	APPROVE DISCHARGE OF LENA RENSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.13	APPROVE DISCHARGE OF ULF RIESE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.14	APPROVE DISCHARGE OF ARJA TAAVENIKU	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

11.15	APPROVE DISCHARGE OF CEO MICHAEL GREEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
14	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
15	DETERMINE NUMBER OF DIRECTORS (9)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
16	DETERMINE NUMBER OF AUDITORS (2)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.05 MILLION FOR CHAIR, SEK 1.15 MILLION FOR VICE CHAIR AND SEK 825,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
18.1	REELECT HELENE BARNEKOW AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.2	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.3	REELECT HANS BIORCK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.4	REELECT PAR BOMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.5	REELECT KERSTIN HESSIUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.6	ELECT ANDERS JERNHALL AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.7	REELECT LOUISE LINDH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18.8	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

18.9	REELECT ULF RIESE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
19	ELECT PAR BORMAN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
20	RATIFY PRICEWATERHOUSECOOPERS AND DELOITTE AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
21	RATIFY KPMG AB AS AUDITORS IN FOUNDATIONS WITH ASSOCIATED MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL REGARDING IMPROVING PROCEDURES FOR ISSUING BANKID	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL REGARDING IMPROVING THE BANKID SECURITY	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CHANGE DIVIDEND POLICY	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
25	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

HDFC BANK LTD			
Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	INE040A01034	Agenda	719487438 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
2	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
3	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
4	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
5	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH PAYU PAYMENTS PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

NEXON CO.,LTD.			
Security	J4914X104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	JP3758190007	Agenda	719537928 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Junghun Lee	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Daehyun Kang	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Tsurumi, Naoya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

KONECRANES PLC			
Security	X4550J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	FI0009005870	Agenda	719436304 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.65 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 160,000 FOR CHAIR, EUR 100,000 FOR VICE CHAIR AND EUR 72,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES AND COMPENSATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	FIX NUMBER OF DIRECTORS AT EIGHT	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	REELECT PAULI ANTTILA, PASI LAINE (CHAIR), ULF LILJEDAHL, GUN NILSSON, SAMI PIITTISJARVI, PAIVI REKONEN, THOMAS SCHULZ AND BIRGIT SEEGER AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	AMEND ARTICLES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
15	APPROVE REMUNERATION OF AUDITORS FOR THE TERMS OF OFFICE 2025 AND 2026	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	RATIFY ERNST & YOUNG AS AUDITOR FOR THE TERM OF OFFICE 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RATIFY DELOITTE AS AUDITOR FOR THE TERM OF OFFICE 2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	APPROVE REMUNERATION OF AUDITOR FOR SUSTAINABILITY REPORTING FOR THE TERMS OF OFFICE 2025 AND 2026	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
19	APPOINT ERNST AND YOUNG AS AUDITOR FOR SUSTAINABILITY REPORTING FOR THE TERM OF OFFICE 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
20	APPOINT DELOITTE AS AUDITOR FOR SUSTAINABILITY REPORTING FOR THE TERM OF OFFICE 2026	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
21	AMEND CHARTER OF THE SHAREHOLDERS NOMINATION BOARD	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
22	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
23	APPROVE ISSUANCE OF UP TO 7.5 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
24	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
25	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
26	APPROVE CHARITABLE DONATIONS OF UP TO EUR 400,000	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
27	CLOSE MEETING	Non-Voting		
CMMT	19 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

KALMAR OYJ			
Security	X4S8SE108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	FI4000571054	Agenda	719479378 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 272227 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF THE PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE BOARD OF DIRECTORS' REPORT-(INCLUDING THE SUSTAINABILITY STATEMENT), THE AUDITOR'S REPORT, AND THE-SUSTAINABILITY REPORTING ASSURANCE PROVIDER'S REPORT FOR THE FINANCIAL YEAR-ENDED ON 31 DECEMBER 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: REELECT JAAKKO ESKOLA, LARS ENGSTROM, MARCUS HEDBLOM, TERESA KEMPPI-VASAMA, VESA LAISI, SARI POHJONEN AND EMILIA TORTTILA-MIETTINEN AS DIRECTORS; ELECT CASIMIR LINDHOLM AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER: KPMG	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTION RIGHTS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting		

ESSITY AB			
Security	W3R06F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	SE0009922164	Agenda	719483529 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting		
4	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE-CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting		
7	SPEECHES BY THE CHAIRMAN OF THE BOARD OF DIRECTORS, THE PRESIDENT AND THE-AUDITOR IN CHARGE	Non-Voting		

8A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	APPROPRIATIONS OF THE COMPANY'S EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C1	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - EWA BJORLING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C2	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - PAR BOMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C3	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - MARIA CARELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C4	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - ANNEMARIE GARDSHOL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C5	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - MAGNUS GROTH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C6	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - JAN GURANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C7	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - TORBJORN LOOF	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C8	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - BERT NORDBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C9	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - BARBARA M. THORALFSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8C10	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - KARL ABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C11	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - SOFIA LAFQVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C12	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - ANDREAS LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C13	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - SUSANNA LIND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C14	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - ORJAN SVENSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C15	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - NICLAS THULIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C16	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2024 - MAGNUS GROTH (AS PRESIDENT)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11A	RESOLUTION ON REMUNERATION FOR THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11B	RESOLUTION ON REMUNERATION FOR THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12A	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - MARIA CARELL	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - ANNEMARIE GARDSHOL	Management	For	For

	Enhanced Proposal Category: Elect Director			
12C	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - MAGNUS GROTH	Management	For	For
	Enhanced Proposal Category: Elect Director			
12D	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - JAN GURANDER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12E	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - TORBJORN LOOF	Management	For	For
	Enhanced Proposal Category: Elect Director			
12F	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - BERT NORDBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
12G	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - BARBARA M. THORALFSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
12H	RE-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - KARL ABERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
12I	NEW-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - ALEXANDER LACIK	Management	For	For
	Enhanced Proposal Category: Elect Director			
12J	NEW-ELECTION OF DIRECTORS AND DEPUTY DIRECTORS - KATARINA MARTINSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RE-ELECTION OF JAN GURANDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION ON APPROVAL OF THE BOARD'S REPORT ON REMUNERATION FOR THE SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	RESOLUTION ON CASH-BASED INCENTIVE PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan			
17	RESOLUTION ON A. AMENDMENT OF THE MAXIMUM AND MINIMUM NUMBER OF SHARES IN THE ARTICLES OF ASSOCIATION, B. REDUCTION OF THE SHARE CAPITAL THROUGH CANCELLATION OF OWN SHARES, AND C. INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT ISSUANCE OF NEW SHARES	Management	For	For

	Enhanced Proposal Category: Approve Reduction in Share Capital			
18A	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18B	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES ON ACCOUNT OF COMPANY ACQUISITIONS ETC	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT	24 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	24 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ABB AG			
Security	H0010V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	CH0012221716	Agenda	719508890 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	CONSULTATIVE VOTE ON THE SUSTAINABILITY STATEMENT 2024	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
5	APPROPRIATION OF EARNINGS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

6.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE ANNUAL GENERAL MEETING 2025 TO THE ANNUAL GENERAL MEETING 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6.2	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
7.1	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: DAVID CONSTABLE (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.2	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: FREDERICO FLEURY CURADO (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.3	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: JOHAN FORSSELL (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: DENISE JOHNSON (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.5	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: JENNIFER XIN-ZHE LI (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.6	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: GERALDINE MATCHETT (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.7	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: DAVID MELINE (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.8	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: CAUDIA NERMAT (AS DIRECTOR)	Management	For	For

	Enhanced Proposal Category: Elect Director			
7.9	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: MATS RAHMSTROEM (AS DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.10	ELECTION TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: PETER VOSER (AS DIRECTOR AND CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.1	ELECTION TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.2	ELECTION TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.3	ELECTION TO THE COMPENSATION COMMITTEE: JENNIFER XIN-ZHE LI	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
9	ELECTION OF THE INDEPENDENT PROXY / ZEHNDER BOLLIGER AND PARTNER	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
10	ELECTION OF THE AUDITORS / KPMG LTD	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	AD HOC	Management	For	Against
	Enhanced Proposal Category: Other Business			

NOVO NORDISK A/S			
Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	DK0062498333	Agenda	719515198 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE	Non-Voting		

	THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 7.1. THANK YOU.	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.1	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.2	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6.1.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Director			

6.2.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDREAS FIBIG	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CHRISTINA LAW	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN MACKAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8.1	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
8.2	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
8.3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON CONSTRUCTION CONTRACTS	Shareholder	Against	For
	Enhanced Proposal Category: Facility Safety			
9	ANY OTHER BUSINESS	Non-Voting		

CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 6.1.1 AND 6.2.1. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

SHIMANO INC.			
Security	J72262108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	JP3358000002	Agenda	719519437 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Chia Chin Seng	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Ichijo, Kazuo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Katsumaru, Mitsuhiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Sakakibara, Sadayuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Wada, Hiromi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Eguchi, Atsumi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Approve Details of the Compensation to be received by Directors	Management	For	For
	Enhanced Proposal Category: Approve Increase in Aggregate Compensation Ceiling for Directors			

HOLMEN AB			
Security	W4R00P201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2025
ISIN	SE0011090018	Agenda	719510768 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ALLOW QUESTIONS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 12.00 PER SHARE; APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
12	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 910,000 FOR CHAIR AND SEK 455,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14	REELECT FREDRIK LUNDBERG (CHAIR), ALICE KEMPE, LOUISE LINDH, ULF LUNDAHL, FREDRIK PERSSON, HENRIK SJOLUND, HENRIETTE ZEUCHNER AND CARINA AKERSTROM AS DIRECTORS; ELECT STEFAN WIDING AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
15	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17.A	APPROVE PERFORMANCE SHARE MATCHING PLAN LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17.B1	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17.B2	APPROVE ALTERNATIVE EQUITY PLAN FINANCING - IF ITEM 17.B1 IS NOT APPROVED	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	20 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	20 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	20 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

FASTIGHETSBOLAGET EMILSHUS AB			
Security	W30319169	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Mar-2025
ISIN	SE0016785786	Agenda	719527559 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE EXTRAORDINARY GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	CHOICE OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	EXAMINATION OF WHETHER THE EXTRAORDINARY GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION ON APPROVAL OF THE BOARD'S DECISION ON A NEW ISSUE OF PREFERENCE SHARES SUBJECT TO APPROVAL BY THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			

8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

FORTUM CORPORATION			
Security	X2978Z118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Apr-2025
ISIN	FI0009007132	Agenda	719453881 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE OPERATING AND FINANCIAL REVIEW, THE AUDITOR'S REPORT AND THE-SUSTAINABILITY REPORTING ASSURANCE REPORT FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

9	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	PRESENTATION OF THE REMUNERATION REPORT FOR THE COMPANY'S GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	PRESENTATION OF THE REMUNERATION POLICY FOR THE COMPANY'S GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14	ELECTION OF THE CHAIR, DEPUTY CHAIR AND MEMBERS OF THE BOARD OF DIRECTORS: REELECT RALF CHRISTI AN, LUISA DELGADO, JONAS GUSTAVSSON (DEPUTY CHAIR), MARITA NIEMELA, TE PPO PAAVOLA, MIKAEL SILVENNOINEN (C HAIR), JOHAN SODERSTROM AND VESA-PE KKA TAKALA AS DIRECTORS ELECT STEF ANIE KESTING AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER FOR THE FINANCIAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER FOR THE FINANCIAL YEAR 2026: KPMG	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
19	CLOSING OF THE MEETING	Non-Voting		

CMMT	12 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	12 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SKF AB			
Security	W84237143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Apr-2025
ISIN	SE0000108227	Agenda	719503511 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.75 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11.1	APPROVE DISCHARGE OF BOARD MEMBER HANS STRABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	APPROVE DISCHARGE OF BOARD MEMBER HOCK GOH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	APPROVE DISCHARGE OF BOARD MEMBER GEERT FOLLENS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	APPROVE DISCHARGE OF BOARD MEMBER HAKAN BUSKHE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	APPROVE DISCHARGE OF BOARD MEMBER SUSANNA SCHNEERBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	APPROVE DISCHARGE OF BOARD MEMBER RICKARD GUSTAFSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	APPROVE DISCHARGE OF BOARD MEMBER BETH FERREIRA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	APPROVE DISCHARGE OF BOARD MEMBER THERESE FRIBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.9	APPROVE DISCHARGE OF BOARD MEMBER RICHARD NILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.10	APPROVE DISCHARGE OF BOARD MEMBER NIKO PAKALEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.11	APPROVE DISCHARGE OF BOARD MEMBER JONNY HILLBER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

11.12	APPROVE DISCHARGE OF BOARD MEMBER ZARKO DJUROVIC	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.13	APPROVE DISCHARGE OF DEPUTY BOARD MEMBER THOMAS ELIASSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.14	APPROVE DISCHARGE OF DEPUTY BOARD MEMBER STEVE NORRMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.15	APPROVE DISCHARGE OF PRESIDENT RICKARD GUSTAFSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIR, SEK 1.5 MILLION FOR VICE CHAIR AND SEK 990,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.1	REELECT HANS STRABERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	REELECT HOCK GOH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	REELECT GEERT FOLLENS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	REELECT HAKAN BUSKHE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	REELECT SUSANNA SCHNEEBERGER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	REELECT BETH FERREIRA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.8	REELECT THERESE FRIBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.9	REELECT RICHARD NILSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.10	REELECT NIKO PAKALEN AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
14.11	ELECT MATS RAHMSTROM AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	AMEND ARTICLES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
17	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
19	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
20	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
21	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

SKANDINAVISKA ENSKILDA BANKEN AB			
Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Apr-2025
ISIN	SE0000148884	Agenda	719522460 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 280343 DUE TO RECEIVED-CHANGE IN BOARD RECOMMENDATION FOR RESOLUTIONS 22, 23 AND 24. ALL VOTES-RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO-REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5.1	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR - ANNA MAGNUSSON, FORSTA AP-FONDEN	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5.2	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR - EMELIE WESTHOLM, FOLKSAM	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT (INCLUDING THE PROFIT- AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT,- CONSOLIDATED BALANCE SHEET, SUSTAINABILITY REPORT, AUDITOR'S REPORT, GROUP-AUDITOR'S REPORT AS WELL AS SUSTAINABILITY ASSURANCE REPORT)	Non-Voting		
8	THE PRESIDENT AND CHIEF EXECUTIVE OFFICER'S SPEECH	Non-Voting		

9	DECISION ON ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	DECISION ON DISPOSITION OF SEB'S PROFIT AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING AND RECORD DATE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11.1	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JACOB AARUP-ANDERSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - SIGNHILD ARNEGARD HANSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - ANNE-CATHERINE BERNER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - ANNIKA DAHLBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JOHN FLINT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - WINNIE FOK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - ANNA-KARIN GLIMSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - SVEIN TORE HOLSETHER	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
11.9	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - CHARLOTTA LINDHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.10	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - GORAN NETTELBLADT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.11	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - SVEN NYMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.12	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - MARIKA OTTANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.13	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - LARS OTTERSGARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.14	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - HELENA SAXON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.15	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - LENA SKULLMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.16	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JOHAN TORGEBY (AS DIRECTOR OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.17	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - MARCUS WALLENBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

11.18	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JOHAN TORGEBY (AS PRESIDENT AND CHIEF EXECUTIVE OFFICER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.1	DETERMINATION OF THE NUMBER OF DIRECTORS TO BE ELECTED BY THE MEETING	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.2	DETERMINATION OF THE NUMBER OF AUDITORS TO BE ELECTED BY THE MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.1	REMUNERATION TO THE DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.2	REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A1	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JACOB AARUP-ANDERSEN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A2	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - SIGNHILD ARNEGARD HANSEN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A3	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - ANNE-CATHERINE BERNER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A4	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JOHN FLINT (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A5	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - WINNIE FOK (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A6	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - SVEIN TORE HOLSETHER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A7	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - LARS OTTERSGARD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

14A8	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JOHAN TORGEBY (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A9	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - MARCUS WALLENBERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A10	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JAN ERIK BACK (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14A11	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - EVA LINDHOLM (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	ELECTION OF CHAIR OF THE BOARD OF DIRECTORS - MARCUS WALLENBERG	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17A	SEB ALL EMPLOYEE PROGRAMME 2025 (AEP) FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Deferred Share Bonus Plan			
17B	SEB SHARE DEFERRAL PROGRAMME 2025 (SDP) FOR THE GROUP EXECUTIVE COMMITTEE, CERTAIN OTHER SENIOR MANAGERS AND KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan			
17C	SEB RESTRICTED SHARE PROGRAMME 2025 (RSP) FOR OTHER THAN SENIOR MANAGERS IN CERTAIN BUSINESS UNITS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan			
18A	ACQUISITION OF SEB'S OWN SHARES IN ITS SECURITIES BUSINESS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18B	ACQUISITION AND SALE OF SEB'S OWN SHARES FOR CAPITAL PURPOSES AND FOR LONG-TERM EQUITY PROGRAMMES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			

18C	TRANSFER OF SEB'S OWN SHARES TO PARTICIPANTS IN THE 2025 LONG-TERM EQUITY PROGRAMMES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19	THE BOARD OF DIRECTORS' PROPOSAL FOR DECISION ON AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE CONVERTIBLES	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
20A	REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
20B	BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
21	THE BOARD OF DIRECTORS' PROPOSAL ON THE APPOINTMENT OF AUDITORS OF FOUNDATIONS WITH LINKED ADMINISTRATION	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
22	PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING THAT THE BANK SHALL CONTRIBUTE TO IMPROVING FINANCE SWEDEN'S PROCEDURES FOR ISSUING NEW BANKID	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
23	PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING THAT THE BANK SHALL CONTRIBUTE TO IMPROVING SECURITY WHEN USING BANKID	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
24	PROPOSAL FROM THE SHAREHOLDER THE SWEDISH SOCIETY FOR NATURE CONSERVATION REGARDING REVISION OF SEB'S OVERALL STRATEGY BEFORE THE END OF 2025 SO THAT IT IS FULLY ALIGNED WITH THE PARIS AGREEMENT AND ITS GOAL OF LIMITING GLOBAL WARMING TO 1.5 C	Shareholder	For	
	Enhanced Proposal Category: Restriction of Fossil Fuel Financing			
25	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

COLLIERS INTERNATIONAL GROUP INC

Security	194693107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Apr-2025
ISIN	CA1946931070	Agenda	719540165 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTOR: JOHN (JACK) P. CURTIN, JR	Management	For	For
	Enhanced Proposal Category: Elect Director			
1B	ELECTION OF DIRECTOR: P. JANE GAVAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1C	ELECTION OF DIRECTOR: STEPHEN J. HARPER	Management	For	For
	Enhanced Proposal Category: Elect Director			
1D	ELECTION OF DIRECTOR: JAY S. HENNICK	Management	For	For
	Enhanced Proposal Category: Elect Director			
1E	ELECTION OF DIRECTOR: KATHERINE M. LEE	Management	For	For
	Enhanced Proposal Category: Elect Director			
1F	ELECTION OF DIRECTOR: POONAM PURI	Management	For	For
	Enhanced Proposal Category: Elect Director			
1G	ELECTION OF DIRECTOR: BENJAMIN F. STEIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1H	ELECTION OF DIRECTOR: JOHN SULLIVAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1I	ELECTION OF DIRECTOR: L. FREDERICK SUTHERLAND	Management	For	For
	Enhanced Proposal Category: Elect Director			
1J	ELECTION OF DIRECTOR: EDWARD WAITZER	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF COLLIERS FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
3	AN ADVISORY RESOLUTION ON COLLIERS' APPROACH TO EXECUTIVE COMPENSATION AS SET OUT IN THE ACCOMPANYING CIRCULAR	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

CMMT	PLEASE NOTE RESOLUTION 1A 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1B 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1C 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1D 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1E 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1F 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1G 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1H 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1H 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1I 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1J 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting

VOLVO AB			
Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Apr-2025
ISIN	SE0000115446	Agenda	719491160 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8 PER SHARE AND AN EXTRA DIVIDEND OF SEK 10.50 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	APPROVE DISCHARGE OF BO ANNVIK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	APPROVE DISCHARGE OF KURT JOFS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.9	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.10	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.14	APPROVE DISCHARGE OF MARI LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.15	APPROVE DISCHARGE OF URBAN SPANNAR (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.16	APPROVE DISCHARGE OF THERESE KOGGDAL (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

11.17	APPROVE DISCHARGE OF DANNY BILGER (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.18	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.19	APPROVE DISCHARGE OF ERIK SVENSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.20	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.3 MILLION FOR CHAIR AND SEK 1.28 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	REELECT BO ANNVIK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	REELECT PAR BOMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	REELECT JAN CARLSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	REELECT KURT JOFS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.8	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

14.9	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.10	REELECT MARTINA MERZ AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.11	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECT PAR BOMAN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18.1	ELECT FREDRIK PERSSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
18.2	ELECT ANDERS OSCARSSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
18.3	ELECT CARINA SILBERG AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
18.4	ELECT ANDERS ALGOTSSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
18.5	ELECT CHAIR OF THE BOARD AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
19	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL SUBMITTED BY CARL AXEL BRUNO: APPROVE PROPOSAL REGARDING DEVELOPMENT OF STANDARDIZED LOW-POWER CHARGER FOR ELECTRIC BUSES AND ELECTRIC TRUCKS	Shareholder	For	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	27 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	27 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

LINDEX GROUP PLC			
Security	X86482142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Apr-2025
ISIN	FI0009000251	Agenda	719532764 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
01	OPENING OF THE MEETING	Non-Voting		
02	CALLING THE MEETING TO ORDER	Non-Voting		
03	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting		
04	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
05	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
06	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT AS WELL AS THE SUSTAINABILITY REPORTING ASSURANCE REPORT-FOR THE YEAR 2024	Non-Voting		
07	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
08	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
09	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE PERSONS THAT HAVE ACTED AS MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO DURING THE FINANCIAL PERIOD 1 JANUARY 2024 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	ELECTION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	AMENDMENT OF THE RULES OF PROCEDURE OF THE SHAREHOLDERS' NOMINATION BOARD	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON CARRYING OUT A DIRECTED ISSUANCE OF SHARES TO CREDITORS OF CONDITIONAL OR DISPUTED DEBTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

INDUTRADE AB			
Security	W4939U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	SE0001515552	Agenda	719491730 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE BOARD'S AND BOARD COMMITTEE'S REPORTS	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
10A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10C	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
10D.1	APPROVE DISCHARGE OF BO ANNVIK (PRESIDENT)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.2	APPROVE DISCHARGE OF PIA BRANTGARDE LINDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.3	APPROVE DISCHARGE OF SUSANNA CAMPBELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.4	APPROVE DISCHARGE OF ANDERS JERNHALL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.5	APPROVE DISCHARGE OF KERSTIN LINDELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.6	APPROVE DISCHARGE OF ULF LUNDAHL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.7	APPROVE DISCHARGE OF KATARINA MARTINSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.8	APPROVE DISCHARGE OF KRISTER MELLVE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D.9	APPROVE DISCHARGE OF LARS PETTERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 960,000 FOR CHAIR AND SEK 480,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
131.1	REELECT BO ANNVIK AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
131.2	REELECT PIA BRANTGARDE LINDER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
131.3	REELECT ANDERS JERNHALL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
131.4	REELECT KERSTIN LINDELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
131.5	REELECT ULF LUNDAHL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
131.6	REELECT KATARINA MARTINSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
131.7	REELECT LARS PETTERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
131.8	ELECT MARTIN LINDQVIST AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT KATARINA MARTINSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RATIFY KPMG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16.A	APPROVE PERFORMANCE SHARE INCENTIVE PLAN LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16.B	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	28 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	28 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	28 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

EDP RENOVAVEIS, SA			
Security	E3847K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	ES0127797019	Agenda	719512976 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	REVIEW AND APPROVAL, AS APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP RENOVAVEIS, S.A., AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
2	REVIEW AND APPROVAL, AS APPLICABLE, OF THE PROPOSAL OF ALLOCATION FOR THE RESULTS CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Approve Treatment of Net Loss			
3	APPROVAL, WHERE APPROPRIATE, OF THE SHAREHOLDERS REMUNERATION MECHANISM BY MEANS OF A SCRIP DIVIDEND TO BE EXECUTED AS A SHARE CAPITAL INCREASE CHARGED AGAINST RESERVES, IN A DETERMINABLE AMOUNT, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF 5 EURO OF FACE VALUE, WITHOUT SHARE PREMIUM, OF THE SAME CLASS AND SERIES AS THE ONES CURRENTLY ISSUED, INCLUDING A PROVISION FOR THE INCOMPLETE TAKE-UP OF THE SHARES TO BE ISSUED IN THE SHARE CAPITAL INCREASE	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
4	REVIEW AND APPROVAL, AS APPLICABLE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP RENOVAVEIS, S.A., THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE GOVERNANCE REPORT AND THE REMUNERATIONS REPORT CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
5	REVIEW AND APPROVAL, AS APPLICABLE, OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION AND SUSTAINABILITY INFORMATION OF THE EDPR INTEGRATED ANNUAL REPORT, CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			

6	REVIEW AND APPROVAL, AS APPLICABLE, OF THE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
7.a	RATIFICATION OF THE APPOINTMENT OF MS. LAURIE LEE FITCH AS INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.b	RATIFICATION OF THE APPOINTMENT OF MS. GIOIA MARIA GHEZZI AS INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	REVIEW AND APPROVAL, AS APPLICABLE, OF A NEW REMUNERATION POLICY FOR 2026-2028 OF THE BOARD OF DIRECTORS OF EDP RENOVAVEIS, S.A	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
9.a	AMENDMENT OF ARTICLE 23 (LIMITATIONS IN ORDER TO BE A DIRECTOR VACANCIES)	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
9.b	AMENDMENT OF ARTICLE 28 (AUDIT, CONTROL AND RELATED-PARTIES COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
9.c	AMENDMENT OF ARTICLE 30 (ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
10	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION AND SALE OF TREASURY SHARES BY EDP RENOVAVEIS, S.A. AND OR BY ITS SUBSIDIARIES, UP TO A MAXIMUM LIMIT OF 10 PERCENT OF ITS SUBSCRIBED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
11	DELEGATION, IF APPLICABLE, OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE, IN ONE OR MORE OCCASIONS, ANY: (I) FIXED INCOME SECURITIES OR OTHER DEBT INSTRUMENTS OF ANALOGOUS NATURE (INCLUDING, WITHOUT LIMITATION, BONDS AND PROMISSORY NOTES) UP TO THE MAXIMUM AMOUNT LEGALLY PERMITTED, AS WELL AS (II) FIXED INCOME SECURITIES OR OTHER TYPE OF SECURITIES (WARRANTS INCLUDED) CONVERTIBLE OR EXCHANGEABLE, AT THE BOARD OF DIRECTORS DISCRETION, INTO SHARES OF EDP RENOVAVEIS, S.A. OR THAT RECOGNIZE, AT THE BOARD OF DIRECTORS DISCRETION, THE RIGHT OF SUBSCRIPTION OR ACQUISITION SHARES OF EDP RENOVAVEIS, S.A. OR OTHER COMPANIES, UP TO A MAXIMUM AMOUNT OF FIVE HUNDRED MILLION	Management	For	For

	EUROS (500,000,000 EUROS), OR ITS EQUIVALENT IN OTHER CURRENCY. DELEGATION OF THE POWER WITH THE FACULTY OF SUBSTITUTION, TO ESTABLISH THE CRITERIA TO DETERMINE THE BASES AND METHODS FOR THE CONVERSION OR SUBSCRIPTION OF SHARES AND THE POWER TO INCREASE THE SHARE CAPITAL UP TO THE NECESSARY AMOUNT, AS WELL AS, SUBJECT TO THE APPLICABLE LEGISLATION, THE POWER TO EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS			
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
12	DELEGATION OF AUTHORITIES FOR THE FORMALIZATION AND IMPLEMENTATION OF ALL RESOLUTIONS PASSED BY THE GENERAL SHAREHOLDERS MEETING, FOR THE EXECUTION OF ANY RELEVANT PUBLIC DEED AND FOR ITS INTERPRETATION, CORRECTION, ADDITION OR DEVELOPMENT IN ORDER TO OBTAIN THE APPROPRIATE REGISTRATIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 14 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS, AS PROVIDED BY YOUR-CUSTODIAN BANK, THROUGH DECLARATIONS OF PARTICIPATION AND VOTING. PORTUGUESE-LAW DOES NOT PERMIT BENEFICIAL OWNERS TO VOTE INCONSISTENTLY ACROSS THEIR-HOLDINGS. OPPOSING VOTES MAY BE REJECTED BY THE ISSUER.	Non-Voting		

CMMT	05 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	05 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	14 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING OF RESOLUTIONS 7.a TO 7.b, 9.a TO 9.c. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

VARUN BEVERAGES LTD			
Security	Y9T53H143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	INE200M01039	Agenda	719541408 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY TOGETHER WITH THE REPORT OF BOARD OF DIRECTORS AND AUDITORS' THEREON AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY TOGETHER WITH AUDITORS' REPORT THEREON FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE FINAL DIVIDEND OF RS 0.50 PER EQUITY SHARE OF FACE VALUE OF RS 2/- EACH FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT MR. VARUN JAIPURIA (DIN: 02465412), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT MR. RAJINDER JEET SINGH BAGGA (DIN: 08440479), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT M/S. SANJAY GROVER AND ASSOCIATES, FIRM OF COMPANY SECRETARIES IN PRACTICE AS SECRETARIAL AUDITORS FOR A TERM OF UP TO 5(FIVE) CONSECUTIVE YEARS, FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

ORSTED			
Security	K7653Q105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	DK0060094928	Agenda	719547284 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management and Supervisory Board (Bundled)			
5	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6.1	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

7.1	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
7.2	ELECT LENE SKOLE (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.3	ELECT ANDREW BROWN (VICE CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4.1	REELECT JULIA KING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4.2	REELECT ANNICA BRESKY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4.3	ELECT JUDITH HARTMANN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4.4	ELECT JULIAN DAVID WALDRON AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.2 MILLION FOR CHAIR, DKK 800,000 FOR DEPUTY CHAIR AND DKK 400,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR; RATIFY PRICEWATERHOUSECOOPERS AS AUTHORIZED SUSTAINABILITY AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	13 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

	CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	13 MAR 2025:PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

SVENSKA CELLULOSA SCA AB			
Security	W90152120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2025
ISIN	SE0000112724	Agenda	719487084 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8c.1	APPROVE DISCHARGE OF ASA BERGMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.2	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.3	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.4	APPROVE DISCHARGE OF ANNEMARIE GARDSHOL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.5	APPROVE DISCHARGE OF CARINA HAKANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.6	APPROVE DISCHARGE OF ULF LARSSON (AS BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.7	APPROVE DISCHARGE OF MARTIN LINDQVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.8	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.9	APPROVE DISCHARGE OF ANDERS SUNDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.10	APPROVE DISCHARGE OF BARBARA M. THORALFSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.11	APPROVE DISCHARGE OF KARL ABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.12	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE NICLAS ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.13	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER BOSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8c.14	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARIA JONSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.15	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN LUNDKVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.16	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE MALIN MARKLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.17	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PETER OLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.18	APPROVE DISCHARGE OF CEO ULF LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 740,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	REELECT ASA BERGMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT LENNART EVREL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	REELECT ANNEMARIE GARDSHOL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	REELECT CARINA HAKANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	REELECT ULF LARSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	REELECT MARTIN LINDQVIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
12.8	REELECT ANDERS SUNDSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.9	REELECT BARBARA M. THORALFSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	ELECT HELENA STJERNHOLM AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RATIFY ERNST AND YOUNG AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE CASH-BASED INCENTIVE PROGRAM (PROGRAM 2025-2027) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan			
17	CLOSE MEETING	Non-Voting		
CMMT	25 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT	25 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	25 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SKANSKA AB			
Security	W83567110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2025
ISIN	SE0000113250	Agenda	719520430 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11A	APPROVE DISCHARGE OF HANS BIORCK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11B	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11C	APPROVE DISCHARGE OF JAN GURANDER	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
11D	APPROVE DISCHARGE OF MATS HEDEROS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11E	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11F	APPROVE DISCHARGE OF CATHERINE MARCUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11G	APPROVE DISCHARGE OF ANN E. MASSEY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11H	APPROVE DISCHARGE OF JAYNE MCGIVERN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11I	APPROVE DISCHARGE OF HENRIK SJOLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11J	APPROVE DISCHARGE OF ASA SODERSTROM WINBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11K	APPROVE DISCHARGE OF OLA FALT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11L	APPROVE DISCHARGE OF RICHARD HORSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11M	APPROVE DISCHARGE OF YVONNE STENMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11N	APPROVE DISCHARGE OF FREDRIK NORRMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11O	APPROVE DISCHARGE OF GORAN PAJNIC	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11P	APPROVE DISCHARGE OF HANS REINHOLDSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11Q	APPROVE DISCHARGE OF ANDERS RATTGARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11R	APPROVE DISCHARGE OF PRESIDENT ANDERS DANIELSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
13A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.5 MILLION FOR CHAIR AND SEK 830,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A	REELECT HANS BIORCK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	REELECT PAR BOMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14C	REELECT MATS HEDEROS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14D	REELECT CATHERINE MARCUS AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
14E	REELECT JAYNE MCGIVERN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14F	REELECT HENRIK SJOLUND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14G	REELECT ASA SODERSTROMAS WINBERG DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14H	ELECT MARTIN LINDQVIST AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14I	REELECT HANS BIORCK AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19A	APPROVE LONG TERM SHARE SAVINGS PROGRAM FOR THE FINANCIAL YEARS 2026, 2027 AND 2028	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

19B	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
20	CLOSING OF THE MEETING	Non-Voting		

SKANSKA AB			
Security	W83567110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2025
ISIN	SE0000113250	Agenda	719520430 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11A	APPROVE DISCHARGE OF HANS BIORCK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11B	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11C	APPROVE DISCHARGE OF JAN GURANDER	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
11D	APPROVE DISCHARGE OF MATS HEDEROS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11E	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11F	APPROVE DISCHARGE OF CATHERINE MARCUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11G	APPROVE DISCHARGE OF ANN E. MASSEY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11H	APPROVE DISCHARGE OF JAYNE MCGIVERN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11I	APPROVE DISCHARGE OF HENRIK SJOLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11J	APPROVE DISCHARGE OF ASA SODERSTROM WINBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11K	APPROVE DISCHARGE OF OLA FALT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11L	APPROVE DISCHARGE OF RICHARD HORSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11M	APPROVE DISCHARGE OF YVONNE STENMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11N	APPROVE DISCHARGE OF FREDRIK NORRMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11O	APPROVE DISCHARGE OF GORAN PAJNIC	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11P	APPROVE DISCHARGE OF HANS REINHOLDSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11Q	APPROVE DISCHARGE OF ANDERS RATTGARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11R	APPROVE DISCHARGE OF PRESIDENT ANDERS DANIELSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
13A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.5 MILLION FOR CHAIR AND SEK 830,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A	REELECT HANS BIORCK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	REELECT PAR BOMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14C	REELECT MATS HEDEROS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14D	REELECT CATHERINE MARCUS AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
14E	REELECT JAYNE MCGIVERN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14F	REELECT HENRIK SJOLUND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14G	REELECT ASA SODERSTROMAS WINBERG DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14H	ELECT MARTIN LINDQVIST AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14I	REELECT HANS BIORCK AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19A	APPROVE LONG TERM SHARE SAVINGS PROGRAM FOR THE FINANCIAL YEARS 2026, 2027 AND 2028	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

19B	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
20	CLOSING OF THE MEETING	Non-Voting		

SKANSKA AB			
Security	W83567110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2025
ISIN	SE0000113250	Agenda	719520430 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	OPEN MEETING	Non-Voting
2	ELECT CHAIR OF MEETING	Management
	Enhanced Proposal Category: Elect Chair of Meeting	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management
	Enhanced Proposal Category: Prepare and Approve List of Shareholders	
4	APPROVE AGENDA OF MEETING	Management
	Enhanced Proposal Category: Approve Minutes of Previous Meeting	
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting	
7	RECEIVE PRESIDENT'S REPORT	Non-Voting
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8 PER SHARE	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
11A	APPROVE DISCHARGE OF HANS BIORCK	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11B	APPROVE DISCHARGE OF PAR BOMAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11C	APPROVE DISCHARGE OF JAN GURANDER	Management

	Enhanced Proposal Category: No Enhanced Category Available	
11D	APPROVE DISCHARGE OF MATS HEDEROS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11E	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11F	APPROVE DISCHARGE OF CATHERINE MARCUS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11G	APPROVE DISCHARGE OF ANN E. MASSEY	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11H	APPROVE DISCHARGE OF JAYNE MCGIVERN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11I	APPROVE DISCHARGE OF HENRIK SJOLUND	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11J	APPROVE DISCHARGE OF ASA SODERSTROM WINBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11K	APPROVE DISCHARGE OF OLA FALT	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11L	APPROVE DISCHARGE OF RICHARD HORSTEDT	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11M	APPROVE DISCHARGE OF YVONNE STENMAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11N	APPROVE DISCHARGE OF FREDRIK NORRMAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11O	APPROVE DISCHARGE OF GORAN PAJNIC	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11P	APPROVE DISCHARGE OF HANS REINHOLDSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11Q	APPROVE DISCHARGE OF ANDERS RATTGARD	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11R	APPROVE DISCHARGE OF PRESIDENT ANDERS DANIELSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management
	Enhanced Proposal Category: Fix Number of Directors	
12B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management

	Enhanced Proposal Category: No Enhanced Category Available	
13A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.5 MILLION FOR CHAIR AND SEK 830,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
13B	APPROVE REMUNERATION OF AUDITORS	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
14A	REELECT HANS BIORCK AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14B	REELECT PAR BOMAN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14C	REELECT MATS HEDEROS AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14D	REELECT CATHERINE MARCUS AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14E	REELECT JAYNE MCGIVERN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14F	REELECT HENRIK SJOLUND AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14G	REELECT ASA SODERSTROMAS WINBERG DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14H	ELECT MARTIN LINDQVIST AS NEW DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14I	REELECT HANS BIORCK AS BOARD CHAIR	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
15	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management
	Enhanced Proposal Category: Ratify Auditors	
16	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
17	APPROVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
18	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
19A	APPROVE LONG TERM SHARE SAVINGS PROGRAM FOR THE FINANCIAL YEARS 2026, 2027 AND 2028	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	

19B	APPROVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
19C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing	
20	CLOSING OF THE MEETING	Non-Voting

DIOS FASTIGHETER AB			
Security	W2592B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2025
ISIN	SE0001634262	Agenda	719520478 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF A CHAIRMAN FOR THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ESTABLISHMENT AND APPROVAL OF THE REGISTER OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO MEMBERS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	STATEMENT BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT TOGETHER WITH THE-CONSOLIDATED FINANCIAL STATEMENT AND CONSOLIDATED AUDITORS' REPORT	Non-Voting		

9A	THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET TOGETHER WITH THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION ON DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT OR LOSS PURSUANT TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - BOB PERSSON, CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - RAGNHILD BACKMAN, MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - PETER STRAND, MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - ERIKA OLSEN, MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - PER-GUNNAR PERSSON, MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - MATHIAS TALLBOM, EMPLOYEE REPRESENTATIVE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C7	DISCHARGE TO THE MEMBERS OF THE BOARD AND THE CEO FOR THEIR ACTIVITIES DURING THE FINANCIAL YEAR - KNUT ROST, CEO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9D	THE RECORD DATE IF THE AGM APPROVES THE PROFIT DISTRIBUTION PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			

10	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD AND DEPUTY BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	APPROVAL OF THE BOARD OF DIRECTORS' AND THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12A	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - RE-ELECTION OF RAGNHILD BACKMAN AS MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - RE-ELECTION OF PETER STRAND AS MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12C	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - RE-ELECTION OF ERIKA OLSEN AS MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12D	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - RE-ELECTION OF PER-GUNNAR PERSSON AS MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12E	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - ELECTION OF PER-GUNNAR PERSSON AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12F	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - ELECTION OF BJORN RENTZHOG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12G	ELECTION OF CHAIRMAN, VICE CHAIRMAN AND MEMBERS OF THE BOARD - ELECTION OF BJORN RENTZHOG AS VICE CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	ELECTION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVAL OF POLICIES FOR REMUNERATION AND TERMS OF EMPLOYMENT FOR THE MEMBERS OF THE MANAGEMENT TEAM	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVAL OF POLICIES REGARDING THE COMPOSITION OF THE NOMINATING COMMITTEE	Management	For	For

	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	RESOLUTION TO AUTHORISE THE BOARD OF DIRECTORS TO BUY BACK AND TRANSFER SHARES OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	RESOLUTION TO AUTHORISE THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	OTHER BUSINESS	Non-Voting		
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 12.F. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

HARVIA PLC			
Security	X0005X106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Apr-2025
ISIN	FI4000306873	Agenda	719554164 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
01	OPENING THE MEETING	Non-Voting		
02	CALLING THE MEETING TO ORDER	Non-Voting		
03	ELECTION OF THE PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting		
04	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
05	RECORDING ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
06	PRESENTATION OF THE FINANCIAL STATEMENTS, ANNUAL REPORT, AUDITOR'S REPORT AND-ASSURANCE REPORT OF THE SUSTAINABILITY STATEMENT FOR YEAR 2024	Non-Voting		
07	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
08	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
09	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	HANDLING OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	ADOPTION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
13	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
15	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS (CURRENT MEMBER)	Non-Voting		
15A	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: HEINER OLBRICH (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15B	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CATHARINA STACKELBERG-HAMMAREN (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15C	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ANDERS HOLMEN (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15D	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: HILLE KORHONEN (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15E	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: MARKUS LENGAUER (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15F	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: OLLI LIITOLA (CURRENT MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15G	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: PETRI CASTREN (NEW MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17	ELECTION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
19	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES, OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	CLOSING THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTIONS 15A TO 15G. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU.	Non-Voting		

KRI-KRI MILK INDUSTRY SA			
Security	X45701129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Apr-2025
ISIN	GRS469003024	Agenda	719560434 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	ELECTION OF CERTIFIED AUDITORS FOR THE PURPOSE OF THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORT SUBMISSION FOR THE FINANCIAL YEAR 2024, AS WELL AS APPROVAL OF THEIR FEES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	31 MAR 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 11 APR 2025. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting		

PAXMAN AB			
Security	W7S17D102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Apr-2025
ISIN	SE0009806284	Agenda	719597568 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ELECTION OF CHAIRMAN AT THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	CHOICE OF ONE OR TWO ADJUSTERS	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON A DIRECTED NEW SHARE ISSUE	Management		
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
7	THE MEETING ENDS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		

CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting

A.O. SMITH CORPORATION			
Security	831865209	Meeting Type	Annual
Ticker Symbol	AOS	Meeting Date	08-Apr-2025
ISIN	US8318652091	Agenda	936191042 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: No Enhanced Category Available			
	1 Todd W. Fister			
	2 Michael M. Larsen			
	3 Lois M. Martin			
	4 Adrian I. Peace			
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Management		
	Enhanced Proposal Category: Ratify Auditors			
4.	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting.	Shareholder		
	Enhanced Proposal Category: Labor Issues - Discrimination and Miscellaneous			

L E LUNDBERGFOERETAGEN AB			
Security	W54114108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	SE0000108847	Agenda	719518788 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE OR TWO SCRUTINEERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	ADDRESS BY THE CEO	Non-Voting		
8A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP AUDITOR'S REPORT	Non-Voting		
8B	PRESENTATION OF THE AUDITOR'S OPINION ON WHETHER THE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES THAT HAVE BEEN IN FORCE SINCE THE PREVIOUS-ANNUAL GENERAL MEETING HAVE BEEN FOLLOWED	Non-Voting		
9A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND ANY DEPUTIES TO BE APPOINTED BY THE MEETING	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	DETERMINATION OF FEES FOR THE BOARD AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	INFORMATION ON BOARD CANDIDATES' ASSIGNMENTS IN OTHER COMPANIES AND ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND THE CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program	
16	CLOSING OF THE MEETING	Non-Voting

TELIA COMPANY AB			
Security	W95890104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	SE0000667925	Agenda	719522547 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITOR'S-REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE-CONSOLIDATED FINANCIAL STATEMENTS FOR 2024	Non-Voting		

8	RESOLUTION TO ADOPT THE INCOME STATEMENT, THE BALANCE SHEET, THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	RESOLUTIONS ON APPROPRIATION OF THE COMPANY'S RESULT AS STATED IN THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATES FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.1	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - JOHANNES AMETSREITER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.2	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - INGRID BONDE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.3	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - LUISA DELGADO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.4	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - SARAH ECCLESTON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.5	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - TOMAS ELIASSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.6	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - RICKARD GUSTAFSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.7	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - LARS-JOHAN JARNHEIMER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.8	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - JEANETTE JAGER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.9	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - JIMMY MAYMANN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10.10	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - THOMAS ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.11	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - PAR AXELSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.12	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - STEFAN CARLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.13	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - MARTIN SAAF	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.14	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - RICKARD WAST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.15	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - ALLISON KIRKBY (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.16	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CHIEF EXECUTIVE OFFICER - PATRIK HOFBAUER (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	PRESENTATION AND RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.1	ELECTION OF BOARD MEMBERS - JOHANNES AMETSREITER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	ELECTION OF BOARD MEMBERS - LUISA DELGADO (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	ELECTION OF BOARD MEMBERS - SARAH ECCLESTON (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
14.4	ELECTION OF BOARD MEMBERS - TOMAS ELIASSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	ELECTION OF BOARD MEMBERS - RICKARD GUSTAFSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	ELECTION OF BOARD MEMBERS - LARS-JOHAN JARNHEIMER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	ELECTION OF BOARD MEMBERS - JEANETTE JAGER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1	ELECTION OF CHAIR OF THE BOARD OF DIRECTOR - LARS-JOHAN JARNHEIMER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	DETERMINATION OF THE REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
18	ELECTION OF AUDITOR KPMG	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
19	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
20	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
21.a	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM SHARE INCENTIVE PROGRAM 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
21.b	RESOLUTION ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON SHAREHOLDER PROPOSAL FROM CARL AXEL BRUNO THAT TELIA COMPANY SHOULD CEASE TO DELIVER SIM CARDS TO CUSTOMERS' ROUTERS	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			

23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON SHAREHOLDER PROPOSAL FROM CARL AXEL BRUNO THAT TELIA COMPANY SHOULD REMOVE THE ADVERTISEMENT ABOUT MOBILE COVERAGE IN SPACE AND REPLACE ITS ADVERTISING AGENCY	Shareholder	Against
	Enhanced Proposal Category: Company-Specific -- Miscellaneous		
24	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting	

CMMT	10 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR RESOLUTION 21.a TO 21.b. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting

J.M. AB			
Security	W4939T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	SE0000806994	Agenda	719530392 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	ELECT FREDRIK PERSSON AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.25 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.1	APPROVE DISCHARGE OF FREDRIK PERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.2	APPROVE DISCHARGE OF STEFAN BJORKMAN	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
8.3	APPROVE DISCHARGE OF KERSTIN GILLSBRO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.4	APPROVE DISCHARGE OF JENNY LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.5	APPROVE DISCHARGE OF OLAV LINE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.6	APPROVE DISCHARGE OF LIIA NOU	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.7	APPROVE DISCHARGE OF THOMAS THURESSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.8	APPROVE DISCHARGE OF CAROLINA DETTERFELT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.9	APPROVE DISCHARGE OF JAN STROMBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.10	APPROVE DISCHARGE OF PETER OLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.11	APPROVE DISCHARGE OF PER PETERSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.12	APPROVE DISCHARGE OF PRESIDENT JOHAN SKOGLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.13	APPROVE DISCHARGE OF PRESIDENT MIKAEL ASLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.03 MILLION FOR CHAIR AND SEK 407,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	REELECT FREDRIK PERSSON (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT STEFAN BJORKMAN AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
12.3	REELECT KERSTIN GILLSBRO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	REELECT JENNY LARSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	REELECT OLAV LINE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	REELECT LIIA NOU AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	REELECT THOMAS THURESSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.1	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	10 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND	Non-Voting		

	ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	10 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

PANDOX AB			
Security	W70174102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	SE0007100359	Agenda	719535342 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF A CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ELECTION OF TWO PERSONS WHO SHALL APPROVE THE MINUTES OF THE MEETING	Non-Voting		
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	SUBMISSION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AND THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE AUDITORS' REPORT FOR THE GROUP	Non-Voting		
8A	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

8B	RESOLUTIONS REGARDING ALLOCATION OF THE COMPANY'S PROFITS OR LOSSES IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C1	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - ANN-SOFI DANIELSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C2	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - BENGT KJELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C3	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - CHRISTIAN RINGNES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C4	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - JAKOB IQBAL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C5	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - JEANETTE DYHRE KVISVIK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C6	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - JON RASMUS AURDAL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C7	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - ULRIKA DANIELSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C8	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - LIIA NOU (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE SHAREHOLDERS' MEETING AND THE NUMBER OF AUDITORS AND, WHERE APPLICABLE, DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DETERMINATION OF FEES FOR MEMBERS OF THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			

11.1	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - BENGT KJELL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - CHRISTIAN RINGNES (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - JAKOB IQBAL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - JEANETTE DYHRE KVISVIK (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - JON RASMUS AURDAL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.6	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - ULRIKA DANIELSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS - CHRISTIAN RINGNES (CHAIRMAN OF THE BOARD) (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12	ELECTION OF AUDITORS AND, WHERE APPLICABLE, DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	THE NOMINATION COMMITTEE'S PROPOSAL FOR PRINCIPLES FOR APPOINTMENT OF A NOMINATION COMMITTEE FOR THE ANNUAL SHAREHOLDERS' MEETING 2026	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	PRESENTATION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	THE BOARD OF DIRECTORS' PROPOSAL ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	THE BOARD OF DIRECTORS' PROPOSAL ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			

17	CLOSING OF THE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

FAIRFAX INDIA HOLDINGS CORP			
Security	303897102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	CA3038971022	Agenda	719536318 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.01	ELECTION OF DIRECTOR: CHRISTOPHER D. HODGSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.02	ELECTION OF DIRECTOR: SHARMILA KARVE	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.03	ELECTION OF DIRECTOR: HON. JASON KENNEY	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1.04	ELECTION OF DIRECTOR: SUMIT MAHESHWARI	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.05	ELECTION OF DIRECTOR: R. WILLIAM MCFARLAND	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.06	ELECTION OF DIRECTOR: SATISH RA	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.07	ELECTION OF DIRECTOR: CHANDRAN RATNASWAMI	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.08	ELECTION OF DIRECTOR: GOPALAKRISHNAN SOUNDARAJAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.09	ELECTION OF DIRECTOR: LAUREN C. TEMPLETON	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.10	ELECTION OF DIRECTOR: BENJAMIN P. WATSA	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.11	ELECTION OF DIRECTOR: V. PREM WATSA	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE CORPORATION	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
CMMT	PLEASE NOTE RESOLUTION 1.01 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.02 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		

CMMT	PLEASE NOTE RESOLUTION 1.03 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.04 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.05 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.06 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.07 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.08 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.09 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.10 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.11 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting

AALBERTS N.V.			
Security	N00089271	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	NL0000852564	Agenda	719503547 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	REPORT OF THE MANAGEMENT BOARD 2024	Non-Voting		
2.b.	EXPLANATION BY THE AUDITOR	Non-Voting		
3.a.	ADVISORY VOTE REGARDING THE REMUNERATION REPORT 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.b.	ADOPTION OF THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
4.a.	DISCUSSION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
4.b.	ADOPTION OF THE DIVIDEND FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.c.	AUTHORISATION TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
4.d.	AUTHORISATION TO CANCEL SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
5.a.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD IN OFFICE IN 2024 FOR THE POLICY PURSUED IN THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
5.b.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2024 FOR THE SUPERVISION EXERCISED ON THE POLICY PURSUED IN THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			

6.a.	APPOINTMENT OF MR. L.F. DEN HOUTER AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Executive Appointment			
6.b.	REAPPOINTMENT OF MR. P.A.M. VAN BOMMEL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.c.	REAPPOINTMENT OF MRS. L.C.A. DECLERCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.d.	APPOINTMENT OF MR. R.J.L.J. VESTJENS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.a.	ADOPTION OF THE REVISED REMUNERATION POLICY OF THE MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.b.	ADOPTION OF THE REVISED REMUNERATION POLICY OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
8.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
9.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
10.a.	REAPPOINTMENT EY ACCOUNTANTS B.V. TO AUDIT THE COMPANYS FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.b.	APPOINTMENT EY ACCOUNTANTS B.V. TO ASSURE THE COMPANYS SUSTAINABILITY REPORTING FOR THE FINANCIAL YEARS 2025 AND 2026	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.	CLOSING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

AALBERTS N.V.			
Security	N00089271	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	NL0000852564	Agenda	719503547 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	REPORT OF THE MANAGEMENT BOARD 2024	Non-Voting		
2.b.	EXPLANATION BY THE AUDITOR	Non-Voting		
3.a.	ADVISORY VOTE REGARDING THE REMUNERATION REPORT 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.b.	ADOPTION OF THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
4.a.	DISCUSSION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
4.b.	ADOPTION OF THE DIVIDEND FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.c.	AUTHORISATION TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
4.d.	AUTHORISATION TO CANCEL SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
5.a.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD IN OFFICE IN 2024 FOR THE POLICY PURSUED IN THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
5.b.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2024 FOR THE SUPERVISION EXERCISED ON THE POLICY PURSUED IN THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			

6.a.	APPOINTMENT OF MR. L.F. DEN HOUTER AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Executive Appointment			
6.b.	REAPPOINTMENT OF MR. P.A.M. VAN BOMMEL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.c.	REAPPOINTMENT OF MRS. L.C.A. DECLERCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.d.	APPOINTMENT OF MR. R.J.L.J. VESTJENS AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.a.	ADOPTION OF THE REVISED REMUNERATION POLICY OF THE MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.b.	ADOPTION OF THE REVISED REMUNERATION POLICY OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
8.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
9.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
10.a.	REAPPOINTMENT EY ACCOUNTANTS B.V. TO AUDIT THE COMPANYS FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.b.	APPOINTMENT EY ACCOUNTANTS B.V. TO ASSURE THE COMPANYS SUSTAINABILITY REPORTING FOR THE FINANCIAL YEARS 2025 AND 2026	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.	CLOSING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

CIBUS NORDIC REAL ESTATE AB			
Security	W24214103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	SE0010832204	Agenda	719534352 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING - VICTORIA SKOGLUND	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Non-Voting		
4	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE PROPOSED AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENT AND THE AUDITOR'S REPORT ON THE CONSOLIDATED-STATEMENTS	Non-Voting		
9A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION ON DISPOSITION OF THE COMPANY'S RESULTS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET, AND DETERMINATION OF RECORD DATES	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - PATRICK GYLLING (CHAIR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - ELISABETH NORMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - VICTORIA SKOGLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - STEFAN GATTBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - NILS STYF	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - CHRISTIAN FREDRIXON (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C7	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - SVERKER KALLGARDEN (FORMER CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10A	DETERMINATION OF FEES FOR THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10B	DETERMINATION OF FEES FOR THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11A1	ELECTION OF BOARD OF DIRECTORS - THE NUMBER OF ORDINARY BOARD MEMBERS SHALL BE SIX	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11A21	ELECTION OF BOARD MEMBERS - PATRICK GYLLING	Management	For	For

	Enhanced Proposal Category: Elect Director			
11A22	ELECTION OF BOARD MEMBERS - ELISABETH NORMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
11A23	ELECTION OF BOARD MEMBERS - VICTORIA SKOGLUND	Management	For	For
	Enhanced Proposal Category: Elect Director			
11A24	ELECTION OF BOARD MEMBERS - STEFAN GATTBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
11A25	ELECTION OF BOARD MEMBERS - NILS STYF	Management	For	For
	Enhanced Proposal Category: Elect Director			
11A26	ELECTION OF BOARD MEMBERS - STINA LINDH HOK	Management	For	For
	Enhanced Proposal Category: Elect Director			
11A3	NEW ELECTION OF CHAIR OF THE BOARD FOR THE PERIOD UNTIL THE NEXT ANNUAL GENERAL MEETING - STEFAN GATTBERG	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11B1	ELECTION OF AUDITOR - THE NUMBER OF AUDITORS SHALL BE ONE, WITHOUT ALTERNATE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11B2	ELECTION OF OHRLINGS PRICEWATERHOUSECOOPERS AB AS THE COMPANY'S AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	RESOLUTION ON GUIDELINES FOR REMUNERATION TO EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE UPON NEW ISSUE OF SHARES, WARRANTS AND/OR CONVERTIBLES	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

17	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE UPON ACQUISITION AND TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	RESOLUTION ON WARRANT PLAN, ISSUE OF WARRANTS OF SERIES 2025/2028 AND TRANSFER OF WARRANTS OF SERIES 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
19	RESOLUTION ON BELGIAN WARRANT PLAN AND ISSUE OF WARRANTS OF SERIES 2025/2029	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
20	CLOSURE OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

ALM. BRAND A/S			
Security	K0302B157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	DK0015250344	Agenda	719576588 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT BY THE BOARD OF DIRECTORS ON-ALM. BRAND AS'S ACTIVITIES DURING 2024 BE DULY NOTED. REPORT BY THE BOARD OF-DIRECTORS ON ALM. BRAND A/S'S ACTIVITIES DURING 2024	Non-Voting		

2.	THE BOARD OF DIRECTORS PROPOSES THAT THE SHAREHOLDERS APPROVE ALM. BRAND A/S'S ANNUAL REPORT FOR2024 AND THAT DISCHARGE BE GRANTED TO THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT. PRESENTATION OF THE ANNUAL REPORT FOR 2024 FOR APPROVAL AND DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
3.	THE BOARD OF DIRECTORS PROPOSES THAT A DIVIDEND OF DKK 0.60 PER SHARE BE PAID IN RESPECT OF 2024 FORA TOTAL DIVIDEND PAYOUT OF DKK 904 MILLION. THE REMAINING PROFIT WILL BE TRANSFERRED TO THE COMPANY'S DISTRIBUTABLE RESERVES. PROPOSAL FOR RESOLUTION ON THE DISTRIBUTION OF PROFIT ACCORDING TO THE APPROVED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	PROPOSAL TO RENEW THE EXISTING AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
5.	PROPOSAL TO EXTEND THE AUTHORISATIONS UNDER ARTICLES 3A-3D OF THE ARTICLES OF ASSOCIATION TO INCREASE THE SHARE CAPITAL SUBJECT TO CERTAIN SPECIFIED LIMITS IN THE PERIOD UNTIL 9 APRIL 2030.	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
6.a.	PROPOSAL FOR RESOLUTION TO REDUCE THE SHARE CAPITAL WITH A VIEW TO CANCELLATION OF TREASURY SHARES: ADOPTION OF CAPITAL REDUCTION	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
6.b.	PROPOSAL FOR RESOLUTION TO REDUCE THE SHARE CAPITAL WITH A VIEW TO CANCELLATION OF TREASURY SHARES: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
7.	THE BOARD OF DIRECTORS PROPOSES THAT THE SHAREHOLDERS APPROVE THE REMUNERATION REPORT FOR 2024 IN THE INDICATIVE VOTE. THE REMUNERATION REPORT FOR 2024 HAS BEEN PREPARED IN ACCORDANCE WITH THE REQUIREMENTS OF SECTION 139B OF THE DANISH COMPANIES ACT AND IS PRESENTED TO THE SHAREHOLDERS FOR AN INDICATIVE VOTE. THE REMUNERATION REPORT FOR 2024 PROVIDES	Management	For	For

	FULL DISCLOSURE OF ALM. BRAND A/S'S REMUNERATION DECISIONS CONCERNING THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT FOR 2024. PRESENTATION OF THE REMUNERATION REPORT FOR 2024 FOR AN INDICATIVE VOTE			
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8.	APPROVAL OF THE REMUNERATION POLICY FOR ALM. BRAND GROUP	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
9.	THE BOARD OF DIRECTORS PROPOSES THAT THE REMUNERATION OF THE BOARD OF DIRECTORS REMAIN UNCHANGED DATA BASIC FEE OF DKK 450,000 PER YEAR AND THAT THE DEPUTY CHAIRMAN RECEIVE TWICE THE ANNUAL FEE AND THAT THE CHAIRMAN RECEIVE TRIPLE THE ANNUAL FEE. THE BOARD OF DIRECTORS FURTHERMORE PROPOSES THAT THE REMUNERATION TO MEMBERS OF THE AUDIT COMMITTEE BE INCREASED BY DKK 50,000 ANNUALLY DUE TO THE REQUIRED TIME INVESTMENT AND THE RESPONSIBILITY ENTAILED IN BEING A MEMBER OF THIS COMMITTEE. FINALLY, IT IS PROPOSED THAT THE PERSON APPOINTED BY THE BOARD OF DIRECTORS TO BE RESPONSIBLE FOR THE PARTIAL INTERNAL MODEL (PIM) RECEIVE A REMUNERATION OF DKK 50,000 IN 2025. PROPOSAL FOR APPROVAL OF BOARD REMUNERATION FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.01	PURSUANT TO ARTICLE 9.2 OF THE ARTICLES OF ASSOCIATION, BOARD MEMBERS ELECTED BY THE SHAREHOLDERS ARE ELECTED FOR TERMS OF ONE YEAR, AND RETIRING BOARD MEMBERS ARE ELIGIBLE FOR RE-ELECTION. THE BOARD OF DIRECTORS PROPOSES THAT SIX CANDIDATES BE ELECTED AT THE ANNUAL GENERAL MEETING. IN ADDITION, THE BOARD OF DIRECTORS WILL HAVE THREE BOARD MEMBERS ELECTED BY THE EMPLOYEES. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS: TO BE PUBLISHED ON 20 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.02	PURSUANT TO ARTICLE 9.2 OF THE ARTICLES OF ASSOCIATION, BOARD MEMBERS ELECTED BY THE SHAREHOLDERS ARE ELECTED FOR TERMS OF ONE YEAR, AND RETIRING BOARD MEMBERS ARE ELIGIBLE FOR RE-ELECTION. THE BOARD OF DIRECTORS PROPOSES THAT SIX CANDIDATES BE	Management	For	For

	ELECTED AT THE ANNUAL GENERAL MEETING. IN ADDITION, THE BOARD OF DIRECTORS WILL HAVE THREE BOARD MEMBERS ELECTED BY THE EMPLOYEES. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS: TO BE PUBLISHED ON 20 MARCH 2025			
	Enhanced Proposal Category: Elect Director			
10.03	PURSUANT TO ARTICLE 9.2 OF THE ARTICLES OF ASSOCIATION, BOARD MEMBERS ELECTED BY THE SHAREHOLDERS ARE ELECTED FOR TERMS OF ONE YEAR, AND RETIRING BOARD MEMBERS ARE ELIGIBLE FOR RE-ELECTION. THE BOARD OF DIRECTORS PROPOSES THAT SIX CANDIDATES BE ELECTED AT THE ANNUAL GENERAL MEETING. IN ADDITION, THE BOARD OF DIRECTORS WILL HAVE THREE BOARD MEMBERS ELECTED BY THE EMPLOYEES. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS: TO BE PUBLISHED ON 20 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.04	PURSUANT TO ARTICLE 9.2 OF THE ARTICLES OF ASSOCIATION, BOARD MEMBERS ELECTED BY THE SHAREHOLDERS ARE ELECTED FOR TERMS OF ONE YEAR, AND RETIRING BOARD MEMBERS ARE ELIGIBLE FOR RE-ELECTION. THE BOARD OF DIRECTORS PROPOSES THAT SIX CANDIDATES BE ELECTED AT THE ANNUAL GENERAL MEETING. IN ADDITION, THE BOARD OF DIRECTORS WILL HAVE THREE BOARD MEMBERS ELECTED BY THE EMPLOYEES. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS: TO BE PUBLISHED ON 20 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.05	PURSUANT TO ARTICLE 9.2 OF THE ARTICLES OF ASSOCIATION, BOARD MEMBERS ELECTED BY THE SHAREHOLDERS ARE ELECTED FOR TERMS OF ONE YEAR, AND RETIRING BOARD MEMBERS ARE ELIGIBLE FOR RE-ELECTION. THE BOARD OF DIRECTORS PROPOSES THAT SIX CANDIDATES BE ELECTED AT THE ANNUAL GENERAL MEETING. IN ADDITION, THE BOARD OF DIRECTORS WILL HAVE THREE BOARD MEMBERS ELECTED BY THE EMPLOYEES. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS: TO BE PUBLISHED ON 20 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.06	PURSUANT TO ARTICLE 9.2 OF THE ARTICLES OF ASSOCIATION, BOARD MEMBERS ELECTED BY THE SHAREHOLDERS ARE ELECTED FOR TERMS OF ONE YEAR, AND RETIRING BOARD MEMBERS ARE ELIGIBLE FOR RE-ELECTION. THE BOARD OF DIRECTORS PROPOSES THAT SIX CANDIDATES BE	Management	For	For

	ELECTED AT THE ANNUAL GENERAL MEETING. IN ADDITION, THE BOARD OF DIRECTORS WILL HAVE THREE BOARD MEMBERS ELECTED BY THE EMPLOYEES. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS: TO BE PUBLISHED ON 20 MARCH 2025			
	Enhanced Proposal Category: Elect Director			
11.01	THE BOARD OF DIRECTORS PROPOSES THAT ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB BE RE-APPOINTED AS AUDITORS. THE BOARD OF DIRECTORS FURTHER PROPOSES THAT ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB BE RE-APPOINTED AS SUSTAINABILITY AUDITORS. THE PROPOSAL BY THE BOARD OF DIRECTORS IS CONSISTENT WITH THE RECOMMENDATION BY THE COMPANY'S AUDIT COMMITTEE. THE AUDIT COMMITTEE HAS INFORMED THE BOARD OF DIRECTORS THAT IS HAS NOT BEEN INFLUENCED BY THIRD PARTIES NOR HAS IT BEEN SUBJECT TO ANY AGREEMENT WITH ANY THIRD PARTY THAT RESTRICTS THE SHAREHOLDERS' APPOINTMENT OF CERTAIN AUDITORS OR AUDIT FIRMS. APPOINTMENT OF AUDITORS, INCLUDING SUSTAINABILITY AUDITORS: RE-ELECTION OF ERNST AND YOUNG APPROVED REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12.	THE BOARD OF DIRECTORS PROPOSES THAT THE CHAIRMAN OF THE GENERAL MEETING BE AUTHORISED TO APPLY FOR REGISTRATION, OR TO ARRANGE FOR OTHERS TO APPLY FOR REGISTRATION, OF RESOLUTIONS APPROVED AT THE GENERAL MEETING WITH THE RELEVANT AUTHORITIES AND IN THAT CONNECTION TO MAKE ANY SUCH MINOR AND INSIGNIFICANT CORRECTIONS TO RESOLUTIONS AS MAY BE REQUIRED BY THE AUTHORITIES FOR THE PURPOSE OF REGISTRATION. AUTHORISATION TO THE CHAIRMAN OF THE MEETING TO APPLY FOR REGISTRATION OF RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
13.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 10.01 TO 11.01. THANK YOU.	Non-Voting		
CMMT	20 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT	Non-Voting		

	SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	20 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	20 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND REVISION DUE TO CHANGE IN NUMBERING FOR ALL RESOLUTIONS . IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

FORTNOX AB			
Security	W3841J233	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	SE0017161243	Agenda	719586654 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.25 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c.1	APPROVE DISCHARGE OF OLOF HALLRUP	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.2	APPROVE DISCHARGE OF ANNA FRICK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.3	APPROVE DISCHARGE OF LENA GLADER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.4	APPROVE DISCHARGE OF MAGNUS GUDEHN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.5	APPROVE DISCHARGE OF PER BERTLAND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.6	APPROVE DISCHARGE OF CECILIA ARDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.7	APPROVE DISCHARGE OF FORMER CEO TOMMY EKLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.8	APPROVE DISCHARGE OF CEO ROGER HARTELIUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.1	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 785,000 FOR CHAIR AND SEK 340,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	REELECT ANNA FRICK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT MAGNUS GUDEHN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	REELECT OLOF HALLRUP AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

12.4	REELECT OLOF HALLRUP AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.5	REELECT LENA GLADER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	REELECT PER BERTLAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	REELECT CECILIA ARDSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.8	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	AUTHORIZE CHAIR OF THE BOARD AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16.A	APPROVE SHARE SAVINGS PROGRAM 2025	Management	For	For
	Enhanced Proposal Category: Approve Bonus/Share Matching Plan			
16.B	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.C	RESOLUTION ON TRANSFERS OF ACQUIRED OWN SHARES TO PARTICIPANTS IN THE ESSP 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.D	RESOLUTION ON AUTHORIZING THE BOARD OF DIRECTORS TO TRANSFER OWN SHARES TO SECURE PAYMENT OF SOCIAL SECURITY CONTRIBUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.E	APPROVE THIRD PARTY SWAP AGREEMENT AS ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
17.A	APPROVE PERFORMANCE SHARE PLAN 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17.B	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF OWN SHARES	Management	For	For

	Enhanced Proposal Category: Approve Equity Plan Financing			
17.C	RESOLUTION ON TRANSFERS OF ACQUIRED OWN SHARES TO PARTICIPANTS IN THE PERFORMANCE ESSP 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17.D	RESOLUTION ON AUTHORIZING THE BOARD OF DIRECTORS TO TRANSFER OWN SHARES TO SECURE PAYMENT OF SOCIAL SECURITY CONTRIBUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17.E	APPROVE THIRD PARTY SWAP AGREEMENT AS ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 285047 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	25 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 16.C,16.D AND 17.C,17.D. IF YOU HAVE ALREADY SENT IN YOUR-VOTES FOR MID: 291840, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND-YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

SYNOPSYS, INC.			
Security	871607107	Meeting Type	Annual
Ticker Symbol	SNPS	Meeting Date	10-Apr-2025
ISIN	US8716071076	Agenda	936187586 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Dr. Aart J. de Geus	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: John G. Schwarz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Sassine Ghazi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Luis Borgen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Janice D. Chaffin	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Bruce R. Chizen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Mercedes Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Robert G. Painter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Jeannine P. Sargent	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve our 2006 Employee Equity Incentive Plan, as amended.	Management	For	For

	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	To approve our Employee Stock Purchase Plan, as amended.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6.	To vote on a stockholder proposal regarding shareholder ratification of golden parachutes, if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

ASTRAZENECA PLC			
Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2025
ISIN	GB0009895292	Agenda	719533665 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONFIRM THE 2024 INTERIM DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
5.A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.F	TO ELECT OR RE-ELECT BIRGIT CONIX	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.G	TO ELECT OR RE-ELECT RENE HAAS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.H	TO ELECT OR RE-ELECT KAREN KNUDSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.I	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.J	TO ELECT OR RE-ELECT ANNA MANZ	Management	For	For
	Enhanced Proposal Category: Elect Director			

5.K	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.L	TO ELECT OR RE-ELECT TONY MOK	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.M	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.N	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	Against	Against
	Enhanced Proposal Category: Approve Political Donations			
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

GOFORE PLC			
Security	X3R0N9104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2025
ISIN	FI4000283130	Agenda	719576879 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING OF THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING OF ATTENDEES AND CONFIRMATION OF THE VOTING LIST	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL-STATEMENTS FOR 2024, THE REPORT OF THE BOARD OF DIRECTORS, THE AUDITOR'S-REPORT, AND THE ASSURANCE REPORT ON SUSTAINABILITY REPORTING	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS, WHICH ALSO INCLUDES THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	USE OF THE PROFIT SHOWN IN THE BALANCE SHEET AND DECISION ON DIVIDEND DISTRIBUTION	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	DECISION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	HANDLING OF THE REMUNERATION REPORT FOR THE GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	APPROVE MONTHLY REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 6,000 FOR CHAIR AND EUR 3,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	FIX NUMBER OF DIRECTORS AT SIX	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	REELECT MAMMU KAARIO, PIIA-NOORA KAUPPI, ANTTI KOSKELIN, TIMUR KARKI, MATTI SAASTAMOINEN AND SAMI SOMERO AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	DECISION ON THE AUDITOR'S FEE	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RATIFY ERNST AND YOUNG OY AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPOINT ERNST AND YOUNG OY AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	ELECTION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	AUTHORISATION OF THE BOARD TO DECIDE ON THE ACQUISITION AND/OR PLEDGE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	APPROVE ISSUANCE OF UP TO 2.4 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	APPROVE CHARITABLE DONATIONS OF UP TO EUR 250,000	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
21	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	20 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 11,12,13,15,16.19 AND 20. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

TVS MOTOR CO LTD			
Security	Y9014B103	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	12-Apr-2025
ISIN	INE494B01023	Agenda	719587086 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	STATEMENT UNDER SECTIONS 230 AND 232 READ WITH SECTION 102 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 ("ACT") AND RULE 6 OF THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATIONS) RULES, 2016 ("CAA RULES") TO THE NOTICE OF THE MEETING OF THE EQUITY SHAREHOLDERS OF TVS MOTOR COMPANY LIMITED CONVENED PURSUANT TO ORDER OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, CHENNAI BENCH ("TRIBUNAL") DATED 21ST FEBRUARY, 2025 ("TRIBUNAL ORDER")	Management	For	For
	Enhanced Proposal Category: Approve Scheme of Arrangement			

4C GROUP AB			
Security	W3R44U101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Apr-2025
ISIN	SE0017936891	Agenda	719612839 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	ELECTION OF ONE PARTICIPANT TO VERIFY THE MINUTES, TOGETHER WITH THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RESOLUTION REGARDING APPROVAL OF THE BOARD OF DIRECTORS' RESOLUTION REGARDING NEW SHARE ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
7	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

DOMETIC GROUP AB			
Security	W2R936106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Apr-2025
ISIN	SE0007691613	Agenda	719540761 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIRMAN OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE PRESIDENT'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8c.1	APPROVE DISCHARGE OF FREDRIK CAPPELEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8c.2	APPROVE DISCHARGE OF ERIK OLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.3	APPROVE DISCHARGE OF HELENE VIBBLEUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.4	APPROVE DISCHARGE OF JACQUELINE HOOGERBRUGGE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.5	APPROVE DISCHARGE OF PATRIK FRISK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.6	APPROVE DISCHARGE OF MENGMENG DU	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.7	APPROVE DISCHARGE OF PETER SJOLANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.8	APPROVE DISCHARGE OF RAINER E. SCHMUCKLE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.9	APPROVE DISCHARGE OF JUAN VARGUES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.41 MILLION FOR CHAIR AND SEK 505,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11.1	REELECT FREDRIK CAPPELEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	REELECT HELENE VIBBLEUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	REELECT JACQUELINE HOOGERBRUGGE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	REELECT MENGMENG DU AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	REELECT PETER SJOLANDER AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
11.6	REELECT RAINER E. SCHMUCKLE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	REELECT PATRIK FRISK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.8	REELECT FREDRIK CAPPELEN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
CMMT	12 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	12 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

INTRUM AB			
Security	ADPV65164	Meeting Type	Bond Meeting
Ticker Symbol		Meeting Date	15-Apr-2025
ISIN	SE0013105533	Agenda	719581527 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	APPROVE REORGANIZATION PLAN	Management		
	Enhanced Proposal Category: Bondholder ProposalXXX			

INTRUM AB			
Security	W4998YHP4	Meeting Type	Bond Meeting
Ticker Symbol		Meeting Date	15-Apr-2025
ISIN	SE0013104080	Agenda	719600012 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	APPROVE REORGANIZATION PLAN	Management		
	Enhanced Proposal Category: Bondholder ProposalXXX			

INFRASTRUTTURE WIRELESS ITALIANE S.P.A.			
Security	T6032P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Apr-2025
ISIN	IT0005090300	Agenda	719612916 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 293785 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0010	FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024 - APPROVAL OF THE FINANCIAL STATEMENTS; RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024 - ALLOCATION OF THE YEAR'S RESULT; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	DISTRIBUTION OF EXTRAORDINARY DIVIDEND; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
0040	REPORT ON REMUNERATION POLICY 2025 AND COMPENSATION PAID 2024 - APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY 2025); RESOLUTIONS RELATED THERETO	Management	For	For

	Enhanced Proposal Category: Approve Remuneration Policy			
0050	REPORT ON THE REMUNERATION POLICY 2025 AND COMPENSATION PAID 2024 - NON-BINDING VOTE ON THE SECOND SECTION (REMUNERATION 2024); RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
0060	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ARTICLE 132 OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58 AND ARTICLE 144-BIS OF THE CONSOB REGULATION ADOPTED BY RESOLUTION NO. 11971 OF 14 MAY 1999; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
0070	INTEGRATION OF THE EXTERNAL AUDITORS' FEE; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
0080	CLIMATE TRANSITION PLAN - ADVISORY VOTE; RESOLUTIONS RELATED THERETO	Management	Abstain	Against
	Enhanced Proposal Category: Management Climate-Related Proposal			
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 SLATES TO BE ELECTED DIRECTORS, THERE-IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 3 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		
009A	APPOINTMENT OF THE BOARD OF DIRECTORS - APPOINTMENT OF DIRECTORS BY SLATE VOTE; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY CENTRAL TOWER HOLDING COMPANY B.V. REPRESENTING THE 37,60 PCT OF THE SHARE CAPITAL	Shareholder		
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
009B	APPOINTMENT OF THE BOARD OF DIRECTORS - APPOINTMENT OF DIRECTORS BY SLATE VOTE; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY DAPHNE 3 S.P.A. RESPRESENTING THE 30,9 PCT OF THE SHARE CAPITAL	Shareholder		
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
009C	APPOINTMENT OF THE BOARD OF DIRECTORS - APPOINTMENT OF DIRECTORS BY SLATE VOTE; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 0,07774 PCT OF THE SHARE CAPITAL	Shareholder	For	
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			

0100	APPOINTMENT OF THE BOARD OF DIRECTORS - PROPOSAL FOR AUTHORIZATION AS PER ARTICLE 2390 OF THE ITALIAN CIVIL CODE	Management	Against	Against
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			
0110	APPOINTMENT OF THE BOARD OF DIRECTORS - DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Company-Specific Board-Related			
0120	APPOINTMENT OF THE BOARD OF DIRECTORS - DETERMINATION OF REMUNERATION; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

MONCLER S.P.A.			
Security	T6730E110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2025
ISIN	IT0004965148	Agenda	719624719 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 283168 DUE TO RECEIVED-SLATES FOR RESOLUTION 0090. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
0010	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2024 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2024 ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE	Management	For	For

	AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024 INCLUDING THE CONSOLIDATED SUSTAINABILITY STATEMENT PURSUANT TO LEGISLATIVE DECREE NO. 125/2024. RELATED AND CONSEQUENT RESOLUTIONS			
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2024 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: ALLOCATION OF THE RESULTS OF THE FISCAL YEAR. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	REPORT ON MONCLER'S POLICY REGARDING REMUNERATION AND FEES PAID, PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58/1998 AND ART. 84-QUATER OF CONSOB REGULATION NO. 11971/1999: BINDING RESOLUTION ON THE FIRST SECTION REGARDING REMUNERATION POLICY PURSUANT TO ART. 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
0040	REPORT ON MONCLER'S POLICY REGARDING REMUNERATION AND FEES PAID, PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58/1998 AND ART. 84-QUATER OF CONSOB REGULATION NO. 11971/1999: NON-BINDING RESOLUTION ON THE SECOND SECTION REGARDING FEES PAID PURSUANT TO ART. 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58/1998. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
0050	AUTHORIZATION TO THE PURCHASE AND DISPOSAL OF TREASURY SHARES PURSUANT TO AND IN ACCORDANCE WITH ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF THE LEGISLATIVE DECREE NO. 58/1998 AND ART. 144-BIS OF CONSOB REGULATION NO. 11971/1999, AFTER REVOCATION, FOR THE PORTION NOT IMPLEMENTED, OF THE RESOLUTION ON THE AUTHORIZATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 24 APRIL 2024. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Change Size of Board of Directors			

0070	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE DURATION OF THE APPOINTMENT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company-Specific Board-Related			
0080	APPOINTMENT OF THE BOARD OF DIRECTORS: POSSIBLE AUTHORIZATIONS PURSUANT TO ART. 2390 OF THE ITALIAN CIVIL CODE	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		
009A	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BY DOUBLE R S.R.L. REPRESENTING THE 16.869 PCT OF THE SHARE CAPITAL	Shareholder		
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
009B	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 1.57947 PCT OF THE SHARE CAPITAL	Shareholder	Against	
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
0100	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company-Specific Board-Related			

VINCI SA			
Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2025
ISIN	FR0000125486	Agenda	719537409 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.75 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	REELECT YANNICK ASSOUAD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	ELECT PIERRE ANJOLRAS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	ELECT KARLA BERTOCCO TRINDADE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	ELECT MARIA VICTORIA ZINGONI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9	ELECT ERNST AND YOUNG AUDIT AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	APPOINT ERNST AND YOUNG AUDIT AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
13	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO FOR THE PERIOD BETWEEN JANUARY 1, 2025 AND THE DISSOCIATION OF HIS FUNCTIONS	Management	For	For

	Enhanced Proposal Category: Approve Remuneration Policy			
14	APPROVE REMUNERATION POLICY OF CEO FROM THE DATE OF HIS APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD AS FROM THE DISSOCIATION OF FUNCTIONS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16	APPROVE COMPENSATION OF REPORT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
19	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS (RIGHTS ISSUE) UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
21	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
23	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 20, 21, AND 22	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			
24	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For

	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
25	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
26	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
27	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
28	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0307/202503-072500524.pdf	Non-Voting

OEP FINNISH BIDCO LTD			
Security	X5S2R9AA8	Meeting Type	Special General Meeting
Ticker Symbol		Meeting Date	17-Apr-2025
ISIN	NO0012547274	Agenda	719752746 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE RESOLUTION PER MEETING NOTICE	Management		
	Enhanced Proposal Category: Bondholder ProposalXXX			

GETINGE AB			
Security	W3443C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2025
ISIN	SE0000202624	Agenda	719549620 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING - THE CHAIRMAN OF THE BOARD, JOHAN MALMQUIST	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF PERSON(S) TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF WORK CONDUCTED BY THE BOARD OF DIRECTORS AND BY THE BOARD-APPOINTED REMUNERATION COMMITTEE'S, AUDIT AND RISK COMMITTEE'S AND ETHICS AND-SUSTAINABILITY COMMITTEE'S WORK AND FUNCTIONS	Non-Voting		

9	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED ACCOUNTS AND THE GROUP AUDITOR'S REPORT	Non-Voting		
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12a	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CARL BENNET (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12b	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - JOHAN BYGGE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12c	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CECILIA DAUN WENNBORG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12d	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - DAN FROHM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12e	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - JOHAN MALMQUIST (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12f	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - MALIN PERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12g	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - KRISTIAN SAMUELSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

12h	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - BARBRO FRIDEN (BOARD MEMBER UNTIL APRIL 22, 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12i	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - MATTIAS PERJOS (BOARD MEMBER AND CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12j	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - FREDRIK BRATTBORN (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12k	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - AKE LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12l	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - PONTUS KALL (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12m	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - IDA GUSTAFSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13a	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13b	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14a	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS (INCL. FEES FOR COMMITTEE WORK)	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14b	DETERMINATION OF FEES TO THE AUDITOR(S)	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15a	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET	Management	For	For
	Enhanced Proposal Category: Elect Director			

15b	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF JOHAN BYGGE	Management	For	For
	Enhanced Proposal Category: Elect Director			
15c	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CECILIA DAUN WENNBORG	Management	For	For
	Enhanced Proposal Category: Elect Director			
15d	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF DAN FROHM	Management	For	For
	Enhanced Proposal Category: Elect Director			
15e	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF JOHAN MALMQUIST	Management	For	For
	Enhanced Proposal Category: Elect Director			
15f	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF MATTIAS PERJOS	Management	For	For
	Enhanced Proposal Category: Elect Director			
15g	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF MALIN PERSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
15h	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF KRISTIAN SAMUELSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
15I	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - NEW ELECTION OF ULRIKA DELLBY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15j	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF JOHAN MALMQUIST AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF AUDITOR(S)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RESOLUTION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

19	CLOSING OF THE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

GETINGE AB			
Security	W3443C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2025
ISIN	SE0000202624	Agenda	719549620 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING - THE CHAIRMAN OF THE BOARD, JOHAN MALMQUIST	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF PERSON(S) TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF WORK CONDUCTED BY THE BOARD OF DIRECTORS AND BY THE BOARD-APPOINTED REMUNERATION COMMITTEE'S, AUDIT AND RISK COMMITTEE'S AND ETHICS AND-SUSTAINABILITY COMMITTEE'S WORK AND FUNCTIONS	Non-Voting		

9	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED ACCOUNTS AND THE GROUP AUDITOR'S REPORT	Non-Voting		
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12a	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CARL BENNET (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12b	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - JOHAN BYGGE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12c	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CECILIA DAUN WENNBORG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12d	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - DAN FROHM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12e	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - JOHAN MALMQUIST (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12f	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - MALIN PERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12g	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - KRISTIAN SAMUELSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

12h	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - BARBRO FRIDEN (BOARD MEMBER UNTIL APRIL 22, 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12i	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - MATTIAS PERJOS (BOARD MEMBER AND CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12j	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - FREDRIK BRATTBORN (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12k	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - AKE LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12l	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - PONTUS KALL (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12m	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - IDA GUSTAFSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13a	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13b	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14a	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS (INCL. FEES FOR COMMITTEE WORK)	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14b	DETERMINATION OF FEES TO THE AUDITOR(S)	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15a	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET	Management	For	For
	Enhanced Proposal Category: Elect Director			

15b	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF JOHAN BYGGE	Management	For	For
	Enhanced Proposal Category: Elect Director			
15c	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CECILIA DAUN WENNBORG	Management	For	For
	Enhanced Proposal Category: Elect Director			
15d	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF DAN FROHM	Management	For	For
	Enhanced Proposal Category: Elect Director			
15e	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF JOHAN MALMQUIST	Management	For	For
	Enhanced Proposal Category: Elect Director			
15f	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF MATTIAS PERJOS	Management	For	For
	Enhanced Proposal Category: Elect Director			
15g	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF MALIN PERSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
15h	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF KRISTIAN SAMUELSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
15I	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - NEW ELECTION OF ULRIKA DELLBY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15j	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF JOHAN MALMQUIST AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF AUDITOR(S)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RESOLUTION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

19	CLOSING OF THE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

ADOBE INC.			
Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	22-Apr-2025
ISIN	US00724F1012	Agenda	936195608 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Management	For	For
	Enhanced Proposal Category: Elect Director			

2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shareholder	Against	For
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

ASML HOLDING NV			
Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	NL0010273215	Agenda	719517661 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPEN MEETING	Non-Voting		
2.	DISCUSS THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG SUSTAINABILITY	Non-Voting		
3.a.	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.b.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.c.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	APPROVE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.	APPROVE NUMBER OF SHARES FOR MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
6.	AMEND REMUNERATION POLICY OF EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.a.	REELECT B.M. CONIX TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8.b.	ELECT C.E.G. VAN GENNIP TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8.c.	DISCUSS COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		
9.a.	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
9.b.	APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 5 PERCENT OF ISSUED CAPITAL PLUS ADDITIONAL 5 PERCENT IN CASE OF MERGER OR ACQUISITION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
10.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
11.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12.	AUTHORIZE CANCELLATION OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
13.	OTHER BUSINESS (NON-VOTING)	Non-Voting		
14.	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	06 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

AQ GROUP AB			
Security	W1057U108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0022062196	Agenda	719556663 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE AUDITOR'S REPORT	Non-Voting		
9.a	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND ALSO THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	RESOLUTION ON DISPOSITION OF THE COMPANY'S RESULTS IN ACCORDANCE WITH THE ADAPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9ci	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BOARD MEMBER AND CHAIR OF THE BOARD CLAES MELLGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9cii	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BOARD MEMBER PER OLOF ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9ciii	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BOARD MEMBER ULF GUNDEMARK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9civ	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BOARD MEMBER GUNILLA SPONGH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9cv	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BOARD MEMBER LARS WREBO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9cvi	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BOARD MEMBER KRISTINA WILLGARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9cvii	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: CEO JAMES AHRGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.i	RESOLUTION ON THE NUMBER OF BOARD MEMBER AND AUDITOR: RESOLUTION ON THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			

10.ii	RESOLUTION ON THE NUMBER OF BOARD MEMBER AND AUDITOR: RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.i	RESOLUTION ON FEES TO THE BOARD MEMBERS AND THE AUDITOR: FEES TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.ii	RESOLUTION ON FEES TO THE BOARD MEMBERS AND THE AUDITOR: FEES TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF PER OLOF ANDERSSON AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF ULF GUNDEMARK AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF GUNILLA SPONGH AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF CLAES MELLGREN AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF LARS WREBO AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF ASA LANDEN ERICSSON AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF CLAES MELLGREN AS CHAIR OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.8	ELECTION OF THE BOARD AND AUDITOR: ELECTION OF ERNST AND YOUNG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	RESOLUTION ON APPROVAL OF THE RENUMERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO RESOLVE ON NEW ISSUE OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	CLOSE MEETING	Non-Voting		

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 285676 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

PRISMA PROPERTIES AB			
Security	W7277V115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0022062055	Agenda	719558958 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4.A	DESIGNATE STEFAN ALBINSSON AS INSPECTOR OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4.B	DESIGNATE OSCAR BERGMAN AS INSPECTOR OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			

5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE CEO'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11.A	APPROVE DISCHARGE OF SIMON DE CHATEAU	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.B	APPROVE DISCHARGE OF KRISTINA ALVENDAL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.C	APPROVE DISCHARGE OF JACOB ANNEHED	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.D	APPROVE DISCHARGE OF ANNA-GRETA SJOBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.E	APPROVE DISCHARGE OF CAROLINE TIVEUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.F	APPROVE DISCHARGE OF CEO FREDRIK MASSING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.A	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 520,000 FOR CHAIR AND SEK 260,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.A	REELECT SIMON DE CHATEAU AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

14.B	REELECT KRISTINA ALVENDAL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.C	REELECT JACOB ANNEHED AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.D	REELECT ANNA-GRETA SJOBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.E	REELECT CAROLINE TIVEUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.F	ELECT PONTUS ENQUIST AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECT SIMON DE CHATEAU AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
18	APPROVE CREATION OF UP TO 20 PERCENT POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	APPROVE WARRANT PLAN 2025/2028 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
20	CLOSE MEETING	Non-Voting		

SYNSAM AB			
Security	W9567N100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0016829709	Agenda	719559948 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.80 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

7.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 815,000 FOR CHAIR AND SEK 355,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.B	APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.C	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.C1	REELECT PETER TORNQUIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C2	REELECT HAKAN LUNDSTEDT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C3	REELECT KENNETH BENGTSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C4	REELECT ANN HELLENIUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C5	REELECT TERJE LIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C6	REELECT GUSTAF MARTIN-LOF AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C7	REELECT CHRISTOFFER SJOQVIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C8	REELECT ANNA OMSTEDT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.C9	REELECT PETRA AXDORFF AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.D	REELECT PETER TORNQUIST AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
9.E	RATIFY DELOITTE AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	APPROVE ISSUANCE OF SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
14.A	APPROVE LONG TERM INCENTIVE PROGRAM (LTIP 2025) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
14.B	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
14.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
15	APPROVE TRANSFER OF SHARES IN CONNECTION WITH INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16	APPROVE SEK 14,910.310748 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

SYNSAM AB			
Security	W9567N100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0016829709	Agenda	719559948 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.80 PER SHARE	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

7.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)	
8.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 815,000 FOR CHAIR AND SEK 355,000 FOR OTHER DIRECTORS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
8.B	APPROVE REMUNERATION FOR COMMITTEE WORK	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
8.C	APPROVE REMUNERATION OF AUDITORS	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management
	Enhanced Proposal Category: Fix Number of Directors	
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.C1	REELECT PETER TORNQUIST AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C2	REELECT HAKAN LUNDSTEDT AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C3	REELECT KENNETH BENGTSSON AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C4	REELECT ANN HELLENIUS AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C5	REELECT TERJE LIST AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C6	REELECT GUSTAF MARTIN-LOF AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C7	REELECT CHRISTOFFER SJOQVIST AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C8	REELECT ANNA OMSTEDT AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.C9	REELECT PETRA AXDORFF AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9.D	REELECT PETER TORNQUIST AS BOARD CHAIR	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
9.E	RATIFY DELOITTE AS AUDITORS	Management
	Enhanced Proposal Category: Ratify Auditors	

10	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management
	Enhanced Proposal Category: Approve Remuneration Policy	
12	APPROVE ISSUANCE OF SHARES WITHOUT PREEMPTIVE RIGHTS	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares	
14.A	APPROVE LONG TERM INCENTIVE PROGRAM (LTIP 2025) FOR KEY EMPLOYEES	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
14.B	APPROVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
14.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing	
15	APPROVE TRANSFER OF SHARES IN CONNECTION WITH INCENTIVE PLAN	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
16	APPROVE SEK 14,910.310748 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management
	Enhanced Proposal Category: Approve Reduction in Share Capital	
17	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

ASSA ABLOY AB			
Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0007100581	Agenda	719576235 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO CHECK THE ANNUAL GENERAL MEETING MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	SPEECH BY THE PRESIDENT AND CEO, MR. NICO DELVAUX	Non-Voting		

8.a	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT FOR THE GROUP	Non-Voting		
8.b	PRESENTATION OF THE AUDITOR'S STATEMENT REGARDING WHETHER THE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES HAVE BEEN COMPLIED WITH	Non-Voting		
8.c	PRESENTATION OF THE BOARD OF DIRECTORS PROPOSAL REGARDING DISTRIBUTION OF-PROFITS AND MOTIVATED STATEMENT	Non-Voting		
9.a	ADOPTION OF THE STATEMENT OF INCOME AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED STATEMENT OF INCOME AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	DISPOSITIONS OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.a	FEES TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.b	FEES TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12	REELECT JOHAN HJERTONSSON (CHAIR), CARL DOUGLAS (VICE CHAIR), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLVING, VICTORIA VAN CAMP AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	RESOLUTION REGARDING AUTHORIZATION TO REPURCHASE AND TRANSFER SERIES B SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			

16	RESOLUTION REGARDING LONG-TERM INCENTIVE PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	21 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	21 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	21 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	16 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING OF RESOUTIONS 8.a TO 9.c AND 11.a,11.b AND-MODIFICATION OF TEXT OF RESOLUTIONS 12 AND 13. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

CARASENT AB (PUBL)			
Security	W2R961104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0023261599	Agenda	719588773 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 500,000 FOR CHAIR AND SEK 250,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.A	REELECT CAMILLA SKOOG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.B	REELECT HENRIC CARLSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.C	REELECT TOMAS MEERITS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.D	ELECT JOHAN KALLBLAD AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.E	ELECT DR. CAROL WILDHAGEN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.F	ELECT CECILIA LAGER AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.G	ELECT TOMAS MEERITS AS COARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.H	RATIFY KPMG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVE LONG-TERM INCENTIVE PROGRAM 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	AMEND ARTICLES RE: PLACE OF GENERAL MEETING; POSTAL VOTING	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	28 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	28 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

CMMT	28 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

COLGATE-PALMOLIVE (INDIA) LTD			
Security	Y1673X104	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	INE259A01022	Agenda	719588901 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MS. GOPIKA PANT (DIN : 00388675) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	RE-APPOINTMENT OF MR. SEKHAR NATARAJAN (DIN : 01031445) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	RE-APPOINTMENT OF MR. SURENDER SHARMA (DIN: 02731373) AS A WHOLE-TIME DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

BOLIDEN AB			
Security	W17218210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0020050417	Agenda	719591225 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE BOARD'S REPORT	Non-Voting		
9	RECEIVE PRESIDENT'S REPORT	Non-Voting		
10	RECEIVE AUDITOR'S REPORT	Non-Voting		
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

12	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.2	APPROVE DISCHARGE OF HELENE BISTROM	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.3	APPROVE DISCHARGE OF TOMAS ELIASSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.4	APPROVE DISCHARGE OF PER LINDBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.5	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.6	APPROVE DISCHARGE OF ELISABETH NILSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.7	APPROVE DISCHARGE OF PIA RUDENGREN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.8	APPROVE DISCHARGE OF DEREK WHITE	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.9	APPROVE DISCHARGE OF MIKAEL STAFFAS AS PRESIDENT	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.10	APPROVE DISCHARGE OF JONNY JOHANSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.11	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.12	APPROVE DISCHARGE OF RONNIE ALLZEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.13	APPROVE DISCHARGE OF OLA HOLMSTROM	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.14	APPROVE DISCHARGE OF MIKAEL NORRBY-HOLTKAMP	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.15	APPROVE DISCHARGE OF GARD FOLKVORD	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.16	APPROVE DISCHARGE OF KIERAN DONAGHY	Management
	Enhanced Proposal Category: No Enhanced Category Available	

13.17	APPROVE DISCHARGE OF TIMO POPPONEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.18	APPROVE DISCHARGE OF ELIN SODERLUND	Management
	Enhanced Proposal Category: No Enhanced Category Available	
14.1	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management
	Enhanced Proposal Category: Fix Number of Directors	
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.1 MILLION FOR CHAIR AND SEK 700,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
16a	REELECT HELENE BISTROM AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16b	REELECT TOMAS ELIASSON AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16c	REELECT PER LINDBERG AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16d	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16e	REELECT ELISABETH NILSSON AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16f	REELECT PIA RUDENGREN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16g	REELECT DEREK WHITE DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16h	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16i	ELECT VICTOIRE DE MARGERIE AS NEW DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
16j	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
17	APPROVE REMUNERATION OF AUDITORS	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	

18	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management
	Enhanced Proposal Category: Ratify Auditors	
19	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
20	APPROVE NOMINATION COMMITTEE PROCEDURES	Management
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations	
21.a	APPROVE LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028) FOR KEY EMPLOYEES	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
21.b1	APPROVE TRANSFER OF 130,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028)	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
21.b2	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing	
22	AMEND ARTICLES RE: LOCATION OF GENERAL MEETING; SUSTAINABILITY ASSURANCE REPORT	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
23	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION	Non-Voting

	MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

ELANDERS AB			
Security	W2454C105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0000119299	Agenda	719591249 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE BOARD REPORT	Non-Voting		
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

10.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.15 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
11	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 882,000 FOR CHAIR AND SEK 441,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.a	REELECT CARL BENNET AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.b	REELECT ULRIKA DELLBY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.c	REELECT EVA ELMSTEDT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.d	REELECT DAN FROHM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.e	REELECT ERIK GABRIELSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.f	REELECT ANNA HALLBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.g	REELECT ANNE LENERIUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.h	REELECT MAGNUS NILSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.i	REELECT JOHAN TROUVE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.j	REELECT DAN FROHM AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RATIFY ERNST AND YOUNG AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

15	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		

FABEGE AB			
Security	W7888D199	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0011166974	Agenda	719597544 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT JAN LITBORN AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE JONAS GOMBRII AND JOHANNES WINGBORG AS INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.c1	APPROVE DISCHARGE OF ANETTE ASKLIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c2	APPROVE DISCHARGE OF MATTIAS JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8.c3	APPROVE DISCHARGE OF MARTHA JOSEFSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c4	APPROVE DISCHARGE OF JAN LITBORN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c5	APPROVE DISCHARGE OF LENNART MAURITZSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c6	APPROVE DISCHARGE OF BENT OUSTAD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c7	APPROVE DISCHARGE OF SOFIA WATT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c8	APPROVE DISCHARGE OF STEFAN DAHLBO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.d	APPROVE RECORD DATES FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
9	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 660,000 FOR CHAIR AND SEK 280,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11.a	REELECT ANETTE ASKLIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.b	REELECT MATTIAS JOHANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.c	ELECT TOMAS ERIKSSON AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.d	REELECT JAN LITBORN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.e	REELECT LENNART MAURITZSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.f	REELECT BENT OUSTAD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.g	REELECT SOFIA WATT AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
11.h	REELECT JAN LITBORN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12	RATIFY KPMG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	AUTHORIZE REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	OTHER BUSINESS	Non-Voting		
18	CLOSE MEETING	Non-Voting		

COREM PROPERTY GROUP AB			
Security	W2R19Q152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0010714287	Agenda	719599384 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 291992 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.10 PER ORDINARY SHARE OF CLASS A AND PER ORDINARY SHARE OF CLASS B, SEK 20.00 PER ORDINARY SHARE OF CLASS D, AND SEK 20.00 PER PREFERENCE SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.c1	APPROVE DISCHARGE OF PATRIK ESSEHORN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c2	APPROVE DISCHARGE OF RUTGER ARNHULT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c3	APPROVE DISCHARGE OF KATARINA KLINGSPOR	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c4	APPROVE DISCHARGE OF FREDRIK RAPP	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c5	APPROVE DISCHARGE OF CHRISTIAN ROOS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c6	APPROVE DISCHARGE OF CHRISTINA TILLMA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c7	APPROVE DISCHARGE OF MAGNUS UGGLA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c8	APPROVE DISCHARGE OF CEO RUTGER ARNHULT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c9	APPROVE DISCHARGE OF VICE CEO EVA LANDEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
9.1	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
10.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 590,000 TO CHAIR AND SEK 325,000 TO OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.2	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11.1	REELECT PATRIK ESSEHORN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	REELECT RUTGER ARNHULT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	REELECT KATARINA KLINGSPOR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	REELECT FREDRIK RAPP AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	REELECT CHRISTINA TILLMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.6	ELECT HANNA ANDREEN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	REELECT PATRIK ESSEHORN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11.8	RATIFY KPMG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
15	CLOSE MEETING	Non-Voting		

SAMPO PLC			
Security	X75653216	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0018768707	Agenda	719602143 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	RECORDING THE LEGALITY OF THE MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS,-THE AUDITOR'S REPORT AND THE SUSTAINABILITY REPORTING ASSURANCE REPORT FOR-THE FINANCIAL YEAR 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

SAMPO PLC			
Security	X75653232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	FI4000552500	Agenda	719606280 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING OF THE MEETING	Non-Voting		
2.	CALLING THE MEETING TO ORDER	Non-Voting		
3.	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4.	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5.	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6.	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS,-THE AUDITOR'S REPORT AND THE SUSTAINABILITY REPORTING ASSURANCE REPORT FOR-THE FINANCIAL YEAR 2024	Non-Voting		
7.	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10.	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11.	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13.	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: REELECT CHRISTIAN CLAUSEN, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO, ASTRID STANGE AND ANNICA WITSCHARD AS DIRECTORS; ELECT SARA MELLA AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14.	RESOLUTION ON THE REMUNERATION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15.	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER: DELOITTE AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16.	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17.	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	02 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND MODIFICATION OF TEXT IN RESOLUTIONS 13 AND 15. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

WINMARK CORPORATION.			
Security	974250102	Meeting Type	Annual
Ticker Symbol	WINA	Meeting Date	23-Apr-2025
ISIN	US9742501029	Agenda	936207287 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Set the number of directors at seven (7).	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
2.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Brett D. Heffes		For	For
	2 Lawrence A. Barbetta		For	For
	3 Amy C. Becker		For	For
	4 Jenele C. Grassle		For	For
	5 Philip I. Smith		For	For
	6 Gina D. Sprenger		For	For
	7 Percy C. Tomlinson, Jr.		For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	Management	1 Year	For
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
5.	Ratify the appointment of GRANT THORNTON LLP as independent registered public accounting firm for the 2025 fiscal year.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

FERROVIAL SE			
Security	N3168P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	NL0015001FS8	Agenda	719549480 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING	Non-Voting		
2a.	REPORT OF THE BOARD ON FERROVIALS FINANCIAL AND NON-FINANCIAL (ESG)-PERFORMANCE FOR THE FINANCIAL YEAR 2024	Non-Voting		
2b.	POLICY ON ADDITIONS TO RESERVES AND ON DIVIDENDS	Non-Voting		
2c.	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2024	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
2d.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	CLIMATE STRATEGY REPORT FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Reporting on Climate Transition Plan			
4.	DISCHARGE OF THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
5a.	PROPOSAL TO RE-APPOINT MR. RAFAEL DEL PINO Y CALVO-SOTELO AS EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5b.	PROPOSAL TO RE-APPOINT MR. OSCAR FANJUL MART N AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5c.	PROPOSAL TO RE-APPOINT MS. MAR A DEL PINO Y CALVO-SOTELO AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

5d.	PROPOSAL TO RE-APPOINT MR. JOSE FERNANDO SANCHEZ-JUNCO MANS AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5e.	PROPOSAL TO RE-APPOINT MR. BRUNO VITO BENITO DI LEO ALLEN AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5f.	PROPOSAL TO RE-APPOINT MS. HILDEGARD MARIA WORTMANN AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5g.	PROPOSAL TO RE-APPOINT MS. ALICIA REYES REVUELTA AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	AMENDMENT OF THE DIRECTORS REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7a.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS FERROVIALS STATUTORY EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2025 - 2027	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7b.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS FERROVIALS ASSURANCE SERVICES PROVIDER TO PERFORM AN ASSURANCE REVIEW AND ISSUE AN ASSURANCE OPINION IN AN ASSURANCE STATEMENT ON FERROVIALS STATUTORY SUSTAINABILITY REPORT FOR THE FINANCIAL YEARS 2025 - 2027	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8a.	AUTHORIZATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
8b.	AUTHORIZATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
9a.	AUTHORIZATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
9b.	AUTHORIZATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For

	Enhanced Proposal Category: Eliminate Preemptive Rights			
10.	AUTHORIZATION OF THE BOARD TO ACQUIRE ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
11.	CANCELLATION OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
12.	CLOSING	Non-Voting		
CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	19 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

NEOBO FASTIGHETER AB			
Security	W0R88G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0005034550	Agenda	719554950 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE ANNUAL GENERAL MEETING - HENRIK WALLGREN	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDIT REPORT ON THE CONSOLIDATED-FINANCIAL STATEMENTS	Non-Voting		
8A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS PURSUANT TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - JAN-ERIK HOJVALL (CHAIRMAN OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - MONA FINNSTROM (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - ANNELI LINDBLOM (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - ULF NILSSON (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - JAKOB PETTERSSON (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - PETER WAGSTROM (FORMER MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO - YLVA SARBY WESTMAN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	PRESENTATION OF THE REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10B	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11A	DETERMINATION OF THE FEES TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11B	DETERMINATION OF THE FEES TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12A	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD OF DIRECTORS AND AUDITORS - JAN-ERIK HOJVALL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD OF DIRECTORS AND AUDITORS - MONA FINNSTROM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

12C	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD OF DIRECTORS AND AUDITORS - ANNELI LINDBLOM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12D	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD OF DIRECTORS AND AUDITORS - ULF NILSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12E	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD OF DIRECTORS AND AUDITORS - JAKOB PETTERSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12F	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS : JAN-ERIK HOJVALL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12G	ELECTION OF AUDITOR : ERNST YOUNG AKTIEBOLAG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASES AND TRANSFERS OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

FASTPARTNER AB			
Security	W2148D188	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0013512506	Agenda	719560282 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	ALLOW QUESTIONS	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.1 PER COMMON SHARE OF SERIES A AND SEK 5.00 PER COMMON SHARE OF SERIES D	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
13	RECEIVE NOMINATING COMMITTEE'S REPORT	Non-Voting		
14	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 340,000 FOR CHAIR, SEK 170,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
16	REELECT PETER CARLSSON (CHAIR), SVEN-OLOF JOHANSSON, CHARLOTTE BERGMAN, KATARINA STAAF AND CECILIA VESTIN AS DIRECTORS; ELECT CARINA AKERSTROM AS NEW DIRECTOR; RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
17	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
18	APPROVE INSTRUCTIONS FOR NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
19	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
20	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
21	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
23	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
24	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

BUFAB AB			
Security	W1834V106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0005677135	Agenda	719574407 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDIT REPORT OF THE GROUP	Non-Voting		
8	SPEECH BY THE CEO	Non-Voting		

9A	RESOLUTION REGARDING ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION REGARDING APPROPRIATION OF THE COMPANY'S PROFIT PURSUANT TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - BENGT LILJEDAHL (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - HANS BJORSTRAND (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - PER-ARNE BLOMQUIST (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - ANNA LILJEDAHL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - EVA NILSAGARD (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - BERTIL PERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - ERIK LUNDEN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	REPORT ON THE WORK OF THE NOMINATION COMMITTEE	Non-Voting		
11	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

13	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14	DETERMINATION OF THE REMUNERATION TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15A	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - BENGT LILJEDAHL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15B	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - HANS BJORSTRAND (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15C	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - PER-ARNE BLOMQUIST (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15D	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - ANNA LILJEDAHL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15E	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - EVA NILSAGARD (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15F	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - BERTIL PERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15G	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - CAROLINE REUTERSKIOLD (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15H	ELECTION OF MEMBERS AND CHAIRMAN OF THE BOARD - BENGT LILJEDAHL (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	RESOLUTION ON SHARE SPLIT AND AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Approve Stock Split			
19	RESOLUTION ON (A) IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM AND (B) HEDGING MEASURES RELATED THERETO	Management	For	For

	Enhanced Proposal Category: Approve Restricted Stock Plan			
20	RESOLUTION ON AUTHORISATION TO TRANSFER SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
21	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

TRELLEBORG AB			
Security	W96297101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0000114837	Agenda	719574546 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

6	PRESIDENT'S PRESENTATION OF OPERATIONS	Non-Voting		
7	CONSIDERATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting		
8	PRESENTATION OF THE WORK OF THE BOARD OF DIRECTORS AND WORK OF THE-REMUNERATION, AUDIT AND FINANCE COMMITTEES	Non-Voting		
9A	RESOLUTION CONCERNING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION CONCERNING THE DISPOSITION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - JOHAN MALMQUIST (BOARD MEMBER AND CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - GUNILLA FRANSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - MONICA GIMRE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - HENRIK LANGE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - PETER NILSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - ANNE METTE OLESEN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9C7	RESOLUTION CONCERNING DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - JAN STAHLBERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C8	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - JIMMY FALTIN (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C9	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - MARIA ERIKSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C10	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - LARS PETTERSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C11	RESOLUTION CONCERNING DISCHARGE OF THE MEMBER OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - MAGNUS OLOFSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C12	RESOLUTION CONCERNING DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM PERSONAL LIABILITY - PETER NILSSON (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	PRESENTATION OF THE WORK OF THE NOMINATION COMMITTEE	Non-Voting		
11	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	FEES TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	FEES TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13A	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - JOHAN MALMQUIST (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13B	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - GUNILLA FRANSSON (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
13C	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - MONICA GIMRE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13D	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - PETER NILSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13E	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - ANNE METTE OLESEN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13F	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - JAN STAHLBERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13G	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - HENRIK LANGE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13H	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD - JOHAN MALMQUIST, AS CHAIRMAN OF THE BOARD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION ON APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	RESOLUTION ON THE BOARD OF DIRECTORS' PROPOSAL FOR PRINCIPLES OF REMUNERATION FOR SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17A	IMPLEMENTATION OF PSP 2025/2027	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17B	AUTHORISATION ON REPURCHASE OF SHARES OF SERIES B	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17C	RESOLUTION ON TRANSFER OF OWN SHARES OF SERIES B	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

18	RESOLUTION ON AUTHORISATION OF THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	RESOLUTION ON (A) REDUCTION OF THE SHARE CAPITAL BY MEANS OF CANCELLATION OF REPURCHASED SHARES AND (B) INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT ISSUE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
20	CLOSURE OF MEETING	Non-Voting		
CMMT	20 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	20 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	20 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

BEIJER REF AB			
Security	W14029123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0015949748	Agenda	719576627 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	ELECTION OF THE CHAIRPERSON OF THE MEETING - MADELEINE RYDBERGER	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DRAWING UP AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF TWO PERSONS TO ATTEST THE MINUTES	Non-Voting		
5	DETERMINATION THAT THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	ADDRESS BY THE CEO	Non-Voting		
7	PRESENTATION OF THE ANNUAL ACCOUNTS AND AUDIT REPORT OF THE COMPANY AND THE-GROUP, AND THE STATEMENT BY THE AUDITOR ON THE COMPLIANCE OF THE GUIDELINES-FOR REMUNERATION TO SENIOR EXECUTIVES	Non-Voting		

8A	ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET OF THE COMPANY AND OF THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET OF THE GROUP	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	ALLOCATION OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8D1	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - KATE SWANN (CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D2	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - PER BERTLAND (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D3	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - NATHALIE DELBREUVES (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D4	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ALBERT GUSTAFSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D5	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - KERSTIN LINDVALL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D6	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - JOEN MAGNUSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D7	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - FRIDA NORRBOM SAMS (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8D8	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - WILLIAM STRIEBE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8D9	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - CHRISTOPHER NORBYE (MANAGING DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS ELECTED BY THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	DETERMINATION OF REMUNERATION TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12A	ELECTION OF BOARD MEMBERS - PER BERTLAND (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B	ELECTION OF BOARD MEMBERS - NATHALIE DELBREUVE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12C	ELECTION OF BOARD MEMBERS - ALBERT GUSTAFSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12D	ELECTION OF BOARD MEMBERS - KERSTIN LINDVALL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12E	ELECTION OF BOARD MEMBERS - JOEN MAGNUSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12F	ELECTION OF BOARD MEMBERS - FRIDA NORRBOM SAMS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12G	ELECTION OF BOARD MEMBERS - WILLIAM STRIEBE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12H	ELECTION OF BOARD MEMBERS - KATE SWANN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

12I	ELECTION OF BOARD MEMBERS - KATE SWANN AS THE CHAIRMAN OF THE BOARD (REELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	RATIFY DELOITTE AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	RESOLUTION TO AUTHORISE THE BOARD OF DIRECTORS TO RESOLVE ON A NEW SHARE ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15A	RESOLUTION ON THE ESTABLISHMENT OF LTI 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
15B	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES AND TRANSFER OF OWN SHARES TO PARTICIPANTS IN THE PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
15C	SHOULD THE REQUIRED MAJORITY UNDER ITEM 15(B) NOT BE REACHED, RESOLUTION ON SHARE SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
16	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	20 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION	Non-Voting		

	MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	20 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	25 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION 13. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

SOLID FORSAKRINGSAKTIEBOLAG			
Security	W8607C108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0017082548	Agenda	719579382 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING WAS DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	ADDRESS BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT	Non-Voting		

9A	RESOLUTION ON ADOPTION OF INCOME STATEMENT AND BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION ON ALLOCATION OF THE COMPANY'S EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	REPORT ON THE WORK AND PROPOSALS OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	DETERMINATION OF THE REMUNERATION TO THE BOARD AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	ELECTION OF MEMBERS OF THE BOARD, CHAIRMAN OF THE BOARD AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
14	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	RESOLUTION CONCERNING GUIDELINES FOR REMUNERATION OF SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16A	RESOLUTION ON REDUCTION OF THE SHARE CAPITAL BY CANCELLATION OF SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
16B	RESOLUTION ON INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
17	RESOLUTION TO AUTHORISE THE BOARD TO DECIDE ON THE ACQUISITION OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18A	RESOLUTION ON INTRODUCTION OF A LONG-TERM INCENTIVE PROGRAMME	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18B	RESOLUTION ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

18C	RESOLUTION ON SHARE SWAP AGREEMENTS WITH THIRD PARTIES	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
19	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	24 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	01 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	01 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

VEOLIA ENVIRONNEMENT SA			
Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	FR0000124141	Agenda	719579952 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2024 AND PAYMENT OF THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			

5	RENEWAL OF THE TERM OF MR. PIERRE-ANDRE DE CHALENDAR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	APPOINTMENT OF MR. PHILIPPE BRASSAC AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	APPOINTMENT OF MRS. ELENA SALGADO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	APPOINTMENT OF MR. ARNAUD CAUDOUX AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	APPOINTMENT OF THE COMPANY DELOITTE AND ASSOCIES AS DEPUTY STATUTORY AUDITOR TO CERTIFY ANNUAL ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	APPOINTMENT OF THE COMPANY DELOITTE AND ASSOCIES TO CERTIFY SUSTAINABILITY INFORMATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	VOTE ON THE INFORMATION RELATIVE TO THE 2024 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

16	DETERMINATION OF THE ANNUAL COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
22	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE INCLUSION OF THE PURPOSE IN THEM	Management	For	For
	Enhanced Proposal Category: Amend Corporate Purpose			
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0319/202503-192500696.pdf	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

HEBA FASTIGHETS AB			
Security	W4R67B145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0017911480	Agenda	719580234 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management		
	Enhanced Proposal Category: No Enhanced Category Available			
4	APPROVAL OF AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	CHOICE OF ONE OR TWO PROTOCOL ADJUSTERS	Management		
	Enhanced Proposal Category: No Enhanced Category Available			

6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting	
7	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS THE- CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting
8	CEO'S SPEECH	Non-Voting
9A	DECISION ON THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
9B	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR DIVIDENDS	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
9C	DECISION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FOR 2024	Management
	Enhanced Proposal Category: No Enhanced Category Available	
10	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES, AS WELL AS AUDITORS AND DEPUTY AUDITORS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11	DETERMINATION OF FEES FOR THE BOARD OF DIRECTORS AND THE AUDITOR	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors	
12A	ELECTION OF BOARD MEMBERS	Management
	Enhanced Proposal Category: Elect Directors (Bundled)	
12B	ELECTION OF CHAIRMAN OF THE BOARD	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
12C	ELECTION OF AUDITOR	Management
	Enhanced Proposal Category: Ratify Auditors	
13	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
14	SUBMISSION OF COMPENSATION REPORT FOR APPROVAL THEREOF	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
15	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management
	Enhanced Proposal Category: Approve Remuneration Policy	

16A	DECISION ON SHARE SAVINGS PROGRAM	Management
	Enhanced Proposal Category: Approve Bonus/Share Matching Plan	
16B	DECISION ON TRANSFER OF TREASURY SHARES TO PARTICIPANTS IN LTI 2025	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
17A	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO MAKE DECISIONS ON ACQUISITION OF OWN SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
17B	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO MAKE DECISIONS ON THE TRANSFER OF OWN SHARES	Management
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares	
18	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO ISSUE SHARES	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
19	CLOSING OF THE MEETING	Non-Voting

AVANZA BANK HOLDING AB			
Security	W1R78Z269	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0012454072	Agenda	719580258 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	RESOLUTION REGARDING VIDEO RECORDING OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
7	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 11.75 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10c1	APPROVE DISCHARGE OF MAGNUS DYBECK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c2	APPROVE DISCHARGE OF JULIA HAGLIND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c3	APPROVE DISCHARGE OF JONAS HAGSTROMER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c4	APPROVE DISCHARGE OF SVEN HAGSTROMER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c5	APPROVE DISCHARGE OF JOHN HEDBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c6	APPROVE DISCHARGE OF LINDA HELLSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c7	APPROVE DISCHARGE OF JOHAN ROOS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c8	APPROVE DISCHARGE OF LEEMON WU	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c9	APPROVE DISCHARGE OF LISA ABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c10	APPROVE DISCHARGE OF CATHARINA EKLOF	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c11	APPROVE DISCHARGE OF SOFIA SUNDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c12	APPROVE DISCHARGE OF HANS TOLL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10c13	APPROVE DISCHARGE OF CEO GUSTAF UNGER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c14	APPROVE DISCHARGE OF FORMER CEO GUNNAR OLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 531,000 FOR EACH DIRECTOR EXCEPT SVEN HAGSTROMER (CHAIR), JONAS HAGSTROMER, JOHN HEDBERG (VICE CHAIR) AND MAGNUS DYBECK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 425,000 FOR EACH DIRECTOR SVEN HAGSTROMER (CHAIR), JONAS HAGSTROMER, JOHN HEDBERG (VICE CHAIR) AND MAGNUS DYBECK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.3	APPROVE REMUNERATION FOR CHAIR OF THE AUDIT, RISK AND CAPITAL COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.4	APPROVE REMUNERATION FOR THE AUDIT, RISK AND CAPITAL COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.5	APPROVE REMUNERATION FOR THE CREDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.6	APPROVE REMUNERATION FOR THE REMUNERATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.7	APPROVE REMUNERATION FOR THE IT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.1	REELECT MAGNUS DYBECK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	REELECT JULIA HAGLIND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	REELECT JONAS HAGSTROMER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

14.4	REELECT SVEN HAGSTROMER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	REELECT JOHN HEDBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	REELECT LINDA HELLSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	REELECT JOHAN ROOS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.8	REELECT LEEMON WU AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.9	REELECT LISA ABERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1	REELECT SVEN HAGSTROMER AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15.2	REELECT JOHN HEDBERG AS VICE CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	RATIFY KPMG AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17.a	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17.b	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF THE COMPANY'S SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19.a	APPROVE REPURCHASE OF WARRANTS	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
19.b	APPROVE CREATION OF SEK 300,000 POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	APPROVE INCENTIVE PROGRAM 2025/2028 FOR EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
21	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For

	Enhanced Proposal Category: Approve Remuneration Policy			
22	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
23	CLOSE MEETING	Non-Voting		
CMMT	21 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	21 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	21 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

REJLERS AB			
Security	W72532109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0000123671	Agenda	719586539 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

7.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 840,000 FOR CHAIR, SEK 440,000 FOR VICE CHAIR AND SEK 330,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11	REELECT PETER REJLER (CHAIR), JAN SAMUELSSON, PATRIK BOMAN, PETER JOHANSSON AND SUSANNE BLANKE AS DIRECTORS; ELECT MARTINA REJLER AS NEW DIRECTOR; RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
13	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

JOHN MATTSON FASTIGHETSFORETAGEN AB			
Security	W5S578116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0012481364	Agenda	719591326 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF A CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL ACCOUNTS AND CONSOLIDATED ACCOUNTS, AND THE-AUDITOR'S REPORT AND AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting		
8A	RESOLUTIONS REGARDING THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	RESOLUTIONS REGARDING THE APPROPRIATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET; AND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C	RESOLUTIONS REGARDING THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DETERMINATION OF FEES TO BE PAID TO THE BOARD MEMBERS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11	ELECTION OF MEMBERS OF THE BOARD AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	RESOLUTION ON APPROVAL OF THE BOARD'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
14	RESOLUTION ON AUTHORISATION FOR THE BOARD TO RESOLVE ON ISSUES OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	RESOLUTION ON AUTHORISATION FOR THE BOARD TO RESOLVE ON ACQUISITIONS OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16	CLOSING OF THE MEETING	Non-Voting		

OVZON AB			
Security	W6S046104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0010948711	Agenda	719593673 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 485,000 FOR CHAIR, SEK 230,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
9	REELECT REGINA DONATO DAHLSTROM (CHAIR), CECILIA DRIVING, DAN JANGBLAD, NICKLAS PAULSON, LARS HOJGARD HANSEN AND PEDER RAMEL AS DIRECTORS; RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
12	AMEND ARTICLES RE: NUMBER OF SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
13.a	APPROVE LONG-TERM INCENTIVE PROGRAM LTIP 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
13.b	APPROVE EQUITY PLAN FINANCING OF LTIP 2024	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.c	APPROVE EQUITY PLAN FINANCING OF LTIP 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.d	APPROVE ALTERNATIVE EQUITY PLAN FINANCING, IF ITEM 13.C ABOVE IS NOT APPROVED	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
13.e	OTHER MATTERS RE. LTIP 2025	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

BIOTAGE AB			
Security	W25769139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0000454746	Agenda	719595007 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.65 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

11.1	APPROVE DISCHARGE OF KIERAN MURPHY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	APPROVE DISCHARGE OF TORBEN JORGENSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	APPROVE DISCHARGE OF ASA HEDIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	APPROVE DISCHARGE OF PETER EHRENHEIM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	APPROVE DISCHARGE OF MARK BRADLEY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	APPROVE DISCHARGE OF KAREN SORENSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	APPROVE DISCHARGE OF KUGAN SATHIYANANDARAJAH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	APPROVE DISCHARGE OF DAN MENASCO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.9	APPROVE DISCHARGE OF PAR LUNDGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.10	APPROVE DISCHARGE OF PHILIP LAMBERSTAM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.11	APPROVE DISCHARGE OF CEO FREDERIC VANDERHAEGEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.12	APPROVE DISCHARGE OF FORMER CEO TOMAS BLOMQUIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 950,000 FOR CHAIR AND SEK 360,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.1	REELECT KIERAN MURPHY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

14.2	REELECT TORBEN JORGENSEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	REELECT ASA HEDIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	REELECT PETER EHRENHEIM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	REELECT MARK BRADLEY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	REELECT KAREN LYKKE SORENSEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	REELECT KUGAN SATHIYANANDARAJAH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	APPROVE PERFORMANCE SHARE PLAN LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19.A	APPROVE ISSUANCE OF UP TO 15 PERCENT OF ISSUED COMMON SHARES WITHOUT PREEMPTIVE RIGHTS (PRIMARY PROPOSAL)	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19.B	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED COMMON SHARES WITHOUT PREEMPTIVE RIGHTS (SECONDARY PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

HUHTAMAKI OYJ			
Security	X33752100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	FI0009000459	Agenda	719596047 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
01	OPENING OF THE MEETING	Non-Voting		
02	CALLING THE MEETING TO ORDER	Non-Voting		
03	ELECTION OF THE PERSONS TO SCRUTINIZE THE MINUTES AND TO VERIFY THE COUNTING-OF VOTES	Non-Voting		
04	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
05	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
06	PRESENTATION OF THE ANNUAL ACCOUNTS INCLUDING THE CONSOLIDATED ANNUAL-ACCOUNTS, THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT FOR THE YEAR 2024	Non-Voting		
07	ADOPTION OF THE ANNUAL ACCOUNTS INCLUDING THE CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
08	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
09	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT FOR THE GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION AND EXPENSE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	REELECT MERCEDES ALONSO, DOUG BAILLIE, ROBERT K. BECKLER, ANJA KORHONEN, PAULINE LINDWALL, KERTTU TUOMAS (VICE CHAIR) AND PEKKA VAURAMO (CHAIR) AS DIRECTORS; ELECT ESSIMARI KAIRISTO AND JOHANN CHRISTOPH MICHALSKI AS NEW DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RATIFY KPMG OY AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	APPOINT KPMG OY AB AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE PURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AND THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	31 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 13 AND 15 AND 17. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

TATA CONSULTANCY SERVICES LTD			
Security	Y85279100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	INE467B01029	Agenda	719599221 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. SANJAY V. BHANDARKAR (DIN 01260274) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A TERM OF FIVE YEARS	Management	For	For
	Enhanced Proposal Category: Elect Director			

B3 SA - BRASIL BOLSA BALCAO			
Security	P1909G107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	BRB3SAACNOR6	Agenda	719617132 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	APPROVE THE ADJUSTS PROPOSED BY THE COMPANY IN THE BYLAWS, AS DETAILED IN THE MANAGEMENT PROPOSAL. BLOCK A CORPORATE PURPOSE. A.1. TO INCLUDE THE ACTIVITIES OF BOOKKEEPING OF THE TRADE BILLS THROUGH THE ELECTRONIC BOOKKEEPING SYSTEM ITEM VI OF ARTICLE 3. THE COMPANY CLARIFIES THAT THE DETAILING OF THE PROPOSED CORPORATE PURPOSE DOES NOT MODIFY ITS BUSINESS SEGMENT AND ITS PREDOMINANT ACTIVITIES, REPRESENTING ONLY AN ADDITION OF COMPLEMENTARY OR INTEGRATED ACTIVITIES TO THOSE ALREADY DEVELOPED BY THE COMPANY, COMPATIBLE WITH ITS OBJECTIVES AND, THEREFORE, IF APPROVED, WILL NOT ENTITLE SHAREHOLDERS TO WITHDRAWAL RIGHTS UNDER ARTICLES 136, ITEM VI, AND 137, ITEM I, OF LAW NO. 6,40476	Management		
	Enhanced Proposal Category: Amend Corporate Purpose			
2	BLOCK B CAPITAL STOCK B.1. TO AMEND THE CAPITAL STOCK VALUE AND THE NUMBER OF SHARES COMPOSING IT TO REFLECT I THE INCREASE OF THE CAPITAL STOCK, IN THE AMOUNT OF BRL350,000,000.00, THROUGH CAPITALIZATION APPROVED BY THE BOARD OF DIRECTORS ON MAY 09TH, 2024, INCREASING THE CAPITAL STOCK FROM BRL2,548,655,563.88 TO BRL12,898,655,563.88 AND II THE CANCELLATIONS OF SHARES APPROVED BY THE BOARD OF DIRECTORS ON MAY 9, 2024, SEPTEMBER 19, 2024 AND MARCH 20, 2025, REDUCING THE NUMBERS OF SHARES OF THE CAPITAL STOCK FROM 5,646,500,000 TO 5,266,500,000 COMMON SHARES FIRST PART OF ARTICLE 5. B.2. TO EXPLICITLY	Management		

	INCLUDE THAT, IN CASES OF CAPITAL INCREASE WITHIN THE LIMIT OF AUTHORIZED CAPITAL THROUGH CAPITALIZATION OF PROFITS OR RESERVES, THERE MAY OR MAY NOT BE ISSUANCE OF NEW SHARES BY THE COMPANY PARAGRAPH 2 OF ARTICLE 8	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
3	BLOCK C COMPETENCIES OF THE GENERAL SHAREHOLDERS MEETING. C.1. TO ADJUST THE COMPETENCE OF THE GENERAL SHAREHOLDERS MEETING REGARDING THE APPROVAL OF CORPORATE REORGANIZATION OPERATIONS TO ALSO INCLUDE OPERATIONS IN WHICH THE COMPANY IS THE ACQUIRING ENTITY ITEM J OF ARTICLE 16	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
4	BLOCK D COMPETENCIES OF THE BOARD OF DIRECTORS. D.1. TO SEPARATE THE COMPETENCIES TO I SET THE GENERAL DIRECTION OF THE COMPANYS BUSINESS, AND II APPROVE AND AMEND THE COMPANYS ANNUAL BUDGET AND DETERMINE BUSINESS GOALS AND STRATEGY FOR THE SUBSEQUENT PERIOD AMENDMENT OF ITEM A AND CREATION OF ITEM B OF ARTICLE 29. D.2. TO EXPLICITLY INCLUDE THE COMPETENCE TO APPROVE THE GRANTING OF GUARANTEES TO ENTITIES IN WHICH THE COMPANY PARTICIPATES AS A FOUNDER OR MAINTAINER ITEM J OF ARTICLE 29. D.3. ADJUST THE COMPETENCE TO APPROVE THE NEGOTIATION BY THE COMPANY OF ITS OWN ISSUED SHARES OR DERIVATIVES REFERENCED IN ISSUED SHARES TO THE WORDING OF CVM RESOLUTION NO. 7722 ITEM M OF ARTICLE 29. D.4. TO CLARIFY THAT IT IS COMPETENCE OF THE BOARD OF DIRECTORS TO APPOINT THE MEMBERS OF ANY COMMITTEE IT MAY ESTABLISH ITEM R OF ARTICLE 29. D.5. TO REMOVE THE QUALIFIED QUORUM TO I CHANGE THE COMPOSITION OF THE PRODUCTS AND PRICING COMMITTEE TO OBSERVE THE QUORUM OF THE MAJORITY OF MEMBERS PRESENT AT THE MEETING, CONSIDERING THE CASTING VOTE OF THE CHAIRMAN OF THE BOARD OF DIRECTORS REMOVAL OF PARAGRAPH 2 OF ARTICLE 29, AND II TO AMEND THE OVERTHE COUNTER BUSINESS GUIDELINE AND THE CREDIT SUPPORT TRANSACTIONS OR THE PRODUCT AND SERVICE PRICE GUIDELINE REMOVAL OF THE SOLE PARAGRAPH OF ARTICLE 30. D.6. TO REMOVE THE COMPETENCE FOR APPROVING REGULATIONS RELATED TO I THE COMPANYS CLEARING AND SETTLEMENT HOUSES AND THEIR SYSTEMS, AND II THE ACTIVITIES OF OPERATIONS REGISTRATION AND CENTRALIZED DEPOSIT OF SECURITIES AND FINANCIAL ASSETS, TRANSFERRING THE	Management

APPROVAL TO THE BOARD OF OFFICERS REMOVAL OF ITEMS D AND E OF ARTICLE 30. D.7. TO REMOVE THE COMPETENCE FOR ESTABLISHING PENALTIES THAT MAY BE APPLIED IN CASES OF INFRACTIONS TO THE RULES APPROVED BY THE BOARD OF DIRECTORS, AS SUCH PENALTIES ARE ALREADY ESTABLISHED IN THE RESPECTIVE REGULATIONS APPROVED BY THE BOARD OF DIRECTORS REMOVAL OF ITEM H OF ARTICLE 30

Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine

5 BLOCK E COMPETENCIES OF THE BOARD OF OFFICERS. E.1. TO PROVIDE FOR THE NEED FOR PRIOR AUTHORIZATION FROM THE BOARD OF OFFICERS FOR OTHER FORMS OF DISPOSAL OF PERMANENT ASSETS AND SPECIFY THAT THE COMPETENCE SPECIFICALLY REFERS TO THE GRANTING OF GUARANTEES IN FAVOR OF THE COMPANYS SUBSIDIARIES ITEM E OF ARTICLE 37. E.2. TO REMOVE THE DUPLICATION OF THE COMPETENCE REGARDING THE PROVISION OF GUARANTEES BY THE COMPANY, WHICH WAS ADDRESSED IN TWO SEPARATE ITEMS ITEM F OF ARTICLE 37. E.3. TO REPLACE THE PREVIOUS NOMENCLATURE OF EXTERNAL REGULATIONS WITH THE ONE USED IN OTHER REGULATIONS ISSUED BY THE COMPANY REGARDING THE OPERATION OF THE MARKETS IT MANAGES ITEMS G AND H OF ARTICLE 37. E.4. TO FORMALIZE THE POSSIBILITY OF DELEGATING SOME OF THE BOARD OF OFFICERS COMPETENCIES TO THE COMPANYS OFFICERS THROUGH REGULATIONS, AS WELL AS RULES, STANDARDS, AND OPERATIONAL PROCEDURES APPLICABLE TO HOLDERS OF ACCESS AUTHORIZATION ITEMS E, G, H, M, N, AND Q OF ARTICLE 37 AND INCLUSION OF PARAGRAPH 4 OF ARTICLE 37 — Management

Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine

6 BLOCK F FISCAL COUNCIL. F.1. TO SET THE NUMBER OF MEMBERS OF THE FISCAL COUNCIL AT THREE TO STREAMLINE THE STRUCTURE CONSIDERING THAT THE COMPANY CURRENTLY HAS NO CONTROLLING SHAREHOLDER OR PREFERRED SHARES ISSUED ARTICLE 54 — Management

Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine

7 BLOCK G INNOVATION AND TECHNOLOGY COMMITTEE. G.1. TO CREATE AN ADDITIONAL ADVISORY COMMITTEE TO THE BOARD OF DIRECTORS, RESPONSIBLE FOR INNOVATION AND TECHNOLOGY MATTERS, ESTABLISH THE RULES FOR ITS COMPOSITION, AND DEFINE ITS COMPETENCIES PARAGRAPH F OF ARTICLE 45 AND INCLUSION OF ARTICLE 53 — Management

Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine

8	BLOCK H STATUTORY RESERVE. H.1. TO PROVIDE THAT STATUTORY RESERVE MAY BE USED FOR THE PAYMENT OF DIVIDENDS, INTEREST IN EQUITY AND ACQUISITION OPERATIONS BY THE COMPANY OF ITS OWN SHARES. PARAGRAPH 1 OF ARTICLE 57	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
9	BLOCK I INDEMNITY. I.1. TO CLARIFY THAT, REGARDING THE ASSOCIATIONS, THE COMPANYS INDEMNITY COMMITMENT IS APPLICABLE ONLY TO THOSE IN WHICH THE COMPANY PARTICIPATES AS A SUSTAINING, HONORARY, OR FOUNDING MEMBER FIRST PART OF ARTICLE 77. I.2. TO REFLECT THE CHANGE IN THE GOVERNANCE STRUCTURE OF THE MARKET ARBITRATION CHAMBER PARAGRAPH 1 OF ARTICLE 77	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
10	BLOCK J OTHER ADJUSTMENTS. J.1. SUBSTITUTIONVACANCY IN THE BOARD OF OFFICERS. TO ADJUST ARTICLES 41 AND 42 TO CLARIFY THAT IN CASE OF ABSENCE, THE VICEPRESIDENTS AND OFFICERS WHO MAKE UP THE BOARD OF OFFICERS WILL BE REPLACED IN ALL THEIR FUNCTIONS. J.2. AUDIT COMMITTEE. TO ADJUST PARAGRAPH 2 OF ARTICLE 46 TO INCLUDE THE REQUIREMENT THAT EXTERNAL MEMBERS MUST NOT HOLD A POSITION ON THE COMPANYS BOARD OF OFFICERS AND ADJUST PARAGRAPH 2 OF ARTICLE 46 AND ARTICLE 47 TO ENCOMPASS OTHER REGULATIONS APPLICABLE TO THE COMPANY, IN ADDITION TO THE CVM. J.3. GOVERNANCE AND NOMINATION COMMITTEE. TO ADJUST THE CAPUT OF ARTICLE 49 TO INCLUDE THE MENTION OF PARAGRAPH 5 OF ARTICLE 22 REGARDING THE REQUIREMENTS TO COMPOSE THE REFERRED COMMITTEE AND ADJUST ITEM G OF THE SOLE PARAGRAPH OF ARTICLE 49 TO EXPRESSLY INCLUDE THAT THE PREPARATION AND UPDATING OF THE COMPANYS REGULATIONS ARE PART OF THE COMMITTEES COMPETENCIES. J.4. PEOPLE AND COMPENSATION COMMITTEE. TO ADJUST THE CAPUT OF ARTICLE 51 TO INCLUDE THE MENTION OF PARAGRAPH 5 OF ARTICLE 22 REGARDING THE REQUIREMENTS TO COMPOSE THE COMMITTEE AND ADJUST PARAGRAPH 1 OF ARTICLE 51 TO INCLUDE THAT THE COMMITTEE HAS THE COMPETENCIES ESTABLISHED IN THE REGULATION APPLICABLE TO THE COMPANY. J.5. RISK AND FINANCIAL COMMITTEE. TO ADJUST THE CAPUT OF ARTICLE 52 TO INCLUDE THE MENTION OF PARAGRAPH 5 OF ARTICLE 22 REGARDING THE REQUIREMENTS TO COMPOSE THE COMMITTEE. J.6. SELFREGULATION. TO ADJUST ARTICLE 74 TO REFLECT THE WORDING USED BY CVM RESOLUTION NO. 13522. J.7. ARBITRATION. TO	Management

	ADJUST ARTICLE 75 TO FORMALIZE THE SUBMISSION OF EXTERNAL MEMBERS OF ADVISORY COMMITTEES OF THE BOARD OF DIRECTORS CONSTITUTED BY FORCE OF THE BYLAWS TO THE ARBITRATION CLAUSE. J.8. FORMAL ADJUSTMENTS. OTHER FORMAL WORDING ADJUSTMENTS INCLUDING, FOR BETTER UNDERSTANDING OF PROVISIONS, SPELLING, CROSSREFERENCES, RENUMBERING, AND GENDER ADJUSTMENTS, AS DETAILED IN EXHIBIT V OF THE MANAGEMENT PROPOSAL	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
11	TO RESTATE THE COMPANYS BYLAWS TO REFLECT THE ABOVE MENTIONED AMENDMENTS	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
12	TO RESOLVE PROPOSALS TO AMEND THE COMPANYS STOCK GRANTING PLAN, AS DETAILED IN THE MANAGEMENT PROPOSAL	Management
	Enhanced Proposal Category: Amend Restricted Stock Plan	
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting

B3 SA - BRASIL BOLSA BALCAO			
Security	P1909G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	BRB3SAACNOR6	Agenda	719626701 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295087 DUE TO RECEIVED-UPDATED AGENDA WITH 13 RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	TO RESOLVE THE MANAGEMENT ACCOUNTS AND THE FINANCIAL STATEMENTS REFERRING TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2024	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RESOLVE THE ALLOCATION OF THE NET INCOME FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2024	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	TO DEFINE THAT, FOR THE 20252027 TERM, THE COMPANY'S BOARD OF DIRECTORS WILL BE COMPOSED OF ELEVEN 11 MEMBERS	Management		
	Enhanced Proposal Category: Fix Number of Directors			

4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management
	Enhanced Proposal Category: Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting	
5	ELECTION OF THE BOARD OF DIRECTORS BY A SINGLE SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ANDRE GUILHERME CAZZANIGA MACIEL, CAIO IBRAHIM DAVID, CLAUDIA DE SOUZA FERRIS, CLAUDIA FARKOUH PRADO, CLAUDIA POLITANSKI, CRISTINA ANNE BETTS, FLORIAN BARTUNEK, JOSE DE MENEZES BERENGUER NETO, MAURICIO MACHADO DE MINAS, PEDRO PAULO GIUBBINA LORENZINI AND RACHEL RIBEIRO HORTA	Management
	Enhanced Proposal Category: Elect Directors (Bundled)	
6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management
	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when there is any change to the Board Slate Composition	
CMMT	FOR THE PROPOSAL 7 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 8.1 TO 8.11 IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS	Non-Voting
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED	Management

PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING

Enhanced Proposal Category: In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes to All Nominees in the Slate, OR In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes for Each Supported Nominee

8.1 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDRE GUILHERME CAZZANIGA MACIEL — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.2 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CAIO IBRAHIM DAVID — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.3 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA DE SOUZA FERRIS — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.4 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA FARKOUH PRADO — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.5 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA POLITANSKI — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.6 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CRISTINA ANNE BETTS — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.7 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLORIAN BARTUNEK — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.8 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE DE MENEZES BERENGUER NETO — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.9 VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MAURICIO MACHADO DE MINAS — Management

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PEDRO PAULO GIUBBINA LORENZINI	Management
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)	
8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RACHEL RIBEIRO HORTA	Management
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)	
9	TO RESOLVE THE LIMIT FOR THE ANNUAL GLOBAL COMPENSATION OF THE MANAGEMENT FOR THE FISCAL YEAR 2025, AS DETAILED IN THE MANAGEMENT PROPOSAL	Management
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors	
10	ELECTION OF THE FISCAL COUNCIL BY SINGLE SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. ANDRE COJI STANIA LOPES MORAES, MARCUS MOREIRA DE ALMEIDA MARIA PAULA SOARES ARANHA AND ARISTOTELES NOGUEIRA FILHO REGINALDO FERREIRA ALEXANDRE	Management
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	
11	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management
	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when one of the Nominees leaves the Fiscal Counsil Slate due to a separate minority election, as allowed under Articles 161 and 240 of the Brazilian Law	
12	IN THE EVENT OF AN ELECTION OF THE FISCAL COUNCIL, SET THE COMPENSATION OF THE ELECTED MEMBERS FOR THE FISCAL YEAR OF 2025, AS DETAILED IN THE MANAGEMENT PROPOSAL	Management
	Enhanced Proposal Category: Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]	
13	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management
	Enhanced Proposal Category: Request for installation of a Fiscal Counsil, under the terms of Artice 161 of the Brazilian Corporate Law	

EUROFINS SCIENTIFIC SE			
Security	L31839134	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	FR0014000MR3	Agenda	719627183 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	03 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS 1 TO 19. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

1	RECEIVE AND APPROVE BOARD'S REPORTS	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	RECEIVE AND APPROVE DIRECTOR'S SPECIAL REPORT RE: OPERATIONS CARRIED OUT UNDER THE AUTHORIZED CAPITAL ESTABLISHED	Management	For	For
	Enhanced Proposal Category: Receive/Approve Special Report			
3	RECEIVE AND APPROVE AUDITOR'S REPORTS	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
5	APPROVE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
6	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	APPROVE DISCHARGE OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Auditors			
9	APPROVE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	REELECT ERICA MONFARDINI AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	REELECT IVO RAUH NON-EXECUTIVE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	ELECT GAVIN HILL AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RENEWAL APPOINTMENT OF DELOITTE AUDIT OR APPOINTMENT OF A NEW APPROVED STATUTORY AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE ATTENDANCE FEES OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
16	APPROVE TRANSACTIONS OF THE SHARE CAPITAL CARRIED OUT BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE BUY-BACK PRGORAM	Management	For	For
	Enhanced Proposal Category: Company Specific - Equity Related			

17	APPROVE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	APPROVE PURCHASE OF CERTAIN REAL ESTATE PROPERTIES OR COMPANIES CURRENTLY OWNED, DIRECTLY OR INDIRECTLY, BY ANALYTICAL BIOVENTURES SCA, AND LEASED TO THE COMPANY AND ITS SUBSIDIARIES AS RELATED PARTY TRANSACTIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
19	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
E.1	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
E.2	AMEND ARTICLE 21 RE: AUTOMATIC ADJUSTMENT MECHANISM IN RELATION TO THE VOTING RIGHTS ASSOCIATED WITH THE PROFIT SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
E.3	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			

ORKLA ASA			
Security	R67787102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	NO0003733800	Agenda	719668191 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECTION OF MEETING CHAIR - ANDERS CHRISTIAN STRAY RYSSDAL	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	APPROVAL OF THE FINANCIAL STATEMENTS FOR 2024, INCLUDING DISTRIBUTION OF A DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
3	ADVISORY VOTE ON ORKLA'S EXECUTIVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.1	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES TO FULFIL EXISTING EMPLOYEE INCENTIVE PROGRAMMES, AND EMPLOYEE INCENTIVE PROGRAMMES WITHIN	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
5.2	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES WHICH MAY BE UTILISED TO ACQUIRE SHARES FOR CANCELLATION	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
6.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: STEIN ERIK HAGEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISELOTT KILAAS	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: PETER AGNEFJALL	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CHRISTINA FAGERBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ROLV ERIK RYSSDAL	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CAROLINE HAGEN KJOS	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: BENGT REM	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	ELECTION OF CHAIR OF THE BOARD OF DIRECTORS: STEIN ERIK HAGEN	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
8	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: NILS-HENRIK PETTERSSON	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
9	REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10	REMUNERATION OF MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	APPROVAL OF THE AUDITOR'S FEE	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

MYR GROUP INC.			
Security	55405W104	Meeting Type	Annual
Ticker Symbol	MYRG	Meeting Date	24-Apr-2025
ISIN	US55405W1045	Agenda	936197412 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: Bradley T. Favreau	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: Ajoy H. Karna	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

EDISON INTERNATIONAL

Security	281020107	Meeting Type	Annual
Ticker Symbol	EIX	Meeting Date	24-Apr-2025
ISIN	US2810201077	Agenda	936198301 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Michael C. Camuñez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Jennifer M. Granholm	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: James T. Morris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Timothy T. O'Toole	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Pedro J. Pizarro	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Marcy L. Reed	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Carey A. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Linda G. Stuntz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Peter J. Taylor	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Keith Trent	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the Independent Registered Public Accounting Firm	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approval of an Amendment and Restatement of the EIX 2007 Performance Incentive Plan	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
5.	Shareholder Proposal Regarding Shareholder Approval of Certain Severance Pay Arrangements	Shareholder	Against	For

Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	24-Apr-2025
ISIN	US4781601046	Agenda	936198402 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Mary C. Beckerle	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Jennifer A. Doudna	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Joaquin Duato	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Marillyn A. Hewson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Paula A. Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Hubert Joly	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Mark B. McClellan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Mark A. Weinberger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Nadja Y. West	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Eugene A. Woods	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder opportunity to vote on excessive golden parachutes	Shareholder	Against	For
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

5.	Produce a human rights impact assessment	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			

ADVANCED ENERGY INDUSTRIES, INC.			
Security	007973100	Meeting Type	Annual
Ticker Symbol	AEIS	Meeting Date	24-Apr-2025
ISIN	US0079731008	Agenda	936200889 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Grant H. Beard	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Frederick A. Ball	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Anne T. DelSanto	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Tina M. Donikowski	Management	Withheld	Against
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Ronald C. Foster	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Stephen D. Kelley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Lanesha T. Minnix	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: David W. Reed	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: John A. Roush	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Brian M. Shirley	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as Advanced Energy's independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory approval of the compensation of Advanced Energy's named executive officers.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

HCA HEALTHCARE, INC.			
Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	24-Apr-2025
ISIN	US40412C1018	Agenda	936202679 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Samuel N. Hazen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Robert J. Dennis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Nancy-Ann DeParle	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: William R. Frist	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Hugh F. Johnston	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Michael W. Michelson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Wayne J. Riley, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Andrea B. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	To approve the First Amendment to the 2020 Stock Incentive Plan for Key Employees of HCA Healthcare, Inc. and its Affiliates.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
5.	To approve an amendment to our amended and restated certificate of incorporation to provide for the exculpation of officers as permitted by Delaware law.	Management	Against	Against
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			

6.	Stockholder proposal, if properly presented at the meeting, regarding lavish golden parachutes.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			
7.	Stockholder proposal, if properly presented at the meeting, regarding an amendment to Patient Safety and Quality of Care Committee charter.	Shareholder	Against	For
	Enhanced Proposal Category: Prepare Report on Health Care Reform			
8.	Stockholder proposal, if properly presented at the meeting, regarding report on acquisition strategy.	Shareholder	For	Against
	Enhanced Proposal Category: Prepare Report on Health Care Reform			

AGCO CORPORATION			
Security	001084102	Meeting Type	Annual
Ticker Symbol	AGCO	Meeting Date	24-Apr-2025
ISIN	US0010841023	Agenda	936216200 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Michael C. Arnold	Management		
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Sondra L. Barbour	Management		
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Suzanne P. Clark	Management		
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director: Bob De Lange	Management		
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director: Zhanna Golodryga	Management		
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director: Eric P. Hansotia	Management		
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director: Niels Pörksen	Management		
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director: David Sagehorn	Management		
	Enhanced Proposal Category: Elect Director			
1.9	Election of Director: Matthew Tsien	Management		
	Enhanced Proposal Category: Elect Director			
2.	Non-binding advisory resolution to approve the compensation of the Company's named executive officers.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of the AGCO Corporation Employee Stock Purchase Plan.	Management		
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
4.	Ratification of KPMG LLP as the Company's independent registered public accounting firm for 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			

LECTRA SA			
Security	F56028107	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2025
ISIN	FR0000065484	Agenda	719576590 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0319/202503-192500685.pdf	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			

3	DISCHARGE GRANTED TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4	APPROPRIATION OF INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION PAID TO THE COMPANY OFFICERS IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID OR GRANTED TO DANIEL HARARI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	REAPPOINTMENT OF CELINE ABECASSIS-MOEDAS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	APPROVAL OF THE COMPENSATION POLICY FOR DANIEL HARARI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
9	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN RESPECT OF THE FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPOINTMENT OF ERNEST AND YOUNG ET AUTRES AS A STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF ACCOUNTING AND FINANCIAL INFORMATION	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES WITHIN THE FRAMEWORK OF A LIQUIDITY AGREEMENT	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12	DELETION OF THE DOUBLE VOTING RIGHTS AND CORRESPONDING AMENDMENTS TO ARTICLES 6 AND 21 OF THE COMPANYS BY-LAWS (SUBJECT TO APPROVAL BY THE SPECIAL MEETING OF THE SHAREHOLDERS OWNING SHARES WITH DOUBLE VOTING RIGHTS)	Management	For	For
	Enhanced Proposal Category: Remove Double-Voting Rights for Long-Term Registered Shareholders			

13	AMENDMENT TO ARTICLE 14, PARAGRAPH I OF THE COMPANYS BY-LAWS REGARDING THE PROCESS FOR TAKING DECISIONS BY WRITTEN CONSULTATION OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
14	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	25 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO MODIFICATION OF TEXT OF ALL RESOLUTIONS. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

LECTRA SA			
Security	F56028107	Meeting Type	Special General Meeting
Ticker Symbol		Meeting Date	25-Apr-2025
ISIN	FR0000065484	Agenda	719578936 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	DELETION OF DOUBLE VOTING RIGHTS	Non-Voting		
2	POWERS TO ACCOMPLISH FORMALITIES	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, THIS ISIN IS ONLY FOR-HOLDERS OF DOUBLE VOTING RIGHTS. DOUBLE VOTING RIGHTS ARE AUTOMATICALLY-APPLIED BY THE CENTRALAZING AND THE REGISTERED SHAREHOLDER WILL RECEIVE A-PREFILLED PROXY CARD FROM THE AGENT	Non-Voting		

LIFCO AB			
Security	W5321L166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2025
ISIN	SE0015949201	Agenda	719600620 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING - THE CHAIRMAN OF THE BOARD CARL BENNET	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT	Non-Voting		
7B	PRESENTATION OF THE CONSOLIDATED ACCOUNTS AND THE GROUP AUDITOR'S REPORT	Non-Voting		
7C	PRESENTATION OF THE STATEMENT BY THE AUDITOR ON COMPLIANCE OF THE GUIDELINES-FOR REMUNERATION TO SENIOR EXECUTIVES APPLICABLE SINCE LAST AGM	Non-Voting		

7D	PRESENTATION OF THE BOARD'S PROPOSAL FOR DISTRIBUTION OF THE COMPANY'S PROFIT-AND THE BOARD'S REASONED STATEMENT THEREON	Non-Voting		
8	REPORT ON THE WORK OF THE BOARD OF DIRECTORS, INCLUDING THE WORK AND-FUNCTIONS OF THE REMUNERATION COMMITTEE AND THE AUDIT COMMITTEE	Non-Voting		
9	THE CEO'S REPORT	Non-Voting		
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CARL BENNET	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ULRIKA DELLBY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - DAN FROHM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ERIK GABRIELSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ULF GRUNANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ANNA HALLBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - LINA JUSLIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

12H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ANDERS LINDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - TOBIAS NORDIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - SOFIA SANDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CAROLINE AF UGGLAS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - AXEL WACHTMEISTER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12M	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - PER WALDEMARSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13A	ESTABLISHMENT OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13B	ESTABLISHMENT OF THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14A	ESTABLISHMENT OF FEES TO THE BOARD OF DIRECTORS INCLUDING FEES FOR WORK IN COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14B	ESTABLISHMENT OF FEES TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15A	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET	Management	For	For
	Enhanced Proposal Category: Elect Director			
15B	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ULRIKA DELLBY	Management	For	For
	Enhanced Proposal Category: Elect Director			

15C	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF DAN FROHM	Management	For	For
	Enhanced Proposal Category: Elect Director			
15D	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ERIK GABRIELSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
15E	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ULF GRUNANDER	Management	For	For
	Enhanced Proposal Category: Elect Director			
15F	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ANNA HALLBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
15G	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CAROLINE AF UGGLAS	Management	For	For
	Enhanced Proposal Category: Elect Director			
15H	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF AXEL WACHTMEISTER	Management	For	For
	Enhanced Proposal Category: Elect Director			
15I	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF PER WALDEMARSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
15J	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	RATIFY ERNST YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	27 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

HEXPOL AB			
Security	W4580B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2025
ISIN	SE0007074281	Agenda	719602915 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 289548 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.b	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c.1	APPROVE DISCHARGE OF ALF GORANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9c.2	APPROVE DISCHARGE OF KERSTIN LINDELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.3	APPROVE DISCHARGE OF JAN-ANDERS E. MANSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.4	APPROVE DISCHARGE OF MALIN PERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.5	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.6	APPROVE DISCHARGE OF NILS-JOHAN ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.7	APPROVE DISCHARGE OF HENRIK ELMIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.8	APPROVE DISCHARGE OF PETER ROSEN (DEPUTY CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.9	APPROVE DISCHARGE OF KLAS DAHLBERG (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.3 MILLION FOR CHAIR, AND SEK 515,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	REELECT ALF GORANSSON, KERSTIN LINDELL, JAN-ANDERS E. MANSON, MALIN PERSSON, MARTA SCHORLING ANDREEN, NILS-JOHAN ANDERSSON AND HENRIK ELMIN AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
12.2	REELECT ALF GORANSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	RATIFY ERNST AND YOUNG AS AUDITORS; RATIFY PETER GUNNARSSON AND HENRIK ROSENGREN AS DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

14	REELECT MIKAEL EKDAHL (CHAIR) AND JESPER WILGODT AS MEMBERS OF NOMINATING COMMITTEE; ELECT ROBIN NESTOR AND MARTIN NILSSON AS NEW MEMBERS OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	CLOSE MEETING	Non-Voting		

COOR SERVICE MANAGEMENT HOLDING AB			
Security	W2256G106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2025
ISIN	SE0007158829	Agenda	719605290 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2.1	ELECTION OF A CHAIR OF THE MEETING - MATS GRANRYD	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDIT REPORT FOR THE GROUP	Non-Voting		
8	PRESENTATION BY THE PRESIDENT AND CEO OLA KLINGENBORG	Non-Voting		
9	PRESENTATION OF THE WORK OF THE BOARD OF DIRECTORS DURING 2024 BY THE CHAIR-OF THE BOARD OF DIRECTORS MATS GRANRYD	Non-Voting		
10A	THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10B	ALLOCATION OF THE COMPANY'S PROFITS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND THE DETERMINATION OF RECORD DATES FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

10C1	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - CATARINA FRITZ (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C2	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - MATS GRANRYD (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C3	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - KARIN JARL MANSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C4	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - JENS LOOW (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C5	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - MAGNUS MEYER (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C6	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - KRISTINA SCHAUMAN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C7	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - HEIDI SKAARET (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C8	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - LINDA WIKSTROM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C9	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - GLENN EVANS (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C10	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - RIKARD MILDE (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C11	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - URBAN RAAF (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10C12	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - ANNACARIN GRANDIN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C13	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEOS - PETER VIINAPUU (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	PRESENTATION BY THE CHAIR OF THE NOMINATION COMMITTEE	Non-Voting		
12.1	FEES TO BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	FEES TO AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13.2	NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.1	ELECTION OF BOARD MEMBERS - CATARINA FRITZ (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	ELECTION OF BOARD MEMBERS - JENS LOOW (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	ELECTION OF BOARD MEMBERS - MAGNUS MEYER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	ELECTION OF BOARD MEMBERS - HEIDI SKAARET (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	ELECTION OF BOARD MEMBERS - LINDA WIKSTROM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	ELECTION OF BOARD MEMBERS - ANNELISE ARBOE SOMMER (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	ELECTION OF BOARD MEMBERS - MIKAEL STOHR (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.8	ELECTION OF CHAIR OF THE BOARD OF DIRECTORS - MIKAEL STOHR (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			

14.9	ELECTION OF AUDITORS AND DEPUTY AUDITORS - OHRLINGS PRICEWATERHOUSECOOPERS AB (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	PRESENTATION OF THE BOARD OF DIRECTORS REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16A	RESOLUTION ON LONG-TERM INCENTIVE PROGRAM (LTIP 2025)	Management	Against	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16B	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF OWN SHARES AND RESOLUTION ON TRANSFERS OF OWN SHARES TO LTIP 2025 PARTICIPANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16C	RESOLUTION ON EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
17	RESOLUTION ON AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters			
18	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSING OF THE MEETING	Non-Voting		

ABBOTT LABORATORIES			
Security	002824100	Meeting Type	Annual
Ticker Symbol	ABT	Meeting Date	25-Apr-2025
ISIN	US0028241000	Agenda	936198414 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: R. J. Alpern	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: C. Babineaux-Fontenot	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: S. E. Blount	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: R. B. Ford	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: P. Gonzalez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: M. A. Kumbier	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: D. W. McDew	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: N. McKinstry	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: M. G. O'Grady	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: M. F. Roman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: D. J. Starks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: J. G. Stratton	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP As Auditors	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

BADGER METER, INC.			
Security	056525108	Meeting Type	Annual
Ticker Symbol	BMI	Meeting Date	25-Apr-2025
ISIN	US0565251081	Agenda	936206540 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Todd A. Adams		For	For
	2 Kenneth C. Bockhorst		For	For
	3 Henry F. Brooks		For	For
	4 Melanie K. Cook		For	For
	5 Xia Liu		For	For
	6 James W. McGill		For	For
	7 Tessa M. Myers		For	For
	8 James F. Stern		For	For
	9 Glen E. Tellock		For	For
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

NORDNET AB			
Security	W6S819112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	SE0015192067	Agenda	719582694 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RECEIVE CHAIR'S REPORT	Non-Voting		
8	RECEIVE CEO'S REPORT	Non-Voting		
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.10 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12.A	APPROVE DISCHARGE OF ANNA BACK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.B	APPROVE DISCHARGE OF CHARLOTTA NILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.C	APPROVE DISCHARGE OF TOM DINKELSPIEL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.D	APPROVE DISCHARGE OF KARITHA ERICSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.E	APPROVE DISCHARGE OF THERESE HILLMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.F	APPROVE DISCHARGE OF FREDRIK BERGSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.G	APPROVE DISCHARGE OF HENRIK RATTZEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.H	APPROVE DISCHARGE OF JOHAN AKERBLOM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.I	APPROVE DISCHARGE OF GUSTAF UNGER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.J	APPROVE DISCHARGE OF LARS-AKE NORLING (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.A	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.A1	APPROVE REMUNERATION OF CHAIR OF BOARD IN THE AMOUNT OF SEK 1.03 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.A2	APPROVE REMUNERATION FOR EACH OTHER DIRECTOR IN THE AMOUNT OF SEK 515,000	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.A3	APPROVE REMUNERATION FOR THE RISK AND COMPLIANCE COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.A4	APPROVE REMUNERATION FOR THE AUDIT COMMITTEE	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.A5	APPROVE REMUNERATION FOR THE IT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.A6	APPROVE REMUNERATION FOR THE REMUNERATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15.A1	REELECT TOM DINKELSPIEL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A2	REELECT FREDRIK BERGSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A3	REELECT ANNA BACK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A4	REELECT KARITHA ERICSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A5	REELECT CHARLOTTA NILSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A6	REELECT HENRIK RATTZEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A7	REELECT THERESE HILLMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.A8	REELECT JOHAN AKERBLOM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.B	REELECT TOM DINKELSPIEL AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15.C	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

19	APPROVE SEK 12.6 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE CAPITALIZATION OF RESERVES OF SEK 12.6 MILLION FOR A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
20	APPROVE REPURCHASE OF WARRANTS; APPROVE ISSUANCE OF SHARES	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
21	APPROVE LONG TERM INCENTIVE PLAN 2025	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
22	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

CATENA AB			
Security	W2356E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	SE0001664707	Agenda	719588785 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE BOARD'S REPORT AND REPORT ON COMMITTEE WORK	Non-Voting		
8	RECEIVE CEO'S REPORT	Non-Voting		
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 9 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12.a	APPROVE DISCHARGE OF GUSTAV HERMELIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.b	APPROVE DISCHARGE OF KATARINA WALLIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.c	APPROVE DISCHARGE OF HELENE BRIGGERT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.d	APPROVE DISCHARGE OF CAESAR AFORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.e	APPROVE DISCHARGE OF VESNA JOVIC	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.f	APPROVE DISCHARGE OF LENNART MAURITZSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.g	APPROVE DISCHARGE OF JOOST UWENTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.h	APPROVE DISCHARGE OF JORGEN ERIKSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 460,000 FOR CHAIR AND SEK 230,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15.a	REELECT GUSTAF HERMELIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

15.b	REELECT KATARINA WALLIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.c	REELECT HELENE BRIGGERT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.d	REELECT LENNART MAURITZSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.e	REELECT CAESAR AFORS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.f	REELECT VESNA JOVIC AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.g	REELECT JOOST UWENTS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.h	ELECT LENNART MAURITZSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	AUTHORIZE CHAIR OF THE BOARD AND REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
19	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
22	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
23	OTHER BUSINESS	Non-Voting		
24	CLOSE MEETING	Non-Voting		

BULTEN AB			
Security	W7247H105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	SE0003849223	Agenda	719594512 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE BOARD'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.75 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
12.a	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 515,000 FOR CHAIR, AND SEK 345,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.a	REELECT JONAS HARD, HANS PETER HAVDAL, ULF LILJEDAHL, CHRISTINA HALLIN, KARIN GUNNARSSON AND MALIN RUIJSENAARS AS DIRECTORS; ELECT KARL FREDRIK GRANLUND AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14.b	REELECT ULF LILJEDAHL AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14.c	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16.a	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16.b	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
17	APPROVE ISSUANCE OF UP TO 2.1 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

18	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting

FAGERHULT GROUP AB			
Security	W0R63Z102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	SE0010048884	Agenda	719607256 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.40 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
11	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 11.16 MILLION FOR CHAIR AND SEK 450,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13	REELECT JAN SVENSSON (CHAIR), ERIC DOUGLAS (DEPUTY CHAIR), CECILIA FASTH, MAGNUS MEYER AND ANNICA BRESKY AS DIRECTORS; ELECT HELENE MELLQUIST AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RATIFY KPMG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	APPROVE 2025 PERFORMANCE-BASED SHARE-SAVINGS PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19.A	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19.B	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
19.C	APPROVE TRANSFER OF SHARES TO PARTICIPANTS OF THE 2025 PERFORMANCE-BASED SHARE-SAVINGS PLAN	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	28 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	28 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	28 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

PATTERN S.P.A.			
Security	T7386G102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	IT0005378143	Agenda	719607294 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024; RESOLUTIONS RELATED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	ALLOCATION OF THE RESULT FOR THE YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
0040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE	Management	For	For
	Enhanced Proposal Category: Fix Board Terms for Directors			
0050	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
0070	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
0080	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS AND ITS CHAIRMAN	Management	Abstain	Against

	Enhanced Proposal Category: Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
0090	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: DETERMINATION OF THE REMUNERATION OF THE STANDING AUDITORS	Management	Abstain	Against
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)			
0100	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION RESOLUTION ADOPTED BY THE SHAREHOLDERS' MEETING ON MAY 7, 2024; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 05 MAY 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
CMMT	15 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

ALLEIMA AB			
Security	W74925103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	SE0017615644	Agenda	719624454 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2.1	ELECT PATRIK MARCELIUS AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S AND CEO'S REPORT	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10.1	APPROVE DISCHARGE OF GORAN BJORKMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10.2	APPROVE DISCHARGE OF CLAES BOUSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.3	APPROVE DISCHARGE OF ULF LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.4	APPROVE DISCHARGE OF ANDREAS NORDBRANDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.5	APPROVE DISCHARGE OF SUSANNE PAHLEN AKLUNDH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.6	APPROVE DISCHARGE OF VICTORIA VAN CAMP	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.7	APPROVE DISCHARGE OF KARL ABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.8	APPROVE DISCHARGE OF TOMAS KARNSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.9	APPROVE DISCHARGE OF MIKAEL LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.10	APPROVE DISCHARGE OF NICLAS WIDELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.11	APPROVE DISCHARGE OF MARIA SUNDQVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.12	APPROVE DISCHARGE OF GORAN BJORKMAN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 530,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14.1	REELECT GORAN BJORKMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	REELECT CLAES BOUSTEDT AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
14.3	REELECT ULF LARSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	REELECT ANDREAS NORDBRANDT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	REELECT SUSANNE PAHLEN AKLUNDH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	REELECT VICTORIA VAN CAMP AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	REELECT KARL ABERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1	REELECT ANDREAS NORDBRANDT AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16.1	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	APPROVE PERFORMANCE SHARE PLAN (LTI 2025) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW	Non-Voting		

	ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 291688 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting

CHOLAMANDALAM INVESTMENT AND FINANCE CO LTD

Security	Y1R849143	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	INE121A01024	Agenda	719647921 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. VELLAYAN SUBBIAH (DIN: 01138759) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS THE EXECUTIVE CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

SATS ASA			
Security	R74679102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	NO0010863285	Agenda	719689486 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	APPROVE NOTICE OF MEETING AND AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
6	RECEIVE COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting		
7.1	REELECT HUGO LUND MAURSTAD (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.2	REELECT MARIA TALLAKSEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.3	REELECT ANDREAS HOLM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4	REELECT LISA ABERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.5	REELECT MARTIN FOLKE TIVEUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.1	ELECT ERIK THORSEN AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
8.2	ELECT ULRIK ANDERSSON AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
8.3	ELECT BJORN MAASEIDE AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
9.2.1	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.2.2	APPROVE NON-EMPLOYEE DIRECTOR STOCK OPTION PLAN	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
9.3	APPROVE REMUNERATION FOR AUDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.4	APPROVE REMUNERATION OF MEMBERS OF THE REMUNERATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.5	APPROVE REMUNERATION OF NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

10	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVE REMUNERATION STATEMENT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVE LOAN PROGRAM TO KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
13.1	APPROVE CREATION OF NOK 8.7 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13.2	APPROVE CREATION OF NOK 43.5 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15	AUTHORIZE BOARD TO DISTRIBUTE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
16	APPROVE NOK 2.1 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			

KLARABO SVERIGE AB			
Security	W5152L111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0010832287	Agenda	719574469 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF THE CHAIRMAN FOR THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting		

7A	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	RESOLUTION REGARDING THE ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF BOARD OF DIRECTORS AND THE MANAGING DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINATION ON THE NUMBER OF BOARD MEMBERS, AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINATION ON THE REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
11	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ISSUE OF SHARES, WARRANTS AND/OR CONVERTIBLE INSTRUMENTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS AND TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
14	CLOSE OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA			
Security	T78458139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0003828271	Agenda	719577720 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	REPORT OF THE BOARD OF DIRECTORS; REPORT OF THE BOARD OF INTERNAL AUDITORS; FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024; RESOLUTIONS RELATED THERETO: FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	REPORT OF THE BOARD OF DIRECTORS; REPORT OF THE BOARD OF INTERNAL AUDITORS; FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024; RESOLUTIONS RELATED THERETO: ALLOCATION OF THE PROFIT FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Change Size of Board of Directors			
0040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company-Specific Board-Related			
0050	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

0070	APPOINTMENT OF THE BOARD OF DIRECTORS: EXEMPTION OF DIRECTORS FROM NON-COMPETE OBLIGATIONS PURSUANT TO ART. 2390 OF THE CIVIL CODE; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			
0080	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: BINDING RESOLUTION ON THE FIRST SECTION ON THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
0090	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE REMUNERATION PAID FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
0100	PROPOSAL TO AUTHORIZE THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RESOLUTIONS RELATED THERETO	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ATEA ASA			
Security	R0728G106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	NO0004822503	Agenda	719583002 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECTION OF CHAIRPERSON FOR THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ELECTION OF AN INDIVIDUAL TO SIGN THE MINUTES JOINTLY WITH THE CHAIRPERSON	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	APPROVAL OF THE NOTICE OF THE MEETING AND AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	REPORT FROM THE CEO	Non-Voting		
5	APPROVAL OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR 2024 FOR THE PARENT COMPANY AND GROUP, INCLUDING YEAR-END ALLOCATIONS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
6	RESOLUTION REGARDING DISTRIBUTION OF DIVIDEND IN MAY AND NOVEMBER 2025	Management		
	Enhanced Proposal Category: Approve Dividends			

7	APPROVAL OF THE AUDITOR'S FEES	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
8.1	ADOPTION OF THE REMUNERATION TO BE PAID TO CHAIRMAN OF THE BOARD	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
8.2	ADOPTION OF THE REMUNERATION TO BE PAID TO MEMBERS ELECTED BY THE SHAREHOLDERS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
8.3	ADOPTION OF THE REMUNERATION TO BE PAID TO MEMBERS ELECTED BY THE EMPLOYEES	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
8.4	ADOPTION OF THE REMUNERATION TO BE PAID TO HEAD OF AUDIT COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
8.5	ADOPTION OF THE REMUNERATION TO BE PAID TO OTHER MEMBERS OF THE AUDIT COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
9	ADOPTION OF THE REMUNERATION TO THE NOMINATION COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
10.1	ELECTION OF MEMBER TO THE NOMINATING COMMITTEE - KARL MARTIN STANG	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
10.2	ELECTION OF MEMBER TO THE NOMINATING COMMITTEE - KRISTIN OMRENG	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
11	APPROVAL OF REMUNERATION REPORT FOR LEADING PERSONNEL	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
12	THE BOARD OF DIRECTOR'S STATEMENT OF BUSINESS CONTROL PURSUANT TO THE ACCOUNTING ACT'S SECTION 3-3B	Management
	Enhanced Proposal Category: Discuss/Approve Company's Corporate Governance Structure/Statement	
13	POWER OF ATTORNEY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL PURSUANT TO SECTION 10-14 OF THE PUBLIC LIMITED LIABILITY COMPANIES ACT	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
14	POWER OF ATTORNEY TO THE BOARD OF DIRECTORS TO BUY BACK SHARES IN THE COMPANY PURSUANT TO SECTION 9-4 OF THE PUBLIC LIMITED LIABILITY COMPANIES ACT	Management

	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

ATLAS COPCO AB			
Security	W1R924229	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0017486897	Agenda	719584802 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO DELETION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For

	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	RECEIVE CEO'S REPORT	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b2	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b6	APPROVE DISCHARGE OF VAGNER REGO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b7	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b8	APPROVE DISCHARGE OF KARIN RADSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b9	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b10	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b11	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b12	APPROVE DISCHARGE OF HELENA HEMSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b13	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b14	APPROVE DISCHARGE OF CEO VAGNER REGO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.a1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a5	REELECT VAGNER REGO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a6	REELECT GORDON RISKE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a7	REELECT KARIN RADSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a8	REELECT HANS STRABERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a9	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.b	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION TO CHAIR AND SEK 1.3 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.a	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12.b	APPROVE STOCK OPTION PLAN 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
13.a	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.b	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.c	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.d	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.e	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
14	CLOSE MEETING	Non-Voting		

ATLAS COPCO AB			
Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0017486889	Agenda	719587238 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	RECEIVE CEO'S REPORT	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b2	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b6	APPROVE DISCHARGE OF VAGNER REGO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b7	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b8	APPROVE DISCHARGE OF KARIN RADSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b9	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b10	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b11	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b12	APPROVE DISCHARGE OF HELENA HEMSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b13	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b14	APPROVE DISCHARGE OF CEO VAGNER REGO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For

	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.a1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a5	REELECT VAGNER REGO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a6	REELECT GORDON RISKE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a7	REELECT KARIN RADSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a8	REELECT HANS STRABERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.a9	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.b	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION TO CHAIR AND SEK 1.3 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.a	APPROVE REMUNERATION REPORT	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12.b	APPROVE STOCK OPTION PLAN 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
13.a	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.b	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.c	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.d	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13.e	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
14	CLOSE MEETING	Non-Voting		

WIHLBORGS FASTIGHETER AB			
Security	W9899F163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0018012635	Agenda	719591441 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

9c.1	APPROVE DISCHARGE OF ANDERS JARL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.2	APPROVE DISCHARGE OF JAN LITBRON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.3	APPROVE DISCHARGE OF AMELA HODZIC	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.4	APPROVE DISCHARGE OF LENNART MAURITZSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.5	APPROVE DISCHARGE OF ANNA WERNTOFT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.6	APPROVE DISCHARGE OF ANNELI JANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.7	APPROVE DISCHARGE OF JOHAN ROSTIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.8	APPROVE DISCHARGE OF CEO ULRIKA HALLENGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 520,000 FOR CHAIR AND SEK 230,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12.1	REELECT ANDERS JARL (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT JAN LITBORN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	REELECT AMELA HODZIC AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	REELECT LENNART MAURITZON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	REELECT ANNA WERNTOFT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

12.6	REELECT ANNELI JANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	REELECT JOHAN ROSTIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	OTHER BUSINESS	Non-Voting		
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

L'OREAL S.A.			
Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	FR0000120321	Agenda	719593231 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	27 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU			
CMMT	27 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	27 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0324/202503-242500662.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE 2024 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	ALLOCATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR 2024 AND SETTING OF THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPOINTMENT OF THE COMPANY TETHYS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	APPOINTMENT OF ISABELLE SEILLIER AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	APPOINTMENT OF AURELIE JEAN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-APPOINTMENT OF NICOLAS HIERONIMUS AS A DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
8	RE-APPOINTMENT OF PAUL BULCKE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RE-APPOINTMENT OF ALEXANDRE RICARD AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	ESTABLISHMENT OF THE TOTAL MAXIMUM AMOUNT ALLOTTED TO DIRECTORS AS REMUNERATION FOR THEIR OFFICE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS PAID DURING FINANCIAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS PAID DURING FINANCIAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	AUTHORISATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL IN ORDER TO REMUNERATE THE CONTRIBUTIONS IN KIND GIVEN TO THE COMPANY IN THE FORM OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD PARTY COMPANIES	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE FRAMEWORK OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
23	AMENDMENTS TO ARTICLE 9 OF THE ARTICLES OF ASSOCIATION RELATING TO THE DELIBERATIONS OF THE BOARD OF DIRECTORS, IN ORDER TO ENABLE USE OF THE MODERNISATION MEASURES INTRODUCED UNDER FRANCE'S ATTRACTIVENESS ACT (LAW NO. 2024-537 OF 13 JUNE 2024) AND ITS IMPLEMENTING DECREE	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			

24	AMENDMENTS TO ARTICLE 12 OF THE ARTICLES OF ASSOCIATION RELATING TO THE GENERAL RULES ABOUT GENERAL MEETINGS IN ORDER TO ALIGN THEM WITH FRANCE'S ATTRACTIVENESS ACT (LAW NO. 2024-537 OF 13 JUNE 2024)	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
25	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			

MEDICOVER AB			
Security	W56135101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0009778848	Agenda	719593469 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		

8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.15 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12.a	APPROVE DISCHARGE OF FREDRIK STENMO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.b	APPROVE DISCHARGE OF PEDER AF JOCHNICK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.c	APPROVE DISCHARGE OF ANNE BERNER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.d	APPROVE DISCHARGE OF ARNO BOHN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.e	APPROVE DISCHARGE OF SONALI CHANDMAL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.f	APPROVE DISCHARGE OF MICHAEL FLEMMING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.g	APPROVE DISCHARGE OF MARGARETA NORDENVALL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.h	APPROVE DISCHARGE OF CEO FREDRIK RAGMARK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.i	APPROVE DISCHARGE OF AZITA SHARIATI	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.a	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 105,000 FOR CHAIR AND EUR 59,600 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

14.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15.a	REELECT FREDRIK STENMO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.b	REELECT PEDER AF JOCHNICK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.c	REELECT ANNE BERNER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.d	REELECT ARNO BOHN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.e	REELECT SONALI CHANDMAL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.f	REELECT MICHAEL FLEMMING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.g	REELECT MARGARETA NORDENVALL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.h	REELECT FREDRIK RAGMARK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.i	REELECT AZITA SHARIATI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.j	ELECT CLAUDIA OLSSON AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.k	REELECT FREDRIK STENMO AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15.l	RATIFY BDO SWEDEN AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18.a	APPROVE PERFORMANCE-BASED SHARE PROGRAM (PLAN 2025) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18.b	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18.c	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For

	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
19	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	CLOSE MEETING	Non-Voting		

NEDERMAN HOLDING AB			
Security	W5S11E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0011204510	Agenda	719594194 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 877,000 FOR CHAIR AND SEK 351,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13	REELECT JOHAN MENCKEL (CHAIR), ANDERS BORG, GUNILLA FRANSSON, YLVA OP DEN VELDE HAMMARGREN, SVEN KRISTENSSON AND SAM STROMERSTEN AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15.a	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15.b	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
15.c	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

SWECO AB			
Security	W31065225	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0014960373	Agenda	719594500 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	DRAFTING AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RESOLUTION ON WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	STATEMENT OF THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE AUDITOR'S REPORT THEREON FOR THE YEAR 2024	Non-Voting		

9A	RESOLUTIONS ON APPROVAL OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTIONS ON APPROVAL OF THE ALLOCATION OF PROFIT AS SET FORTH IN THE APPROVED BALANCE SHEET AND RECORD DATE FOR DISTRIBUTION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	RESOLUTION ON THE NUMBER OF DIRECTORS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION ON FEES TO THE DIRECTORS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	ELECTION OF DIRECTORS AND THE CHAIRMAN OF THE BOARD OF DIRECTORS: RE-ELECT ASA BERGMAN, ALF GORANSSON, JOHAN HJERTONSSON, JOHAN NORDSTROM (CHAIR), SUSANNE PAHLEN AKLUNDH AND JOHAN WALL AS DIRECTORS; ELECT KATRIEN BEULS AND CONSTANZE HUFENBECHER AS NEW DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	ELECTION OF AUDITOR: ERNST AND YOUNG AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	PRESENTATION AND APPROVAL OF REMUNERATION REPORT 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	RESOLUTION ON APPROVAL OF GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES WITHIN THE SWECO GROUP	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16A	RESOLUTIONS ON IMPLEMENTATION OF A SHARE BONUS SCHEME 2025	Management	For	For
	Enhanced Proposal Category: Approve/Amend Stock-for-Salary/Bonus Plan			
16B	RESOLUTIONS ON TRANSFER OF TREASURY SHARES TO PARTICIPANTS IN THE SCHEME	Management	For	For
	Enhanced Proposal Category: Approve/Amend Stock-for-Salary/Bonus Plan			

17A	RESOLUTIONS ON IMPLEMENTATION OF A PERFORMANCE-BASED SHARE SAVINGS SCHEME 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17B	RESOLUTIONS ON TRANSFERS OF TREASURY SHARES TO PARTICIPANTS IN THE SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18A	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITIONS OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18B	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON TRANSFERS OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
19	CONCLUSION OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ARJO AB			
Security	W0634J115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0010468116	Agenda	719595247 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING - THE CHAIRMAN OF THE BOARD, JOHAN MALMQUIST	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF MINUTES-CHECKERS	Non-Voting		
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT	Non-Voting		
7B	PRESENTATION OF THE CONSOLIDATED ACCOUNTS AND THE GROUP AUDITOR'S REPORT	Non-Voting		
7C	PRESENTATION OF THE STATEMENT BY THE AUDITOR ON THE COMPLIANCE OF THE-GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES APPLICABLE SINCE THE LAST-AGM	Non-Voting		
7D	PRESENTATION OF THE BOARD'S PROPOSAL FOR DISTRIBUTION OF THE COMPANY'S PROFIT-AND THE BOARD'S REASONED STATEMENT THEREON	Non-Voting		
8	PRESENTATION OF WORK CONDUCTED BY THE BOARD OF DIRECTORS AND THE BY THE BOARD-APPOINTED REMUNERATION COMMITTEE'S AND AUDIT COMMITTEE'S WORK AND PURPOSE	Non-Voting		
9	PRESENTATION BY THE CEO	Non-Voting		
10	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - JOHAN MALMQUIST (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - CARL BENNET (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - ULRIKA DELLBY (BOARD MEMBER, FROM 2024-04-18)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - EVA ELMSTEDT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - DAN FROHM (BOARD MEMBER)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
12.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - ULF GRUNANDER (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - CAROLA LEMNE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - JOACIM LINDOFF (BOARD MEMBER AND CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - STEN BORJESSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - MADELENE CARLSSON (EMPLOYEE REPRESENTATIVE, FROM 2024-04-01)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - KAJSA HARALDSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - JIMMY LINDE (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - EVA SANDLING GRALEN (EMPLOYEE REPRESENTATIVE, UNTIL 2024-03-31)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.1	NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13.2	NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.1	FEES TO THE BOARD MEMBERS (INCLUDING FEES FOR WORK IN COMMITTEES)	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.2	FEES TO THE AUDITOR(S)	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15.1A	ELECTION OF BOARD MEMBER: JOHAN MALMQUIST (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1B	ELECTION OF BOARD MEMBER: CARL BENNET (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1C	ELECTION OF BOARD MEMBER: ULRIKA DELLBY (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1D	ELECTION OF BOARD MEMBER: EVA ELMSTEDT (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1E	ELECTION OF BOARD MEMBER: DAN FROHM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1F	ELECTION OF BOARD MEMBER: ULF GRUNANDER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1G	ELECTION OF BOARD MEMBER: CAROLA LEMNE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.2	ELECTION OF CHAIRMAN OF THE BOARD - JOHAN MALMQUIST (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE PURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	RESOLUTION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
19	CLOSING OF THE MEETING	Non-Voting		

ALFA LAVAL AB			
Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0000695876	Agenda	719596061 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

9c1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c3	APPROVE DISCHARGE OF ANNA MULLER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c4	APPROVE DISCHARGE OF FINN RAUSING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c5	APPROVE DISCHARGE OF HENRIK LANGE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c6	APPROVE DISCHARGE OF JORN RAUSING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c7	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c8	APPROVE DISCHARGE OF NADINE CRAUWELS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c9	APPROVE DISCHARGE OF RAY MAURITSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c10	APPROVE DISCHARGE OF ULF WIINBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			

11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.19 MILLION TO THE CHAIR AND SEK 730,000 TO OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.3	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	REELECT ANNA MULLER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT DENNIS JONSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	REELECT OF FINN RAUSING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	REELECT HENRIK LANGE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	REELECT JORN RAUSING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	REELECT NADINE CRAUWELS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.8	REELECT RAY MAURITSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.9	REELECT ULF WIINBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.10	ELECT ANNICA BRESKY AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.11	REELECT DENNIS JONSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13.13	RATIFY HANNA FEHLAND AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13.14	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
13.15	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

KNOWIT AB			
Security	W51698103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0000421273	Agenda	719599295 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT JON RISFELT AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; SPEECH BY THE CEO;-RECEIVE AUDITOR'S REPORT	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c1	APPROVE DISCHARGE OF JON RISFELT	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
7.c2	APPROVE DISCHARGE OF STEFAN GARDEFJORD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c3	APPROVE DISCHARGE OF CAMILLA MONEFELDT KIRSTEIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c4	APPROVE DISCHARGE OF KIA ORBACK-PETTERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c5	APPROVE DISCHARGE OF OLOF CATO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c6	APPROVE DISCHARGE OF SOFIA SAHLBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c7	APPROVE DISCHARGE OF CEO PER WALLENTIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 850,000 FOR CHAIR AND SEK 300,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11.1	REELECT STEFAN GARDEFJORD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	REELECT KIA ORBACK-PETTERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	REELECT OLOF CATO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	REELECT SOFIA SAHLBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	ELECT PER SJOSTRAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.6	ELECT MATTIAS LEWREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	ELECT PER SJOSTRAND AS BOARD CHAIR	Management	For	For

	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11.8	RATIFY KPMG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13.a	APPROVE PERFORMANCE SHARE PLAN (LTIP 2025) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
13.b	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF OWN SHARES; APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF OWN SHARES TO PARTICIPANTS (LTIP 2025)	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

THULE GROUP AB			
Security	W9T18N112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0006422390	Agenda	719602218 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE BOARD'S AND BOARD COMMITTEE'S REPORTS	Non-Voting		
9.a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.b	RECEIVE CONSOLIDATED ACCOUNTS AND GROUP AUDITOR'S REPORT	Non-Voting		
9.c	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		

9.d	RECEIVE BOARD'S REPORT	Non-Voting		
9.e	RECEIVE REMUNERATION REPORT	Non-Voting		
10.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10c.1	APPROVE DISCHARGE OF HANS ECKERSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.2	APPROVE DISCHARGE OF CEO MATTIAS ANKARBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.3	APPROVE DISCHARGE OF ANDERS JENSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.4	APPROVE DISCHARGE OF SARAH MCPHEE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.5	APPROVE DISCHARGE OF JOHAN WESTMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.6	APPROVE DISCHARGE OF HELENE WILLBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.7	APPROVE DISCHARGE OF SANDRA FINER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.8	APPROVE DISCHARGE OF PAUL GUSTAVSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.d	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 475,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.1	REELECT HANS ECKERSTROM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT ANDERS JENSEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.3	REELECT SARAH MCPHEE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	REELECT JOHAN WESTMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	REELECT HELENE WILLBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	REELECT SANDRA FINER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	REELECT PAUL GUSTAVSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.8	REELECT HANS ECKERSTROM AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

VITROLIFE AB			
Security	W98218147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0011205202	Agenda	719604832 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF PATRIK TIGERSCHIOLD, CHAIRMAN OF THE ELECTION COMMITTEE, AS CHAIRMAN OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ESTABLISHING AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF MARTIN LEWIN REPRESENTING ECCENOVO AB (PUBL) TO VERIFY THE MINUTES	Management	For	For

	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	CONSIDERATION ON WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8a	PRESENTATION OF THE ANNUAL ACCOUNTS AND THE AUDIT REPORT, AS WELL AS THE-CONSOLIDATED ANNUAL ACCOUNTS AND THE AUDIT REPORT FOR THE GROUP	Non-Voting		
8b	PRESENTATION OF THE AUDITOR'S STATEMENT REGARDING THE COMPANY'S COMPLIANCE-WITH THE GUIDELINES FOR REMUNERATION TO THE EXECUTIVE MANAGEMENT IN EFFECT-SINCE THE PREVIOUS AGM	Non-Voting		
9a	RESOLUTIONS THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	RESOLUTIONS ON THE ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND A RESOLUTION ON THE RECORD DAY FOR DISTRIBUTION, SHOULD THE MEETING RESOLVE TO DISTRIBUTE PROFIT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c1	RESOLUTIONS ON THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO: JON SIGURDSSON(CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c2	RESOLUTIONS ON THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO: LARS HOLMQVIST(DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c3	RESOLUTIONS ON THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO: PIA MARIONS(DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c4	RESOLUTIONS ON THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO: HENRIK BLOMQUIS(DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c5	RESOLUTIONS ON THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO: KAREN LYKKE SORENSEN(DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9c6	RESOLUTIONS ON THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO: BRONWYN BROPHY O CONNOR(CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	RECEIVE NOMINATION COMMITTEE'S REPORT	Non-Voting		
11	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	RESOLUTION ON REMUNERATION TO THE BOARD MEMBERS AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13.1	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD AND AUDITOR: LARS HOLMQVIST(RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	PIA MARIONS(RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	HENRIK BLOMQUIST(RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	KAREN LYKKE SORENSEN(RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	JON SIGURDSSON(CHAIRMAN, RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	DELOITTE AB(AUDITOR, RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	RESOLUTION ON THE ELECTION COMMITTEE FOR THE NEXT AGM	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	RESOLUTION TO AUTHORIZE THE BOARD TO RESOLVE TO ISSUE NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	RESOLUTION TO AUTHORIZE THE BOARD TO RESOLVE ON ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	RESOLUTION ON APPROVAL OF THE 2024 REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	RESOLUTION ON GUIDELINES FOR REMUNERATION TO THE EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

19.1	RESOLUTION ON LONG-TERM INCENTIVE PROGRAM 2025 (LTIP 2025): RESOLUTION ACCORDING TO ITEM A, B AND C OF THE PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19.2	RESOLUTION ON LONG-TERM INCENTIVE PROGRAM 2025 (LTIP 2025): RESOLUTION ACCORDING TO ITEM A, B AND D OF THE PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20	CLOSING OF THE MEETING	Non-Voting		

EXSITEC HOLDING AB			
Security	W7888F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0014035762	Agenda	719607080 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.75 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

7.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 470,000 FOR CHAIR AND SEK 215,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10	REELECT PETER VIBERG (CHAIR), ERLEND SOGN, CHRISTINE AHLSTRAND, ANN-CHARLOTTE JARLERYD AND EMIL HJALMARSSON AS DIRECTORS; ELECT JOHAN KALLBLAD AS NEW DIRECTOR; RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
11	APPROVE LTI 2025 FOR KEY EMPLOYEES; APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
12	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

B&C SPEAKERS S.P.A.			
Security	T1929H107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0001268561	Agenda	719620583 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
0020	GROUP REMUNERATION AND INCENTIVE POLICIES FOR 2024: EXAMINATION OF SECTION I PREPARED PURSUANT TO ART. 123-TER, PARAGRAPH 3 OF THE TUF. RESOLUTIONS PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 3-TER OF THE TUF	Management	Against	Against
	Enhanced Proposal Category: No Enhanced Category Available			
0030	INTEGRATION OF THE REMUNERATION ATTRIBUTED TO THE BOARD OF STATUTORY AUDITORS BY THE SHAREHOLDERS' MEETING HELD ON 29 APRIL 2024. RELATED AND CONSEQUENT RESOLUTIONS	Management	Against	Against
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)			
0040	AUTHORIZATION TO PURCHASE AND SELL TREASURY SHARES. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

POWERCELL SWEDEN AB			
Security	W6698X106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0006425815	Agenda	719621369 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT FOR THE COMPANY-AND THE GROUP	Non-Voting		
9	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10A	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET FOR THE COMPANY AND THE GROUP	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10B	RESOLUTIONS REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10C1	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - MAGNUS JONSSON (CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C2	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - NICOLAS BOUTIN (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C3	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - HELEN FASTH GILLSTEDT (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C4	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - UWE HILLMANN (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C5	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - RIKU PEKKA HAGG (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C6	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - ANNETTE MALM JUSTAD (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C7	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - KARIN (KAJSA) RYTTBERG-WALLGREN (DIRECTOR)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
10C8	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO - RICHARD BERKLING (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION REGARDING DETERMINATION OF THE NUMBER OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	RESOLUTION REGARDING DETERMINATION OF THE FEES PAYABLE TO THE DIRECTORS AND THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13.1	ELECTION OF THE BOARD OF DIRECTORS - NICOLAS BOUTIN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	ELECTION OF THE BOARD OF DIRECTORS - HELEN FASTH GILLSTEDT (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	ELECTION OF THE BOARD OF DIRECTORS - UWE HILLMANN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	ELECTION OF THE BOARD OF DIRECTORS - RIKU PEKA HAGG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	ELECTION OF THE BOARD OF DIRECTORS - MAGNUS JONSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	ELECTION OF THE BOARD OF DIRECTORS - ANNETTE MALM JUSTAD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	ELECTION OF THE BOARD OF DIRECTORS - KARIN (KAJSA) RYTTBERG-WALLGREN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS - MAGNUS JONSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	ELECTION OF AUDITOR: PRICEWATERHOUSECOOPERS AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION REGARDING PRINCIPLES FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			

17	RESOLUTION REGARDING (A) THE IMPLEMENTATION OF LONG-TERM INCENTIVE PROGRAMMES FOR THE FINANCIAL YEARS 2025, 2026 AND 2027, (B) DIRECTED ISSUE OF WARRANTS, AND (C) APPROVAL OF TRANSFER OF WARRANTS	Management	Against	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR WARRANTS AND/OR CONVERTIBLES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	RESOLUTION REGARDING ADJUSTMENT AUTHORIZATION	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	31 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

INTERPUMP GROUP SPA			
Security	T5513W107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0001078911	Agenda	719621650 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, ACCOMPANIED BY THE DIRECTORS' REPORT ON MANAGEMENT, THE BOARD OF STATUTORY AUDITORS' REPORT, THE INDEPENDENT AUDITORS' REPORT AND THE ADDITIONAL ACCOMPANYING DOCUMENTATION REQUIRED BY CURRENT PROVISIONS; PRESENTATION OF THE GROUP'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, ACCOMPANIED BY THE BOARD OF DIRECTORS' REPORT, THE INDEPENDENT AUDITORS' REPORT AND THE ACCOMPANYING DOCUMENTATION REQUIRED BY CURRENT PROVISIONS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	ALLOCATION OF THE FINANCIAL YEAR'S PROFIT AND DISTRIBUTION OF THE DIVIDEND; RELATED AND CONSEQUENT RESOLUTIONS	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: APPROVAL OF THE FIRST SECTION OF THE REPORT ON THE REMUNERATION POLICY PURSUANT TO ART.123-TER, PARAGRAPH 3-BIS, OF LEGISLATIVE DECREE 58 OF 1998; RELATED AND CONSEQUENT RESOLUTIONS	Management		
	Enhanced Proposal Category: Approve Remuneration Policy			

0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: VOTE ON THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58 OF 1998	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
0050	DETERMINATION OF THE COMPENSATION FOR THE OFFICE OF DIRECTOR FOR THE 2025 FINANCIAL YEAR AND THE TOTAL AMOUNT OF REMUNERATION FOR DIRECTORS HOLDING SPECIFIC POSITIONS; RELATED AND CONSEQUENT RESOLUTIONS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
0060	APPROVAL OF THE INCENTIVE PLAN CALLED `INTERPUMP INCENTIVE PLAN 2025/2027' FOR EMPLOYEES, DIRECTORS AND/OR COLLABORATORS OF THE COMPANY AND ITS SUBSIDIARIES; RELATED AND CONSEQUENT RESOLUTIONS	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
0070	AUTHORIZATION, PURSUANT TO ARTS. 2357 AND 2357-TER OF THE CIVIL CODE, TO THE PURCHASE OF OWN SHARES AND TO ANY SUBSEQUENT DISPOSAL OF OWN SHARES IN THE PORTFOLIO OR PURCHASED, SUBJECT TO REVOCATION, IN WHOLE OR IN PART, FOR ANY PORTION NOT EXECUTED, OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING RESOLUTION OF 26 APRIL 2024; RELATED AND CONSEQUENT RESOLUTIONS	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

FASTIGHETSBOLAGET EMILSHUS AB			
Security	W30319169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0016785786	Agenda	719622599 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE PRESENTED ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS-THE CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting		
7A	DECISION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	DECISION ON DISPOSITIONS REGARDING PROFIT OR LOSS ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C	DECISION ON DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINATION OF BOARD AND AUDITOR FEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
9	REELECT JOHAN ERICSSON (CHAIR), JAKOB FYRBERG, BJORN GARAT, ELISABETH THURESSON, RUTGER KALLEN AND ULRIKA VALASSIAS DIRECTORS; RATIFY KPMG AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
10	SUBMISSION AND APPROVAL OF COMPENSATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	DECISION TO AMEND THE NOMINATION COMMITTEE'S INSTRUCTIONS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
12	DECISION ON THE INTRODUCTION OF AN INCENTIVE PROGRAM THROUGH 1) A DIRECTED ISSUE OF WARRANTS AND 2) APPROVAL OF THE TRANSFER OF WARRANTS (LTIP 2025)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON A NEW SHARE ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	RESOLUTION AUTHORIZING THE BOARD TO MAKE MINOR ADJUSTMENTS TO DECISIONS	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SANDVIK AB			
Security	W74857165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0000667891	Agenda	719626434 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
2.1	ELECTION OF CHAIRMAN OF THE MEETING: PATRIK MARCELIUS	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

9	RESOLUTION IN RESPECT OF ADOPTION OF THE PROFIT AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10.1	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN MOLIN (CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.2	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JENNIFER ALLERTON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.3	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CLAES BOUSTEDT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.4	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.5	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ANDREAS NORDBRANDT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.6	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: SUSANNA SCHNEEBERGER (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.7	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10.8	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.9	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: KAI WARN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.10	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS ANDERSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.11	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: FREDRIK HAF (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.12	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS LILJA (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.13	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ERIK KNEBEL (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.14	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CARL-AKE JANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.15	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JESSICA SMEDJEGARD (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10.16	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (PRESIDENT)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14.1	RE-ELECTION OF BOARD MEMBER: CLAES BOUSTEDT	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	RE-ELECTION OF BOARD MEMBER: MARIKA FREDRIKSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.3	RE-ELECTION OF BOARD MEMBER: JOHAN MOLIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.4	RE-ELECTION OF BOARD MEMBER: ANDREAS NORDBRANDT	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.5	RE-ELECTION OF BOARD MEMBER: SUSANNA SCHNEEBERGER	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.6	RE-ELECTION OF BOARD MEMBER: HELENA STJERNHOLM	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.7	RE-ELECTION OF BOARD MEMBER: STEFAN WIDING	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.8	RE-ELECTION OF BOARD MEMBER: KAI WARN	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.1	ELECTION OF CHAIRMAN OF THE BOARD: JOHAN MOLIN	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16.1	ELECTION OF AUDITOR: OHRLINGS PRICEWATERHOUSECOOPERS AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

17	PRESENTATION AND APPROVAL OF THE BOARD'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (LTI 2025)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19	AUTHORIZATION ON ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM A SHAREHOLDER FOR THE COMPANY TO CONTRIBUTE TO THE COST OF SAVING EDSKE MASUGN	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 293767 DUE TO RECEIVED-UPDATED AGENDA AND CHANGE IN VOTING STATUS AND BOARD RECOMMENDATION FOR-RESOLUTION 20. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED-AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		

HUSQVARNA AB			
Security	W4235G116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0001662230	Agenda	719626573 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING - BJORN KRISTIANSSON OR ANY OTHER PERSON PROPOSED BY THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

8b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8c.1	APPROVE DISCHARGE OF TOM JOHNSTONE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.2	APPROVE DISCHARGE OF INGRID BONDE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.3	APPROVE DISCHARGE OF TORBJORN LOOF	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.4	APPROVE DISCHARGE OF KATARINA MARTINSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.5	APPROVE DISCHARGE OF BERTRAND NEUSCHWANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.6	APPROVE DISCHARGE OF DANIEL NODHALL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.7	APPROVE DISCHARGE OF LARS PETTERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.8	APPROVE DISCHARGE OF CHRISTINE ROBINS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.9	APPROVE DISCHARGE OF CEO PAVEL HAJMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION TO CHAIR AND SEK 695,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11a.1	ELECT CLAES BOUSTEDT AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.2	ELECT MARLIES GEBETSBERGER AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.3	ELECT MAGNUS JARLEGREN AS NEW DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
11a.4	REELECT INGRID BONDE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.5	REELECT PAVEL HAJMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.6	REELECT TORBJORN LOOF AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.7	REELECT KATARINA MARTINSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.8	REELECT DANIEL NODHALL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11a.9	REELECT CHRISTINE ROBINS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11b	ELECTION OF CHAIR OF THE BOARD : TORBJORN LOOF	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12a	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVE PERFORMANCE SHARE INCENTIVE PROGRAM LTI 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF THE COMPANY'S SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 292925 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTION 2 ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU.	Non-Voting

SWEDISH LOGISTIC PROPERTY AB			
Security	W9545H142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0017565476	Agenda	719627830 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE AGM	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE AGM	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			

6	DETERMINATION AS TO WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	STATEMENT BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-GROUP ACCOUNTS AND THE AUDITOR'S REPORT FOR THE GROUP	Non-Voting		
9A	RESOLUTION ON ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS OF THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION ON ALLOCATION OF THE COMPANY'S RESULT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	RESOLUTION AS TO THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION ON THE REMUNERATION TO THE BOARD MEMBERS AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12.1	RE-ELECTION OF BOARD MEMBER - ERIK SELIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	RE-ELECTION OF BOARD MEMBER - PETER STRAND	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	RE-ELECTION OF BOARD MEMBER - SOFIA LJUNGDAHL	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	RE-ELECTION OF BOARD MEMBER - UNNI SOLLBE	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	RE-ELECTION OF BOARD MEMBER - JACOB KARLSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	RE-ELECTION OF BOARD MEMBER - TOMMY ASTRAND	Management	For	For
	Enhanced Proposal Category: Elect Director			

13	RE-ELECTION OF CHAIRMAN OF THE BOARD - ERIK SELIN	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RE-ELECTION OF VICE CHAIRMAN OF THE BOARD - PETER STRAND	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION REGARDING PRINCIPLES FOR APPOINTMENT OF NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO THE SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
19	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO RESOLVE ON INCREASE OF THE SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO REPURCHASE AND TRANSFER THE COMPANY'S OWN SHARES OF SERIES B	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
21	RESOLUTION ON AUTHORIZATION TO MAKE MINOR ADJUSTMENTS	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
22	CLOSING OF THE AGM	Non-Voting		

BRAVIDA HOLDING AB			
Security	W2R16Z106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0007491303	Agenda	719641765 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.75 PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

11.1	APPROVE DISCHARGE OF FREDRIK ARP	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	APPROVE DISCHARGE OF CECILIA DAUN WENNBORG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	APPROVE DISCHARGE OF JAN JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	APPROVE DISCHARGE OF MARIE NYGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	APPROVE DISCHARGE OF STAFFAN PAHLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	APPROVE DISCHARGE OF KARIN STAHLHANDSKE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	APPROVE DISCHARGE OF TERO KIVINIEMI	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	APPROVE DISCHARGE OF JAN ERICSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.9	APPROVE DISCHARGE OF GEIR GJESTAD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.10	APPROVE DISCHARGE OF CHRISTOFFER LINDAHL STRAND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.11	APPROVE DISCHARGE OF ORNULF THORSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.12	APPROVE DISCHARGE OF KAJ LEVISEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.13	APPROVE DISCHARGE OF CEO MATTIAS JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.46 MILLION TO CHAIR AND SEK 575,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

13B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A	REELECT FREDRIK ARP AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	REELECT CECILIA DAUN WENNBORG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14C	REELECT JAN JOHANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14D	REELECT MARIE NYGREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14E	REELECT KARIN STAHLHANDSKE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14F	REELECT TERO KIVINIEMI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	REELECT FREDRIK ARP AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20A	APPROVE PERFORMANCE SHARE MATCHING PLAN LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20B1	APPROVE EQUITY PLAN FINANCING THROUGH ISSUANCE OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20B2	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20B3	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

20C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
21	AMEND PERFORMANCE CONDITIONS FOR LTIP 2022, LTIP 2023 AND LTIP 2024	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			
22	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

VITEC SOFTWARE GROUP AB

Security	W9820M113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0007871363	Agenda	719647844 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2.1	ELECT LARS STENLUND AS CHAIRMAN OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.60 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.A	APPROVE DISCHARGE OF LARS STENLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.B	APPROVE DISCHARGE OF ANNA VALTONEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.C	APPROVE DISCHARGE OF BIRGITTA JOHANSSON-HEDBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.D	APPROVE DISCHARGE OF JAN FRIEDMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.E	APPROVE DISCHARGE OF KAJ SANDART	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.F	APPROVE DISCHARGE OF MALIN RUIJSENAARS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.G	APPROVE DISCHARGE OF CEO OLLE BACKMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 890,000 FOR CHAIR AND SEK 315,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.A	REELECT LARS STENLUND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.B	REELECT ANNA VALTONEN AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
13.C	REELECT BIRGITTA JOHANSSON-HEDBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.D	REELECT JAN FRIEDMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.E	REELECT KAJ SANDART AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.F	REELECT MALIN RUIJSENAARS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.G	REELECT LARS STENLUND AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14.1	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE ISSUANCE OF UP TO 2.5 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	APPROVE SHARE SAVINGS PROGRAM 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

SABAF TECHNOLOGY AND SAFETY			
Security	T8117Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0001042610	Agenda	719682709 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	FINANCIAL REPORT AS AT 31 DECEMBER 2024: REPORT OF THE BOARD OF DIRECTORS ON MANAGEMENT ACTIVITY INCLUDING SUSTAINABILITY REPORTING, REPORTS OF THE INDEPENDENT AUDITORS AND THE BOARD OF STATUTORY AUDITORS; APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	RESOLUTION ON THE ALLOCATION OF PROFIT AND THE DIVIDEND PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID - RESOLVES ON THE SECOND SECTION PURSUANT TO PARAGRAPH 6 OF ART. 123-TER OF LEGISLATIVE DECREE 58/1998	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
0040	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION, FOR THE PART NOT EXECUTED, OF THE AUTHORIZATION GRANTED BY RESOLUTION OF 8 MAY 2024: RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares	
0050	DISCLOSURE BY THE BOARD OF DIRECTORS ON THE APPOINTMENT OF THE INDEPENDENT-AUDITORS TO CERTIFY THE COMPLIANCE OF SUSTAINABILITY REPORTING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295496 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTION 5 FROM VOTABLE TO NON-VOTABLE. ALL-VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED-TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting

ENTRA ASA			
Security	R2R8A2105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	NO0010716418	Agenda	719708159 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
2	ELECTION OF A PERSON TO CHAIR THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ELECTION OF A PERSON TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	APPROVAL OF THE ANNUAL ACCOUNTS AND THE BOARD'S ANNUAL REPORT FOR THE FINANCIAL YEAR 2024 FOR ENTRA ASA	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
6	AUTHORISATION TO DISTRIBUTE SEMI-ANNUAL DIVIDEND BASED ON THE APPROVED ANNUAL ACCOUNTS FOR 2024	Management		
	Enhanced Proposal Category: Approve Special/Interim Dividends			

8	REPORT ON SALARIES AND OTHER REMUNERATION TO SENIOR PERSONNEL	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
9	AUTHORISATION TO ACQUIRE OWN SHARES IN ENTRA ASA IN THE MARKET FOR SUBSEQUENT CANCELLATION	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares	
10	AUTHORISATION TO ACQUIRE OWN SHARES IN ENTRA ASA IN CONNECTION WITH ITS SHARE SCHEME AND LONG-TERM INCENTIVE SCHEME	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
11	AUTHORISATION TO INCREASE THE SHARE CAPITAL OF ENTRA ASA	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
12	APPROVAL OF REMUNERATION TO THE AUDITOR FOR 2024	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
13.1	REMUNERATION TO THE MEMBERS OF THE BOARD, THE AUDIT COMMITTEE AND THE REMUNERATION COMMITTEE - REMUNERATION TO THE MEMBERS OF THE BOARD	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
13.2	REMUNERATION TO THE MEMBERS OF THE AUDIT COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
13.3	REMUNERATION TO THE MEMBERS OF THE REMUNERATION COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
14.1	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: INGEBRET HISDAL, CHAIR (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
14.2	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: PER BERGGREN (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
14.3	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: GISELE MARCHAND (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
14.4	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: ERIK SELIN (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	

15.1	REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE - REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
16.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: OTTAR ERTZEID, CHAIR (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
16.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: HEGE BEATE TOFT-KARLSEN (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
16.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: WIDAR SALBUVIK (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
16.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JOACIM DAN ANDERS SJOBERG (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
16.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CAMILLA ALDONA CAKSTE TEPFERS (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
16.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: EWA WASSBERG (RE-ELECTION)	Management
	Enhanced Proposal Category: Elect Director	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

ES ENERGY SAVE HOLDING AB			
Security	W3172V102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0014428447	Agenda	719800523 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRPERSON OF THE GENERAL MEETING	Non-Voting		
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Non-Voting		
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
5	DETERMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Non-Voting		
6	APPROVAL OF THE AGENDA	Non-Voting		
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT FOR THE COMPANY AND-THE GROUP	Non-Voting		
9.a	RESOLUTIONS REGARDING: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET FOR THE COMPANY AND THE GROUP	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	RESOLUTIONS REGARDING: ALLOCATION OF THE COMPANYS RESULTS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c.1	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: PER WASSEN (CHAIRPERSON)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c.2	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: MAHA BOU-ZEID (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c.3	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: CHRISTIAN GULBRANDSEN (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c.4	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: JULIA NORINDER (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c.5	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: INGE OLAUSSON (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c.6	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: BO WESTERBERG (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c.7	RESOLUTIONS REGARDING: DISCHARGE FROM LIABILITY FOR THE DIRECTOR AND THE CEO: FREDRIK SAVENSTRAND (DIRECTOR AND MANAGING DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	RESOLUTION REGARDING DETERMINATION OF THE NUMBER OF DIRECTORS, DEPUTY DIRECTOR AND AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION REGARDING DETERMINATION OF THE FEES PAYABLE TO THE BOARD OF DIRECTORS AND THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12.i	ELECTION OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEES PROPOSAL TO DIRECTOR: MAHA BOU-ZEID (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.ii	ELECTION OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEES PROPOSAL TO DIRECTOR: CHRISTIAN GULBRANDSEN (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
12iii	ELECTION OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEES PROPOSAL TO DIRECTOR: JULIA NORINDER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.iv	ELECTION OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEES PROPOSAL TO DIRECTOR: INGE OLAUSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.v	ELECTION OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEES PROPOSAL TO DIRECTOR: FREDRIK SAVENSTRAND (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.vi	ELECTION OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEES PROPOSAL TO DIRECTOR: PER WASSEN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.i	ELECTION OF CHAIRPERSON OF THE BOARD OF DIRECTORS: PER WASSEN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	THE NOMINATION COMMITTEE PROPOSES RE-ELECTION OF THE REGISTERED AUDITING FIRM CEDRA VAST KOMMENDITBOLAG ("CEDRA") (FORMERLY RSM GOTEBORG KOMMANDITBOLAG) AS AUDITOR OF THE COMPANY FOR THE PERIOD UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING. CEDRA HAS INFORMED THAT IN THE EVENT IT IS RE-ELECTED, PATRIK HOGSTROM WILL CONTINUE IN HIS CAPACITY AS PRINCIPAL AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION REGARDING PRINCIPLES FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	RESOLUTION REGARDING AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR WARRANTS AND/OR CONVERTIBLES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	RESOLUTION REGARDING ADJUSTMENT AUTHORIZATION	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
18	CLOSING OF THE GENERAL MEETING	Non-Voting		

WALL TO WALL GROUP AB			
Security	W9569K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0016075246	Agenda	719825525 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN FOR THE MEETING	Non-Voting		
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting		
6	APPROVAL OF THE AGENDA	Non-Voting		

7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, THE CONSOLIDATED-ACCOUNTS AND THE AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS, AND THE-AUDITOR'S OPINION ON WHETHER THE CURRENT GUIDELINES FOR REMUNERATION FOR-SENIOR EXECUTIVES HAVE BEEN FOLLOWED	Non-Voting
8	PRESENTATION BY THE CEO	Non-Voting
9.a	RESOLUTION ON ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
9.b	RESOLUTION ON ALLOCATION OF THE COMPANY'S PROFIT AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING AND RECORD DATE	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
9.c	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE CEO	Management
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)	
10	DETERMINATION OF THE NUMBER OF DIRECTORS AND AUDITORS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11	DETERMINATION OF REMUNERATION TO THE DIRECTORS AND THE AUDITOR ELECTED BY THE MEETING	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors	
12	ELECTION OF DIRECTORS AS WELL AS CHAIR OF THE BOARD OF DIRECTORS	Management
	Enhanced Proposal Category: Elect Directors (Bundled)	
13	ELECTION OF AUDITOR: PricewaterhouseCoopers AB	Management
	Enhanced Proposal Category: Ratify Auditors	
14	PRESENTATION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
15	RESOLUTION ON AUTHORISATION FOR THE BOARD TO ISSUE SHARES ETC.	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
16	RESOLUTION ON AUTHORISATION TO REPURCHASE AND TRANSFER THE COMPANY'S OWN SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares	
17.a	RESOLUTION ON LTIP 2025	Management

	Enhanced Proposal Category: Approve Restricted Stock Plan	
17.b	RESOLUTION ON TRANSFER OF OWN SHARES	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
18.a	RESOLUTION ON REDUCTION OF THE SHARE CAPITAL BY CANCELLATION OF REPURCHASED SHARES	Management
	Enhanced Proposal Category: Approve Reduction in Share Capital	
18.b	RESOLUTION ON INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE	Management
	Enhanced Proposal Category: Approve Reduction in Share Capital	
19	CONCLUSION OF THE MEETING	Non-Voting

EXELON CORPORATION

Security	30161N101	Meeting Type	Annual
Ticker Symbol	EXC	Meeting Date	29-Apr-2025
ISIN	US30161N1019	Agenda	936202910 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: W. Paul Bowers	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Calvin G. Butler, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: David DeWalt	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Linda Jojo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Charisse Lillie	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Anna Richo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Matthew Rogers	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Bryan Segedi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve the compensation paid to Exelon's named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG			
Security	D55535104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	DE0008430026	Agenda	719580715 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 20.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI-LIZETTE MALHERBE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS BEIER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORZ CZLOWIEKOWSKI FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JULIA JAEKEL FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA MAIER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VICTORIA OSSADNIK FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2024	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANITA STOCKER-NAPRAVNIK FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE TERHOEVEN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS-JUERGEN VOGEL FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS WEIDMANN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5.1	RATIFY EY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.2	APPOINT EY GMBH & CO. KG AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5.3	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	APPROVE REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			
9.1	AMEND ARTICLES RE: SHARE TRANSFER RESTRICTION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9.2	AMEND ARTICLES RE: THIRD-PARTY OWNERSHIP ENTRIES IN THE SHARE REGISTER	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9.3	AMEND ARTICLES RE: THIRD-PARTY OWNERSHIP VOTING RIGHTS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9.4	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
9.5	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
9.6	AMEND ARTICLES RE: SEQUENCE OF AGENDA ITEMS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
10	APPROVE CREATION OF EUR 117.5 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
11	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.5 BILLION; APPROVE CREATION OF EUR 117.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN	Non-Voting		

	BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	24 MAR 2025: BLOCKING PROCESSES VARY ACCORDING TO THE LOCAL SUB-CUSTODIAN'S-PRACTICES. REGISTERED SHARES WILL BE DE-REGISTERED WHEN THERE IS TRADING-ACTIVITY, OR AT THE DE-REGISTRATION DATE, THOUGH THE SHARE REGISTER MAY BE-UPDATED EITHER AT THIS POINT, OR AFTER THE MEETING DATE.IF YOU WISH TO-DELIVER/SETTLE A VOTED POSITION BEFORE THE DE-REGISTRATION DATE, PLEASE-CONTACT YOUR BROADRIDGE CLIENT SERVICE REPRESENTATIVE FOR FURTHER INFORMATION	Non-Voting
CMMT	24 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	24 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting

CMMT	24 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ATOSS SOFTWARE SE			
Security	D0426N101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	DE0005104400	Agenda	719580765 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.13 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.2	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVE REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVE REMUNERATION POLICY	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			
8	APPROVE REMUNERATION OF THE FIRST SUPERVISORY BOARD OF ATOSS SOFTWARE SE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9	CONFIRM APRIL 30, 2021 AGM RESOLUTION RE: APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.1	ELECT MORITZ ZIMMERMANN TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			

10.2	ELECT ROLF VIELHAUER VON HOHENHAU TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.3	ELECT KLAUS BAUER TO THE SUPERVISORY BOARD	Management	Against	Against
	Enhanced Proposal Category: Elect Supervisory Board Member			
11	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		

CMMT	07 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	07 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ALIMAK GROUP AB			
Security	W1R155105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	SE0007158910	Agenda	719597657 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.04 MILLION FOR CHAIR AND SEK 414,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	REELECT JOHAN HJERTONSSON (CHAIR), HELENA NORDMAN-KNUTSON, TOMAS CARLSSON, HELENE MELLQUIST, SVEN TORNKVIST, PETRA EINARSSON AND OLE KRISTIAN JODAHL AS DIRECTORS; ELECT ANNETTE RINCK AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	APPROVE CALL OPTION PROGRAM 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
16.a	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16.b	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
16.c	APPROVE TRANSFER OF SHARES TO PARTICIPANTS OF CALL OPTION PROGRAM 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	26 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	26 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	26 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

BAKKAFROST P/F			
Security	K0840B107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	FO0000000179	Agenda	719706701 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	BRIEFING FROM THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY IN THE PREVIOUS FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Receive/Approve Special Report			
3	PRESENTATION OF THE AUDITED ANNUAL ACCOUNTS FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	DECISION ON HOW TO USE PROFIT OR COVER LOSS ACCORDING TO THE APPROVED ACCOUNTS AND ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5a	ELECTION OF BOARD OF DIRECTOR: GUDRID HOJGAARD IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Director			
5b	ELECTION OF BOARD OF DIRECTOR: ANNIKA FREDERIKSBERG IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Director			
5c	ELECTION OF BOARD OF DIRECTOR: EINAR WATHNE IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Director			
5d	ELECTION OF BOARD OF DIRECTOR: TEITUR SAMUELSEN IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Director			
5e	ELECTION OF BOARD OF DIRECTOR: ALF-HELGE AARSKOG IS ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS, RUNI M HANSEN IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	DECISION WITH REGARD TO REMUNERATION FOR THE BOARD OF DIRECTORS AND THE ACCOUNTING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

8a	ELECTION OF MEMBER TO THE ELECTION COMMITTEE, HERE UNDER ELECTION OF CHAIRMAN OF THE ELECTION COMMITTEE: LEIF ERIKSROD IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
8b	ELECTION OF MEMBER TO THE ELECTION COMMITTEE, HERE UNDER ELECTION OF CHAIRMAN OF THE ELECTION COMMITTEE: EYDUN RASMUSSE IS RE-ELECTED	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
8c	ELECTION OF MEMBER TO THE ELECTION COMMITTEE, HERE UNDER ELECTION OF CHAIRMAN OF THE ELECTION COMMITTEE: GUNNAR I LIDA IS RE-ELECTED AS CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
9	DECISION WITH REGARD TO REMUNERATION FOR THE ELECTION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10	ELECTION OF AUDITOR: P/F JANUAR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	RENUMERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12a	PROPOSAL FOR AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSED AMENDED TO 4A IS APPROVED	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
12b	PROPOSAL FOR AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSED AMENDED TO 4B IS APPROVED	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12c	PROPOSAL FOR AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSED AMENDED TO 10 IS APPROVED	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 299554 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		

THE COCA-COLA COMPANY			
Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	30-Apr-2025
ISIN	US1912161007	Agenda	936203772 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Bela Bajaria	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Ana Botín	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Christopher C. Davis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Carolyn Everson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Thomas S. Gayner	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Maria Elena Lagomasino	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Amity Millhiser	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: James Quincey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Caroline J. Tsay	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: David B. Weinberg	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve executive compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2025 fiscal year	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Vote on shareowner proposal regarding an assessment of non-sugar sweeteners	Shareholder	Against	For
	Enhanced Proposal Category: Product Toxicity and Safety			

5.	Vote on shareowner proposal regarding a report on food waste	Shareholder	Against	For
	Enhanced Proposal Category: Report/Assess Environmental Impacts on Company and/or Community			
6.	Vote on shareowner proposal regarding creation of an improper influence board committee	Shareholder	Against	For
	Enhanced Proposal Category: Establish Environmental/Social Issue Board Committee			
7.	Vote on shareowner proposal regarding DEI goals in executive pay	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
8.	Vote on shareowner proposal regarding a report on brand image impacts	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.	Vote on shareowner proposal regarding a report on civil liberties in advertising services	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

KINGSPAN GROUP PLC			
Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2025
ISIN	IE0004927939	Agenda	719549339 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
03a	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03b	TO RE-ELECT GENE MURTAGH AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03c	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03d	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03e	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03f	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03g	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03h	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03i	TO RE-ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
03j	TO RE-ELECT LOUISE PHELAN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
05	TO RECEIVE THE POLICY ON DIRECTORS' REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
06	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
07	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	Management	For	For
	Enhanced Proposal Category: Approve Increase in Aggregate Compensation Ceiling for Directors			
08	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
09	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
10	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
11	PURCHASE OF COMPANY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12	RE-ISSUE OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
13	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
14	TO AMEND THE KINGSPAN GROUP PLC 2017 PERFORMANCE SHARE PLAN	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			
15	AMENDMENT OF ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING-ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU-REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN-REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY-WILL BE REJECTED BY EUROCLEAR BANK.	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	18 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 27 APR 2025 TO 25 APR 2025. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

APAX GLOBAL ALPHA LTD

Security	G04039106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2025
ISIN	GG00BWWYMV85	Agenda	719562907 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO ADOPT THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS SET OUT ON PAGE 58 OF THE ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT ON PAGE 57 OF THE ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	TO RE-APPOINT KPMG CHANNEL ISLANDS LIMITED AS THE EXTERNAL AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	TO AUTHORISE THE BOARD TO NEGOTIATE AND FIX THE REMUNERATION OF THE AUDITOR IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2025	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
6	TO RE-ELECT MIKE BANE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT KARL STERNBERG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT STEPHANIE COXON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT SALLY-ANN (SUSIE)FARNON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

10	TO ELECT ALEXANDER DENNY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO APPROVE THE COMPANYS DIVIDEND POLICY AS SET OUT ON PAGE 12 OF THE PROSPECTUS DATED 22 MAY 2015	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
12	TO RENEW THE AUTHORISATION OF THE COMPANY TO MAKE ONE OR MORE MARKET ACQUISITIONS OF ORDINARY SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
13	TO AUTHORISE THE DIRECTORS TO ISSUE ORDINARY SHARES UP TO A MAXIMUM NUMBER REPRESENTING NOT MORE THAN 10 PERCENT OF THE NUMBER OF SHARES IN ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	TO APPROVE THE ADOPTION OF AMENDED AND RESTATED ARTICLES OF INCORPORATION IN THE FORM SET OUT ON THE COMPANYS WEBSITE	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			

LANTHEUS HOLDINGS, INC.			
Security	516544103	Meeting Type	Annual
Ticker Symbol	LNTH	Meeting Date	01-May-2025
ISIN	US5165441032	Agenda	936207023 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I Director: Ms. Mary Anne Heino	Management		
	Enhanced Proposal Category: Elect Director			
1.2	Election of Class I Director: Dr. Gérard Ber	Management		
	Enhanced Proposal Category: Elect Director			
1.3	Election of Class I Director: Ms. Julie Eastland	Management		
	Enhanced Proposal Category: Elect Director			
1.4	Election of Class I Director: Mr. Samuel Leno	Management		
	Enhanced Proposal Category: Elect Director			
2.	The approval, on an advisory basis, of the compensation paid to our named executive officers.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			
4.	The shareholder proposal regarding the declassification of our Board of Directors.	Management		
	Enhanced Proposal Category: Declassify the Board of Directors			

HALOZYME THERAPEUTICS, INC.			
Security	40637H109	Meeting Type	Annual
Ticker Symbol	HALO	Meeting Date	01-May-2025
ISIN	US40637H1095	Agenda	936208342 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Class III Director: Jeffrey W. Henderson	Management		
	Enhanced Proposal Category: Elect Director			
1B.	Election of Class III Director: Helen I. Torley	Management		
	Enhanced Proposal Category: Elect Director			
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			

CANADIAN NATIONAL RAILWAY CO			
Security	136375102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2025
ISIN	CA1363751027	Agenda	719602989 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.01	ELECTION OF DIRECTOR: SHAUNEEN BRUDER	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.02	ELECTION OF DIRECTOR: JO-ANN DEPASS OLSOVSKY	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.03	ELECTION OF DIRECTOR: DAVID FREEMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.04	ELECTION OF DIRECTOR: DENISE GRAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.05	ELECTION OF DIRECTOR: JUSTIN M. HOWELL	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.06	ELECTION OF DIRECTOR: SUSAN C. JONES	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.07	ELECTION OF DIRECTOR: ROBERT KNIGHT	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.08	ELECTION OF DIRECTOR: MICHEL LETELLIER	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.09	ELECTION OF DIRECTOR: MARGARET A. MCKENZIE	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.10	ELECTION OF DIRECTOR: AL MONACO	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.11	ELECTION OF DIRECTOR: TRACY ROBINSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF KPMG LLP AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3	NON-BINDING ADVISORY RESOLUTION (THE FULL TEXT OF WHICH IS SET OUT ON PAGE 15 OF THE INFORMATION CIRCULAR) TO ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE INFORMATION CIRCULAR	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

4	NON-BINDING ADVISORY RESOLUTION (THE FULL TEXT OF WHICH IS SET OUT ON PAGE 15 OF THE INFORMATION CIRCULAR) TO ACCEPT THE CLIMATE ACTION PLAN AS DISCLOSED IN THE INFORMATION CIRCULAR	Management	For	For
	Enhanced Proposal Category: Reporting on Climate Transition Plan			
CMMT	PLEASE NOTE RESOLUTION 1.01 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.02 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.03 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.04 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.05 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.06 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.07 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.08 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.09 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.10 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.11 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 4 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		

BERKSHIRE HATHAWAY INC.			
Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	03-May-2025
ISIN	US0846707026	Agenda	936206019 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Warren E. Buffett		For	For
	2 Gregory E. Abel		For	For
	3 Howard G. Buffett		For	For
	4 Susan A. Buffett		For	For
	5 Stephen B. Burke		For	For
	6 Kenneth I. Chenault		For	For
	7 Christopher C. Davis		For	For
	8 Susan L. Decker		For	For
	9 Charlotte Guyman		For	For
	10 Ajit Jain		For	For
	11 Thomas S. Murphy, Jr.		For	For
	12 Wallace R. Weitz		For	For
	13 Meryl B. Witmer		For	For
2.	Shareholder proposal requesting that the Company publish a report regarding the costs and benefits of Berkshire Hathaway Energy's voluntary environmental activities.	Shareholder	Against	For
	Enhanced Proposal Category: Restrict Spending on Climate Change-Related Analysis or Actions			
3.	Shareholder proposal requesting that the Company disclose the highest NEO's pay ratio.	Shareholder	Against	For
	Enhanced Proposal Category: Report on Pay Disparity			
4.	Shareholder proposal requesting that the Company issue a civil rights and non-discrimination report.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
5.	Shareholder proposal requesting that the Board of Directors oversee an independent racial discrimination audit.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
6.	Shareholder proposal requesting that the Company designate a Board Committee to oversee the Company's diversity and inclusion strategy.	Shareholder	Against	For
	Enhanced Proposal Category: Establish Environmental/Social Issue Board Committee			
7.	Shareholder proposal requesting that the Company annually disclose its clean energy financing ratio.	Shareholder	Against	For

	Enhanced Proposal Category: Disclosure of Fossil Fuel Financing			
8.	Shareholder proposal requesting that the Board charter a new committee of independent directors to address risks associated with the development and deployment of AI across the Company's operations.	Shareholder	Against	For
	Enhanced Proposal Category: Establish Environmental/Social Issue Board Committee			

DYNAVOX GROUP AB			
Security	W96154104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2025
ISIN	SE0017105620	Agenda	719606305 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C.1	APPROVE DISCHARGE OF GITTE PUGHOLM AABO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

7C.2	APPROVE DISCHARGE OF CARL BANDHOLD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C.3	APPROVE DISCHARGE OF MAARTEN BARMENTLO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C.4	APPROVE DISCHARGE OF HENRIK ESKILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C.5	APPROVE DISCHARGE OF CHARLOTTA FALVIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C.6	APPROVE DISCHARGE OF CAROLINE INGRE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C.7	APPROVE DISCHARGE OF ASA HEDIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C.8	APPROVE DISCHARGE OF CEO FREDRIK RUBEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8A	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
8B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 325,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9B	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10A	REELECT GITTE PUGHOLM AABO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10B	REELECT CARL BANDHOLD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10C	REELECT MAARTEN BARMENTLO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10D	REELECT HENRIK ESKILSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10E	REELECT CHARLOTTA FALVIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10F	REELECT CAROLINE INGRE AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
11	REELECT GITTE PUGHOLM AABO AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	AUTHORIZE REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16A	APPROVE LONG TERM INCENTIVE PROGRAM (EXECUTIVE LTI 2025)	Management	Abstain	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16B	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
17A	APPROVE LONG TERM INCENTIVE PROGRAM LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17B	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
18	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

INTEA FASTIGHETER AB			
Security	W4R62U163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2025
ISIN	SE0017072259	Agenda	719608412 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA FOR THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE GROUP	Non-Voting		

7B	PRESENTATION OF AUDITOR'S STATEMENT ON WHETHER THE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES HAVE BEEN FOLLOWED	Non-Voting		
8	PRESENTATION BY THE CEO	Non-Voting		
9A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	APPROPRIATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, CHAIRMAN OF THE BOARD, AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	DETERMINATION OF FEES TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13	RESOLUTION ON INSTRUCTIONS FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE UPON ISSUES OF CLASS B AND/OR CLASS D ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

MEDCAP AB			
Security	W5S972103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2025
ISIN	SE0009160872	Agenda	719654736 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ELECTION OF THE RECORDER	Non-Voting		
3	PREPARATION AND APPROVAL OF THE ELECTORAL ROLL	Non-Voting		
4	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO ADJUSTERS TO ADJUST THE MINUTES TOGETHER WITH THE-CHAIRMAN	Non-Voting		
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	SPEECH FROM THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP AUDITOR'S REPORT FOR THE-PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	Non-Voting		

9A	ADOPTION OF THE BALANCE SHEET AND INCOME STATEMENT AS WELL AS THE CONSOLIDATED BALANCE SHEET AND INCOME STATEMENT FOR THE PERIOD 1 JANUARY 2024 - 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	DISPOSITIONS REGARDING THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - KARL TOBIESON (CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - DAVID JERN (MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - OTTO ANCARCRONA (MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - MALIN ENARSSON (MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - LENA SODERSTROM (MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - ANNA TORNER (MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C7	DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO - ANDERS DAHLBERG (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	DETERMINATION OF FEES FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	DETERMINATION OF THE NUMBER OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS TO BE ELECTED BY THE GENERAL MEETING	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
13.1	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - KARL TOBIESON (CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - OTTO ANCARCRONA (MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - MALIN ENARSON (MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - DAVID JERN (MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - LENA SODERSTROM (MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - ANNA TORNER (MEMBER)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS - KPMG AB (AUDITORS)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	DECISION ON PRINCIPLES FOR APPOINTING A NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	DECISION ON ESTABLISHING PRINCIPLES FOR REMUNERATION AND OTHER TERMS OF EMPLOYMENT FOR SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16	DECISION ON INTRODUCTION OF LONG-TERM INCENTIVE PROGRAM AND TRANSFER OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
17	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ACQUISITION AND TRANSFER OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	RESOLUTION ON ISSUANCE AUTHORIZATION	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
19	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

HEXAGON AB			
Security	W4R431112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2025
ISIN	SE0015961909	Agenda	719654863 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting		
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	ADDRESS BY THE PRESIDENT	Non-Voting		
8A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AS WELL AS THE-CONSOLIDATED FINANCIAL REPORT AND AUDITORS' REPORT ON THE CONSOLIDATED-FINANCIAL REPORT FOR THE FINANCIAL YEAR 2024	Non-Voting		

8B	PRESENTATION OF A STATEMENT FROM THE COMPANY'S AUDITOR CONFIRMING COMPLIANCE-WITH THE GUIDELINES FOR THE REMUNERATION OF SENIOR EXECUTIVES THAT HAVE-APPLIED SINCE THE PRECEDING ANNUAL GENERAL MEETING	Non-Voting		
8C	PRESENTATION OF THE PROPOSAL OF THE BOARD OF DIRECTORS FOR THE DIVIDEND AND-STATEMENT THEREON	Non-Voting		
9A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET, ALL AS PER 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND DISTRIBUTION	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - OLA ROLLEN (BOARD MEMBER AND CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - GUN NILSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - MARTA SCHORLING ANDREEN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - JOHN BRANDON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - SOFIA SCHORLING HOGBERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - BRETT WATSON (BOARD MEMBER)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
9C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ERIK HUGGERS (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ANNIKA FALKENGREN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - RALPH HAUPTER (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - PAOLO GUGLIELMINI (FORMER MANAGING DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - NORBERT HANKE (MANAGING DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DETERMINATION OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.1	FEES TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	FEES TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF OLA ROLLEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF MARTA SCHORLING ANDREEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF SOFIA SCHORLING HOGBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF GUN NILSSON	Management	For	For

	Enhanced Proposal Category: Elect Director			
12.5	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF ERIK HUGGERS	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF ANNIKA FALKENGREN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF RALPH HAUPTER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.8	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF BJORN ROSENGREN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.9	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF TOMAS ELIASSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.10	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF OLA ROLLEN AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.11	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF BJORN ROSENGREN AS VICE CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.12	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF AUDITING FIRM PRICEWATERHOUSECOOPERS AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
14	APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	RESOLUTION ON A PERFORMANCE BASED LONG TERM INCENTIVE PROGRAMME (SHARE PROGRAMME 2025/2028)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS ON ACQUISITION AND TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
18	CLOSING OF THE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

EUROGROUP LAMINATIONS S.P.A.			
Security	T3R76Y116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2025
ISIN	IT0005527616	Agenda	719706408 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024: APPROVAL OF THE FINANCIAL STATEMENTS OF EUROGROUP LAMINATIONS S.P.A. AS OF DECEMBER 31, 2024 AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024, ACCOMPANIED BY THE DIRECTORS' REPORT ON THE MANAGEMENT OF THE 2024 FINANCIAL YEAR, INCLUDING THE SUSTAINABILITY REPORT PREPARED PURSUANT TO THE CORPORATE SUSTAINABILITY REPORTING DIRECTIVE (DIRECTIVE 2022/2464/EU), THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORTS OF THE INDEPENDENT AUDITORS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024: ALLOCATION OF THE RESULT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND DISTRIBUTION OF AVAILABLE RESERVES. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 6, OF LEGISLATIVE DECREE 58/98: BINDING RESOLUTION ON THE FIRST SECTION ON THE REMUNERATION POLICY PREPARED PURSUANT TO ART. 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 6, OF LEGISLATIVE DECREE 58/98: NON-BINDING RESOLUTION ON THE SECOND SECTION ON COMPENSATION PAID PREPARED PURSUANT TO ART. 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58/1998	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
0050	PROPOSAL FOR AUTHORIZATION TO PURCHASE AND DISPOSE OF OWN SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
0060	APPROVAL OF A FREE ALLOCATION PLAN OF COMPANY SHARES CALLED `PERFORMANCE SHARES PLAN 2025-2027	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

HEMNET GROUP AB			
Security	W3995N162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0015671995	Agenda	719594043 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF THE CHAIR OF THE ANNUAL GENERAL MEETING - ATTORNEY BJORN KRISTIANSSON	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Non-Voting		
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4.1	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - JONAS BERGH, REPRESENTING MAKLARSAMFUNDET BRANSCH I SVERIGE AB	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4.2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - ANDREAS HAUG, REPRESENTING VOR CAPITAL LLP	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

6	PRESENTATION BY THE CHAIR OF THE BOARD OF DIRECTORS AND THE CEO	Non-Voting		
7	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND AUDITOR'S REPORT, AS-WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT	Non-Voting		
8	RESOLUTIONS TO ADOPT THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND RECORD DATE FOR DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11A	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS NILSSON (CHAIR OF THE BOARD DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11B	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS EDMARK (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11C	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - HAKAN HELLSTROM (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11D	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - NICK MCKITTRICK (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11E	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - TRACEY FELLOWS (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11F	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - MARIA REDIN (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
11G	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - RASMUS JARBORG (BOARD MEMBER DURING THE PERIOD 25 APRIL - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11H	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - PIERRE SIRI (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 25 APRIL 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11I	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - CECILIA BECK-FRIIS (CEO DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13A	DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13B	DETERMINATION OF THE FEES TO BE PAID TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - ANDERS NILSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - ANDERS EDMARK (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - HAKAN HELLSTROM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - TRACEY FELLOWS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - NICK MCKITTRICK (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
14F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - RASMUS JARBORG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14G	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - MARIA HEDENGREN (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14H	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - SANDRA GADD (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECTION OF ANDERS NILSSON AS CHAIR OF THE BOARD OF DIRECTORS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE ON AN ISSUE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	RESOLUTION ON (A) A REDUCTION OF THE SHARE CAPITAL THROUGH CANCELLATION OF TREASURY SHARES AND ON (B) AN INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
19A	RESOLUTION ON THE IMPLEMENTATION OF PERFORMANCE SHARE PROGRAM 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19B	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON PURCHASES OF ORDINARY SHARES AND RESOLUTION ON TRANSFER OF ORDINARY SHARES TO THE PARTICIPANTS UNDER THE PERFORMANCE SHARE PROGRAM 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19C	SHOULD THE MAJORITY REQUIRED UNDER ITEM 19. B. NOT BE REACHED, RESOLUTION REGARDING A SHARE SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
20	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON PURCHASES OF THE COMPANY'S SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	26 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	26 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	26 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

INSTALCO AB			
Security	W4962V120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0017483506	Agenda	719633706 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 296048 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF RESOLUTIONS 11 AND 14. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON-THIS MEETING NOTICE. THANK YOU.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2.1	ELECT PER SJOSTRAND AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.68 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11.a	APPROVE DISCHARGE OF JOHNNY ALVARSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.b	APPROVE DISCHARGE OF CARINA EDBLAD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.c	APPROVE DISCHARGE OF PER LEOPOLDSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.d	APPROVE DISCHARGE OF CARINA QVARNGARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.e	APPROVE DISCHARGE OF PER SJOSTRAND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.f	APPROVE DISCHARGE OF ULF WRETSKOG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.g	APPROVE DISCHARGE OF CAMILLA OBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.h	APPROVE DISCHARGE OF ROBIN BOHEMAN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 680,000 FOR CHAIR AND SEK 340,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.a	REELECT JOHNNY ALVARSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.b	REELECT CARINA EDBLAD AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
14.c	REELECT PER LEOPOLDSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.d	REELECT CARINA QVARNGARD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.e	REELECT PER SJOSTRAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.f	REELECT ULF WRETSKOG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.g	REELECT CAMILLA OBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.h	REELECT PER SJOSTRAND AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17.1	RATIFY GRANT THORNTON SWEDEN AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
19	APPROVE WARRANT PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
20	APPROVE CREATION OF UP TO 10 PERCENT POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
22	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

	WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

NYFOSA AB			
Security	W6S88K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0011426428	Agenda	719647832 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE GENERAL MEETING - FREDRIK LUNDEN	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	CHAIRMAN OF THE BOARD OF DIRECTORS' STATEMENT REGARDING THE BOARD OF-DIRECTORS' WORK	Non-Voting		
8	PRESENTATION BY THE CEO	Non-Voting		
9	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDIT REPORT ON THE CONSOLIDATED-FINANCIAL STATEMENTS	Non-Voting		

10A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET, AND DETERMINATION OF RECORD DATES IN CASE OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10B	RESOLUTION ON DISPOSITION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10C1	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - DAVID MINDUS (CHAIRMAN OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C2	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - MARIA BJORKLUND (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C3	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - ULRIKA DANIELSSON (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C4	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - JENS ENGWALL (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C5	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - PER LINDBLAD (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C6	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - MARIE BUCHT TORESATER (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C7	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - CLAES MAGNUS AKESSON (DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10C8	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - JOHAN ERICSSON (PREVIOUSLY CHAIRMAN OF THE BOARD OF DIRECTORS)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C9	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - LISA DOMINGUEZ FLODIN (PREVIOUSLY DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10C10	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO FOR THE FINANCIAL YEAR 2024 - STINA LINDH HOK (PREVIOUSLY CEO, RESIGNED JANUARY 7, 2025)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	PRESENTATION OF THE REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	RESOLUTION ON NUMBER OF DIRECTORS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	RESOLUTION ON NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	RESOLUTION ON REMUNERATION TO THE DIRECTORS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
15	RESOLUTION ON REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16.1A	ELECTION OF DIRECTORS OF THE BOARD - MARIA BJORKLUND (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1B	ELECTION OF DIRECTORS OF THE BOARD - ULRIKA DANIELSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1C	ELECTION OF DIRECTORS OF THE BOARD - PER LINDBLAD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1D	ELECTION OF DIRECTORS OF THE BOARD - DAVID MINDUS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1E	ELECTION OF DIRECTORS OF THE BOARD - MARIE BUCHT TORESATER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

16.1F	ELECTION OF DIRECTORS OF THE BOARD - CLAES MAGNUS AKESSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.2	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS - DAVID MINDUS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
17	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
19	RESOLUTION ON DIRECTED ISSUE OF WARRANTS AND APPROVAL OF TRANSFER OF WARRANTS (LTIP 2025)	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
20A	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE NEW ORDINARY SHARES OF CLASS A	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20B	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE NEW CONVERTIBLE BONDS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights			
20C	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE NEW ORDINARY SHARES OF CLASS D	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20D	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE NEW PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20E	RESOLUTION ON DIVIDEND FOR ANY ADDITIONAL ORDINARY SHARES OF CLASS D	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
20F	RESOLUTION ON DIVIDEND FOR ANY ADDITIONAL PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
21	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE UPON REPURCHASE OF OWN ORDINARY SHARES OF CLASS A	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

22	CLOSING OF THE GENERAL MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

NEW WAVE GROUP AB			
Security	W5710L165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0020356970	Agenda	719651184 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.50 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 572,000 FOR CHAIR AND SEK 234,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	REELECT KINNA BELLANDER, SUSANNE GIVEN, TORSTEN JANSSON, KRISTINA JOHANSSON, RALPH MUHLRAD, OLOF PERSSON (CHAIR) AND M. JOHAN WIDERBERG AS DIRECTORS; ELECT PERNILLA JANSSONN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RATIFY DELOITTE AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	AUTHORIZE REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	APPROVE CREATION OF SEK 12 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	AUTHORIZE THE COMPANY TO TAKE UP LOANS IN ACCORDANCE WITH SECTION 11 (11) OF THE SWEDISH COMPANIES ACT	Management	For	For
	Enhanced Proposal Category: Approve Loan Agreement			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

NOLATO AB			
Security	W57621141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0015962477	Agenda	719668088 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECTION OF A CHAIRMAN TO PRESIDE OVER THE AGM	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
5	RESOLUTION AS TO WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

6	PRESENTATION OF THE ANNUAL ACCOUNTS, AUDITOR'S REPORT, CONSOLIDATED ACCOUNTS,- AUDITOR'S REPORT OF CONSOLIDATED ACCOUNTS, THE BOARDS' REMUNERATION REPORT-AND AUDITOR'S STATEMENT REGARDING WHETHER THE GUIDELINES FOR THE REMUNERATION-OF SENIOR EXECUTIVES HAVE BEEN ADHERED TO	Non-Voting		
7A	RESOLUTION CONCERNING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	RESOLUTION ON APPROVAL OF THE BOARD'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7C	RESOLUTION ON DIVIDEND AND RECORD DATE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7D1	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - FREDRIK ARP (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D2	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - CARINA VAN DEN BERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D3	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - TOMAS BLOMQUIST (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D4	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - SVEN BOSTROM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D5	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - KLAS FORSSTROM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D6	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - LOVISA HAMRIN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D7	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - ASA HEDIN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

7D8	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - ERIK LYNGE-JORLEN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D9	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - LARS-AKE RYDH (BOARD MEMBER UNTIL THE 2024 AGM)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D10	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - STEVEN GORIAL (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D11	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - BJORN JACOBSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D12	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - ARIF MISLIMI (DEPUTY BOARD MEMBER - EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D13	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - AGNETA OLSSON (DEPUTY BOARD MEMBER - EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7D14	RESOLUTION ON DISCHARGE OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY - CHRISTER WAHLQUIST (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.1	NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
8.2	NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.1	THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.2	THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10.1	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF CARINA VAN DEN BERG AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			

10.2	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF TOMAS BLOMQUIST AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.3	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF SVEN BOSTROM AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.4	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF KLAS FORSSTROM AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.5	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF LOVISA HAMRIN AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.6	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF ASA HEDIN AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.7	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - RE-ELECTION OF ERIK LYNGE-JORLEN AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.8	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - NEW-ELECTION OF AV KLAS FORSSTROM AS THE CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.9	ELECTION OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, THE CHAIRMAN OF THE BOARD AND AUDITORS - ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11A	ISSUE OF WARRANTS WITH DEVIATION FROM THE SHAREHOLDERS' PREFERENTIAL RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
11B	APPROVAL OF THE TRANSFER OF THE WARRANTS TO SENIOR EXECUTIVES IN THE COMPANY AND OTHER GROUP COMPANIES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

12	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO RESOLVE ON NEW ISSUES OF CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	CLOSING OF THE MEETING	Non-Voting		

PEAB AB			
Security	W9624E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0000106205	Agenda	719700165 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT ANDERS RUNEVAD AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.75 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.2	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13.1	APPROVE DISCHARGE OF CEO JESPER GORANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.2	APPROVE DISCHARGE OF ANDERS RUNEVAD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.3	APPROVE DISCHARGE OF MAGDALENA GERGER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.4	APPROVE DISCHARGE OF KARL-AXEL GRANLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.5	APPROVE DISCHARGE OF LISELOTT KILAAS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.6	APPROVE DISCHARGE OF KERSTIN LINDELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.7	APPROVE DISCHARGE OF FREDRIK PAULSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.8	APPROVE DISCHARGE OF MALIN PERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.9	APPROVE DISCHARGE OF LARS SKOLD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.10	APPROVE DISCHARGE OF MARIA DOBERCK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

13.11	APPROVE DISCHARGE OF PATRIK SVENSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.12	APPROVE DISCHARGE OF KIM THOMSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.13	APPROVE DISCHARGE OF CECILIA KRUSING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.14	APPROVE DISCHARGE OF PETER JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.1	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
15.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.45 MILLION FOR CHAIR AND SEK 645,000 FOR OTHER DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
15.2	APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
15.3	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16.1	REELECT MAGDALENA GERGER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.2	REELECT LISELOTT KILAAS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.3	REELECT KERSTIN LINDELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.4	REELECT FREDRIK PAULSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.5	REELECT MALIN PERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.6	REELECT ANDERS RUNEVAD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.7	REELECT LARS SKOLD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.8	REELECT ANDERS RUNEVAD AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			

17	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
20.A	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20.B	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES TO PARTICIPANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
21	OTHER BUSINESS	Non-Voting		
22	CLOSE MEETING	Non-Voting		

SCANDIC HOTELS GROUP AB			
Security	W7T14N102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	SE0007640156	Agenda	719750881 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 299728 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE CEO'S REPORT	Non-Voting		
9	RECEIVE BOARD'S REPORT	Non-Voting		
10	RECEIVE AUDITOR'S REPORT	Non-Voting		
11.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.60 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11c.1	APPROVE DISCHARGE OF PER G. BRAATHEN (CHAIR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.2	APPROVE DISCHARGE OF MICHAEL LEVIE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.3	APPROVE DISCHARGE OF KRISTINA PATEK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.4	APPROVE DISCHARGE OF GUNILLA RUDEBJER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.5	APPROVE DISCHARGE OF FRANK VEENSTRA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.6	APPROVE DISCHARGE OF FREDRIK WIRDENIUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.7	APPROVE DISCHARGE OF GRANT HEARN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.8	APPROVE DISCHARGE OF MARTIN SVALSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c.9	APPROVE DISCHARGE OF MARIANNE SUNDELIUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11c10	APPROVE DISCHARGE OF JENS MATHIESEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	RECEIVE NOMINATING COMMITTEE'S REPORT	Non-Voting		

13	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 945,000 FOR CHAIR AND SEK 410,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
15.1	REELECT PER G. BRAATHEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.2	REELECT KRISTINA PATEK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.3	REELECT GUNILLA RUDEBJER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.4	REELECT FRANK VEENSTRA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.5	REELECT FREDRIK WIRDENIUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.6	ELECT LARS-AKE BOKENBERGER AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	REELECT PER G. BRAATHEN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
17	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
19	APPROVE LONG TERM INCENTIVE PROGRAM 2025	Management	Against	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21.a	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
21.b	APPROVE EQUITY PLAN FINANCING	Management	For	For

	Enhanced Proposal Category: Approve Equity Plan Financing			
22.a	APPROVE SEK 1 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
22.b	APPROVE SEK 1 MILLION INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
23	CLOSE MEETING	Non-Voting		

TOMRA SYSTEMS ASA			
Security	R91733155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	NO0012470089	Agenda	719764892 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
2	ELECTION OF THE CHAIRPERSON OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ELECTION OF ONE PERSON TO SIGN THE MINUTES OF THE ANNUAL GENERAL MEETING TOGETHER WITH THE CHAIRPERSON OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	APPROVAL OF THE NOTICE OF THE MEETING AND THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	APPROVAL OF THE ANNUAL ACCOUNTS AND THE ANNUAL REPORT FOR 2024 FOR THE COMPANY AND THE GROUP	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
7	APPROVAL OF GUIDELINES FOR REMUNERATION OF SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
8	CONSIDERATION OF REPORT ON REMUNERATION OF SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10	ELECTION OF THE SHAREHOLDER ELECTED MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
11	ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
12	DETERMINATION OF REMUNERATION FOR THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14	CALL FOR BOARD MEMBER SHARE OWNERSHIP	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
15	APPROVAL OF REMUNERATION FOR THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	POWER OF ATTORNEY REGARDING ACQUISITION AND DISPOSAL OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	POWER OF ATTORNEY REGARDING PRIVATE PLACEMENTS OF NEWLY ISSUED SHARES IN CONNECTION WITH MERGERS AND ACQUISITIONS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			

NORBIT ASA			
Security	R5S13N104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2025
ISIN	NO0010856511	Agenda	719770477 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECTION OF CHAIR OF THE MEETING AND ONE PERSON TO CO-SIGN THE MINUTES	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	APPROVAL OF NOTICE AND AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
3	APPROVAL OF THE ANNUAL ACCOUNTS AND ANNUAL REPORT FOR THE FINANCIAL YEAR 2024, INCLUDING DISTRIBUTION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
4	AUTHORISATION FOR THE BOARD OF DIRECTORS TO DISTRIBUTE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
5	CONSIDERATION OF THE BOARD OF DIRECTORS' REPORT ON SALARY AND OTHER REMUNERATION TO THE EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	ELECTION OF BOARD MEMBERS	Management	For	For

	Enhanced Proposal Category: Elect Directors (Bundled)			
8	ELECTION OF NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
9	REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS AND SUB-COMMITTEES OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10	REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12	AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONNECTION WITH INVESTMENTS, GENERAL CORPORATE PURPOSES AND TRANSA	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONNECTION WITH INCENTIVE PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
14	AUTHORISATION FOR THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

TREX COMPANY, INC.			
Security	89531P105	Meeting Type	Annual
Ticker Symbol	TREX	Meeting Date	06-May-2025
ISIN	US89531P1057	Agenda	936204243 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Bryan H. Fairbanks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Kristine L. Juster	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: D. Christian Keffer	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Non-binding advisory vote on executive compensation ("say-on-pay")	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

RENAISSANCERE HOLDINGS LTD.			
Security	G7496G103	Meeting Type	Annual
Ticker Symbol	RNR	Meeting Date	06-May-2025
ISIN	BMG7496G1033	Agenda	936206526 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Loretta J. Mester	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Henry Klehm III	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Valerie Rahmani	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Carol P. Sanders	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Cynthia Trudell	Management		
	Enhanced Proposal Category: Elect Director			
2.	To approve, by a non-binding advisory vote, the compensation of the named executive officers of RenaissanceRe Holdings Ltd. as disclosed in the proxy statement.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To approve the appointment of PricewaterhouseCoopers Ltd. as the independent registered public accounting firm of RenaissanceRe Holdings Ltd. for the 2025 fiscal year and to refer the determination of the auditor's remuneration to the Board of Directors.	Management		
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

SERVICE CORPORATION INTERNATIONAL			
Security	817565104	Meeting Type	Annual
Ticker Symbol	SCI	Meeting Date	06-May-2025
ISIN	US8175651046	Agenda	936209407 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alan R. Buckwalter	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Anthony L. Coelho	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Jakki L. Haussler	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Thad Hill	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Victor L. Lund	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Ellen Ochoa	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Thomas L. Ryan	Management		
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: C. Park Shaper	Management		
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Sara Martinez Tucker	Management		
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Marcus A. Watts	Management		
	Enhanced Proposal Category: Elect Director			
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, by advisory vote, named executive officer compensation.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

CIE AUTOMOTIVE SA

Security	E21245118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	ES0105630315	Agenda	719583278 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
2	APPROVE DISCHARGE OF BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
6	ELECT VINOD SAHAY AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
7	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8	APPROVE PUBLIC OFFER TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Directed Share Repurchase Program			
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
11	APPROVE MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 MAR 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 08 MAY 2024. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting
CMMT	27 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

GSK PLC			
Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	GB00BN7SWP63	Agenda	719595285 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE 2024 ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO APPROVE THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
4	TO ELECT DR GAVIN SCREATON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT WENDY BECKER AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO RE-ELECT DR JEANNIE LEE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

15	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	TO RE-APPOINT THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
19	TO AUTHORISE THE ALLOTMENT OF SHARE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
20	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
23	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
25	TO APPROVE THE ADOPTION OF THE GSK SHARE VALUE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

MYCRONIC AB			
Security	W6191U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0000375115	Agenda	719602131 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	ELECT PATRIK TIGERSCHIOLD AS CHAIR OF MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4.1	DESIGNATE PATRIK JONSSON AS INSPECTOR OF MINUTES OF MEETING	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.50 PER SHARE	Management		

	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
9.1	APPROVE DISCHARGE OF PATRIK TIGERSCHIOLD	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.2	APPROVE DISCHARGE OF ARUN BANSAL	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.3	APPROVE DISCHARGE OF ANNA BELFRAGE	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.4	APPROVE DISCHARGE OF KATARINA BONDE	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.5	APPROVE DISCHARGE OF STAFFAN DAHLSTROM	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.6	APPROVE DISCHARGE OF BO RISBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.7	APPROVE DISCHARGE OF JENS HINRICHSEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
9.8	APPROVE DISCHARGE OF CEO ANDERS LINDQVIST	Management
	Enhanced Proposal Category: No Enhanced Category Available	
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.05 MILLION FOR CHAIR AND SEK 420,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors	
12.1	REELECT PATRIK TIGERSCHIOLD AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
12.2	REELECT ARUN BANSAL AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
12.3	REELECT ANNA BELFRAGE AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
12.4	REELECT KATARINA BONDEL AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
12.5	REELECT STAFFAN DAHLSTROM AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
12.6	REELECT BO RISBERG AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	

12.7	REELECT JENS HINRICHSEN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
12.8	REELECT PATRIK TIGERSCHIOLD AS BOARD CHAIR	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
13.1	RATIFY ERNST AND YOUNG AS AUDITORS	Management
	Enhanced Proposal Category: Ratify Auditors	
14	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management
	Enhanced Proposal Category: Approve Remuneration Policy	
16	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations	
17	APPROVE 2:1 STOCK SPLIT; AMEND ARTICLES	Management
	Enhanced Proposal Category: Approve Stock Split	
18	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
19	AUTHORIZE SHARE REPURCHASE PROGRAM	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
20.A	APPROVE PERFORMANCE BASED SHARE PLAN LTIP 2025	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
20.B	APPROVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

ARISE AB			
Security	W1452G100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0002095604	Agenda	719604882 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0	OPEN MEETING	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE BOARD'S REPORT	Non-Voting		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS IN THE AMOUNT OF SEK 1.25 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
12	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS OF BOARD (0); DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 795,000 TO CHAIR AND SEK 325,000 TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14	REELECT JOACHIM GAHM (CHAIR), JOHAN DAMNE, MIKAEL SCHOULTZ AND P-G PERSSON AS DIRECTORS; ELECT ERIK RUNE AND MIA BODIN AS NEW DIRECTORS; RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
15	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVE SEK 128,518.33 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SEK 128,518.33 INCREASE IN SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
21	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

ARISE AB			
Security	W1452G100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0002095604	Agenda	719604882 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0	OPEN MEETING	Non-Voting		
1	ELECT CHAIR OF MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE BOARD'S REPORT	Non-Voting		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS IN THE AMOUNT OF SEK 1.25 PER SHARE	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)	
12	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS OF BOARD (0); DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 795,000 TO CHAIR AND SEK 325,000 TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors	
14	REELECT JOACHIM GAHM (CHAIR), JOHAN DAMNE, MIKAEL SCHOULTZ AND P-G PERSSON AS DIRECTORS; ELECT ERIK RUNE AND MIA BODIN AS NEW DIRECTORS; RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)	
15	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations	
16	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
17	APPROVE SEK 128,518.33 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SEK 128,518.33 INCREASE IN SHARE CAPITAL THROUGH A BONUS ISSUE	Management
	Enhanced Proposal Category: Approve Reduction in Share Capital	
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
19	AUTHORIZE SHARE REPURCHASE PROGRAM	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
20	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares	
21	CLOSE MEETING	Non-Voting

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

INVESTOR AB			
Security	W5R777115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0015811963	Agenda	719610227 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ELECTION OF THE CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DRAWING UP AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO ATTEST TO THE ACCURACY OF THE MINUTES	Non-Voting		
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITORS' REPORT,-AS WELL AS OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT-FOR THE INVESTOR GROUP	Non-Voting		
7	THE PRESIDENT'S ADDRESS	Non-Voting		
8	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET FOR THE PARENT COMPANY, AS WELL AS OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR THE INVESTOR GROUP	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - KATARINA BERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - GUNNAR BROCK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - CHRISTIAN CEDERHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - JOHAN FORSSELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MAGDALENA GERGER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - TOM JOHNSTONE, CBE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - ISABELLE KOCHER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - SVEN NYMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MATS RAHMSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - GRACE REKSTEN SKAUGEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - HANS STRABERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - JACOB WALLENBERG	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
10M	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MARCUS WALLENBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10N	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT - SARA OHRVALL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION REGARDING DISPOSITION OF INVESTOR'S EARNINGS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12A	DECISION ON THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS WHO SHALL BE APPOINTED BY THE MEETING	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12B	DECISION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS WHO SHALL BE APPOINTED BY THE MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13A	DECISION ON THE COMPENSATION THAT SHALL BE PAID TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13B	DECISION ON THE COMPENSATION THAT SHALL BE PAID TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - KATARINA BERG, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - CHRISTIAN CEDERHOLM, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14C	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - MAGDALENA GERGER, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14D	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - TOM JOHNSTONE, CBE, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			

14E	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - ISABELLE KOCHER, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14F	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - SVEN NYMAN, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14G	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - MATS RAHMSTROM, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14H	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - GRACE REKSTEN SKAUGEN, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14I	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - HANS STRABERG, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14J	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - JACOB WALLENBERG, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14K	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - MARCUS WALLENBERG, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14L	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - SARA OHRVALL, RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
14M	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS - FRED WALLENBERG, NEW ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECTION OF CHAIR OF THE BOARD OF DIRECTORS - JACOB WALLENBERG IS PROPOSED TO BE RE-ELECTED AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

17A	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON A LONG-TERM VARIABLE REMUNERATION PROGRAM FOR EMPLOYEES WITHIN INVESTOR, EXCLUDING PATRICIA INDUSTRIES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17B	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON A LONG-TERM VARIABLE REMUNERATION PROGRAM FOR EMPLOYEES WITHIN PATRICIA INDUSTRIES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18A	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON PURCHASE AND TRANSFER OF OWN SHARES IN ORDER TO GIVE THE BOARD OF DIRECTORS (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18B	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON TRANSFER OF OWN SHARES IN ORDER TO ENABLE THE COMPANY TO TRANSFER OWN SHARES TO EMPLOYEES WHO PARTICIPATE IN THE LONG-TERM VARIABLE REMUNERATION PROGRAM 2025 ACCORDING TO 17A	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19	CONCLUSION OF THE MEETING	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	28 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	28 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	28 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

H & M HENNES & MAURITZ AB			
Security	W41422101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0000106270	Agenda	719617752 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	COMMENTS BY AUDITOR, CHAIR OF THE BOARD AND CEO; QUESTIONS FROM SHAREHOLDERS-TO THE BOARD AND MANAGEMENT	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.80 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c.1	APPROVE DISCHARGE OF KARL-JOHAN PERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.2	APPROVE DISCHARGE OF STINA BERGFORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.3	APPROVE DISCHARGE OF ANDERS DAHLVIG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9c.4	APPROVE DISCHARGE OF DANICA KRAGIC JENSFELT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.5	APPROVE DISCHARGE OF LENA PATRIKSSON KELLER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.6	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.7	APPROVE DISCHARGE OF CHRISTIAN SIEVERT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.8	APPROVE DISCHARGE OF CHRISTINA SYNNERGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.9	APPROVE DISCHARGE OF NIKLAS ZENNSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.10	APPROVE DISCHARGE OF KEITH BARKER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.11	APPROVE DISCHARGE OF INGRID GODIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.12	APPROVE DISCHARGE OF TIM GAHNSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.13	APPROVE DISCHARGE OF LOUISE WIKHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.14	APPROVE DISCHARGE OF MARGARETA WELINDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.15	APPROVE DISCHARGE OF AGNETA GUSTAFSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.16	APPROVE DISCHARGE OF RAMON HORVATH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.17	APPROVE DISCHARGE OF THERESE NORDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.18	APPROVE DISCHARGE OF SOFIA ALMBRANDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.19	APPROVE DISCHARGE OF HANS NILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.20	APPROVE DISCHARGE OF CEO HELENA HELMERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9c.21	APPROVE DISCHARGE OF CEO DANIEL ERVER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.96 MILLION FOR CHAIR AND SEK 850,000 FOR OTHER DIRECTORS; APPROVE REMUNERATING FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	REELECT ANDERS DAHLVIG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT DANICA KRAGIC JENSFELT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	REELECT LENA PATRIKSSON KELLER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	REELECT KARL-JOHAN PERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	REELECT HELENA SAXON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	REELECT CHRISTIAN SIEVERT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	REELECT CHRISTINA SYNNERGREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.8	ELECT KLAS BALKOW AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.9	REELECT KARL-JOHAN PERSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

15	APPROVE SEK 777,267.988 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE CAPITALIZATION OF RESERVES OF SEK 777,267.988 FOR A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18.a	APPROVE PERFORMANCE SHARE INCENTIVE PLAN LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18.b	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18.c	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
19	AMEND ARTICLES RE: SUSTAINABILITY REPORT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
20	SHAREHOLDER PROPOSALS SUBMITTED BY MY ERICSON, SUSANNE HALLING, KARIN CECILIA LUNDBERG, ASTRID KIHLEN, ANDREAS NILSSON, KARIN SANDEN AND STINA SKOLD: PROPOSAL TO TRANSITION TO A FULLY CIRCULAR BUSINESS MODEL AND CEASE PRODUCTION OF NEW CLOTHES BY 2026	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
21	CLOSE MEETING	Non-Voting		
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

ELECTROLUX PROFESSIONAL AB			
Security	W2457W116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0013747870	Agenda	719629226 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF MINUTES-CHECKERS	Non-Voting		
5	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE GROUP AUDIT REPORT, THE REMUNERATION REPORT AS-WELL AS THE STATEMENT OF THE AUDITOR REGARDING THE APPLICATION OF GUIDELINES-FOR REMUNERATION WHICH HAVE APPLIED SINCE THE PREVIOUS ANNUAL GENERAL MEETING	Non-Voting		
7	SPEECH BY THE MANAGING DIRECTOR	Non-Voting		

8	RESOLUTION ON ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	RESOLUTION ON DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.1	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - KAI WARN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.2	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - KATHARINE CLARK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.3	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - LORNA DONATONE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.4	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - HANS OLA MEYER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.5	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - DANIEL NODHALL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.6	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - MARTINE SNELS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.7	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - CARSTEN VOIGTLANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.8	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - JOSEF MATOSEVIC	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.9	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - JOACHIM NORD (EMPLOYEE REPRESENTATIVE)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
10.10	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - JENS PIERARD (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.11	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - PER MAGNUSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.12	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - HELEN AKERMAN (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.13	RESOLUTION ON DISCHARGE OF LIABILITY OF THE DIRECTORS OF THE BOARD AND THE MANAGING DIRECTOR - ALBERTO ZANATA (MANAGING DIRECTOR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DETERMINATION OF THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	FEES TO THE MEMBERS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	FEES TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - KAI WARN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - KATHARINE CLARK (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - JOSEF MATOSEVIC (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - HANS OLA MEYER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.5	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - DANIEL NODHALL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - MARTINE SNELS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - CARSTEN VOIGTLANDER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.8	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD OF DIRECTORS - SHANNON GARCIA (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.9	ELECTION OF THE CHAIRMAN OF THE BOARD KAI WARN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	ELECTION OF AUDITOR: DELOITTE	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16.1	IMPLEMENTATION OF SHARE PROGRAM 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16.2	EQUITY SWAP AGREEMENT WITH THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	RESOLUTION ON AUTHORIZATION TO RESOLVE ON THE ISSUANCE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	RESOLUTION ON THE ADOPTION OF REVISED INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
19	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	01 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

NCC AB			
Security	W5691F104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0000117970	Agenda	719653241 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	ALLOW QUESTIONS	Non-Voting		
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 9.00 PER SHARE; APPROVE EXTRA DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
14	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.7 MILLION FOR CHAIR, AND SEK 553,700 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
16	REELECT ALF GORANSSON (CHAIR), IDA AALL GRAM, SIMON DE CHATEAU, CECILIA FASTH, MATS JONSSON, DANIEL KJORBERG SIRAJ AND BIRGIT NORGAARD AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
17	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	ELECT TROND STABEKK (CHAIR), ANNA MAGNUSSON AND MATTIAS SJODIN AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
19	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
20.A	APPROVE PERFORMANCE SHARE INCENTIVE PLAN LTI 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20.B	APPROVE TRANSFER OF CLASS B SHARES TO PARTICIPANTS OF LTI 2025 PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
21	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS B SHARES	Management	For	For

	Enhanced Proposal Category: Approve Equity Plan Financing			
22	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
23	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	03 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

CMMT	03 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ADDNODE GROUP AB			
Security	W3R93D117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0017885767	Agenda	719653431 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING - STAFFAN HANSTORP	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR MORE PERSONS TO VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	CEO'S PRESENTATION	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND CONSOLIDATED AUDITORS' REPORT FOR 2024	Non-Voting		
9	DECISION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET FOR 2024	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	DECISION REGARDING THE DISPOSITION OF THE COMPANY'S PROFITS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND THE RECORD DATE IF THE MEETING RESOLVES ON A DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11.1	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - STAFFAN HANSTORP (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.2	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - JAN ANDERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.3	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - KRISTOFER ARWIN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.4	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - JOHANNA FRELIN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.5	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - THORD WILKNE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.6	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - KRISTINA WILLGARD (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.7	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - PETRA ALUND (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.8	DECISION REGARDING THE DISCHARGE FROM PERSONAL LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND FOR THE CEO - JOHAN ANDERSSON (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

12	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	REPORT ON THE WORK OF THE NOMINATION COMMITTEE AND PROPOSALS FOR THE MEETING	Non-Voting		
14	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
15.1	REMUNERATION TO THE CHAIRMAN OF THE BOARD AND THE OTHER BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
15.2	REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16.1A	ELECTION OF BOARD MEMBERS - JAN ANDERSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1B	ELECTION OF BOARD MEMBERS - JOHANNA FRELIN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1C	ELECTION OF BOARD MEMBERS - STAFFAN HANSTORP (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1D	ELECTION OF BOARD MEMBERS - KRISTINA WILLGARD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1E	ELECTION OF BOARD MEMBERS - PETRA ALUND (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1F	ELECTION OF BOARD MEMBERS - JONAS GEJER (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.1G	ELECTION OF BOARD MEMBERS - JONAS HASSELBERG (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16.2	ELECTION OF CHAIRMAN OF THE BOARD - STAFFAN HANSTORP (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16.3	ELECTION OF AUDITOR - ERNST YOUNG AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17A	LONG-TERM PERFORMANCE SHARE BASED INCENTIVE PLAN (LTIP 2025)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

17B	TRANSFER OF OWN CLASS B SHARES UNDER LTIP 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18	THE BOARD'S PROPOSAL FOR A DECISION ON A REPURCHASE AND SET-OFF OFFER REGARDING CALL OPTIONS, INCLUDING A) APPROVAL OF CONDITIONAL OFFER TO REPURCHASE CALL OPTIONS AND B) APPROVAL OF TRANSFER OF OWN CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
19	THE BOARD'S PROPOSAL FOR A DECISION TO AUTHORIZE THE BOARD TO DECIDE ON ACQUISITIONS AND TRANSFER OF OWN CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
20	THE BOARD'S PROPOSAL FOR A DECISION TO AUTHORIZE THE BOARD TO DECIDE ON ISSUES OF NEW CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	THE NOMINATION COMMITTEE'S PROPOSAL FOR A DECISION ON A NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
22	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND	Non-Voting		

	ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	03 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	03 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

EURAZEO SA			
Security	F3296A108	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FR0000121121	Agenda	719665765 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	08 APR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU			
CMMT	08 APR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	08 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ALLOCATION OF THE NET LOSS INCOME AND DIVIDEND DISTRIBUTION	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
4	APPROVAL OF AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	RENEWAL OF THE TERM OF OFFICE OF OLIVIER MERVEILLEUX DU VIGNAUX AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
6	RENEWAL OF THE TERM OF OFFICE OF JCDECAUX HOLDING SAS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7	APPROVAL OF THE 2025 COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
8	APPROVAL OF THE 2025 COMPENSATION POLICY FOR EXECUTIVE BOARD MEMBERS	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			
9	APPROVAL OF INFORMATION RELATING TO CORPORATE OFFICER COMPENSATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO CHRISTOPHE BAVIERE, MEMBER OF THE EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO WILLIAM KADOUCH-CHASSAING, MEMBER OF THE EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO SOPHIE FLAK, MEMBER OF THE EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO OLIVIER MILLET, MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE TERMS OF TERMINATION OF HIS DUTIES	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY FOR ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

16	APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION.	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE	Management	For	For
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters			
18	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO DECREASE THE SHARE CAPITAL BY CANCELING SHARES PURCHASED UNDER SHARE BUYBACK PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
19	AUTHORIZATION TO THE EXECUTIVE BOARD TO GRANT FREE SHARES TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO SHARE CAPITAL RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (PLAN DEPARGNE ENTREPRISE) WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
21	AMENDMENT OF ARTICLE 13 (PROCEEDINGS OF THE SUPERVISORY BOARD) OF THE COMPANYS BYLAWS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0331/202503-312500796.pdf	Non-Voting		

EURAZEO SA			
Security	F3R47Q437	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FR001400EC63	Agenda	719665777 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ALLOCATION OF THE NET LOSS INCOME AND DIVIDEND DISTRIBUTION	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
4	APPROVAL OF AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For

	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	RENEWAL OF THE TERM OF OFFICE OF OLIVIER MERVEILLEUX DU VIGNAUX AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6	RENEWAL OF THE TERM OF OFFICE OF JCDECAUX HOLDING SAS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7	APPROVAL OF THE 2025 COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
8	APPROVAL OF THE 2025 COMPENSATION POLICY FOR EXECUTIVE BOARD MEMBERS	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			
9	APPROVAL OF INFORMATION RELATING TO CORPORATE OFFICER COMPENSATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO CHRISTOPHE BAVIERE, MEMBER OF THE EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO WILLIAM KADOUCH-CHASSAING, MEMBER OF THE EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO SOPHIE FLAK, MEMBER OF THE EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2024 TO OLIVIER MILLET, MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE TERMS OF TERMINATION OF HIS DUTIES	Management	Against	Against

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY FOR ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16	APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE	Management	For	For
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters			
18	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO DECREASE THE SHARE CAPITAL BY CANCELING SHARES PURCHASED UNDER SHARE BUYBACK PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
19	AUTHORIZATION TO THE EXECUTIVE BOARD TO GRANT FREE SHARES TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO SHARE CAPITAL RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (PLAN DEPARGNE ENTREPRISE) WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
21	AMENDMENT OF ARTICLE 13 (PROCEEDINGS OF THE SUPERVISORY BOARD) OF THE COMPANYS BYLAWS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

BIOGAIA AB			
Security	W2R76H103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0017769995	Agenda	719666072 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	DRAWING UP AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	ADDRESS BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT, THE AUDIT REPORT, THE CONSOLIDATED-FINANCIAL STATEMENTS AND CONSOLIDATED AUDIT REPORT	Non-Voting		

9A	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTIONS REGARDING APPROPRIATION OF THE COMPANY'S EARNINGS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	RESOLUTION REGARDING THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DETERMINATION OF FEES TO BE PAID TO THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12A	ELECTION OF BOARD MEMBER - RE-ELECTION OF ANTHON JAHRESKOG	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B	ELECTION OF BOARD MEMBER - RE-ELECTION OF BENEDICTE FLAMBARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12C	ELECTION OF BOARD MEMBER - RE-ELECTION OF DAVID DANGOOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12D	ELECTION OF BOARD MEMBER - RE-ELECTION OF PETER ROTHSCHILD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12E	ELECTION OF BOARD MEMBER - RE-ELECTION OF VANESSA ROTHSCHILD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12F	ELECTION OF BOARD MEMBER - RE-ELECTION OF BARBRO FRIDEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12G	ELECTION OF BOARD MEMBER - RE-ELECTION OF OUTI ARMSTRONG	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	ELECTION OF THE BOARD CHAIRMAN AND THE VICE BOARD CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			

14	ELECTION OF AUDITOR: DELOITTE	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION REGARDING THE NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17A	INTRODUCTION OF PERFORMANCE SHARE PLAN 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17B	DIRECTED ISSUE OF WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17C	APPROVAL OF TRANSFER OF WARRANTS OR SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: RESOLUTION ON THE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Shareholder	For	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
19	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A	Non-Voting		

	VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

CASTELLUM AB			
Security	W2084X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0000379190	Agenda	719671415 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 299191 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	ELECTION OF THE CHAIR OF THE MEETING - THE ATTORNEY WILHELM LUNING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
5	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6A	PRESENTATION OF THE ANNUAL ACCOUNTS AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ANNUAL ACCOUNTS AND THE AUDIT REPORT FOR THE GROUP	Non-Voting		
6B	PRESENTATION OF THE AUDITOR'S STATEMENT REGARDING THE COMPANY'S COMPLIANCE-WITH THE GUIDELINES FOR REMUNERATION TO MEMBERS OF THE EXECUTIVE MANAGEMENT-IN EFFECT SINCE THE PREVIOUS ANNUAL GENERAL MEETING	Non-Voting		

7	RESOLUTION TO ADOPT THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION REGARDING THE ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RECORD DATES FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - PER BERGGREN (CHAIR OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANNA-KARIN CELSING (BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - HENRIK KALL (BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANN-LOUISE LOKHOLM KLASSON (BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - LOUISE RICHNAU (BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024 AND VICE CHAIR, FOR THE PERIOD FROM AND INCLUDING 7 MAY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
9F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - PAL AHLSEN (BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY TOWARDS THE COMPANY IN RESPECT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - JOACIM SJOBERG (CEO, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2024, UNTIL AND INCLUDING 31 DECEMBER 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	THE NOMINATION COMMITTEE'S PRESENTATION OF ITS PROPOSALS TO THE ANNUAL-GENERAL MEETING AND THE NOMINATION COMMITTEE'S STATEMENT CONCERNING ITS-PROPOSAL REGARDING THE BOARD OF DIRECTORS	Non-Voting		
11A	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	RESOLUTION REGARDING THE REMUNERATION TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12B	RESOLUTION REGARDING THE REMUNERATION TO BE PAID TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS - LOUISE RICHNAU (BOARD MEMBER AND CHAIR) (RE-ELECTION AS BOARD MEMBER AND NEW ELECTION AS CHAIR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS - ANNA-KARIN CELSING (BOARD MEMBER) (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS - HENRIK KALL (BOARD MEMBER) (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
13D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS - ANN-LOUISE LOKHOLM KLASSON (BOARD MEMBER) (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS - PAL AHLSEN (BOARD MEMBER) (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS - STEFAN RANK (BOARD MEMBER) (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION ON APPROVAL OF UPDATED INSTRUCTIONS FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE UPON ISSUANCES OF NEW SHARES AND/OR CONVERTIBLES, EITHER APPLYING OR DISAPPLYING SHAREHOLDERS' PREFERENTIAL RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE ON ACQUISITIONS AND TRANSFERS OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	RESOLUTION TO ADOPT UPDATED GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
20A	RESOLUTION ON THE IMPLEMENTATION OF PERFORMANCE SHARE PROGRAM 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

20B	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON THE ACQUISITION AND TRANSFER OF SHARES TO THE PARTICIPANTS IN THE PERFORMANCE SHARE PROGRAM 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20C	SHOULD THE MAJORITY REQUIRED UNDER ITEM 20B. NOT BE REACHED, RESOLUTION FOR A SHARE SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
21	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		

MOMENTUM GROUP AB			
Security	W5659A121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0017562523	Agenda	719686202 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Open Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE PRESIDENT'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8a.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8a.2	ACCEPT CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
8b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8c.1	APPROVE DISCHARGE OF JOHAN SJO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.2	APPROVE DISCHARGE OF ANDERS CLAESON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.3	APPROVE DISCHARGE OF YLVA ERSVIK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.4	APPROVE DISCHARGE OF STEFAN HEDELIUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.5	APPROVE DISCHARGE OF GUNILLA SPONGH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.6	APPROVE DISCHARGE OF CEO ULF LILIUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10	RECEIVE NOMINATING COMMITTEE'S REPORT	Non-Voting		
11	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 800,000 FOR CHAIR AND SEK 290,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	REELECT JOHAN SJO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT ANDERS CLAESON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	REELECT STEFAN HEDELIUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	REELECT GUNILLA SPONGH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	ELECT JIMMY RENSTROM AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.6	REELECT JOHAN SJO AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15.1	ELECT PETER HOFVENSTAM AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
15.2	ELECT STEFAN HEDELIUS AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
15.3	ELECT EMERSON MOORE AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
15.4	ELECT CLAS MURANDER AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
15.5	ELECT PETER HOFVENSTAM AS CHAIR OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
16	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	APPROVE LONG-TERM PERFORMANCE INCENTIVE PLAN (LTIP 2025) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	08 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

NP3 FASTIGHETER AB			
Security	W5909X111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0006342333	Agenda	719687026 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	ELECTION OF THE CHAIRMAN OF THE MEETING - NILS STYF	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	ELECTION OF ONE OR MORE ADJUSTERS	Non-Voting		
4	VERIFICATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP AUDIT REPORT FOR 2024 AND IN-CONNECTION THEREWITH THE CEO'S REPORT ON THE OPERATIONS	Non-Voting		
7A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	RESOLUTION ON ALLOCATIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATES FOR DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C1	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ASA BERGSTROM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C2	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - NILS STYF (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C3	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - MIA BACKVALL JUHLIN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C4	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS NILSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C5	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - HANS-OLOV BLOM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C6	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS PALMGREN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C7	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDREAS WAHLEN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.1	NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			

8.2	NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.1	FEES TO THE BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.2	FEES TO AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10.1	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD AND ELECTION OF AUDITORS - ASA BERGSTROM (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.2	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD AND ELECTION OF AUDITORS - NILS STYF (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.3	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD AND ELECTION OF AUDITORS - MIA BACKVALL JUHLIN (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.4	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD AND ELECTION OF AUDITORS - HANS-OLOV BLOM (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.5	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD AND ELECTION OF AUDITORS - ANDERS PALMGREN (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.6	ELECTION OF CHAIRMAN OF THE BOARD - NILS STYF (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.7	ELECTION OF AUDITORS - KPMG AB (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT FOR 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

12	RESOLUTION ON INTRODUCTION OF THE INCENTIVE PROGRAM 2025/2028 THROUGH (A) ISSUANCE OF WARRANTS TO THE SUBSIDIARY NP3 FORVALTNING AB AND (B) APPROVAL OF THE TRANSFER OF WARRANTS TO EMPLOYEES OF THE COMPANY OR ITS SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
13	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH NEW ISSUES OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	RESOLUTION ON AUTHORIZATION FOR THE CEO TO MAKE MINOR ADJUSTMENTS TO THE DECISIONS OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
15	CLOSING OF THE MEETING	Non-Voting		

BRINOVA FASTIGHETER AB			
Security	W2R20V141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	SE0008347652	Agenda	719689210 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 299993 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF RESOLUTION 10. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7ci	APPROVE DISCHARGE OF ERIK SELIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7cii	APPROVE DISCHARGE OF LENNART MAURITZSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7ciii	APPROVE DISCHARGE OF ANDERS JARL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7civ	APPROVE DISCHARGE OF JOHAN TOLLGERDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7cv	APPROVE DISCHARGE OF JOHAN ERICSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7cvi	APPROVE DISCHARGE OF ANNA NORDSTROM CARLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7cvii	APPROVE DISCHARGE OF PER JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0); DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 150,000 FOR EACH DIRECTOR EXCEPT LENNART MAURITZSON AND ERIK SELIN; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10i	REELECT ERIK SELIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10ii	REELECT LENNART MAURITZSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

10iii	REELECT ANDERS JARL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10iv	REELECT JOHAN TOLLGERDT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10v	REELECT JOHAN ERICSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10vi	REELECT ANNA NORDSTROM CARLSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10vii	ELECT JACOB KARLSSON AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
1viii	REELECT ERIK SELIN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10ix	RATIFY KPMG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVE ISSUANCE OF UP TO 20 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	CLOSE MEETING	Non-Voting		

SCHNEIDER ELECTRIC SE			
Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FR0000121972	Agenda	719734988 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0328/202503-282500799.pdf	Non-Voting		

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295278 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 15.A TO 15.E. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Non-Voting		
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM NOVEMBER 1 TO DECEMBER 31, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)	Management	Against	Against

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEAULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			

19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			

26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
30	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			

32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
34	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
35	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
36	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS A TO E. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-309624, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

CRAYON GROUP HOLDING ASA			
Security	R1R93Q100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	NO0010808892	Agenda	719768701 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECTION OF CHAIRPERSON FOR THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	APPROVAL OF THE NOTICE AND THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
3	ELECTION OF A PERSON TO CO-SIGN THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5	APPROVAL OF THE REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
6	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7.1	ELECTION OF MEMBER TO BOARD OF DIRECTORS: RUNE SYVERSEN - CHAIRMAN	Management	For	For

	Enhanced Proposal Category: Elect Director			
7.2	ELECTION OF MEMBER TO BOARD OF DIRECTORS: JENS RUGSETH	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.3	ELECTION OF MEMBER TO BOARD OF DIRECTORS: DAGFINN RINGAES	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.4	ELECTION OF MEMBER TO BOARD OF DIRECTORS: GRETHE HELENE VIKSAAS	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.5	ELECTION OF MEMBER TO BOARD OF DIRECTORS: WENCHE MARIE AGERUP	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.6	ELECTION OF MEMBER TO BOARD OF DIRECTORS: ARNE FROGNER	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.7	ELECTION OF MEMBER TO BOARD OF DIRECTORS: MARINA LOENNING	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.1	ELECTION OF THE NOMINATION COMMITTEE: TOR MALMOE (CHAIRMAN)	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
8.2	ELECTION OF THE NOMINATION COMMITTEE: OLE-MORTEN SETTEVIK	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
9	APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	STATEMENT ON THE COMPANY'S CORPORATE GOVERNANCE	Management	For	For
	Enhanced Proposal Category: Discuss/Approve Company's Corporate Governance Structure/Statement			
12	THE BOARD OF DIRECTORS REMUNERATION REPORT FOR EXECUTIVE PERSONNEL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	GUIDELINES ON THE STIPULATION OF REMUNERATION FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
14	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	AUTHORIZATION TO REPURCHASE TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

TOKMANNI GROUP CORP			
Security	X9078R102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FI4000197934	Agenda	719775807 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.68 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For

	Enhanced Proposal Category: Approve Remuneration Policy			
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 70,000 FOR CHAIR, EUR 47,000 FOR VICE CHAIR AND EUR 33,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	FIX NUMBER OF DIRECTORS AT SIX	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14	REELECT SEPPO SAASTAMOINEN (CHAIR), ERKKI JARVINEN, ULLA SERLENIUS, MIKKO BERGMAN AND EJA TUOMINEN AS DIRECTORS; ELECT ERJA HYRSKY AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
15	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	APPROVE REMUNERATION OF AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	APPOINT BDO OY AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
19	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20	APPROVE ISSUANCE OF UP TO 2.9 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CSX CORPORATION

Security	126408103	Meeting Type	Annual
Ticker Symbol	CSX	Meeting Date	07-May-2025
ISIN	US1264081035	Agenda	936202681 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ann D. Begeman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Thomas P. Bostick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Anne H. Chow	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Steven T. Halverson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Paul C. Hilal	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Joseph R. Hinrichs	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: David M. Moffett	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Linda H. Riefler	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Suzanne M. Vautrinot	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: James L. Wainscott	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: J. Steven Whisler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: John J. Zillmer	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

ALZCHEM GROUP AG			
Security	D0R02K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	DE000A2YNT30	Agenda	719607369 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		

1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS, THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AND THE COMBINED MANAGEMENT REPORT FOR-ALZCHEM GROUP AG AND THE GROUP, IN EACH CASE AS OF DECEMBER 31, 2024, AND OF-THE SUPERVISORY BOARD'S REPORT FOR THE 2024 FISCAL YEAR	Non-Voting		
2	RESOLUTION REGARDING THE APPROPRIATION OF NET RETAINED PROFITS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	RESOLUTION ON FORMALLY APPROVING THE ACTIONS OF THE MANAGEMENT BOARD FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	RESOLUTION ON FORMALLY APPROVING THE ACTIONS OF THE SUPERVISORY BOARD FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	ELECTION OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR COMMENCED JANUARY 1, 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	ELECTION OF THE AUDITOR OF THE SUSTAINABILITY REPORT FOR THE FISCAL YEAR COMMENCED JANUARY 1, 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7	RESOLUTION APPROVING THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8A	ELECTION TO THE SUPERVISORY BOARD - INDIVIDUAL ELECTION OF MARKUS ZOLLNER	Management	Against	Against
	Enhanced Proposal Category: Elect Supervisory Board Member			
8B	ELECTION TO THE SUPERVISORY BOARD - INDIVIDUAL ELECTION OF PROF. DR. MARTINA HEIGL-MURAUER	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8C	ELECTION TO THE SUPERVISORY BOARD - INDIVIDUAL ELECTION OF DR. CASPAR FRHR. VON SCHNURBEIN	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8D	ELECTION TO THE SUPERVISORY BOARD - INDIVIDUAL ELECTION OF STEVE ROPER	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			

9	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	RESOLUTION ON THE SUPERVISORY BOARDS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

BURE EQUITY AB			
Security	W72479103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0000195810	Agenda	719612308 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	ELECTION OF A CHAIRMAN - PATRIK TIGERSCHIOLD	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
5	DETERMINATION OF WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND GROUP AUDITOR'S REPORT	Non-Voting		
7A	ADOPTION OF THE INCOME STATEMENT, BALANCE SHEET, CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

7B	APPROPRIATION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C1	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - PATRIK TIGERSCHIOLD (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C2	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - CARL BJORKMAN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C3	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - CARSTEN BROWALL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C4	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - CHARLOTTA FALVIN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C5	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - SARAH MCPHEE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C6	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - BIRGITTA STYMNE GORANSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7C7	DISCHARGE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE CEO - HENRIK BLOMQUIST (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9	DETERMINATION OF REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.1	ELECTION OF MEMBER OF THE BOARD - CARL BJORKMAN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.2	ELECTION OF MEMBER OF THE BOARD - CARSTEN BROWALL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.3	ELECTION OF MEMBER OF THE BOARD - CHARLOTTA FALVIN (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
10.4	ELECTION OF MEMBER OF THE BOARD - SARAH MCPHEE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.5	ELECTION OF MEMBER OF THE BOARD - BIRGITTA STYMNE GORANSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.6	ELECTION OF MEMBER OF THE BOARD - PATRIK TIGERSCHIOLD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.7	ELECTION OF CHAIRMAN OF THE BOARD - PATRIK TIGERSCHIOLD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11.1	ELECTION OF AUDITORS - OHRLINGS PRICEWATERHOUSECOOPERS AB (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	DETERMINATION OF AUDITORS' FEES	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	DETERMINATION OF PRINCIPLES FOR THE APPOINTMENT OF THE NOMINATION COMMITTEE AND INSTRUCTIONS FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
14	RESOLUTION ON APPROVAL OF THE COMPENSATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	THE BOARD OF DIRECTOR'S PROPOSAL FOR GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	THE BOARD OF DIRECTORS' PROPOSAL REGARDING A LONG-TERM PERFORMANCE SHARE PROGRAMME AND HEDGING MEASURES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SECURITAS AB			
Security	W7912C118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0000163594	Agenda	719620569 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSON(S) TO APPROVE THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION AS TO WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	THE PRESIDENT AND CEO'S REPORT	Non-Voting		
8A	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITOR'S REPORT-AND THE CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP AUDITOR'S REPORT	Non-Voting		

8B	PRESENTATION OF THE STATEMENT BY THE AUDITOR ON THE COMPLIANCE WITH THE-GUIDELINES FOR REMUNERATION TO SENIOR MANAGEMENT APPLICABLE SINCE THE LAST-AGM	Non-Voting		
8C	PRESENTATION OF THE BOARD'S PROPOSAL FOR APPROPRIATION OF THE COMPANY'S-PROFIT AND THE BOARD'S MOTIVATED STATEMENT THEREON	Non-Voting		
9A	RESOLUTIONS REGARDING ADOPTION OF THE STATEMENT OF INCOME AND THE BALANCE SHEET AND THE CONSOLIDATED STATEMENT OF INCOME AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTIONS REGARDING APPROPRIATION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C	RESOLUTIONS REGARDING RECORD DATE FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions			
9D	RESOLUTIONS REGARDING DISCHARGE OF THE BOARD AND THE PRESIDENT FROM LIABILITY FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	DETERMINATION OF FEES TO (A) BOARD MEMBERS AND (B) AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13	ELECTION OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RATIFY ERNST YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD TO RESOLVE ON ACQUISITION AND TRANSFER OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	RESOLUTION REGARDING THE IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM, INCLUDING HEDGING MEASURES BY WAY OF A SHARE SWAP AGREEMENT (LTI 2025/2027)	Management	For	For

	Enhanced Proposal Category: Approve Restricted Stock Plan			
17	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO GROUP MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
18	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	07 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

HOIST FINANCE AB			
Security	W4R31M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0006887063	Agenda	719628820 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	DRAWING UP AND APPROVAL OF VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDIT REPORT, FOR THE-FINANCIAL YEAR 1 JANUARY ' 31 DECEMBER 2024	Non-Voting		
8	PRESENTATION BY THE CEO	Non-Voting		

9	PRESENTATION OF THE BOARD'S WORK IN 2024 BY THE CHAIRMAN OF THE BOARD	Non-Voting		
10	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	RESOLUTION ON DISPOSITION OF THE COMPANY'S EARNINGS ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12	RESOLUTION ON REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
14	RESOLUTION ON THE NUMBER OF DIRECTORS, REMUNERATION TO BE PAID TO THE DIRECTORS AND TO THE AUDITOR, ELECTION OF DIRECTORS, THE CHAIRMAN OF THE BOARD AND ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
15	RESOLUTION ON REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES AND BONUS ISSUE WITHOUT ISSUANCE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
16	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	01 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

MENSCH UND MASCHINE SOFTWARE SE			
Security	D5345W108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	DE0006580806	Agenda	719629290 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS, THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, THE MANAGEMENT REPORT OF THE COMPANY AND-THE GROUP FOR THE 2024 FINANCIAL YEAR, TOGETHER WITH THE REPORT OF THE BOARD-OF DIRECTORS ON THE 2024 FINANCIAL YEAR	Non-Voting		
2	RESOLUTION ON THE APPROPRIATION OF RETAINED PROFIT FOR THE 2024 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4	RESOLUTION ON THE ELECTION OF THE AUDITOR AND CONSOLIDATED AUDITOR FOR THE 2025 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

SWEDISH ORPHAN BIOVITRUM AB			
Security	W95637117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0000872095	Agenda	719648428 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	RECEIVE REPORT ON WORK OF BOARD AND COMMITTEES	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

11	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12.1	APPROVE DISCHARGE OF CHRISTOPHE BOURDON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.2	APPROVE DISCHARGE OF ANNETTE CLANCY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.3	APPROVE DISCHARGE OF BO JESPER HANSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.4	APPROVE DISCHARGE OF DAVID MEEK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.5	APPROVE DISCHARGE OF ZLATKO RIHTER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.6	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.7	APPROVE DISCHARGE OF STAFFAN SCHUBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.8	APPROVE DISCHARGE OF FILIPPA STENBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.9	APPROVE DISCHARGE OF ANDERS ULLMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.10	APPROVE DISCHARGE OF MATS LEK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.11	APPROVE DISCHARGE OF KATY MAZIBUKO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.12	APPROVE DISCHARGE OF SARA CARLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.13	APPROVE DISCHARGE OF ASA KJELLSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.14	APPROVE DISCHARGE OF SUSANNA RONNBACK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.15	APPROVE DISCHARGE OF CEO GUIDO OELKERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 720,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
15.a	REELECT CHRISTOPHE BOURDON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.b	REELECT DAVID MEEK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.c	REELECT ZLATKO RIHTER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.d	REELECT HELENA SAXON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.e	REELECT STAFFAN SCHUBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.f	REELECT FILIPPA STENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.g	REELECT ANDERS ULLMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.h	ELECT IRIS LOEW-FRIEDRICH AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.i	ELECT DAVID MEEK AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15.j	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17A1	APPROVE LONG TERM INCENTIVE PROGRAM (MANAGEMENT PROGRAM)	Management	Against	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17A2	APPROVE LONG TERM INCENTIVE PROGRAM (ALL EMPLOYEE PROGRAM)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

17B1	APPROVE EQUITY PLAN FINANCING (MANAGEMENT PROGRAM)	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17B2	APPROVE EQUITY PLAN FINANCING (ALL EMPLOYEE PROGRAM)	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
18	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	APPROVE TRANSFER OF SHARES IN CONNECTION WITH PREVIOUS SHARE PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	02 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	02 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	02 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SWEDISH ORPHAN BIOVITRUM AB			
Security	W95637117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0000872095	Agenda	719648428 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	RECEIVE REPORT ON WORK OF BOARD AND COMMITTEES	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

11	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
12.1	APPROVE DISCHARGE OF CHRISTOPHE BOURDON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.2	APPROVE DISCHARGE OF ANNETTE CLANCY	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.3	APPROVE DISCHARGE OF BO JESPER HANSEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.4	APPROVE DISCHARGE OF DAVID MEEK	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.5	APPROVE DISCHARGE OF ZLATKO RIHTER	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.6	APPROVE DISCHARGE OF HELENA SAXON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.7	APPROVE DISCHARGE OF STAFFAN SCHUBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.8	APPROVE DISCHARGE OF FILIPPA STENBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.9	APPROVE DISCHARGE OF ANDERS ULLMAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.10	APPROVE DISCHARGE OF MATS LEK	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.11	APPROVE DISCHARGE OF KATY MAZIBUKO	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.12	APPROVE DISCHARGE OF SARA CARLSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.13	APPROVE DISCHARGE OF ASA KJELLSTROM	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.14	APPROVE DISCHARGE OF SUSANNA RONNBACK	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12.15	APPROVE DISCHARGE OF CEO GUIDO OELKERS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 720,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
13.2	APPROVE REMUNERATION OF AUDITORS	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
14.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management
	Enhanced Proposal Category: Fix Number of Directors	
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
15.a	REELECT CHRISTOPHE BOURDON AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.b	REELECT DAVID MEEK AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.c	REELECT ZLATKO RIHTER AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.d	REELECT HELENA SAXON AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.e	REELECT STAFFAN SCHUBERG AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.f	REELECT FILIPPA STENBERG AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.g	REELECT ANDERS ULLMAN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.h	ELECT IRIS LOEW-FRIEDRICH AS NEW DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
15.i	ELECT DAVID MEEK AS BOARD CHAIR	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
15.j	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management
	Enhanced Proposal Category: Ratify Auditors	
16	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
17A1	APPROVE LONG TERM INCENTIVE PROGRAM (MANAGEMENT PROGRAM)	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
17A2	APPROVE LONG TERM INCENTIVE PROGRAM (ALL EMPLOYEE PROGRAM)	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	

17B1	APPROVE EQUITY PLAN FINANCING (MANAGEMENT PROGRAM)	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
17B2	APPROVE EQUITY PLAN FINANCING (ALL EMPLOYEE PROGRAM)	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
17.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing	
18	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
19	APPROVE TRANSFER OF SHARES IN CONNECTION WITH PREVIOUS SHARE PROGRAMS	Management
	Enhanced Proposal Category: Approve Equity Plan Financing	
20	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	02 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	02 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	02 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

NIVIKA FASTIGHETER AB			
Security	W5730U138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0017083272	Agenda	719661236 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Non-Voting		
4	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	CHOICE OF ONE OR TWO ADJUSTERS	Non-Voting		
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	SPEECH BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS THE- CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting		
9A	RESOLUTION ON THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	DECISION ON THE ALLOCATION OF THE COMPANY'S RESULTS ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER AND CHAIR ELISABETH NORMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER HAKAN ERIKSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER BENNY HOLMGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER VIKTORIA BERGMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER SANTHE DAHL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER THOMAS LINDSTER	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
9C7	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER TIM FLODERUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C8	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER HELENA NORDMAN-KNUTSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C9	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - BOARD MEMBER OSCAR WELANDSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C10	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - MANAGING DIRECTOR NICLAS BERGMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C11	DECISION ON DISCHARGE FROM LIABILITY TOWARDS THE COMPANY FOR THE BOARD MEMBERS AND THE CEO FOR THE PERIOD 1 SEP 2023 - 31 DEC 2024 - MANAGING DIRECTOR SVERKER KALLGARDEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DECISION ON NUMBER OF BOARD MEMBERS AND NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DECISION ON FEES FOR BOARD MEMBERS AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12A1	ELECTION OF BOARD MEMBERS - ELISABETH NORMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
12A2	ELECTION OF BOARD MEMBERS - HAKAN ERIKSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
12A3	ELECTION OF BOARD MEMBERS - SANTHE DAHL	Management	For	For
	Enhanced Proposal Category: Elect Director			

12A4	ELECTION OF BOARD MEMBERS - HELENA NORDMAN-KNUTSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
12A5	ELECTION OF BOARD MEMBERS - OSCAR WELANDSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
12A6	ELECTION OF BOARD MEMBERS - TIM FLODERUS	Management	For	For
	Enhanced Proposal Category: Elect Director			
12A7	ELECTION OF BOARD MEMBERS - KNUT ROST	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B1	ELECTION OF CHAIRMAN OF THE BOARD - ELISABETH NORMAN	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16A	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ACQUISITION OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16B	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE TRANSFER OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
17	RESOLUTION ON ISSUANCE AUTHORIZATION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	CLOSING OF THE MEETING	Non-Voting		

HAMMOND POWER SOLUTIONS INC			
Security	408549103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	CA4085491039	Agenda	719686454 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE RESOLUTION 1.01 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.02 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.03 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.04 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.05 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.06 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.07 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.08 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.09 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
1.01	ELECTION OF DIRECTOR: WILLIAM G. HAMMOND	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.02	ELECTION OF DIRECTOR: DAHRA GRANOVSKY	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.03	ELECTION OF DIRECTOR: FRED M. JAQUES	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.04	ELECTION OF DIRECTOR: J. DAVID M. WOOD	Management	Against	Against
	Enhanced Proposal Category: Elect Director			

1.05	ELECTION OF DIRECTOR: ANNE MARIE TURNBULL	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.06	ELECTION OF DIRECTOR: CHRISTOPHER R. HUETHER	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.07	ELECTION OF DIRECTOR: ADRIAN THOMAS	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.08	ELECTION OF DIRECTOR: NATHALIE PILON	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.09	ELECTION OF DIRECTOR: GREGORY YULL	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF KPMG LLP AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

AAK AB			
Security	W9609S117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0011337708	Agenda	719688319 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE AUDITOR'S REPORT-ON GUIDELINES FOR REMUNERATION OF SENIOR EXECUTIVES	Non-Voting		
9A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C.1	APPROVE DISCHARGE OF PATRIK ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.2	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.3	APPROVE DISCHARGE OF NILS-JOHAN ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.4	APPROVE DISCHARGE OF FABIENNE SAADANE-OAKS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.5	APPROVE DISCHARGE OF IAN ROBERTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.6	APPROVE DISCHARGE OF DAVID ALFREDSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.7	APPROVE DISCHARGE OF LENA NILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.8	APPROVE DISCHARGE OF MIKAEL MYHRE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.9	APPROVE DISCHARGE OF ANDREAS THORESSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.10	APPROVE DISCHARGE OF JOHAN WESTMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.11	APPROVE DISCHARGE OF MARIANNE KIRKEGAARD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C.12	APPROVE DISCHARGE OF ANNICA EDVARDSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.2 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

12.1	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT PATRIK ANDERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	REELECT NILS-JOHAN ANDERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	REELECT FABIENNE SAADANE-OAKS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.5	REELECT IAN ROBERTS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	ELECT PATRIK ANDERSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.7	RATIFY ERNST & YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	REELECT MARTA SCHORLING ANDREEN (CHAIR), DANIEL KRISTIANSSON, ELISABET JAMAL BERGSTROM AND BJORN HENRIKSSON AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	APPROVE LONG-TERM INCENTIVE PROGRAM FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
16	APPROVE PERFORMANCE BASED INCENTIVE PROGRAM (2025/2028) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

FASTIGHETS AB BALDER			
Security	W2951M127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0017832488	Agenda	719689828 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.B	RECEIVE AUDITOR REPORT ON GUIDELINES FOR REMUNERATION OF SENIOR EXECUTIVES	Non-Voting		
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

8.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 350,000 FOR CHAIR AND SEK 200,000 FOR OTHER DIRECTORS APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11A	REELECT STEN DUNER (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11B	REELECT ERIK SELIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11C	REELECT FREDRIK SVENSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11D	REELECT CARIN KINDBOM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11E	REELECT ANDERS WENNERGREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11F	ELECT CARINA EDBLAD NEW AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

POLYGIENE GROUP AB			
Security	W7S69D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0007692157	Agenda	719708096 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0	OPEN MEETING	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE CEO'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

8.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.27 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINE NUMBER OF MEMBERS (4) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 350,000 TO CHAIR AND SEK 200,000 TO OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11	REELECT JONAS WOLLIN (CHAIR), PAUL MORRIS, BENGT ENGSTROM AND SOFIA SVENSSON AS DIRECTORS; RATIFY GRANT THORNTON SWEDEN AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	APPROVE ISSUANCE OF UP TO 4.06 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	APPROVE WARRANT PLAN 2025/2028 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

AB SAGAX			
Security	W7519A200	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0005127818	Agenda	719710344 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.50 PER CLASS A SHARE AND CLASS B SHARE AND SEK 2.00 PER CLASS D SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c1	APPROVE DISCHARGE OF STAFFAN SALEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c2	APPROVE DISCHARGE OF JOHAN CEDERLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c3	APPROVE DISCHARGE OF FILIP ENGELBERT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c4	APPROVE DISCHARGE OF DAVID MINDUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c5	APPROVE DISCHARGE OF JOHAN THORELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c6	APPROVE DISCHARGE OF ULRIKA WERDELIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c7	APPROVE DISCHARGE OF DAVID MINDUS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 400,000 FOR CHAIR, AND SEK 220,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10.1	REELECT JOHAN CEDERLUND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.2	REELECT FILIP ENGELBERT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.3	REELECT DAVID MINDUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.4	REELECT STAFFAN SALEN AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
10.5	REELECT JOHAN THORELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.6	REELECT ULRIKA WERDELIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.7	REELECT STAFFAN SALEN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.8	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVE WARRANT PLAN 2025/2028 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
13	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
15	CLOSE MEETING	Non-Voting		
CMMT	09 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	09 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	09 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

NCAB GROUP AB			
Security	W5S07V124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0017160773	Agenda	719721006 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.10 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c1	APPROVE DISCHARGE OF CHRISTIAN SALAMON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c2	APPROVE DISCHARGE OF SARAH ECCELSTON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c3	APPROVE DISCHARGE OF PETER KRUK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c4	APPROVE DISCHARGE OF ANDERS LINDQVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c5	APPROVE DISCHARGE OF MAGDALENA PERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c6	APPROVE DISCHARGE OF HANS RAMEL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c7	APPROVE DISCHARGE OF GUNILLA RUDEBJER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c8	APPROVE DISCHARGE OF HANS STAHL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.c9	APPROVE DISCHARGE OF CEO PETER KRUK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 772,000 FOR CHAIR AND SEK 384,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1	REELECT CHRISTIAN SALAMON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT SARAH ECCLESTON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.3	REELECT ANDERS LINDQVIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.4	REELECT HANS RAMEL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

12.5	REELECT GUNILLA RUDEBJER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.6	REELECT HANS STAHL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.7	ELECT MARLENE FORSEL AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.8	ELECT HELEN BLOMQVIST BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.9	ELECT CHRISITAN SALAMON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16.a	APPROVE INCENTIVE PLAN LTIP 2025/2028 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16.b	APPROVE EQUITY PLAN FINANCING THROUGH ISSUANCE OF WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.c	APPROVE TRANSFER OF WARRANTS TO PARTICIPANTS OF LTIP 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.d	APPROVE ACQUISITION OF TREASURY SHARES IN CONNECTION WITH LTIP 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.e	APPROVE TRANSFER OF TREASURY SHARES TO PARTICIPANTS OF LTIP 2025/2028	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	14 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	14 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION 12.8. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

WSP GLOBAL INC			
Security	92938W202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	CA92938W2022	Agenda	719721830 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE RESOLUTION 1.1 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.2 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.3 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.4 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.5 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.6 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.7 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.8 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
1.1	ELECTION OF DIRECTOR: CHRISTOPHER COLE	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	ELECTION OF DIRECTOR: MARTINE FERLAND	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	ELECTION OF DIRECTOR: ERIC LAMARRE	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	ELECTION OF DIRECTOR: ALEXANDRE L'HEUREUX	Management	For	For
	Enhanced Proposal Category: Elect Director			

1.5	ELECTION OF DIRECTOR: SUZANNE RANCOURT	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	ELECTION OF DIRECTOR: LINDA SMITH-GALIPEAU	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	ELECTION OF DIRECTOR: MACKY TALL	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	ELECTION OF DIRECTOR: CLAUDE TESSIER	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE CORPORATION FOR THE FORTHCOMING YEAR AND AUTHORIZE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
3	CONSIDER A NON-BINDING ADVISORY RESOLUTION ON THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

EPIROC AB			
Security	W25918157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0015658117	Agenda	719722337 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES	Non-Voting		
3	PREPARATION AND APPROVAL OF VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITOR'S REPORT-AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED-AUDITOR'S REPORT	Non-Voting		
7	THE PRESIDENT CEO'S SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-DIRECTORS AND THE MANAGEMENT	Non-Voting		
8a	DECISIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8b1	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - ANTHEA BATH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b2	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - LENNART EVRELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b3	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - JOHAN FORSSELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b4	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - HELENA HEDBLOM (AS BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b5	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - JEANE HULL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b6	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - RONNIE LETEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b7	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - ULLA LITZEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b8	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - SIGURD MAREELS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b9	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - ASTRID SKARHEIM ONSUM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b10	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - KRISTINA KANESTAD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8b11	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - NICLAS BERGSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8b12	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - HELENA HEDBLOM (AS PRESIDENT AND CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c	DECISIONS REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATES FOR THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8d	DECISION REGARDING THE BOARD'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9a	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9b	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10a1	ELECTION OF BOARD MEMBERS - ANTHEA BATH	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a2	ELECTION OF BOARD MEMBERS - JOHAN FORSSELL	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a3	ELECTION OF BOARD MEMBERS - HELENA HEDBLOM	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a4	ELECTION OF BOARD MEMBERS - JEANE HULL	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
10a5	ELECTION OF BOARD MEMBERS - RONNIE LETEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a6	ELECTION OF BOARD MEMBERS - JENNY LINDQVIST	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a7	ELECTION OF BOARD MEMBERS - ULLA LITZEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a8	ELECTION OF BOARD MEMBERS - SIGURD MAREELS	Management	For	For
	Enhanced Proposal Category: Elect Director			
10a9	ELECTION OF BOARD MEMBERS - FREDRIC STAHL	Management	For	For
	Enhanced Proposal Category: Elect Director			
10b	ELECTION OF CHAIR OF THE BOARD	Management	For	For

	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10c	ELECTION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11a	DETERMINING THE REMUNERATION IN CASH OR PARTIALLY IN THE FORM OF SYNTHETIC SHARES, TO THE BOARD OF DIRECTORS, AND THE REMUNERATION TO ITS COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11b	DETERMINING THE REMUNERATION TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12a	THE BOARD'S PROPOSAL REGARDING GUIDELINES FOR EXECUTIVE REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12b	THE BOARD'S PROPOSAL REGARDING A PERFORMANCE-BASED PERSONNEL OPTION PLAN FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
13a	THE BOARD'S PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13b	THE BOARD'S PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13c	THE BOARD'S PROPOSAL REGARDING MANDATES TO TRANSFER A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13d	THE BOARD'S PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13e	THE BOARD'S PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS IN RELATION TO PERFORMANCE-BASED PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
14	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	09 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	09 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	09 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ONEX CORP

Security	68272K103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	CA68272K1030	Agenda	719757431 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTOR: ROBERT M. LE BLANC	Management	For	For
	Enhanced Proposal Category: Elect Director			
1B	ELECTION OF DIRECTOR: SARABJIT S. MARWAH	Management	For	For
	Enhanced Proposal Category: Elect Director			
1C	ELECTION OF DIRECTOR: ROBERT J. SHANFIELD	Management	For	For
	Enhanced Proposal Category: Elect Director			
1D	ELECTION OF DIRECTOR: SARA WECHTER	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	IN RESPECT OF THE APPOINTMENT OF AN AUDITOR OF THE CORPORATION	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3	IN RESPECT OF THE AUTHORIZATION OF THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
4	THE ADVISORY RESOLUTION ON THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION AS SET OUT IN THE MANAGEMENT INFORMATION CIRCULAR	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
CMMT	PLEASE NOTE RESOLUTION 1.A 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.B 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.C 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.D 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		

CMMT	PLEASE NOTE RESOLUTION 4 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting

LUNDIN MINING CORP			
Security	550372106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	CA5503721063	Agenda	719762278 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE RESOLUTION 1.1A 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1B 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1C 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1D 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1E 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1F 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1G 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 1.1H 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR ' WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting		
1.1A	ELECTION OF DIRECTOR: ADAM I. LUNDIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.1B	ELECTION OF DIRECTOR: C. ASHLEY HEPPENSTALL	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.1C	ELECTION OF DIRECTOR: DONALD K. CHARTER	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.1D	ELECTION OF DIRECTOR: JACK O. A. LUNDIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.1E	ELECTION OF DIRECTOR: VICTORIA J. MCMILLAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.1F	ELECTION OF DIRECTOR: DALE C. PENIUK	Management	For	For

	Enhanced Proposal Category: Elect Director			
1.1G	ELECTION OF DIRECTOR: MARIA OLIVIA RECART	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.1H	ELECTION OF DIRECTOR: NATASHA N.D. VAZ	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	TO APPOINT PRICEWATERHOUSECOOPERS LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR, AND TO AUTHORIZE THE DIRECTORS TO FIX THE REMUNERATION TO BE PAID TO THE AUDITORS.	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
3	TO CONSIDER, AND IF DEEMED ADVISABLE, ON A NON-BINDING ADVISORY BASIS, AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD, ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE CORPORATION'S MANAGEMENT PROXY CIRCULAR.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

VESTUM AB			
Security	W9821P107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0017134125	Agenda	719790760 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 297374 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF RESOLUTIONS 7c AND 10. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON-THIS MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		

7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c1	APPROVE DISCHARGE OF CONNY RYK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c2	APPROVE DISCHARGE OF PER AHLGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c3	APPROVE DISCHARGE OF JOHAN HEIJBEL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c4	APPROVE DISCHARGE OF ANDERS ROSENQVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c5	APPROVE DISCHARGE OF HELENA FAGRAEUS LUNDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c6	APPROVE DISCHARGE OF SIRI HANE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.c7	APPROVE DISCHARGE OF CEO SIMON GOTHBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.d	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 250,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10.1	REELECT PER AHLGREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.2	REELECT JOHAN HEIJBEL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.3	REELECT ANDERS ROSENQVIST AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

10.4	ELECT CAROLINE ATELIUS AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.5	REELECT CONNY RYK AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.6	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
12	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
14	APPROVE WARRANT PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

AUTOLIV INC			
Security	U0508X127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0021309614	Agenda	719893186 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.01	ELECTION OF DIRECTOR: MIKAEL BRATT	Management		
	Enhanced Proposal Category: Elect Director			
1.02	ELECTION OF DIRECTOR: LAURIE BRLAS	Management		
	Enhanced Proposal Category: Elect Director			
1.03	ELECTION OF DIRECTOR: JAN CARLSON	Management		
	Enhanced Proposal Category: Elect Director			
1.04	ELECTION OF DIRECTOR: LEIF JOHANSSON	Management		
	Enhanced Proposal Category: Elect Director			
1.05	ELECTION OF DIRECTOR: ADRIANA KARABOUTIS	Management		
	Enhanced Proposal Category: Elect Director			
1.06	ELECTION OF DIRECTOR: FRANZ-JOSEF KORTUM	Management		
	Enhanced Proposal Category: Elect Director			
1.07	ELECTION OF DIRECTOR: FREDERIC LISSALDE	Management		
	Enhanced Proposal Category: Elect Director			
1.08	ELECTION OF DIRECTOR: XIAOZHI LIU	Management		
	Enhanced Proposal Category: Elect Director			
1.09	ELECTION OF DIRECTOR: GUSTAV LUNDGREN	Management		
	Enhanced Proposal Category: Elect Director			
1.10	ELECTION OF DIRECTOR: MARTIN LUNDSTEDT	Management		
	Enhanced Proposal Category: Elect Director			
1.11	ELECTION OF DIRECTOR: TED SENKO	Management		
	Enhanced Proposal Category: Elect Director			
2	ADVISORY VOTE ON AUTOLIV, INC.S 2024 EXECUTIVE COMPENSATION	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	RATIFICATION OF ERNST AND YOUNG AB AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	Management		
	Enhanced Proposal Category: Ratify Auditors			

CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting

STERLING INFRASTRUCTURE, INC.			
Security	859241101	Meeting Type	Annual
Ticker Symbol	STRL	Meeting Date	08-May-2025
ISIN	US8592411016	Agenda	936208380 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: William T. Bosway	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Roger A. Cregg	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Joseph A. Cutillo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Julie A. Dill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Dana C. O'Brien	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Dwayne A. Wilson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the compensation of our named executive officers	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	08-May-2025
ISIN	US9078181081	Agenda	936211476 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David B. Dillon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Sheri H. Edison	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Teresa M. Finley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Deborah C. Hopkins	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Jane H. Lute	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michael R. McCarthy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Doyle R. Simons	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: John K. Tien, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: V. James Vena	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: John P. Wiehoff	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Christopher J. Williams	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Shareholder proposal requesting an amended clawback policy if properly presented at the Annual Meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Clawback of Incentive Payments			

ESAB CORPORATION

Security	29605J106	Meeting Type	Annual
Ticker Symbol	ESAB	Meeting Date	08-May-2025
ISIN	US29605J1060	Agenda	936213569 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director: Melissa Cummings	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class III Director: Shyam P. Kambeyanda	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class III Director: Robert S. Lutz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Class III Director: Rajiv Vinnakota	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve on an advisory basis the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	To approve the Amended and Restated ESAB Corporation 2022 Omnibus Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			

LOGISTEA AB			
Security	W5S480149	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2025
ISIN	SE0017131329	Agenda	719698827 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING - PATRIK TILLMAN	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDIT REPORT ON THE CONSOLIDATED-FINANCIAL STATEMENTS	Non-Voting		

9A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	RESOLUTION ON DISPOSITION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - PATRIK TILLMAN (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C2	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - MIA ARNHULT (MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C3	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - KARL-ERIK BEKKEN (MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C4	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - JONAS GRANDER (MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C5	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - BJORNAR ANDRE ULSTEIN (MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C6	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - ANNELI LINDBLOM (MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C7	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - ERIK DANSBO (FORMER MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C8	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - STEFAN HANSSON (FORMER MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C9	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - MARIA BJORKLING (FORMER MEMBER OF THE BOARD)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
9C10	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - SANJA BATLJAN (FORMER MEMBER OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9C11	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS OF THE BOARD AND THE CEO - NIKLAS ZUCKERMAN (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.1	DETERMINATION OF THE NUMBER OF DIRECTORS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.2	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	DETERMINATION OF REMUNERATION TO THE DIRECTORS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	DETERMINATION OF REMUNERATION TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.11	ELECTION OF DIRECTORS - PATRIK TILLMAN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.12	ELECTION OF DIRECTORS - MIA ARNHULT (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.13	ELECTION OF DIRECTORS - JONAS GRANDER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.14	ELECTION OF DIRECTORS - ANNELI LINDBLOM (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.15	ELECTION OF DIRECTORS - STIG WAERNES (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS - PATRIK TILLMAN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	ELECTION OF AUDITOR - ERNST YOUNG AKTIEBOLAG	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

14	RESOLUTION ON INSTRUCTION TO THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM 2025/2028, INCLUDING RESOLUTION ON A DIRECTED ISSUE OF WARRANTS WITH SUBSEQUENT TRANSFER TO THE PARTICIPANTS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
17	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUE OF SHARES	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE OF OWN ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		

LOGISTEA AB			
Security	W5S480156	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2025
ISIN	SE0017131337	Agenda	719698839 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		

8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.1 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c.1	APPROVE DISCHARGE OF PATRIK TILLMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.2	APPROVE DISCHARGE OF MIA ARNHULT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.3	APPROVE DISCHARGE OF KARL-ERIK BEKKEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.4	APPROVE DISCHARGE OF JONAS GRANDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.5	APPROVE DISCHARGE OF BJORNAR ANDRE ULSTEIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.6	APPROVE DISCHARGE OF ANNELI LINDBLOM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.7	APPROVE DISCHARGE OF ERIK DANSBO	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.8	APPROVE DISCHARGE OF STEFAN HANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.9	APPROVE DISCHARGE OF MARIA BJORKLING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.10	APPROVE DISCHARGE OF SANJA BATLJAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9c.11	APPROVE DISCHARGE OF NIKLAS ZUCKERMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.1	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 375,000 FOR CHAIR AND SEK 180,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.11	REELECT PATRIK TILLMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.12	REELECT MIA ARNHULT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.13	REELECT JONAS GRANDER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.14	REELECT ANNELI LINDBLOM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.15	ELECT STIG WAERNES AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2	REELECT PATRIK TILLMAN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE WARRANT BASED INCENTIVE PLAN 2025/2028 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
17	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	CLOSE MEETING	Non-Voting		

TERADYNE, INC.			
Security	880770102	Meeting Type	Annual
Ticker Symbol	TER	Meeting Date	09-May-2025
ISIN	US8807701029	Agenda	936213381 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve as director for a one-year term: Peter Herweck	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to serve as director for a one-year term: Mercedes Johnson	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to serve as director for a one-year term: Ernest E. Maddock	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to serve as director for a one-year term: Marilyn Matz	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to serve as director for a one-year term: Gregory S. Smith	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to serve as director for a one-year term: Paul J. Tufano	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to serve as director for a one-year term: Bridget van Kralingen	Management		
	Enhanced Proposal Category: Elect Director			
2.	To approve, on a non-binding, advisory basis, the 2024 compensation of the Company's named executive officers.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			
4.	To approve an amendment and restatement of the Equity and Cash Compensation Incentive Plan.	Management		
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
5.	To vote on a shareholder proposal requiring the Company to prepare a report about political contributions and expenditures.	Shareholder		
	Enhanced Proposal Category: Political Contributions Disclosure			

GRANGES AB			
Security	W38254111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2025
ISIN	SE0006288015	Agenda	719641400 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE PRESIDENT'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.c.A	APPROVE DISCHARGE OF FREDRIK ARP	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
8.c.B	APPROVE DISCHARGE OF STEVEN ARMSTRONG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.C	APPROVE DISCHARGE OF MATS BACKMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.D	APPROVE DISCHARGE OF MIKAEL BRATT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.E	APPROVE DISCHARGE OF MARTINA BUCHHAUSER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.F	APPROVE DISCHARGE OF PETER CARLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.G	APPROVE DISCHARGE OF CECILIA DAUN WENNBORG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.H	APPROVE DISCHARGE OF GUNILLA SALTIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.I	APPROVE DISCHARGE OF EMMA HANSEN LAMPRECHT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.J	APPROVE DISCHARGE OF TOBIAS JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.K	APPROVE DISCHARGE OF HANS PORAT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.L	APPROVE DISCHARGE OF KATARINA LINDSTROM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.M	APPROVE DISCHARGE OF EMELIE GUNNSTEDT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.c.N	APPROVE DISCHARGE OF CEO JORGEN ROSENGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 940,000 FOR CHAIR AND SEK 395,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11.A	REELECT FREDRIK ARP (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.B	REELECT STEVEN ARMSTRONG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.C	REELECT MATS BACKMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.D	REELECT MIKAEL BRATT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.E	REELECT MARTINA BUCHHAUSER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.F	REELECT CECILIA DAUN WENNBORG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.G	REELECT GUNILLA SALTIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.H	REELECT FREDRIK ARP AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14.a	APPROVE LTI 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
14.b	APPROVE LONG-TERM INCENTIVE PROGRAM 2025 FOR MANAGEMENT TEAM AND KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan			
15	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

KINNEVIK AB			
Security	W5139V844	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2025
ISIN	SE0022060521	Agenda	719748002 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	REMARKS BY THE CHAIR OF THE BOARD	Non-Voting		
8	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER	Non-Voting		
9	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITOR'S REPORT-AS WELL AS OF THE GROUP ANNUAL REPORT AND THE GROUP AUDITOR'S REPORT	Non-Voting		

10	RESOLUTION ON THE ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS OF THE GROUP PROFIT AND LOSS STATEMENT AND THE GROUP BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	RESOLUTION ON THE PROPOSED TREATMENT OF KINNEVIK'S EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12A	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - JAMES ANDERSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12B	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - SUSANNA CAMPBELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12C	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - HARALD MIX	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12D	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CECILIA QVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12E	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CHARLOTTE STROMBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12F	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CLAES GLASSELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12G	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - MARIA REDIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12H	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - HANS PLOOS VAN AMSTEL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12I	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - JAN BERNTSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

12J	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - GEORGI GANEV	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	PRESENTATION AND RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
15	DETERMINATION OF THE REMUNERATION TO THE MEMBERS OF THE BOARD AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
16A	ELECTION OF BOARD MEMBER - JAN BERNTSSON (RE-ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16B	ELECTION OF BOARD MEMBER - CLAES GLASSELL (RE-ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16C	ELECTION OF BOARD MEMBER - MARIA REDIN (RE-ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16D	ELECTION OF BOARD MEMBER - CAMILLA GIESECKE (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16E	ELECTION OF BOARD MEMBER - HENRIK LUNDIN (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16F	ELECTION OF BOARD MEMBER - RUBIN RITTER (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
16G	ELECTION OF BOARD MEMBER - CRISTINA STENBECK (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	ELECTION OF THE CHAIR OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			

18	DETERMINATION OF THE NUMBER OF AUDITORS AND ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
19	RESOLUTION REGARDING APPROVAL OF INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
20	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE TO REPURCHASE OWN CLASS A, CLASS B AND INCENTIVE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	RESOLUTION REGARDING OFFER TO RECLASSIFY CLASS A SHARES INTO CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Company Specific - Equity Related			
22	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	10 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	10 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

KINNEVIK AB			
Security	W5139V844	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2025
ISIN	SE0022060521	Agenda	719748002 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE ANNUAL GENERAL MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	REMARKS BY THE CHAIR OF THE BOARD	Non-Voting		
8	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER	Non-Voting		
9	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITOR'S REPORT-AS WELL AS OF THE GROUP ANNUAL REPORT AND THE GROUP AUDITOR'S REPORT	Non-Voting		

10	RESOLUTION ON THE ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS OF THE GROUP PROFIT AND LOSS STATEMENT AND THE GROUP BALANCE SHEET	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
11	RESOLUTION ON THE PROPOSED TREATMENT OF KINNEVIK'S EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
12A	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - JAMES ANDERSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12B	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - SUSANNA CAMPBELL	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12C	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - HARALD MIX	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12D	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CECILIA QVIST	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12E	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CHARLOTTE STROMBERG	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12F	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CLAES GLASSELL	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12G	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - MARIA REDIN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12H	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - HANS PLOOS VAN AMSTEL	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12I	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - JAN BERNTSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	

12J	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - GEORGI GANEV	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13	PRESENTATION AND RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
14	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD	Management
	Enhanced Proposal Category: Fix Number of Directors	
15	DETERMINATION OF THE REMUNERATION TO THE MEMBERS OF THE BOARD AND THE AUDITOR	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors	
16A	ELECTION OF BOARD MEMBER - JAN BERNTSSON (RE-ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
16B	ELECTION OF BOARD MEMBER - CLAES GLASSELL (RE-ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
16C	ELECTION OF BOARD MEMBER - MARIA REDIN (RE-ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
16D	ELECTION OF BOARD MEMBER - CAMILLA GIESECKE (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
16E	ELECTION OF BOARD MEMBER - HENRIK LUNDIN (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
16F	ELECTION OF BOARD MEMBER - RUBIN RITTER (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
16G	ELECTION OF BOARD MEMBER - CRISTINA STENBECK (NEW ELECTION, PROPOSED BY THE NOMINATION COMMITTEE)	Management
	Enhanced Proposal Category: Elect Director	
17	ELECTION OF THE CHAIR OF THE BOARD	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	

18	DETERMINATION OF THE NUMBER OF AUDITORS AND ELECTION OF AUDITOR	Management
	Enhanced Proposal Category: Ratify Auditors	
19	RESOLUTION REGARDING APPROVAL OF INSTRUCTION FOR THE NOMINATION COMMITTEE	Management
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations	
20	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE TO REPURCHASE OWN CLASS A, CLASS B AND INCENTIVE SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
21	RESOLUTION REGARDING OFFER TO RECLASSIFY CLASS A SHARES INTO CLASS B SHARES	Management
	Enhanced Proposal Category: Company Specific - Equity Related	
22	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	10 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

BRAINCOOL AB			
Security	W1791R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2025
ISIN	SE0005731833	Agenda	719770263 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
8.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (4) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 343,800 FOR CHAIR AND SEK 200,550 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	REELECT OSCAR ENGELLAU, JENS LINDBERG (CHAIR) AND MICHELLE HESSIUS AS DIRECTORS; ELECT ANNELIE AAVA VIKNER AS NEW DIRECTOR; RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPROVE ISSUANCE OF UP TO 20 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	AMEND ARTICLES RE: SET MINIMUM (SEK 3.6 MILLION) AND MAXIMUM (SEK 14.4 MILLION) SHARE CAPITAL; SET MINIMUM (80 MILLION) AND MAXIMUM (320 MILLION) NUMBER OF SHARES; ALLOW SHAREHOLDER MEETINGS TO BE HELD BY ELECTRONIC MEANS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ARES CAPITAL CORPORATION			
Security	04010L103	Meeting Type	Annual
Ticker Symbol	ARCC	Meeting Date	12-May-2025
ISIN	US04010L1035	Agenda	936201918 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director of the Company to serve until the 2028 Annual Meeting of Stockholders and until his successor is duly elected and qualifies: Daniel G. Kelly, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class III Director of the Company to serve until the 2028 Annual Meeting of Stockholders and until his successor is duly elected and qualifies: Eric B. Siegel	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class III Director of the Company to serve until the 2028 Annual Meeting of Stockholders and until his successor is duly elected and qualifies: R. Kipp deVeer	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

SAP SE			
Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	DE0007164600	Agenda	719654786 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT AND GROUP-MANAGEMENT REPORT OF SAP SE, INCLUDING THE EXECUTIVE BOARD'S	Non-Voting		
2	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.1	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND THE GROUP ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.2	APPOINTMENT OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL I AND THE CREATION OF NEW AUTHORIZED CAPITAL I FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS (IN RESPECT OF FRACTIONAL SHARES ONLY)	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
7.2	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL II AND THE CREATION OF NEW AUTHORIZED CAPITAL II FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH OR IN KIND, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS, AND ON THE CORRESPONDING AMENDMENT OF SECTION 4 (6) OF THE ARTICLES OF INCORPORATION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			

8	RESOLUTION ON A NEW AUTHORIZATION TO ENABLE VIRTUAL GENERAL MEETINGS OF SHAREHOLDERS AND ON THE CORRESPONDING AMENDMENT OF ARTICLE 20A (1) OF THE ARTICLES OF INCORPORATION	Management	For	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

TELE2 AB			
Security	W95878166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	SE0005190238	Agenda	719698790 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CHAIR'S REPORT	Non-Voting		

8	RECEIVE CEO'S REPORT	Non-Voting		
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
11	APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF SEK 6.35 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
12a	APPROVE DISCHARGE OF THOMAS REYNAUD	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12b	APPROVE DISCHARGE OF STINA BERGFORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12c	APPROVE DISCHARGE OF AUDE DURAND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12d	APPROVE DISCHARGE OF CEO JEAN MARC HARION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12e	APPROVE DISCHARGE OF NICHOLAS HOGBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12f	APPROVE DISCHARGE OF SAM KINI	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12g	APPROVE DISCHARGE OF EVA LINDQVIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12h	APPROVE DISCHARGE OF LARS-AKE NORLING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12i	APPROVE DISCHARGE OF FORMER CEO KJELL JOHNSEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12j	APPROVE DISCHARGE OF ANDREW BARRON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12k	APPROVE DISCHARGE OF GEORGI GANEV	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.4 MILLION FOR CHAIR AND SEK 680,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

14b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15a	REELECT THOMAS REYNAUD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15b	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15c	REELECT AUDE DURAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15d	REELECT JEAN MARC HARION AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15e	REELECT NICHOLAS HOGBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15f	REELECT SAM KINI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15g	ELECT MATHIAS HERMANSSON AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15h	ELECT MAXIME LOMBARDINI AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	ELECT THOMAS REYNAUD AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
17	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0); RATIFY KPMG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
19	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
20a	APPROVE PERFORMANCE INCENTIVE PLAN LTI 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
20b	APPROVE EQUITY PLAN FINANCING THROUGH ISSUANCE OF CLASS C SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20c	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS C SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

20d	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS B SHARES TO PARTICIPANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20e	APPROVE EQUITY PLAN FINANCING THROUGH REISSUANCE OF CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
20f	AUTHORIZE SHARE SWAP AGREEMENT	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
21	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22a	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INVESTIGATE IF CURRENT BOARD MEMBERS AND LEADERSHIP TEAM FULFIL RELEVANT LEGISLATIVE AND REGULATORY REQUIREMENTS, AS WELL AS THE DEMANDS OF THE PUBLIC OPINIONS' ETHICAL VALUES	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific--Governance-Related			
22b	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT THAT THE INVESTIGATION CLARIFIES THAT THERE IS NEED, RELEVANT MEASURES SHALL BE TAKEN TO ENSURE THAT THE REQUIREMENTS ARE FULFILLED	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific--Governance-Related			
22c	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INVESTIGATION AND ANY MEASURES SHOULD BE PRESENTED AS SOON AS POSSIBLE, HOWEVER NOT LATER THAN AGM 2026	Shareholder	Against	
	Enhanced Proposal Category: Company-Specific--Governance-Related			
23	CLOSE MEETING	Non-Voting		
CMMT	08 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED	Non-Voting		

	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	08 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

LINDAB INTERNATIONAL AB			
Security	W56316107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	SE0001852419	Agenda	719752796 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	OPEN MEETING; ELECT PETER NILSSON AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE CEO'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.40 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8CI	APPROVE DISCHARGE OF PETER NILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CII	APPROVE DISCHARGE OF ANETTE FRUMERIE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CIII	APPROVE DISCHARGE OF MARCUS HEDBLOM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CIV	APPROVE DISCHARGE OF PER BERTLAND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CV	APPROVE DISCHARGE OF SONAT BURMAN-OLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CVI	APPROVE DISCHARGE OF STAFFAN PEHRSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CVII	APPROVE DISCHARGE OF VIVEKA EKBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C8	APPROVE DISCHARGE OF PONTUS ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CIX	APPROVE DISCHARGE OF ULF JONSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8CX	APPROVE DISCHARGE OF CEO OLA RINGDAHL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.47 MILLION FOR CHAIR, SEK 575,000 TO OTHER DIRECTORS AND SEK 26,250 TO EMPLOYEE REPRESENTATIVES; APPROVE COMMITTEE FEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.2	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11.A	REELECT PETER NILSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.B	REELECT VIVEKA EKBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.C	REELECT SONAT BURMAN-OLSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

11.D	REELECT ANETTE FRUMERIE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.E	REELECT PER BERTLAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.F	REELECT MARCUS HEDBLOM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.G	REELECT STAFFAN PEHRSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.H	REELECT PETER NILSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.1	RATIFY DELOITTE AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

	CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

BAHNHOF AB			
Security	W1785Y117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	SE0010442418	Agenda	719763294 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

7.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	APPROVE REMUNERATION OF DIRECTORS; APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
9	REELECT ANDREAS NORMAN, JON KARLUNG, ANNA AHR, ERIC HASSELQVIST, JENS NYLANDER (CHAIR) AND ANDERS JENSEN AS DIRECTORS; RATIFY KPMG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
10	APPROVE ISSUANCE OF UP TO 10 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

SAMHALLSBYGGNADSBOLAGET I NORDEN AB			
Security	W2R93A131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	SE0009554454	Agenda	719770489 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

11.1	APPROVE DISCHARGE OF LENNART STEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.2	APPROVE DISCHARGE OF LENNART SCHUSS	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.3	APPROVE DISCHARGE OF ILIJA BATLJAN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.4	APPROVE DISCHARGE OF SVEN-OLOF JOHANSSON	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.5	APPROVE DISCHARGE OF HANS RUNESTEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.6	APPROVE DISCHARGE OF LARS RODERT	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.7	APPROVE DISCHARGE OF ANNE-GRETE STROM-ERICHSEN	Management
	Enhanced Proposal Category: No Enhanced Category Available	
11.8	APPROVE DISCHARGE OF CEO LEIV SYNNES	Management
	Enhanced Proposal Category: No Enhanced Category Available	
12a	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)	Management
	Enhanced Proposal Category: Fix Number of Directors	
12b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
	Enhanced Proposal Category: No Enhanced Category Available	
13a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
13b	APPROVE REMUNERATION OF AUDITOR	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
14a	REELECT LENNART STEN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14b	REELECT ILIJA BATLJAN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14c	REELECT LENNART SCHUSS AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14d	REELECT HANS RUNESTEN AS DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14e	REELECT LARS RODERT AS DIRECTOR	Management

	Enhanced Proposal Category: Elect Director	
14f	ELECT HAN-SUCK SONG AS NEW DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14g	ELECT TONE KRISTIN OMSTED AS NEW DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
14h	ELECT LENNART STEN AS BOARD CHAIR	Management
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair	
14i	RATIFY ERNST AND YOUNG AS AUDITOR	Management
	Enhanced Proposal Category: Ratify Auditors	
15	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations	
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management
	Enhanced Proposal Category: Approve Remuneration Policy	
17	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
19	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares	
20	APPROVE PERFORMANCE SHARE PLAN LTIP 2025 FOR KEY EMPLOYEES	Management
	Enhanced Proposal Category: Approve Restricted Stock Plan	
21	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

CMMT	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

MSA SAFETY INCORPORATED

Security	553498106	Meeting Type	Annual
Ticker Symbol	MSA	Meeting Date	13-May-2025
ISIN	US5534981064	Agenda	936190595 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Robert A. Bruggeworth		For	For
	2 Gregory B. Jordan		For	For
	3 William R. Sperry		For	For
2.	Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

XYLEM INC.			
Security	98419M100	Meeting Type	Annual
Ticker Symbol	XYL	Meeting Date	13-May-2025
ISIN	US98419M1009	Agenda	936211767 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Earl R. Ellis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Robert F. Friel	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Lisa Glatch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Victoria D. Harker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Mark D. Morelli	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jerome A. Peribere	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Matthew F. Pine	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Lila Tretikov	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Uday Yadav	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 10% of Company stock, if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

WASTE MANAGEMENT, INC.			
Security	94106L109	Meeting Type	Annual
Ticker Symbol	WM	Meeting Date	13-May-2025
ISIN	US94106L1098	Agenda	936213292 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas L. Bené	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Bruce E. Chinn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: James C. Fish, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Andrés R. Gluski	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Victoria M. Holt	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Kathleen M. Mazzarella	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sean E. Menke	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: William B. Plummer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Maryrose T. Sylvester	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approval, on an advisory basis, of our executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

SUNRISE COMMUNICATIONS			
Security	867975104	Meeting Type	Annual
Ticker Symbol	SNRE	Meeting Date	13-May-2025
ISIN	US8679751045	Agenda	936234703 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Approval of the Consolidated Financial Statements and the Annual Financial Statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1.2	Vote on the Non-Financial Reporting 2024	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
1.3	Advisory Vote on the Compensation Report 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
2.	Appropriation of Financial Result and Dividend	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Discharge of the Board of Directors and the Persons Entrusted with Management	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4.1	Re-election of Board of Director: Mr. Michael T. Fries (Chairman)	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.2	Re-election of Board of Director: Mr. Adam Bird	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.3	Re-election of Board of Director: Ms. Ingrid Deltenre	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.4	Re-election of Board of Director: Mr. Thomas D. Meyer	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.5	Re-election of Board of Director: Ms. Catherine Mühlemann	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.6	Re-election of Board of Director: Mr. Enrique Rodriguez	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.7	Re-election of Board of Director: Mr. Lutz Schüler	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1	Re-election to the Compensation Committee: Mr. Adam Bird	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
5.2	Re-election to the Compensation Committee: Ms. Ingrid Deltenre	Management	For	For

	Enhanced Proposal Category: Elect Member of Remuneration Committee			
5.3	Re-election to the Compensation Committee: Mr. Enrique Rodriguez	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
6.	Re-election of the Auditors	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7.	Re-election of the Independent Voting Rights Representative	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
8.1	Compensation of the Board of Directors and the Executive Committee: Approval of the Maximum Aggregate Amount of Compensation of the Board of Directors	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.2	Compensation of the Board of Directors and the Executive Committee: Approval of the Maximum Aggregate Amount of Compensation of the Executive Committee for Financial Year 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
9.	With regard to unannounced proposals and new agenda items put forth during the general meeting, I/we instruct the Depositary to vote as follows:	Management	For	For
	Enhanced Proposal Category: Other Business			

HGCAPITAL TRUST PLC			
Security	G4441G148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	GB00BJ0LT190	Agenda	719537029 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	APPROVE FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	ELECT JOHN BILLOWITS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RE-ELECT RICHARD BROOMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT HELENA COLES AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT PILAR JUNCO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-ELECT ERIKA SCHRANER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RE-ELECT JIM STRANG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	REAPPOINT GRANT THORNTON UK LLP AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12	APPROVE CONTINUATION OF COMPANY AS INVESTMENT TRUST	Management	For	For
	Enhanced Proposal Category: Approve Continuation of Company as Investment Trust			
13	APPROVE THE PROPOSED CHANGES TO THE INVESTMENT POLICY	Management	For	For
	Enhanced Proposal Category: Approve Change of Fundamental Investment Policy			
14	AUTHORISE ISSUE OF EQUITY	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

GETLINK SE			
Security	F4R053105	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-May-2025
ISIN	FR0010533075	Agenda	719554835 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	18 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU			
CMMT	18 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
1	REVIEW AND APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2024; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
5	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
6	RENEWAL OF THE TERM OF OFFICE OF YANN LERICHE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
9	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

16	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19	RENEWAL OF THE AUTORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE ORDINARY SHARES OR SECURITIES TO ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL IN THE COMPANY OR IN COMPANIES IN THE COMPANY'SGROUP, WITH PREFERENTIAL SUBSCRIPTION RIGHTS (UP TO A MAXIMUM OF 40% OF THE SHARE CAPITAL)	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
20	AUTOHORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL, AS A REMUNERATION FOR CONTRIBUTION IN KIND RELATING TO SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
21	AGGREGATE LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Set Global Limit for Capital Increase to Result From All Issuance Requests			

22	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
23	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
24	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
25	HARMONISATION OF THE ARTICLES OF ASSOCIATION WITH LEGAL AND REGULATORY PROVISIONS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
26	POWERS FOR THE FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	24 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	24 APR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0314/202503-142500649.pdf AND-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0423/202504-232501217.pdf	Non-Voting		

ANNEHEM FASTIGHETER AB			
Security	W1116D121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0015221684	Agenda	719654332 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION BY THE CEO	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE- CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting		
9	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	RESOLUTION REGARDING ALLOCATIONS OF THE COMPANY'S RESULT PURSUANT TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - HENRIK SAXBORN (CHAIRMAN OF THE BOARD AND BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - PIA ANDERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - KARIN EBBINGHAUS (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - AXEL GRANLUND (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - JESPER GORANSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - ANDERS HYLEN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - LARS LJUNGALV (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE CEO - MONICA FALLENIUS (CEO)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
12A	RESOLUTION REGARDING THE NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12B	RESOLUTION REGARDING THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13A	RESOLUTION REGARDING THE FEES TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13B	RESOLUTION REGARDING THE FEE TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14A	ELECTION OF BOARD MEMBERS - PIA ANDERSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14B	ELECTION OF BOARD MEMBERS - KARIN EBBINGHAUS	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
14C	ELECTION OF BOARD MEMBERS - JESPER GORANSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14D	ELECTION OF BOARD MEMBERS - ANDERS HYLEN	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
14E	ELECTION OF BOARD MEMBERS - LARS LJUNGALV	Management	For	For
	Enhanced Proposal Category: Elect Director			
14F	ELECTION OF BOARD MEMBERS - HENRIK SAXBORN	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS (HENRIK SAXBORN)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	ELECTION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES OF CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

19	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
20	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		

MUNTERS GROUP AB			
Security	W5S77G155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0009806607	Agenda	719700545 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DETERMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	ELECTION OF TWO PERSONS TO APPROVE THE MINUTES TOGETHER WITH THE CHAIRMAN	Non-Voting		
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE CONSOLIDATED FINANCIAL-STATEMENTS FOR 2024 (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	Non-Voting		

8	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT, THE BALANCE SHEET, THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	RESOLUTION ON APPROPRIATION OF THE COMPANY'S RESULTS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10a	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - ELIZABETH CAREY NUGENT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10b	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - SARA BOIJE (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - HELEN FASTH GILLSTEDT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10d	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - KLAS FORSSTROM (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10e	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - SIMON HENRIKSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10f	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - MARIA HAKANSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10g	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - JULIA JAKOBSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10h	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - ANDERS LINDQVIST (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10i	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - LINUS MORELL (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10j	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - MAGNUS NICOLIN (BOARD MEMBER, CHAIR)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10k	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - KRISTIAN SILDEBY (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10l	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - SABINE SIMEON-AISSAOUI (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10m	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - ROBERT WAHLGREN (EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10n	RESOLUTION ON DISCHARGE OF THE BOARD MEMBERS AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2024 - ANNA WESTERBERG (BOARD MEMBER)	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
11	RESOLUTION ON NUMBER OF BOARD MEMBERS AND ALTERNATE BOARD MEMBERS TO BE ELECTED BY THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12	RESOLUTION ON REMUNERATION FOR BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13a	ELECTION OF BOARD MEMBERS - ELIZABETH CAREY NUGENT (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13b	ELECTION OF BOARD MEMBERS - HELEN FASTH GILLSTEDT (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13c	ELECTION OF BOARD MEMBERS - MARIA HAKANSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13d	ELECTION OF BOARD MEMBERS - ANDERS LINDQVIST (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13e	ELECTION OF BOARD MEMBERS - MAGNUS NICOLIN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13f	ELECTION OF BOARD MEMBERS - KRISTIAN SILDEBY (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13g	ELECTION OF BOARD MEMBERS - SABINE SIMEON-AISSAOUI (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14a	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS - MAGNUS NICOLIN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	RESOLUTION ON NUMBER OF AUDITORS AND ALTERNATE AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
16	RESOLUTION ON REMUNERATION FOR THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17a	ELECTION OF AUDITOR - ERNST YOUNG AB (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	RESOLUTION ON GUIDELINES FOR THE REMUNERATION OF SENIOR EXECUTIVES	Management	For	For

	Enhanced Proposal Category: Approve Remuneration Policy			
19	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
20	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE NEW SHARES AND/OR CONVERTIBLE BONDS AND/OR WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
22	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	09 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	09 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	05 MAY 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

SPIRAX GROUP PLC			
Security	G83561129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	GB00BWFGQN14	Agenda	719721537 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO APPROVE THE ANNUAL REPORT ON REMUNERATION 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	TO APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE AMOUNT OF FEES PAYABLE TO THE CHAIR AND OTHER NON-EXECUTIVE DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Increase in Aggregate Compensation Ceiling for Directors			
04	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024 OF 117.5 PENCE PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
05	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
06	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
07	TO ELECT TIM COBBOLD AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO ELECT LOUISA BURDETT AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO RE-ELECT NIMESH PATEL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT ANGELA ARCHON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT CONSTANCE BAROUDEL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT PETER FRANCE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT RICHARD GILLINGWATER AS A DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
14	TO RE-ELECT CAROLINE JOHNSTONE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-ELECT JANE KINGSTON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	TO RE-ELECT KEVIN THOMPSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	TO AUTHORISE THE DIRECTORS TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
18	TO AUTHORISE THE DIRECTORS TO APPROVE THE ISSUE OF SHARES IN LIEU OF CASH DIVIDENDS IN RESPECT OF THE PERIOD UP TO AND INCLUDING THE DATE OF THE ANNUAL GENERAL MEETING 2028	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
20	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL AUTHORITY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ADDITIONAL AUTHORITY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
23	TO AUTHORISE A SHORTER NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

AMBEA AB			
Security	W0R88P139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0009663826	Agenda	719749953 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

11a	APPROVE DISCHARGE OF HILDE BRITT MELLBYE	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11b	APPROVE DISCHARGE OF DANIEL BJORKLUND	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11c	APPROVE DISCHARGE OF GUNILLA RUDEBJER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11d	APPROVE DISCHARGE OF DAN OLSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11e	APPROVE DISCHARGE OF YRJO NARHINEN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11f	APPROVE DISCHARGE OF SAMUEL SKOTT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11g	APPROVE DISCHARGE OF MAGNUS SALLSTROM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11h	APPROVE DISCHARGE OF CHARALAMPOS KALPAKAS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11i	APPROVE DISCHARGE OF PATRICIA BRICENO RODRIGUEZ	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11j	APPROVE DISCHARGE OF LINDA JOHANSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11k	APPROVE DISCHARGE OF MARTIN RONNLUND	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11l	APPROVE DISCHARGE OF BODIL ISAKSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11m	APPROVE DISCHARGE OF KHASHAYAR TABRIZI	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11n	APPROVE DISCHARGE OF MARK JENSEN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			

12a	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
13a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 930,000 FOR CHAIR AND SEK 390,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13b	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14a	REELECT HILDE BRITT MELLBYE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14b	REELECT YRJO NARHINEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14c	REELECT DAN OLSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14d	REELECT GUNILLA RUDEBJER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14e	REELECT SAMUEL SKOTT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14f	ELECT ROGER HAGBORG AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14g	ELECT ERIK MALMBERG AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	REELECT YRJO NARHINEN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
16	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
19a	APPROVE SEK 158,264.07 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For

	Enhanced Proposal Category: Approve Reduction in Share Capital			
19b	APPROVE SEK 158,264.07 INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
20	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
21	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
23	CLOSE MEETING	Non-Voting		
CMMT	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

CMMT	28 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	28 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

DEVYSER DIAGNOSTICS AB			
Security	W2533X146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0016588867	Agenda	719757835 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 420,000 FOR CHAIR AND SEK 200,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11	REELECT MIA ARNHULT (CHAIR), FREDRIK DAHL, PIA GIDEON AND THOMAS EKLUND AS DIRECTORS; ELECT ISABELLE DUCELLIER AND OLOF ERICSSON AS NEW DIRECTOR; RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	AMEND REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
13	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	APPROVE STOCK OPTION PLAN 2025/2029 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

PARADOX INTERACTIVE AB			
Security	W7S83E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0008294953	Agenda	719770338 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE; APPROVE EXTRA DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8ci	APPROVE DISCHARGE OF HAKAN SJUNNESSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8cii	APPROVE DISCHARGE OF FREDRIK WESTER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8ciii	APPROVE DISCHARGE OF MATHIAS HERMANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8civ	APPROVE DISCHARGE OF LINDA HOGLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8cv	APPROVE DISCHARGE OF ANDRAS VAJLOK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 800,000 FOR CHAIR AND SEK 400,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11.a	REELECT HAKAN SJUNNESSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.b	REELECT FREDRIK WESTER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.c	REELECT MATHIAS HERMANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.d	REELECT LINDA HOGLUND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.e	REELECT ANDRAS VAJLOK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

11.f	REELECT HAKAN SJUNNESSON AS BOARD CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	APPROVE STOCK OPTION PLAN 2025/2029 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	CLOSE MEETING	Non-Voting		

DEVPORT AB			
Security	W2533W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0010546622	Agenda	719778322 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	SELECTION OF ONE OR MORE ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	CEO'S REVIEW OF IMPORTANT EVENTS IN 2024 AND REVIEW OF THE QUARTERLY REPORT-FOR THE PERIOD JANUARY - MARCH 2025	Non-Voting		
8	PRESENTATION OF ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS CONSOLIDATED-FINANCIAL STATEMENTS AND GROUP AUDITOR'S REPORT	Non-Voting		

9	DECISION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	DECISION ON THE ALLOCATION OF THE COMPANY'S RESULTS ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	DECISION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
12	DETERMINATION OF THE NUMBER OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14	ELECTION OF BOARD MEMBERS, CHAIRMAN OF THE BOARD, AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
15	RESOLUTION ON AUTHORIZATION FOR NEW SHARE ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	OTHER QUESTIONS	Non-Voting		
18	CLOSING OF THE MEETING	Non-Voting		

FLEXQUBE AB			
Security	W3R32D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	SE0010547075	Agenda	719821200 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

10	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	DETERMINE NUMBER OF MEMBERS (4) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 250,000 FOR CHAIR AND SEK 150,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
13	REELECT ANDERS STROBY, PER AUGUSTSSON AND MIKAEL BLUHME AS DIRECTORS; REELECT CHRISTIAN THIEL AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ELOPAK ASA			
Security	R2R8AG112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	NO0011002586	Agenda	719850340 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
2.1	ELECTION OF A CHAIRPERSON AND A PERSON TO CO-SIGN THE MINUTES - DAG MEJDELL AS CHAIR PERSON	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
2.2	CHRISTIAN GJERDE TO CO-SIGN THE MINUTES	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	APPROVAL OF THE NOTICE AND THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND THE ANNUAL REPORT FOR 2024, INCLUDING ALLOCATION OF THE RESULT OF THE YEAR	Management		
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
5	CONSIDERATION OF THE REPORT ON CORPORATE GOVERNANCE FOR 2024	Management		
	Enhanced Proposal Category: Discuss/Approve Company's Corporate Governance Structure/Statement			

6	CONSIDERATION OF THE REPORT ON MANAGEMENT REMUNERATION FOR 2024	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
7	APPROVAL OF THE COMPANY'S REVISED GUIDELINES FOR REMUNERATION OF LEADING PERSONS	Management
	Enhanced Proposal Category: Approve Remuneration Policy	
8	ELECTION OF BOARD MEMBER	Management
	Enhanced Proposal Category: Elect Director	
9	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE	Management
	Enhanced Proposal Category: Elect Member of Nominating Committee	
10	APPROVAL OF REMUNERATION TO THE BOARD AND THE COMMITTEES	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
11	APPROVAL OF REMUNERATION TO THE NOMINATION COMMITTEE	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
12	APPROVAL OF REMUNERATION TO THE AUDITOR FOR 2024	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
13	BOARD AUTHORISATION TO INCREASE SHARE CAPITAL	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
14	BOARD AUTHORISATION TO ACQUIRE OWN SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
15	BOARD AUTHORIZATION TO DISTRIBUTE DIVIDEND BASED ON THE APPROVED ANNUAL ACCOUNTS FOR 2024	Management
	Enhanced Proposal Category: Approve Dividends	

ELEVANCE HEALTH, INC.			
Security	036752103	Meeting Type	Annual
Ticker Symbol	ELV	Meeting Date	14-May-2025
ISIN	US0367521038	Agenda	936212430 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Susan D. DeVore	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Bahija Jallal	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Ryan M. Schneider	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder proposal requesting report on the effectiveness of Diversity, Equity and Inclusion efforts.	Shareholder	Against	For
	Enhanced Proposal Category: Report on EEO			

AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	14-May-2025
ISIN	US03027X1000	Agenda	936214876 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Steven O. Vondran	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Kelly C. Chambliss	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Teresa H. Clarke	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Kenneth R. Frank	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Robert D. Hormats	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Rajesh Kalathur	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Grace D. Lieblein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Craig Macnab	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Neville R. Ray	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Pamela D. A. Reeve	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Bruce L. Tanner	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

FISERV, INC.			
Security	337738108	Meeting Type	Annual
Ticker Symbol	FI	Meeting Date	14-May-2025
ISIN	US3377381088	Agenda	936221225 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	Enhanced Proposal Category: No Enhanced Category Available			
	1 Frank J. Bisignano		For	For
	2 Stephanie E. Cohen		For	For
	3 Henrique de Castro		For	For
	4 Harry F. DiSimone		For	For
	5 Lance M. Fritz		For	For
	6 Ajei S. Gopal		For	For
	7 Michael P. Lyons		For	For
	8 Wafaa Mamilli		For	For
	9 Doyle R. Simons		For	For
	10 Kevin M. Warren		For	For
	11 Charlotte B. Yarkoni		For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder proposal requesting amendments to the Fiserv, Inc. Compensation Recoupment Policy.	Shareholder	Against	For
	Enhanced Proposal Category: Clawback of Incentive Payments			

VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	14-May-2025
ISIN	US92532F1003	Agenda	936221958 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sangeeta Bhatia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Lloyd Carney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Alan Garber	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Reshma Kewalramani	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Michel Lagarde	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jeffrey Leiden	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Diana McKenzie	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Bruce Sachs	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Jennifer Schneider	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Nancy Thornberry	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Suketu Upadhyay	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Shareholder proposal, if properly presented at the meeting, regarding excessive golden parachutes.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

KADANT INC.			
Security	48282T104	Meeting Type	Annual
Ticker Symbol	KAI	Meeting Date	14-May-2025
ISIN	US48282T1043	Agenda	936222215 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director for a three-year term expiring in 2028: Jonathan W. Painter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director for a three-year term expiring in 2028: Jeffrey L. Powell	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, by non-binding advisory vote, our executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To approve restricted stock unit grants to our non-employee directors.	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
4.	To ratify the selection of KPMG LLP as our company's independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

AKAMAI TECHNOLOGIES, INC.			
Security	00971T101	Meeting Type	Annual
Ticker Symbol	AKAM	Meeting Date	14-May-2025
ISIN	US00971T1016	Agenda	936222392 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Sharon Bowen	Management		
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Marianne Brown	Management		
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Monte Ford	Management		
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director: Dan Hesse	Management		
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director: Tom Killalea	Management		
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director: Tom Leighton	Management		
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director: Jonathan Miller	Management		
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director: Madhu Ranganathan	Management		
	Enhanced Proposal Category: Elect Director			
1.9	Election of Director: Ben Verwaayen	Management		
	Enhanced Proposal Category: Elect Director			
2.	To approve an amendment to our Second Amended and Restated 2013 Stock Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 8,000,000 shares.	Management		
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	To approve, on an advisory basis, our named executive officer compensation.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4A.	Amendments to Article Tenth, which governs certain provisions related to the Board, quorum and stockholder nominations or other business.	Management		
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
4B.	Amendments to Article Eleventh, which prohibits stockholder action by written consent in lieu of a meeting.	Management		
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			

4C.	Amendments to Article Twelfth, which governs who can call special meetings of stockholders.	Management
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement	
5.	To adjourn the Annual Meeting to a later date or dates, if necessary, to solicit additional proxies to establish a quorum or if there are insufficient votes to adopt any proposal (other than Proposal 8).	Management
	Enhanced Proposal Category: Adjourn Meeting	
6.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2025.	Management
	Enhanced Proposal Category: Ratify Auditors	
7.	To vote upon an advisory proposal to give shareholders the ability to call a special shareholder meeting.	Management
	Enhanced Proposal Category: Provide Right to Call Special Meeting	
8.	To vote upon a shareholder proposal to give shareholders the ability to call a special shareholder meeting, if properly presented at the Annual Meeting.	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings	

AMERICAN WATER WORKS COMPANY, INC.			
Security	030420103	Meeting Type	Annual
Ticker Symbol	AWK	Meeting Date	14-May-2025
ISIN	US0304201033	Agenda	936223293 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey N. Edwards	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: John C. Griffith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Laurie P. Havanec	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Julia L. Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Patricia L. Kampling	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Karl F. Kurz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Michael L. Marberry	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Stuart M. McGuigan	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

MANDATUM OYJ			
Security	X5177M101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	FI4000552526	Agenda	719546422 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
01	OPENING OF THE MEETING	Non-Voting		
02	CALLING THE MEETING TO ORDER	Non-Voting		
03	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
04	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
05	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
06	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS,-THE AUDITOR'S REPORT, AND THE ASSURANCE REPORT ON THE SUSTAINABILITY-STATEMENT FOR THE FINANCIAL YEAR 2024	Non-Voting		
07	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
08	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
09	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	ELECTION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 12, 13, 15 AND 17. THANK YOU.	Non-Voting

BRIDGEPOINT GROUP PLC			
Security	G1636M104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	GB00BND88V85	Agenda	719600656 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, TOGETHER WITH THE DIRECTORS' REPORT, STRATEGIC REPORT AND AUDITOR'S REPORT ON THOSE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
4	TO RE-APPOINT FORVIS MAZARS LLP AS THE AUDITOR OF THE COMPANY UNTIL THE END OF THE NEXT AGM AT WHICH ACCOUNTS ARE LAID	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
6	TO DECLARE A FINAL DIVIDEND OF 4.6 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
7	TO RE-ELECT RAOUL HUGHES AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO ELECT RUTH PRIOR AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT ANGELES GARCIA-POVEDA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT CAROLYN MCCALL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT ARCHIE NORMAN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT TIM SCORE AS A DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT CYRUS TARAPOREVALA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
15	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FURTHER FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS (OTHER THAN AGMS) ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

STANTEC INC			
Security	85472N109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	CA85472N1096	Agenda	719686416 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.01	ELECTION OF DIRECTOR: DOUGLAS K. AMMERMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.02	ELECTION OF DIRECTOR: MARTIN A. A PORTA	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.03	ELECTION OF DIRECTOR: SHELLEY A. M. BROWN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.04	ELECTION OF DIRECTOR: ANGELINE G. CHEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.05	ELECTION OF DIRECTOR: RICHARD A. ENG	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.06	ELECTION OF DIRECTOR: GORDON A. JOHNSTON	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.07	ELECTION OF DIRECTOR: CHRISTOPHER F. LOPEZ	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.08	ELECTION OF DIRECTOR: MARIE-LUCIE MORIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.09	ELECTION OF DIRECTOR: CELINA J. WANG DOKA	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	RESOLVED THAT THE SHAREHOLDERS APPROVE THE REAPPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS STANTEC'S AUDITOR AND AUTHORIZE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
3	RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN STANTEC'S MANAGEMENT INFORMATION CIRCULAR DELIVERED IN ADVANCE OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

CMMT	PLEASE NOTE RESOLUTION 1.01 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.02 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.03 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.04 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.05 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.06 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.07 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.08 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 1.09 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2 'IN FAVOR' OR 'WITHHOLD' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting

WENDEL SE			
Security	F98370103	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2025
ISIN	FR0000121204	Agenda	719686593 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	NET INCOME ALLOCATION, DIVIDEND APPROVAL AND DIVIDEND PAYMENT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH CERTAIN CORPORATE OFFICERS OF THE COMPANY	Management	For	For

	Enhanced Proposal Category: Approve Transaction with a Related Party			
5	APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH WENDEL-PARTICIPATIONS SE	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	RENEWAL OF THE TERM OF OFFICE OF NICOLAS VER HULST AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7	RENEWAL OF THE TERM OF OFFICE OF BENEDICTE COSTE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8	RENEWAL OF THE TERM OF OFFICE OF FRANOOIS DE MITRY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
9	RENEWAL OF THE TERM OF OFFICE OF PRISCILLA DE MOUSTIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10	RENEWAL OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR AUDITING THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	RENEWAL OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITORS RESPONSIBLE FOR AUDITING THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION ITEMS PREVIOUSLY PAID OR AWARDED TO THE MEMBERS OF THE EXECUTIVE BOARD AND TO THE MEMBERS OF THE SUPERVISORY BOARD, IN ACCORDANCE WITH ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

15	APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2024 TO LAURENT MIGNON, AS CHAIRMAN OF THE EXECUTIVE BOARD	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVAL OF THE COMPENSATION ITEMS PAID IN OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2024 TO DAVID DARMON, AS MEMBER OF THE EXECUTIVE BOARD	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVAL OF THE COMPENSATION ITEMS PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2024 TO NICOLAS VER HULST, AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			
19	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBER OF THE EXECUTIVE BOARD	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			
20	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
21	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO BUY BACK COMPANY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF THE GROUP SAVINGS PLAN AND THE INTERNATIONAL GROUP SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
23	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO ALLOCATE FREE SHARES TO SOME OR ALL OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS AND EMPLOYEES	Management	Against	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
24	AMENDMENT OF ARTICLES 14, 15 AND 25 OF THE COMPANY'S BY-LAWS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
25	POWERS FOR LEGAL FORMALITIES	Management	For	For

	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities	
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0402/202504-022500836.pdf	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

INWIDO AB			
Security	W5R447107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0006220018	Agenda	719748026 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7b	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting		
7c	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
8	RECEIVE REPORT ON WORK OF BOARD AND COMMITTEES	Non-Voting		

9	RECEIVE MANAGING DIRECTORS' REPORT	Non-Voting		
10a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.50 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10c.1	APPROVE DISCHARGE OF PER BERTLAND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.2	APPROVE DISCHARGE OF MIKAEL JONSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.3	APPROVE DISCHARGE OF KERSTIN LINDELL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.4	APPROVE DISCHARGE OF HENRIETTE SCHUETZE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.5	APPROVE DISCHARGE OF ANDERS WASSBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.6	APPROVE DISCHARGE OF TONY JOHANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.7	APPROVE DISCHARGE OF ROBERT WERNERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.8	APPROVE DISCHARGE OF CARIN KARRA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.9	APPROVE DISCHARGE OF CHRISTER WAHLQUIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c10	APPROVE DISCHARGE OF CEO PETER WELIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c11	APPROVE DISCHARGE OF CEO FREDRIK MEULLER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.1	DETERMINE NUMBER OF DIRECTORS (5) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 920,000 FOR CHAIR AND SEK 370,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1a	REELECT PER BERTLAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.1b	REELECT MIKAEL JONSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.1c	REELECT KERSTIN LINDELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.1d	REELECT HENRIETTE SCHUTZE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.1e	REELECT ANDERS WASSBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.1f	REELECT PER BERTLAND AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13.2	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	APPROVE ISSUANCE OF UP TO 5.8 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	10 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

MEKO AB			
Security	W5615X116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0002110064	Agenda	719755487 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF PERSON TO VERIFY THE MINUTES	Non-Voting		
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT, THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE CONSOLIDATED FINANCIAL-STATEMENTS, THE RENUMERATION REPORT AND THE AUDITOR'S STATEMENT REGARDING-WHETHER THE GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES HAVE BEEN-COMPLIED WITH	Non-Voting		
7	PRESENTATION BY THE CEO	Non-Voting		

8	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.1	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - EIVOR ANDERSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.2	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - KENNY BRACK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.3	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - ROBERT M. HANSER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.4	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - JOSEPH M. HOLSTEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.5	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - MAGNUS HAKANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.6	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - MICHAEL LOVE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.7	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - HELENA SKANTORP	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.8	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - JUSTIN JUDE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.9	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - DOMINICK ZARCONE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.10	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - ROBERT REPPA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.11	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - JORN WERNER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.12	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - MARIE BJORKLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

9.13	RESOLUTION ON DISCHARGE OF THE DIRECTORS AND CEO FROM LIABILITY - PEHR OSCARSSON (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	RESOLUTION CONCERNING DISPOSITION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
12	DETERMINATION OF THE NUMBER OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13.1	FEES TO THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.2	FEES TO THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14.1A	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - EIVOR ANDERSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1B	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - MARIE BJORKLUND (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1C	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - KENNY BRACK (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1D	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - MAGNUS HAKANSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1E	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - ROBERT REPPA (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1F	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - HELENA SKANTORP (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1G	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - JORN WERNER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.1H	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - DOMINICK ZARCONE (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

14.1I	ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD - WALTER HANLEY (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.2	ELECTION OF DOMINICK ZARCONE AS THE CHAIRMAN OF THE BOARD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	ELECTION OF AUDITOR (RE-ELECTION): ERNST AND YOUNG	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	RESOLUTION ON A LONG-TERM SHARE-BASED INCENTIVE PROGRAM (LTIP 2025)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18A	RESOLUTIONS ON AUTHORIZATION FOR THE BOARD TO ACQUIRE OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18B	RESOLUTIONS ON AUTHORIZATION FOR THE BOARD TO TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
19	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO ISSUE NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	14 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE	Non-Voting		

	APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	14 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	14 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

NIBE INDUSTRIER AB			
Security	W6S38Z126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0015988019	Agenda	719755689 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE AUDITOR'S REPORT-ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR EXECUTIVE MANAGEMENT	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.04 MILLION FOR CHAIR AND SEK 520,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13	REELECT HANS LINNARSON (CHAIR), JAMES AHRGREN, CAMILLA EKDAHL, EVA KARLSSON, GERTERIC LINDQUIST, ANDERS PALSSON AND EVA THUNHOLM AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
19	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

ABSOLENT AIR CARE GROUP AB			
Security	W835A6109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0006256558	Agenda	719763042 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	SPEECH BY THE CEO	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.25 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 675,000 FOR CHAIR AND SEK 260,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	REELECT JOHAN WESTMAN (CHAIRMAN), JOAKIM WESTH, MARTA SCHORLING ANDREEN, NILS-JOHAN ANDERSSON, MALIN PERSSON AND LARS-HENRIK JORNVING AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

NORDISK BERGTEKNIK AB			
Security	W5848W109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0015812128	Agenda	719763410 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.c.1	APPROVE DISCHARGE OF MATS O. PAULSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8.c.2	APPROVE DISCHARGE OF VICTOR ORN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8.c.3	APPROVE DISCHARGE OF LJOT STROMSENG	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8.c.4	APPROVE DISCHARGE OF GORAN NASHOLM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8.c.5	APPROVE DISCHARGE OF MARIE OSBERG	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8.c.6	APPROVE DISCHARGE OF MONIKA GUTEN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8.c.7	APPROVE DISCHARGE OF CEO ANDREAS CHRISTOFFERSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 553,000 FOR CHAIR, SEK 386,500 FOR VICE CHAIR AND SEK 276,500 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and Auditors			
11	REELECT MATS O. PAULSSON (CHAIR), GORAN NASHOLM, MONIKA GUTEN AND MARIE OSBERG AS DIRECTORS; ELECT MAGNUS TROLLIUS, OSCAR ROLFSSON AND TOM OLANDER AS NEW DIRECTORS; RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For

	Enhanced Proposal Category: Approve Remuneration Policy			
14	APPROVE ISSUANCE OF 3 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	CLOSE MEETING	Non-Voting		
CMMT	28 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	28 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

SURGICAL SCIENCE SWEDEN AB			
Security	W89622125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0014428512	Agenda	719799720 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8c.1	APPROVE DISCHARGE OF ROLAND BENGTSSON	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
8c.2	APPROVE DISCHARGE OF GISLI HENNERMARK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.3	APPROVE DISCHARGE OF THOMAS EKLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.4	APPROVE DISCHARGE OF ELISABETH HANSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.5	APPROVE DISCHARGE OF HENRIK FALCONER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.6	APPROVE DISCHARGE OF JAN BENGTSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.7	APPROVE DISCHARGE OF ASA BREDIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.8	APPROVE DISCHARGE OF CEO TOM ENGLUND	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8c.9	APPROVE DISCHARGE OF FORMER CEO GISLI HENNERMARK	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 600,000 FOR CHAIR AND SEK 200,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12.a	REELECT ROLAND BENGTSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.b	REELECT THOMAS EKLUND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.c	REELECT ELISABETH HANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.d	REELECT HENRIK FALCONER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.e	REELECT JAN BENGTSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

12.f	REELECT ASA BREDIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.g	REELECT GISLI HENNERMARK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.h	REELECT GISLI HENNERMARK AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13.a	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE WARRANT PLAN FOR KEY EMPLOYEES IN ISRAEL	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	APPROVE WARRANT PLAN FOR KEY EMPLOYEES IN SWEDEN	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

FASTIGHETS AKTIEBOLAGET TRIANON			
Security	W30318138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0018013658	Agenda	719812655 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING	Non-Voting		
2	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting		

8	RESOLUTION ON THE ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	DECISION ON THE ALLOCATION OF THE COMPANY'S RESULTS ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10	DECISION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
11	DETERMINATION OF THE NUMBER OF BOARD MEMBERS, DEPUTY BOARD MEMBERS, AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	DETERMINATION OF FEES FOR THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
13	ELECTION OF THE BOARD OF DIRECTORS, DEPUTY BOARD MEMBERS, CHAIRMAN OF THE BOARD AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
14	SUBMISSION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	DECISION ON NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
16	THE BOARD'S PROPOSAL FOR A RESOLUTION ON ISSUANCE AUTHORIZATION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	THE BOARD'S PROPOSAL FOR A RESOLUTION AUTHORIZING THE BOARD TO DECIDE ON THE ACQUISITION AND TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	THE BOARD'S PROPOSAL FOR A DECISION ON THE INTRODUCTION OF A NEW LONG-TERM SHARE SAVINGS PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
19	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

GAMES WORKSHOP GROUP PLC			
Security	G3715N102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	GB0003718474	Agenda	719824181 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
02	TO APPROVE THE GAMES WORKSHOP GROUP PLC 2025 SHARE AWARDS PLAN	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

EURONEXT NV			
Security	N3113K397	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	NL0006294274	Agenda	719889430 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
4	IN ACCORDANCE WITH ARTICLE 2:135B PARAGRAPH 2 OF THE DUTCH CIVIL CODE, THE REMUNERATION REPORT AS OUTLINED IN THE 2024 FINANCIAL STATEMENTS IS SUBMITTED TO THE MEETING FOR AN ADVISORY VOTE	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5	THE AUDITED 2024 FINANCIAL STATEMENTS, AS SUBMITTED BY THE MANAGING BOARD AND APPROVED BY THE SUPERVISORY BOARD, ARE INCLUDED IN CHAPTER 8 OF THE 2024 ANNUAL REPORT. THE ANNUAL REPORT (UNIVERSAL REGISTRATION DOCUMENT) IS AVAILABLE ON THE WEBSITE OF EURONEXT N.V. AND, FREE OF CHARGE, AT THE LOCATIONS STATED IN THE NOTICE CONVENING THE AGM. THE MEETING WILL BE ASKED TO ADOPT THE 2024 FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH ARTICLE 2:101 OF THE DUTCH CIVIL CODE	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
6	THE MANAGING BOARD, UPON THE APPROVAL OF THE SUPERVISORY BOARD, HAS DECIDED TO PROPOSE FOR APPROVAL AT THE AGM THE PAYMENT OF A DIVIDEND OF 2.90 PER ORDINARY SHARE. THE DIVIDEND WOULD BE DISTRIBUTED EVENLY (PRO RATA THE NUMBER OF SHARES	Management		

	HELD) TO HOLDERS OF ORDINARY SHARES ON THE DIVIDEND RECORD DATE SET ON 27 MAY 2025 (EX-DIVIDEND DATE IS SET ON 26 MAY 2025 AND PAYMENT DATE IS SET ON 28 MAY 2025). THIS DIVIDEND REPRESENTS A PAY-OUT RATIO OF 50% OF THE REPORTED NET INCOME, IN LINE WITH EURONEXTS CURRENT DIVIDEND POLICY. PROPOSAL TO ADOPT A DIVIDEND OF 2.90 PER ORDINARY SHARE	
	Enhanced Proposal Category: Approve Dividends	
7	IT IS PROPOSED THAT THE MEETING GRANTS DISCHARGE TO THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024. PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024	Management
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)	
8	IT IS PROPOSED THAT THE MEETING GRANTS DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024. PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024	Management
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)	
9	RE-APPOINTMENT OF PIERO NOVELLI AS A MEMBER OF THE SUPERVISORY BOARD	Management
	Enhanced Proposal Category: Elect Supervisory Board Member	
10	RE-APPOINTMENT OF OLIVIER SICHEL AS A MEMBER OF THE SUPERVISORY BOARD	Management
	Enhanced Proposal Category: Elect Supervisory Board Member	
11	APPOINTMENT OF FRANCESCA SCAGLIA AS A MEMBER OF THE SUPERVISORY BOARD	Management
	Enhanced Proposal Category: Elect Supervisory Board Member	
12	RE-APPOINTMENT OF DELPHINE DAMARZIT AS A MEMBER OF THE MANAGING BOARD	Management
	Enhanced Proposal Category: Approve Executive Appointment	
13	APPOINTMENT OF RENE VAN VLERKEN AS A MEMBER OF THE MANAGING BOARD	Management
	Enhanced Proposal Category: Approve Executive Appointment	
14	THE CURRENT REMUNERATION POLICY WITH REGARD TO THE MANAGING BOARD WAS APPROVED AT THE ANNUAL GENERAL MEETING HELD ON 11 MAY 2021. IN ACCORDANCE WITH DUTCH LAW, THE REMUNERATION POLICY MUST BE SUBMITTED TO THE AGM FOR ADOPTION AT LEAST EVERY FOUR YEARS AND WITH EACH CHANGE. TO DETERMINE THE REMUNERATION	Management

POLICY, A MAJORITY OF AT LEAST 75% OF THE VOTES CAST DURING THE AGM IS REQUIRED. ACCORDINGLY, THIS AGENDA ITEM IS NOW SUBMITTED FOR APPROVAL BY THE GENERAL MEETING.FOR THE 2025 VERSION OF THE REMUNERATION POLICY, THE SUPERVISORY BOARD HAS DECIDED TO RETAIN THE SAME STRUCTURE AS IN 2021.REGARDING THE SHORT TERM INCENTIVE, THE ON-TARGET ANNUAL SHORT TERM INCENTIVE IS SET AT 100% OF AFS (ANNUAL FIXED SALARY) FOR THE CEO, UNCHANGED FROM THE 2021 REMUNERATION POLICY. FOR OTHER MEMBERS OF THE MANAGING BOARD, THE TARGET IS SET BETWEEN 50% AND 100% DEPENDING ON A COMBINATION OF CRITERIA, INCLUDING ACCOUNTABILITY, EXPERIENCE AND OVERALL RESPONSIBILITIES.REGARDING THE LONG TERM INCENTIVE, THE ANNUAL LONG TERM INCENTIVE GRANT IS SET AT 150% OF AFS (ANNUAL FIXED SALARY) FOR THE CEO, UNCHANGED FROM THE 2021 REMUNERATION POLICY. FOR OTHER MEMBERS OF THE MANAGING BOARD, THE TARGET IS SET BETWEEN 50% AND 100% DEPENDING ON A COMBINATION OF CRITERIA, INCLUDING ACCOUNTABILITY, EXPERIENCE AND OVERALL RESPONSIBILITIES.THE MAIN DIFFERENCE BETWEEN THE 2021 AND 2025 REMUNERATION POLICIES IS AN ADJUSTMENT TO THE LONG TERM INCENTIVE CRITERIA, IN ORDER TO ALIGN WITH THE NEW STRATEGIC PLAN, INNOVATE FOR GROWTH 2027. THE NEW LONG TERM INCENTIVE PLAN WILL INCLUDE A TSR CRITERION WITH A 45% WEIGHT, AN ORGANIC UNDERLYING EBITDA CRITERION WITH A WEIGHT OF 45%, AND ESG CRITERIA WITH A WEIGHT OF 10%.PLEASE BE REFERRED TO APPENDIX 4 TO THESE EXPLANATORY NOTES FOR THE FULL TEXT OF THE REMUNERATION POLICY WITH REGARD TO THE MANAGING BOARD. PROPOSAL TO AMEND THE REMUNERATION POLICY WITH REGARD TO THE MANAGING BOARD

Enhanced Proposal Category: Approve Remuneration Policy

15 THE CURRENT REMUNERATION POLICY WITH REGARD TO THE SUPERVISORY BOARD WAS APPROVED AT THE ANNUAL GENERAL MEETING HELD ON 11 MAY 2021. IN ACCORDANCE WITH DUTCH LAW, THE REMUNERATION POLICY MUST BE SUBMITTED TO THE AGM FOR ADOPTION AT LEAST EVERY FOUR YEARS AND WITH EACH CHANGE. TO DETERMINE THE REMUNERATION POLICY, A MAJORITY OF AT LEAST 75% OF THE VOTES CAST DURING THE AGM IS REQUIRED. ACCORDINGLY, THIS AGENDA ITEM IS NOW SUBMITTED FOR APPROVAL BY THE GENERAL MEETING.THE MAIN DIFFERENCES BETWEEN THE 2021 AND 2025 REMUNERATION POLICIES ARE AN — Management

	UPDATE ON THE FEE STRUCTURE, TAKING INTO ACCOUNT (I) THE ONGOING TRANSFORMATION OF EURONEXT, (II) THE LEVEL OF INFLATION OVER THE LAST FOUR YEARS, (III) THE NEED TO REDUCE THE GAP BETWEEN THE CHAIR AND THE MEMBERS, AND (IV) THE NEED TO REDUCE THE GAP BETWEEN THE CHAIRS OF THE COMMITTEES.PLEASE BE REFERRED TO APPENDIX 5 TO THESE EXPLANATORY NOTES FOR THE FULL TEXT OF THE REMUNERATION POLICY WITH REGARD TO THE SUPERVISORY BOARD. PROPOSAL TO AMEND THE REMUNERATION POLICY WITH REGARD TO THE SUPERVISORY BOARD	
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy	
16	IN ACCORDANCE WITH ARTICLE 27.3 OF THE ARTICLES OF ASSOCIATION OF EURONEXT N.V. THE MEETING IS ASKED TO APPOINT KPMG ACCOUNTANTS N.V. AS THE EXTERNAL AUDITOR TO AUDIT THE PROPOSAL TO APPOINT THE EXTERNAL AUDITOR	Management
	Enhanced Proposal Category: Ratify Auditors	
17	ON 7 NOVEMBER 2024, THE COMPANY ANNOUNCED THE LAUNCH OF A SHARE REPURCHASE PROGRAM FOR A MAXIMUM AMOUNT OF EUR 300 MILLION. THE PURPOSE OF THE PROGRAM WAS TO REDUCE THE SHARE CAPITAL OF EURONEXT. THE TARGETED PERIOD FOR THE SHARE REPURCHASE PROGRAM WAS FROM 11 NOVEMBER 2024 FOR A MAXIMUM DURATION OF TWELVE MONTHS, TO BE IMPLEMENTED ON EURONEXT PARIS. THE COMPANY AIMED TO REPURCHASE APPROXIMATELY 3.0% OF ITS ORDINARY SHARES, AS AUTHORISED BY THE GENERAL MEETING ON 15 MAY 2024 TO A LIMIT OF 10.0%.BETWEEN 11 NOVEMBER 2024 AND 10 MARCH 2025, BETWEEN 11 NOVEMBER 2024 AND 10 MARCH 2025, WHEN THE PROGRAMME WAS COMPLETED, 2,692,979 SHARES, OR APPROXIMATELY 2.58% OF EURONEXTS SHARE CAPITAL, WERE REPURCHASED AT AN AVERAGE PRICE OF 111.40 PER SHARE.THIS REPURCHASE PROGRAM WAS EXECUTED BY A FINANCIAL INTERMEDIARY IN COMPLIANCE WITH APPLICABLE RULES AND REGULATIONS, INCLUDING THE MARKET ABUSE REGULATION 596/2014 AND THE COMMISSION DELEGATED REGULATION (EU) 2016/1052.AS ANNOUNCED ON 7 NOVEMBER 2024, IT IS THE INTENTION OF THE COMPANY THAT ALL SHARES REPURCHASED AS PART OF THE PROGRAM WILL BE CANCELLED. THE COMPANY INTENDS TO CANCEL ALL THE SHARES THAT ARE REPURCHASED AS PART OF THE PROGRAM BY WAY OF WITHDRAWAL. FOLLOWING CANCELLATION THE SHARE CAPITAL WILL BE DIVIDED INTO 101,542.528 ORDINARY SHARES.IT IS	Management

PROPOSED TO THE GENERAL MEETING TO CANCEL ALL OWN ORDINARY SHARES WHICH WERE PURCHASED UNDER THE AFOREMENTIONED SHARE REPURCHASE PROGRAM. THE SHAREHOLDERS RESOLUTION WILL BE DEPOSITED AT THE TRADE REGISTER AND ANNOUNCED IN A NATIONAL NEWSPAPER FOR A PERIOD OF TWO MONTHS FOLLOWING THE ANNOUNCEMENT. PROPOSAL REGARDING CANCELLATION OF THE COMPANYS OWN SHARES PURCHASED BY THE COMPANY UNDER THE SHARE REPURCHASE PROGRAM

Enhanced Proposal Category: Approve Reduction in Share Capital

18 THIS PROPOSAL CONCERNS THE DESIGNATION OF THE MANAGING BOARD AS PER 15 MAY 2025 FOR A PERIOD OF EIGHTEEN MONTHS OR UNTIL THE DATE ON WHICH THE MEETING AGAIN EXTENDS THE DESIGNATION, IF EARLIER, AS THE COMPETENT BODY TO, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD, ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO A TOTAL OF 10% OF THE CURRENTLY ISSUED ORDINARY SHARE CAPITAL.AS SET OUT IN THE IPO PROSPECTUS OF 10 JUNE 2014, EURONEXT HAS AN AGREEMENT WITH ITS REFERENCE SHAREHOLDERS TO GIVE REASONABLE PRIOR NOTICE IF IT USES THIS AUTHORITY FOR SHARE ISSUANCES IN CASE OF A MERGER OR ACQUISITION TRANSACTION. BY SUPPLEMENTAL LETTER AGREEMENT DATED 29 APRIL 2024 EURONEXT HAS, IN ADDITION, UNDERTAKEN TOWARDS ITS REFERENCE SHAREHOLDERS THAT IT WILL NOT USE THIS AUTHORITY FOR ANY SHARE ISSUANCES, IF AND TO THE EXTENT PURSUANT TO SUCH ISSUANCE THE JOINT SHAREHOLDING OF THE REFERENCE SHAREHOLDERS IN EURONEXT N.V. WOULD DILUTE TO BELOW 18.18%. TO ISSUE ORDINARY SHARES — Management

Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights

19 THIS PROPOSAL CONCERNS THE DESIGNATION OF THE MANAGING BOARD AS PER 15 MAY 2025 FOR A PERIOD OF EIGHTEEN MONTHS OR UNTIL THE DATE ON WHICH THE MEETING AGAIN EXTENDS THE DESIGNATION, IF EARLIER, AS THE COMPETENT BODY TO, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD, RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS PERTAINING TO (THE RIGHT TO SUBSCRIBE FOR) ORDINARY SHARES UPON ANY ISSUANCE OF ORDINARY SHARES, AS REFERRED TO IN ITEM 10A. TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS — Management

Enhanced Proposal Category: Eliminate Preemptive Rights

20 THIS PROPOSAL CONCERNS THE AUTHORISATION OF THE MANAGING BOARD AS PER 15 MAY 2025 FOR A PERIOD OF EIGHTEEN MONTHS OR UNTIL THE DATE ON WHICH THE MEETING AGAIN EXTENDS THE AUTHORISATION, IF EARLIER, TO, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD, HAVE THE COMPANY ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY THROUGH PURCHASE ON A STOCK EXCHANGE OR OTHERWISE. THE AUTHORISATION IS GIVEN FOR THE PURCHASE OF UP TO 10% OF THE ISSUED ORDINARY SHARES AT THE TIME OF THE PURCHASE, FOR A NET PURCHASE PRICE BETWEEN (A) THE PAR VALUE OF THE ORDINARY SHARES AT THE TIME OF THE PURCHASE AND (B) THE AVERAGE CLOSING PRICE OF THE ORDINARY SHARES ON EURONEXT PARIS, EURONEXT AMSTERDAM, EURONEXT BRUSSELS AND EURONEXT LISBON, DURING THE FIVE TRADING DAYS PRECEDING THE DAY OF PURCHASE WITHIN A MARGIN OF 10% OF THAT PURCHASE PRICE. PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY — Management

Enhanced Proposal Category: Authorize Share Repurchase Program

21 ON 14 MAY 2020, THE GENERAL MEETING RESOLVED TO AUTHORISE THE SUPERVISORY BOARD OR MANAGING BOARD (SUBJECT TO APPROVAL OF THE SUPERVISORY BOARD) TO GRANT RIGHTS TO RECEIVE ORDINARY SHARES IN THE CAPITAL OF EURONEXT N.V. FOR NO CONSIDERATION (PERFORMANCE SHARES) TO CERTAIN FRENCH BENEFICIARIES IN THE EURONEXT GROUP, SUBJECT TO CERTAIN CONDITIONS (THE AUTHORISATION). THE AUTHORISATION AS REQUESTED WAS REQUIRED IN ORDER FOR THE PERFORMANCE SHARES FOR FRENCH BENEFICIARIES (AND THEIR EMPLOYER) TO QUALIFY FOR THE SOCIAL SECURITY AND TAX TREATMENT IN ACCORDANCE WITH ARTICLES L225-197-1 AND SEQ. OF THE FRENCH CODE DE COMMERCE. AN EXCERPT FROM THE EXPLANATORY NOTES THAT FORMED THE BASIS FOR THE GENERAL MEETING TO RESOLVE ON THE AUTHORISATION IN 2020, IS ATTACHED AS APPENDIX 6 HERETO.THE AUTHORISATION WAS GIVEN FOR A PERIOD OF 60 MONTHS AS OF 14 MAY 2020.IT IS PROPOSED TO THE GENERAL MEETING TO RENEW THIS AUTHORISATION AND TO AUTHORISE THE SUPERVISORY BOARD OR THE MANAGING BOARD (SUBJECT TO APPROVAL OF THE SUPERVISORY BOARD) TO GRANT RIGHTS TO THE FRENCH BENEFICIARIES IN THE EURONEXT GROUP (FRENCH BENEFICIARIES) TO RECEIVE — Management

	PERFORMANCE SHARES, SUBJECT TO CONDITIONS, FOR A PERIOD OF 60 MONTHS AS FROM THE DATE OF THE GENERAL MEETINGS RESOLVING SO (PROPOSED RENEWED AUTHORISATION). THE PROPOSED RENEWED AUTHORISATION WILL APPLY TO THE ISSUE OF PERFORMANCE SHARES TO FRENCH BENEFICIARIES, ON THE TERMS OF THE UNDERLYING PERFORMANCE SHARE PLAN (AS SUPPLEMENTED BY A FRENCH ADDENDUM), IN ORDER FOR IT TO QUALIFY UNDER ARTICLES L225-197-1 AND SEQ. OF THE FRENCH CODE OF COMMERCE.THE GRANT OF RIGHTS TO RECEIVE PERFORMANCE SHARES UNDER THE PROPOSED RENEWED AUTHORISATION, WILL BE SUBJECT TO: THE LIMITS AND UNDER THE CONDITIONS SET OUT BY ARTICLES L225-197-1 TO L225-197-5 OF THE FRENCH CODE DE COMMERCE AS AMENDED FROM TIME TO TIME AND AS INTERPRETED BY THE GUIDELINES PUBLISHED BY THE FRENCH SOCIAL SECURITY AND TAX AUTHORITIES; THE REMUNERATION POLICY WHICH SETS OUT INTER ALIA PERFORMANCE CONDITIONS TO BE COMPLIED WITH BY MEMBERS OF THE MANAGING BOARD AND MEMBERS OF THE EXTENDED MANAGING BOARD; THE LIMITS AND CONDITIONS OF ANY DELEGATION OF THE RIGHT TO ISSUE SHARES OR GRANT RIGHTS TO ISSUE SHARES, TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS AND/OR TO REPURCHASE SHARES BY THE GENERAL MEETING TO THE MANAGING BOARD FROM TIME TO TIME (SUCH AS INCLUDED UNDER AGENDA ITEM 10A AND 11). PROPOSAL TO AUTHORISE THE SUPERVISORY BOARD OR MANAGING BOARD (SUBJECT TO APPROVAL OF THE SUPERVISORY BOARD) TO GRANT RIGHTS TO FRENCH BENEFICIARIES TO RECEIVE SHARES IN ACCORDANCE WITH ARTICLES L225-197-1 AND SEQ. OF THE FRENCH CODE OF COMMERCE	
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 296150 DUE TO RECEIVED-CHANGE IN RECORD DATE FROM 16 APR 2025 TO 17 APR 2025. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON-THIS MEETING NOTICE. THANK YOU.	Non-Voting

KARNOV GROUP AB			
Security	W5S073100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	SE0012323715	Agenda	719899354 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 311552 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	ELECT CHAIR OF MEETING; OPEN MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.ci	APPROVE DISCHARGE OF MAGNUS MANDERSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7.cii	APPROVE DISCHARGE OF ULF BONNEVIER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7ciii	APPROVE DISCHARGE OF LONE MOLLER OLSEN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7.civ	APPROVE DISCHARGE OF SALLA VAINIO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7.cv	APPROVE DISCHARGE OF LORIS BARISA	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7.cvi	APPROVE DISCHARGE OF TED KEITH	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7cvii	APPROVE DISCHARGE OF CEO PONTUS BODELSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
8.a	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
8.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			

9.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.1 MILLION FOR CHAIR AND SEK 400,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10.a	REELECT MAGNUS MANDERSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.b	REELECT ULF BONNEVIER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.c	REELECT LONE MOLLER OLSEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.d	REELECT SALLA VAINIO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.e	REELECT LORIS BARISA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.f	REELECT TED KEITH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.g	REELECT MAGNUS MANDERSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.h	RATIFY PRICEWATERHOUSECOOPER AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
13	APPROVE PERFORMANCE SHARE PLAN LTIP 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	CLOSE MEETING	Non-Voting		

CBIZ, INC.

Security	124805102	Meeting Type	Annual
Ticker Symbol	CBZ	Meeting Date	15-May-2025
ISIN	US1248051021	Agenda	936226934 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Rick L. Burdick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Jerome P. Grisko, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Kathy A. Raffa	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify KPMG LLP as CBIZ's independent registered public accounting firm.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To conduct an advisory vote approving named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

PAXMAN AB			
Security	W7S17D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2025
ISIN	SE0009806284	Agenda	719821426 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF A CHAIRMAN FOR THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION OF WHETHER THE GENERAL MEETING WAS DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND AUDITOR'S REPORT FOR THE GROUP	Non-Voting		

7A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	APPROPRIATION OF THE COMPANY'S EARNINGS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY VIS-A-VIS THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	RESOLUTION ON FEES PAYABLE TO THE BOARD MEMBERS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
9	RESOLUTION ON THE NUMBER OF BOARD MEMBERS TO BE ELECTED BY THE GENERAL MEETING, AND IN CONJUNCTION THEREWITH, A BRIEF REPORT FROM THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10	ELECTION OF THE BOARD MEMBERS, CHAIRMAN OF THE BOARD AND AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
11	DECISION ON THE IMPLEMENTATION OF INCENTIVE PROGRAM AND ISSUANCE OF WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
12	RESOLUTION ON THE BOARD'S PROPOSAL FOR AUTHORIZATION FOR THE BOARD TO DECIDE ON A DIRECTED ISSUE OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
13	CONCLUSION OF THE GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

MEDPACE HOLDINGS, INC.

Security	58506Q109	Meeting Type	Annual
Ticker Symbol	MEDP	Meeting Date	16-May-2025
ISIN	US58506Q1094	Agenda	936221504 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 August J. Troendle		For	For
	2 Dani S. Zander		For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	To approve the Medpace Holdings, Inc. 2016 Amended and Restated Incentive Award Plan.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
5.	Stockholder proposal regarding implementation of simple majority voting, if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Adopt Simple Majority Vote			

NVENT ELECTRIC PLC			
Security	G6700G107	Meeting Type	Annual
Ticker Symbol	NVT	Meeting Date	16-May-2025
ISIN	IE00BDVJJQ56	Agenda	936225514 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sherry A. Aaholm	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Jerry W. Burris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Susan M. Cameron	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Michael L. Ducker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Danita K. Ostling	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Nicola Palmer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Herbert K. Parker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Greg Scheu	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Beth A. Wozniak	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Management	1 Year	For
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
4.	Ratify, by Non-Binding Advisory Vote, the Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5.	Authorize the Board of Directors to Allot and Issue New Shares under Irish Law	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
6.	Authorize the Board of Directors to Opt Out of Statutory Preemption Rights under Irish Law	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7.	Authorize the Price Range at which nVent Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			

COMFORT SYSTEMS USA, INC.			
Security	199908104	Meeting Type	Annual
Ticker Symbol	FIX	Meeting Date	16-May-2025
ISIN	US1999081045	Agenda	936233814 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Darcy G. Anderson		For	For
	2 Herman E. Bulls		For	For
	3 Rhoman J. Hardy		For	For
	4 Gaurav Kapoor		For	For
	5 Brian E. Lane		For	For
	6 Pablo G. Mercado		For	For
	7 Franklin Myers		For	For
	8 William J. Sandbrook		For	For
	9 Constance E. Skidmore		For	For
	10 Cindy L. Wallis-Lage		For	For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

DUNI AB			
Security	W2410U124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2025
ISIN	SE0000616716	Agenda	719763321 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT THOMAS GUSTAFSSON AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9	RECEIVE BOARD REPORT	Non-Voting		
10a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

10b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10c.1	APPROVE DISCHARGE OF THOMAS GUSTAFSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.2	APPROVE DISCHARGE OF VIKTORIA BERGMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.3	APPROVE DISCHARGE OF MORTEN FALKENBERG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.4	APPROVE DISCHARGE OF SVEN KNUTSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.5	APPROVE DISCHARGE OF PIA MARIONS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.6	APPROVE DISCHARGE OF JANNE MOLTKE-LETH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.7	APPROVE DISCHARGE OF MARIA FREDHOLM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.8	APPROVE DISCHARGE OF DAVID GREEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c.9	APPROVE DISCHARGE OF PETER LUNDIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c10	APPROVE DISCHARGE OF LEO MELLGREN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c11	APPROVE DISCHARGE OF CEO ROBERT DACKESKOG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10c12	APPROVE DISCHARGE OF DEPUTY CEO MAGNUS CARLSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	RECEIVE NOMINATING COMMITTEE'S REPORT	Non-Voting		
13	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
14	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 655,000 FOR CHAIR AND SEK 350,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
15	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16a	REELECT THOMAS GUSTAFSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16b	REELECT VIKTORIA BERGMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16c	REELECT MORTEN FALKENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16d	REELECT SVEN KNUTSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16e	REELECT PIA MARIONS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16f	REELECT JANNE MOLTKE-LETH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16g	ELECT MAGNUS HOLMBERG AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16h	REELECT THOMAS GUSTAFSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
17	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			
19	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
20	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SENZIME AB			
Security	W8188S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2025
ISIN	SE0002478776	Agenda	719898364 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 313776 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF RESOLUTION 16. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For

	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 550,000 FOR CHAIR, SEK 375,000 FOR VICE CHAIR AND SEK 275,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10	REELECT PER WOLD-OLSEN (CHAIR), ADAM DAHLBERG (VICE CHAIR), SORIN BRULL, GORAN BRORSSON AND LARS AXELSON AS DIRECTORS; ELECT ANN COSTELLO AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
11	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

15	AMEND ARTICLES RE: SET MINIMUM (SEK 15 MILLION) AND MAXIMUM (SEK 60 MILLION) SHARE CAPITAL; SET MINIMUM (120 MILLION) AND MAXIMUM (480 MILLION) NUMBER OF SHARES; CONVERSION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
16.a	APPROVE INCENTIVE PLAN (BOARD PROGRAM 2025) FOR BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Non-Employee Director Stock Option Plan			
16.b	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	APPROVE STOCK OPTION PLAN (PROGRAM 2025/2029) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
18	APPROVE ISSUANCE OF UP TO 20 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	CLOSE MEETING	Non-Voting		

REPUBLIC SERVICES, INC.			
Security	760759100	Meeting Type	Annual
Ticker Symbol	RSG	Meeting Date	19-May-2025
ISIN	US7607591002	Agenda	936225716 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Manny Kadre	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Michael A. Duffy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Thomas W. Handley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Jennifer M. Kirk	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Michael Larson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Norman Thomas Linebarger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Meg Reynolds	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: James P. Snee	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Brian S. Tyler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Jon Vander Ark	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Sandra M. Volpe	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Katharine B. Weymouth	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve our named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

CHEMED CORPORATION

Security	16359R103	Meeting Type	Annual
Ticker Symbol	CHE	Meeting Date	19-May-2025
ISIN	US16359R1032	Agenda	936233523 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Ron DeLyons	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Patrick P. Grace	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Christopher J. Heaney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Thomas C. Hutton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Andrea R. Lindell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Eileen P. McCarthy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: John M. Mount, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: George J. Walsh III	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approval and Adoption of the 2025 Stock Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
3.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Advisory vote to approve executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	Stockholder proposal to reduce voting power threshold for calling a special meeting to 10%.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

FRACTAL GAMING GROUP AB

Security	W3R44T104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	SE0015504477	Agenda	719778271 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.25 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.1	APPROVE DISCHARGE OF MAGNUS YNGEN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.2	APPROVE DISCHARGE OF PERNILLA EKMAN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.3	APPROVE DISCHARGE OF OLA NILSSON	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.4	APPROVE DISCHARGE OF HANNES WALLIN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.5	APPROVE DISCHARGE OF GUSTAV THOTT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.6	APPROVE DISCHARGE OF JONAS HOLST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11A	DETERMINE NUMBER OF MEMBERS (4) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 350,000 FOR CHAIR AND SEK 175,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	REELECT MAGNUS YNGEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT OLA NILSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	REELECT HANNES WALLIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	REELECT GUSTAV THOTT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			

15	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	CLOSE MEETING	Non-Voting		

PIERCE GROUP AB			
Security	W7S52W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	SE0015658364	Agenda	719821301 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0	OPEN MEETING	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Publication of Information in English			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 450,000 FOR CHAIR AND SEK 200,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
10	REELECT HENRIK THEILBJORN (CHAIR) THOMAS SCHWARZ, LOTTIE SAKS AND NIKLAS JARL AS DIRECTORS; ELECT JOHANNES GADSBOLL AND ROGER SANDBERG AS NEW DIRECTORS; RATIFY GRANT THORNTON SWEDEN AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
11	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	APPROVE PERFORMANCE-BASED SHARE PROGRAMME (LTIP 2025) FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
14	APPROVE WARRANT PLAN FOR CEO	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ELIA GROUP SA/NV			
Security	B35656105	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-May-2025
ISIN	BE0003822393	Agenda	719886650 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.	ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE STATUTORY ANNUAL ACCOUNTS FOR-THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Non-Voting		
2.	REPORT OF THE STATUTORY AUDITORS ON THE STATUTORY ANNUAL ACCOUNTS FOR THE-FINANCIAL YEAR ENDED 31 DECEMBER 2024	Non-Voting		
3.	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, INCLUDING THE ALLOCATION OF THE RESULT	Management		
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
4.	EXPLANATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE CONSOLIDATED ANNUAL ACCOUNTS-(IFRS), INCLUDING THE CONSOLIDATED SUSTAINABILITY INFORMATION, FOR THE-FINANCIAL YEAR ENDED 31 DECEMBER 2024	Non-Voting		
6.	REPORTS OF THE STATUTORY AUDITORS ON THE CONSOLIDATED ANNUAL ACCOUNTS (IFRS)-AND ON THE CONSOLIDATED SUSTAINABILITY INFORMATION FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2024	Non-Voting		

7.	DISCUSSION OF THE CONSOLIDATED ANNUAL ACCOUNTS (IFRS) FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2024	Non-Voting
8.	DISCHARGE IN FAVOUR OF THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)	
9.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management
	Enhanced Proposal Category: Approve Discharge of Auditors	
10.	NOTIFICATION OF THE VOLUNTARY RESIGNATION OF AN INDEPENDENT DIRECTOR AND APPOINTMENT OF A NEW INDEPENDENT DIRECTOR AND FIXATION OF HIS REMUNERATION	Management
	Enhanced Proposal Category: Elect Director and Approve Director's Remuneration	
11.	NOTIFICATION OF THE EXPIRATION OF THE TERM OF DIRECTORSHIP OF AN INDEPENDENT DIRECTOR AND APPOINTMENT OF A NEW INDEPENDENT DIRECTOR AND FIXATION OF HIS REMUNERATION	Management
	Enhanced Proposal Category: Elect Director and Approve Director's Remuneration	
12.	NOTIFICATION OF THE EXPIRATION OF THE TERM OF DIRECTORSHIP OF AN INDEPENDENT DIRECTOR AND APPOINTMENT OF A NEW DIRECTOR AND FIXATION OF HER REMUNERATION	Management
	Enhanced Proposal Category: Elect Director and Approve Director's Remuneration	
13.	RE-APPOINTMENT OF AN INDEPENDENT DIRECTOR AND FIXATION OF HER REMUNERATION	Management
	Enhanced Proposal Category: Elect Director and Approve Director's Remuneration	
14.	DISCUSSION AND APPROVAL OF AN AMENDED PROPOSAL OF THE BOARD OF DIRECTORS, IN IMPLEMENTATION OF THE RESOLUTION OF THE COMPANYS ORDINARY GENERAL MEETING OF 21 MAY 2024, REGARDING THE REMUNERATION OF THE STATUTORY AUDITORS FOR THE ASSURANCE ENGAGEMENT OF THE COMPANYS CONSOLIDATED SUSTAINABILITY REPORT FOR THE FINANCIAL YEARS 2024 AND 2025	Management
	Enhanced Proposal Category: Approve Remuneration of Auditor for Sustainability Reporting	
15.	MISCELLANEOUS	Non-Voting
B.1.	PRESENTATION AND DISCUSSION OF	Non-Voting
B.2.	DOUBLE CAPITAL INCREASE FOR A TOTAL AMOUNT OF MAXIMUM EUR 8,000,000, COMPOSED OF A FIRST CAPITAL INCREASE IN 2025 (HEREINAFTER 2025 CAPITAL INCREASE) WITH A MAXIMUM OF EUR 7,000,000 AND A SECOND CAPITAL INCREASE IN 2026 (HEREINAFTER "2026 CAPITAL INCREASE")	Management

	WITH A MAXIMUM OF EUR 1,000,000 BY MEANS OF THE ISSUE OF NEW CLASS B SHARES, WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHT OF THE EXISTING SHAREHOLDERS, IN FAVOUR OF THE MEMBERS OF PERSONNEL OF THE COMPANY AND OF ITS BELGIAN SUBSIDIARIES	
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
B.3.	POWER OF ATTORNEY REGARDING THE CAPITAL INCREASES MENTIONED IN ITEM 2 OF THE AGENDA	Management
	Enhanced Proposal Category: Company Specific - Equity Related	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 318629 AND 318687 DUE TO-RECEIVED ONE MIX MEETING. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting
CMMT	29 APR 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 20 JUNE 2025. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting
CMMT	30 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MEETING ID 324274, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

AUTOSTORE HOLDINGS LTD			
Security	G0670A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	BMG0670A1099	Agenda	719936556 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ELECTION OF A CHAIRPERSON OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ELECTION OF A PERSON TO CO-SIGN THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	APPROVAL OF THE NOTICE AND AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ANNUAL ACCOUNTS AND THE ANNUAL REPORT FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5	APPROVE DELOITTE AS AS AUDITOR AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE	Non-Voting		
7	REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	CONFIRMATION OF ACTS	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		

CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	06 MAY 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

VERRA MOBILITY CORPORATION

Security	92511U102	Meeting Type	Annual
Ticker Symbol	VRRM	Meeting Date	20-May-2025
ISIN	US92511U1025	Agenda	936228786 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Douglas Davis		Withheld	Against
	2 Cynthia Russo		For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

CHARLES RIVER LABORATORIES INTL., INC.			
Security	159864107	Meeting Type	Annual
Ticker Symbol	CRL	Meeting Date	20-May-2025
ISIN	US1598641074	Agenda	936233701 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: James C. Foster	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Nancy C. Andrews	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Robert Bertolini	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Reshema Kemps-Polanco	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Deborah T. Kochevar	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: George Llado, Sr.	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Martin W. Mackay	Management		
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: George E. Massaro	Management		
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Craig B. Thompson	Management		
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Richard F. Wallman	Management		
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Virginia M. Wilson	Management		
	Enhanced Proposal Category: Elect Director			
2.	Advisory Approval of 2024 Executive Officer Compensation	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of PricewaterhouseCoopers LLC as independent registered public accounting firm for 2025	Management		
	Enhanced Proposal Category: Ratify Auditors			
4.	Proposal to publish a report on non-human primates imported by Charles River Laboratories International, Inc.	Shareholder		
	Enhanced Proposal Category: Animal Welfare			

INSTALLED BUILDING PRODUCTS, INC.			
Security	45780R101	Meeting Type	Annual
Ticker Symbol	IBP	Meeting Date	20-May-2025
ISIN	US45780R1014	Agenda	936236670 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to serve for three-year term: Jeffrey W. Edwards	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director to serve for three-year term: Lawrence A. Hilsheimer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director to serve for three-year term: Janet E. Jackson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

U.S. PHYSICAL THERAPY, INC.

Security	90337L108	Meeting Type	Annual
Ticker Symbol	USPH	Meeting Date	20-May-2025
ISIN	US90337L1089	Agenda	936257268 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Christopher J. Reading		For	For
	2 Dr. Bernard A Harris Jr		For	For
	3 Kathleen A. Gilmartin		For	For
	4 Regg E. Swanson		For	For
	5 Clayton K. Trier		For	For
	6 Anne B. Motsenbocker		For	For
	7 Nancy J. Ham		For	For
	8 Michael G. Mayrsohn		For	For
2.	Advisory vote to approve the named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

4IMPRINT GROUP PLC			
Security	G36555103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	GB0006640972	Agenda	719784197 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE PERIOD ENDED 28 DECEMBER 2024, INCLUDING THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND COMPANY'S AUDITOR	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO APPROVE A FINAL DIVIDEND OF160.0 CENTS (123.7 PENCE) PER ORDINARY SHARE FOR THE PERIOD ENDED 28 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPROVE A SPECIAL DIVIDEND OF 250.0 CENTS (193.3 PENCE) PER ORDINARY SHARE FOR THE PERIOD ENDED 28 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
5	TO RE-ELECT LINDSAY CLAIREBEARDSELL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO ELECT MICHELLE MARIE BRUKWICKI AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT JOHN MICHAEL GIBNEY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT KEVIN LYONS-TARR AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT PAUL STEPHEN MOODY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT JAZ RABADIA PATEL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT CHRISTINA DAWN SOUTHALL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

12	TO RE-APPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14	TO AUTHORISE THE BOARD TO ALLOT SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
15	THAT SUBJECT TO RESOLUTION 14, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	THAT THE COMPANY BE AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	THAT A GENERAL MEETING (OTHER THANAN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

ALLIGO AB			
Security	W5659A105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	SE0009922305	Agenda	719789438 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11	RECEIVE NOMINATING COMMITTEE REPORT	Non-Voting		
12	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 785,000 FOR CHAIR AND SEK 330,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14	REELECT GORAN NASHOLM (CHAIR), STEFAN HEDELIUS, CECILIA MARLOW, JOHAN SJO, CHRISTINA AQVIST AND JOHAN LILLIEHOOK AS DIRECTORS; ELECT ALEXANDRA FURST AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
15	RATIFY KPMG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	AMEND NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
17	ELECT PETER HOFVENSTAM AS MEMBER OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
21	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO			
Security	T9471R100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	IT0003242622	Agenda	719828874 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	ANNUAL FINANCIAL REPORT 2024 WHICH INCLUDES THE REPORT ON OPERATIONS, INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORT PREPARED PURSUANT TO LEGISLATIVE DECREE NO. 125 OF 6 SEPTEMBER 2024, THE DRAFT FINANCIAL STATEMENTS OF TERNA S.P.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE TERNA GROUP AS AT 31 DECEMBER 2024, AS WELL AS THE REPORTS OF THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
0020	ALLOCATION OF PROFIT FOR THE YEAR	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
0030	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2025-2029 INTENDED FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR ITS SUBSIDIARIES PURSUANT TO ART. 2359 OF THE CIVIL CODE	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
0040	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 10, 2024	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
0050	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: FIRST SECTION: REPORT ON THE REMUNERATION POLICY (BINDING RESOLUTION)	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

0060	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

4C GROUP AB			
Security	W3R44U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	SE0017936891	Agenda	719830641 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

7c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 350,000 FOR CHAIR AND SEK 175,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
9a	REELECT ANDREAS HEDSKOG (CHAIR), LOUISE BAGEWITZ, CHRISTINE RANKIN, ERIK IVARSSON, ANDERS FRANSSON AND JORGEN ERICSSON AS DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
9b	RATIFY ERNST & YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	AUTHORIZE CHAIR OF BOARD AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
11	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
12a	APPROVE WARRANT PLAN 2025/2028 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
12b	APPROVE TRANSFER OF WARRANTS TO PARTICIPANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
13	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

IPSEN			
Security	F5362H107	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2025
ISIN	FR0010259150	Agenda	719841694 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	06 MAY 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0411/202504-112501031.pdf AND-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504-302501398.pdf	Non-Voting		
CMMT	06 MAY 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT	Non-Voting		

	SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2024	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2024	Management
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports	
3	ALLOCATION OF THE RESULTS FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT 1.40 PER SHARE	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS FINDING OF ABSENCE OF NEW AGREEMENT	Management
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions	
5	RENEWAL OF THE TERM OF OFFICE OF MR. DAVID LOEW AS A DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
6	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE FLOCHEL AS A DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARGARET LIU AS A DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
8	RENEWAL OF THE TERM OF OFFICE OF MRS. KAREN WITTS AS A DIRECTOR	Management
	Enhanced Proposal Category: Elect Director	
9	ANNUAL FIXED AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD DIRECTORS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management
	Enhanced Proposal Category: Approve Remuneration Policy	
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
	Enhanced Proposal Category: Approve Remuneration Policy	

12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICER	Management
	Enhanced Proposal Category: Approve Remuneration Policy	
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management
	Enhanced Proposal Category: No Enhanced Category Available	
14	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
15	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
17	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 65 QUAI GEORGES GORSE 92100 BOULOGNE-BILLANCOURT TO 70 RUE BALARD, 75015 PARIS	Management
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters	
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORIZATION, CEILING	Management
	Enhanced Proposal Category: Approve Reduction in Share Capital	
19	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY INCORPORATING RESERVES, PROFITS AND/OR PREMIUMS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, TREATMENT OF FRACTIONAL SHARES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management

	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, RIGHT TO OFFER UNSUBSCRIBED SHARES TO THE PUBLIC, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY PUBLIC OFFER (TO THE EXCLUSION OF OFFERS REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS CONSIDERATION FOR SECURITIES IN CONNECTION WITH A PUBLIC EXCHANGE OFFER, DURATION OF #RD EN THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE ISSUE TO THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SECURITIES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFERING UNDER THE MEANING OF 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE ISSUE TO #RD EN THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SECURITIES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement	
23	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES	Management
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	

24	DELEGATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN ORDER TO PAY FOR CAPITAL CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, DURATION OF THE DELEGATION, SUSPENSION DURING A TAKEOVER BID	Management
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	
25	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, POSSIBILITY OF GRANTING #RD EN BONUS SHARES PURSUANT TO ARTICLE L. 3332-21 OF THE FRENCH LABOR CODE	Management
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan	
26	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS TO SUBSCRIBE TO AND/OR TO PURCHASE SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN COMPANY OFFICERS OF THE COMPANY OR OF AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS, SHAREHOLDERS WAIVER OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS, DURATION OF THE AUTHORIZATION, CEILING, EXERCISE PRICE, MAXIMUM TERM OF THE OPTION	Management
	Enhanced Proposal Category: Approve Executive Share Option Plan	
27	AMENDMENT OF ARTICLE 16.2 OF THE ARTICLES OF ASSOCIATION CONCERNING WRITTEN CONSULTATION OF DIRECTORS	Management
	Enhanced Proposal Category: Amend Articles Board-Related	
28	AMENDMENT OF THE ARTICLE 16.3 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT BOARD MEETINGS	Management
	Enhanced Proposal Category: Amend Articles Board-Related	
29	AMENDMENT OF THE ARTICLE 26.4 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT SHAREHOLDERS MEETINGS	Management

	Enhanced Proposal Category: Amend Articles Board-Related	
30	POWERS TO CARRY OUT FORMALITIES	Management
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities	

K-FAST HOLDING AB			
Security	W5077E127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	SE0016101679	Agenda	719845060 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECT ERIK SELIN AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.c	APPROVE DISCHARGE OF BOARD AND CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 200,000 FOR EACH DIRECTOR EXCEPT ERIK SELIN; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11.1	REELECT ERIK SELIN (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	REELECT ULF JOHANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	REELECT CHRISTIAN KARLSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	REELECT JACOB KARLSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	REELECT SARA MINDUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.6	REELECT JESPER MARTENSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	RATIFY ERNST AND YOUNG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVE ISSUANCE OF UP TO 25 MILLION SHARES OF SERIES B WITHOUT PREEMPTIVE RIGHTS	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16	CLOSE MEETING	Non-Voting		

PIDILITE INDUSTRIES LTD			
Security	Y6977T139	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	INE318A01026	Agenda	719845111 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF SHRI BHARAT PURI (DIN:02173566) AS A NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	CHANGE IN DESIGNATION OF SHRI SUDHANSHU VATS (DIN:05234702) FROM MANAGING DIRECTOR DESIGNATE TO MANAGING DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
3	CHANGE IN DESIGNATION OF SHRI KAVINDER SINGH (DIN:06994031) FROM JOINT MANAGING DIRECTOR DESIGNATE TO JOINT MANAGING DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
4	APPOINTMENT OF MS. JESSICA APURVA PAREKH TO THE OFFICE OR PLACE OF PROFIT	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

PARTNERS GROUP HOLDING AG			
Security	H6120A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	CH0024608827	Agenda	719921327 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1.2	APPROVE NON-FINANCIAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 42.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.5 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.2	APPROVE VARIABLE LONG-TERM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 10.9 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.3	APPROVE TECHNICAL NON-FINANCIAL REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 16.7 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.4	APPROVE REMUNERATION BUDGET OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
5.5	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 63.4 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			

5.6	APPROVE TECHNICAL NON-FINANCIAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 120,000	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6.1.1	REELECT STEFFEN MEISTER AS DIRECTOR AND BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.2	ELECT URBAN ANGEHRN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.3	REELECT MARCEL ERNI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.4	REELECT ALFRED GANTNER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.5	REELECT ANNE LESTER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.6	REELECT GAELLE OLIVIER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.7	REELECT URS WIETLISBACH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1.8	REELECT FLORA ZHAO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.2.1	REAPPOINT FLORA ZHAO AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
6.2.2	REAPPOINT ANNE LESTER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
6.2.3	REAPPOINT GAELLE OLIVIER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
6.3	DESIGNATE HOTZGOLDMANN ADVOKATUR/NOTARIAT AS INDEPENDENT PROXY	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
6.4	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7	TRANSACT OTHER BUSINESS (VOTING)	Management	Against	Against
	Enhanced Proposal Category: Other Business			

CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting

THERMO FISHER SCIENTIFIC INC.			
Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	21-May-2025
ISIN	US8835561023	Agenda	936220817 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Nelson J. Chai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Ruby R. Chandy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: C. Martin Harris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Tyler Jacks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jennifer M. Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: R. Alexandra Keith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Karen S. Lynch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: James C. Mullen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Debora L. Spar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Scott M. Sperling	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Dion J. Weisler	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	An advisory vote to approve named executive officer compensation.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder Proposal.	Shareholder	Against	For

Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings

CROWN CASTLE INC.			
Security	22822V101	Meeting Type	Annual
Ticker Symbol	CCI	Meeting Date	21-May-2025
ISIN	US22822V1017	Agenda	936230577 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: P. Robert Bartolo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Jason Genrich	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Tammy K. Jones	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Kevin T. Kabat	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Anthony J. Melone	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Katherine Motlagh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Kevin A. Stephens	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Matthew Thornton, III	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	The amendment and restatement of the Company's Charter to eliminate supermajority vote requirements.	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
5.	The amendment and restatement of the Company's Charter to eliminate unnecessary and outdated provisions.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

PHINIA INC.			
Security	71880K101	Meeting Type	Annual
Ticker Symbol	PHIN	Meeting Date	21-May-2025
ISIN	US71880K1016	Agenda	936233028 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Samuel R. Chapin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Brady D. Ericson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Robin Kendrick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Latondra Newton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: D'aun Norman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Meggan M. Walsh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Rohan S. Weerasinghe	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Roger J. Wood	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

CERTARA, INC.			
Security	15687V109	Meeting Type	Annual
Ticker Symbol	CERT	Meeting Date	21-May-2025
ISIN	US15687V1098	Agenda	936235414 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Eran Broshy		For	For
	2 Cynthia Collins		For	For
	3 John Reynders		For	For
	4 Matthew Walsh		For	For
2.	Ratification of the selection of RSM US LLP as our independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	A non-binding advisory vote to approve the compensation of our named executive officers for the most recently completed fiscal year.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

CLEAN HARBORS, INC.			
Security	184496107	Meeting Type	Annual
Ticker Symbol	CLH	Meeting Date	21-May-2025
ISIN	US1844961078	Agenda	936239169 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Michael L. Battles		For	For
	2 Eric W. Gerstenberg		For	For
	3 Andrea Robertson		For	For
	4 Lauren C. States		For	For
	5 Robert J. Willett		For	For
2.	To approve on a non-binding, advisory basis, the compensation of the Company's named executive officers as described in the Company's definitive proxy statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

AMAZON.COM, INC.			
Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	21-May-2025
ISIN	US0231351067	Agenda	936241962 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Jeffrey P. Bezos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	ELECTION OF DIRECTOR: Andrew R. Jassy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	ELECTION OF DIRECTOR: Keith B. Alexander	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	ELECTION OF DIRECTOR: Edith W. Cooper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	ELECTION OF DIRECTOR: Jamie S. Gorelick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	ELECTION OF DIRECTOR: Andrew Y. Ng	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	ELECTION OF DIRECTOR: Indra K. Nooyi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	ELECTION OF DIRECTOR: Brad D. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	ELECTION OF DIRECTOR: Wendell P. Weeks	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

4.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Shareholder	For	Against
	Enhanced Proposal Category: Require Independent Board Chair			
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
6.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
8.	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	For
	Enhanced Proposal Category: Recycling			
10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against
	Enhanced Proposal Category: Facility Safety			
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Shareholder	For	Against
	Enhanced Proposal Category: Miscellaneous Proposal - Social			

AMADEUS FIRE AG			
Security	D0349N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2025
ISIN	DE0005093108	Agenda	719777572 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.03 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROBERT VON WUELFING FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS GERLITZKI FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MONIKA WIEDERHOLD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH GROSS FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL GRIMM FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH ALT FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRIKE BERT FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BJOERN EMPTING FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA KAPPE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LENA MARKUS FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETT MARTIN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFANIE MIELAST FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN RIBIC FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRIKE SCHWEIBERT FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OTTO WEIXLER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JAN WESSLING FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2026 AGM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	APPROVE REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting

MILDEF GROUP AB			
Security	W5750L117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2025
ISIN	SE0016074249	Agenda	719799794 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.b	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		

9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.50 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 525,000 FOR CHAIR, AND SEK 250,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	REELECT BJORN KARLSSON (CHAIR), JAN ANDERSSON, CHARLOTTE DARTH, LENNART PIHL AND BENGT-ARNE MOLIN AS DIRECTORS; ELECT LISA ABOM AND CARL MELLANDER AS NEW DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16.a	APPROVE PERFORMANCE SHARE PLAN LTIP 2025/2028 FOR KEY EMPLOYEES	Management	Abstain	Against
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16.b	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.c	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17	APPROVE CREATION OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

18	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

STENDORREN FASTIGHETER AB			
Security	W8782D160	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2025
ISIN	SE0006543344	Agenda	719821349 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10.a	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 540,000 FOR CHAIR AND SEK 270,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12	REELECT RONIEK BANNINK, HELENA LEVANDER, CARL MORK, ANDREAS PHILIPSON (CHAIR) AND JOAKIM RUBIN AS DIRECTORS; ELECT TOM LIVELLI AS NEW DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RATIFY BDO AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	AUTHORIZE BOARD CHAIR AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	APPROVE WARRANT PLAN LTI 2025 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
18	APPROVE ISSUANCE OF UP TO 20 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

19	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

PETERSHILL PARTNERS PLC			
Security	G52314104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2025
ISIN	GB00BL9ZF303	Agenda	719826779 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	APPROVE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
4	APPROVE FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
5	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
7	RE-ELECT NAGUIB KHERAJ AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-ELECT EVERARD SIMMONS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RE-ELECT ANNEMARIE DURBIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	RE-ELECT ERICA HANDLING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	RE-ELECT MARK MERSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	AUTHORISE ISSUE OF EQUITY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

14	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

SINCH AB			
Security	W835AF448	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2025
ISIN	SE0016101844	Agenda	719833611 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2.1	APPOINTMENT OF CHAIRMAN OF THE MEETING - ERIK FROBERG, OR, IN HIS ABSENCE, THE PERSON DESIGNATED BY A REPRESENTATIVE OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3.1	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - JONAS FREDRIKSSON, WHO REPRESENTS NEQST D2 AB OR, IN HIS ABSENCE, THE PERSON DESIGNATED BY THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	DETERMINATION THAT THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AS WELL AS THE- CONSOLIDATED ANNUAL REPORT AND THE AUDITORS' GROUP REPORT	Non-Voting		
8A	ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	APPROPRIATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C1	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - ERIK FROBERG (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C2	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - BJORN ZETHRAEUS (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C3	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - LENA ALMEFELT (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C4	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - MATTIAS STENBERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C5	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - RENEE ROBINSON STROMBERG (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C6	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - BRIDGET COSGRAVE (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

8C7	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - HUDSON SMITH (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C8	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - JOHAN STUART (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C9	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - LAURINDA PANG (CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8C10	DISCHARGE FROM LIABILITY TOWARDS THE COMPANY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO (INCLUDING THE DEPUTY CEO) - ROBERT GERSTMANN (DEPUTY CEO)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND DEPUTY MEMBERS AS WELL AS AUDITORS AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10	RESOLUTION ON REMUNERATION TO THE BOARD OF DIRECTORS AND THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11.1	ELECTION OF MEMBERS OF THE CHAIRMAN OF THE BOARD OF DIRECTORS- ERIK FROBERG (CHAIRMAN, RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - BJORN ZETHRAEUS (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - RENEE ROBINSON STROMBERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - MATTIAS STENBERG (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - LENA ALMEFELT (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Elect Director			
11.6	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - KRISTINA WILLGARD (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	ELECTION OF MEMBERS OF THE AUDITORS - DELOITTE AB (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	RESOLUTION ON THE PRINCIPLES FOR THE WORK OF THE NOMINATION COMMITTEE AND INSTRUCTIONS FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	RESOLUTION ON GUIDELINES FOR COMPENSATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM 2025 (LTI 2025), AND ISSUE OF WARRANTS TO PARTICIPANTS TO SECURE DELIVERY OF SHARES UPON EXERCISE OF EMPLOYEE STOCK OPTIONS GRANTED UNDER LTI 2025	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
18	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	23 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	23 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	23 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

STENHUS FASTIGHETER I NORDEN AB			
Security	W8782E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2025
ISIN	SE0014956819	Agenda	719850453 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			

5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE ANNUAL REPORT AND AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	Non-Voting		
7A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7B	DISPOSITIONS REGARDING THE COMPANY'S RESULTS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7C	DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
8	DETERMINATION OF BOARD AND AUDITOR FEES AND FEES FOR WORK ON BOARD COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
9	ELECTION OF BOARD MEMBERS AND AUDITOR	Management	Abstain	Against
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
10	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	SUBMISSION AND APPROVAL OF COMPENSATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	DECISION ON INSTRUCTIONS FOR THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON NEW SHARE ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14A	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
14B	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON TRANSFER OF THE COMPANY'S OWN SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
15	RESOLUTION AUTHORIZING THE BOARD TO MAKE MINOR ADJUSTMENTS TO DECISIONS	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
16	CLOSING OF THE MEETING	Non-Voting		

KINSALE CAPITAL GROUP, INC.			
Security	49714P108	Meeting Type	Annual
Ticker Symbol	KNSL	Meeting Date	22-May-2025
ISIN	US49714P1084	Agenda	936230503 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Steven J. Bensinger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Teresa P. Chia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Mary Jane. B. Fortin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Robert V. Hatcher, III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Michael P. Kehoe	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Anne C. Kronenberg	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Robert Lippincott, III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Frederick L. Russell, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Gregory M. Share	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve executive compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of an Amendment to the Company's Certificate of Incorporation to include the exculpation of officers	Management	Against	Against
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
4.	Approval of the Kinsale Capital Group, Inc. 2025 Omnibus Incentive Plan	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.	Ratification of the appointment of KPMG LLP as Independent Registered Public Accounting Firm for fiscal year 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

EVERTEC, INC.			
Security	30040P103	Meeting Type	Annual
Ticker Symbol	EVTC	Meeting Date	22-May-2025
ISIN	PR30040P1032	Agenda	936235464 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Frank G. D'Angelo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Morgan M. Schuessler, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kelly Barrett	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Olga Botero	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Virginia Gambale	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jorge A. Junquera	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Iván Pagán	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Aldo J. Polak	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Alan H. Schumacher	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Brian J. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote on executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

PALOMAR HOLDINGS, INC.			
Security	69753M105	Meeting Type	Annual
Ticker Symbol	PLMR	Meeting Date	22-May-2025
ISIN	US69753M1053	Agenda	936239195 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Mac Armstrong		For	For
	2 Martha Notaras		For	For
2.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

VERISIGN, INC.			
Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	22-May-2025
ISIN	US92343E1029	Agenda	936241176 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director to serve until the next annual meeting: Debra W. McCann	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	To approve an Amendment to the Company's Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.	Management	Against	Against
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			

5.	Stockholder proposal to permit stockholder action by written consent.	Shareholder	Against	For
	Enhanced Proposal Category: Provide Right to Act by Written Consent			

BASLER AG			
Security	D0629N106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	DE0005102008	Agenda	719786545 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	RATIFY DELOITTE GMBH AS AUDITORS AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	ELECT LENNART SCHULENBURG TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVE MANAGEMENT BOARD REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
9	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

TRUECALLER AB			
Security	W9679Z116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	SE0016787071	Agenda	719881181 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
0	OPEN MEETING	Non-Voting		
1	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	RECEIVE PRESIDENT'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

8.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.70 PER SERIES A AND SERIES B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and Auditors			
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 650,000 FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.a	REELECT ALAN MAMEDI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.b	REELECT ANNIKA POUTIAINEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.c	REELECT HELENA SVANCAR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.d	REELECT NAMI ZARRINGHALAM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.e	REELECT SHAILESH LAKHANI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.f	ELECT ARUNA SUNDARARAJAN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	REELECT NAMI ZARRINGHALAM AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For

	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
18	APPROVE ISSUANCE OF UP TO 38.8 MILLION B-SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
20.a	APPROVE SEK 8,531.85 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
20.b	APPROVE SEK 8,531.85 INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
21.a	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
21.b1	AUTHORIZE ISSUANCE OF CONVERTIBLE CLASS C SHARES IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
21.b2	AUTHORIZE SHARE REPURCHASE PROGRAM IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
21.b3	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
21.c	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
22.a	APPROVE STOCK OPTION PLAN 2025:2 FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
22.b1	AUTHORIZE ISSUANCE OF CONVERTIBLE CLASS C SHARES IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
22.b2	AUTHORIZE SHARE REPURCHASE PROGRAM IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

22.b3	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS B SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
22.c	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
23	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	29 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	29 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

CMMT	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

EQT AB			
Security	W3R27C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	SE0012853455	Agenda	719874352 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

11.a	APPROVE DISCHARGE OF CONNI JONSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.b	APPROVE DISCHARGE OF BROOKS ENTWISTLE	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.c	APPROVE DISCHARGE OF DIONY LEBOT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.d	APPROVE DISCHARGE OF GORDON ORR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.e	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.f	APPROVE DISCHARGE OF RICHA GOSWAMI	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.g	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.h	APPROVE DISCHARGE OF MARGO COOK	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
11.i	APPROVE DISCHARGE OF CEO CHRISTIAN SINDING	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
12.a	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
13.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 331,500 FOR CHAIR AND EUR 150,500 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13.b	APPROVE TRANSFER OF SHARES TO BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
13.c	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

14.a	REELECT CONNI JONSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.b	REELECT BROOKS ENTWISTLE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.c	REELECT DIONY LEBOT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.d	REELECT GORDON ORR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.e	REELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.f	REELECT MARGO COOK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.g	REELECT RICHA GOSWAMI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.h	ELECT JACOB WALLENBERG JR AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.i	REELECT CONNI JONSSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	RATIFY KPMG AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
19	APPROVE SEK 696,202.78 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
20	AMEND EQT SHARE PROGRAM AND EQT OPTION PROGRAM	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			
21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL REGARDING A SPONSORSHIP ARRANGEMENT	Shareholder	Against	

	Enhanced Proposal Category: Company-Specific -- Miscellaneous	
22	CLOSE MEETING	Non-Voting
CMMT	28 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	28 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	28 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

CAMURUS AB			
Security	W1970K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	SE0007692850	Agenda	719892689 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	Open Meeting	Non-Voting		
2	Elect Chair of Meeting	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	Prepare and Approve List of Shareholders	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	Designate Inspector of Minutes of Meeting	Non-Voting		
5	Acknowledge Proper Convening of Meeting	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	Approve Agenda of Meeting	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	Receive President's Report	Non-Voting		
8a	Receive Financial Statements and Statutory Reports	Non-Voting		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for-Executive Management	Non-Voting		
9a	Accept Financial Statements and Statutory Reports	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	Approve Allocation of Income and Omission of Dividends	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c.1	Approve Discharge of Per Olof Wallstrom	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.2	Approve Discharge of Hege Hellstrom	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.3	Approve Discharge of Jakob Lindberg	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

9c.4	Approve Discharge of Stefan Persson	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.5	Approve Discharge of Behshad Sheldon	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.6	Approve Discharge of Erika Soderberg Johnsson	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.7	Approve Discharge of Fredrik Tiberg	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.8	Approve Discharge of Ole Vahlgren	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.9	Approve Discharge of Kerstin Valinder Strinnholm	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.10	Approve Discharge of CEO Fredrik Tiberg	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
11.1	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	Approve Remuneration of Auditor	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.11	Elect Elisabeth Bjork as New Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.12	Reelect Hege Hellstrom as Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.13	Reelect Jakob Lindberg as Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.14	Elect Robert McQuade as New Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.15	Reelect Stefan Persson as Director	Management	For	For

	Enhanced Proposal Category: Elect Director			
12.16	Reelect Erika Soderberg Johnsson as Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.17	Reelect Fredrik Tiberg as Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.18	Reelect Per Olof Wallstrom as Director	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.19	Reelect Per Olof Wallstrom as Board Chair	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.2	Ratify PricewaterhouseCoopers AB as Auditor	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	Approve Remuneration Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
16.A	Approve Performance Share Program 2025/2028 for All Employees	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
16.B1	Approve Equity Plan Financing	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16.B2	Approve Alternative Equity Plan Financing	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
17	Approve Transfer of Warrants Issued under ESOP 2022/2026	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
18	Close Meeting	Non-Voting		

LINK MOBILITY GROUP HOLDING ASA			
Security	R9747R118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	NO0010894231	Agenda	719953627 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECTION OF A CHAIRPERSON OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ELECTION OF A PERSON TO CO-SIGN THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	APPROVAL OF NOTICE AND AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	APPROVAL OF THE ANNUAL ACCOUNTS AND THE DIRECTORS REPORT FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5	REMUNERATION TO THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6	REMUNERATION TO COMMITTEE MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	REMUNERATION TO THE AUDITOR	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
8	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	GUIDELINES ON REMUNERATION TO EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	REMUNERATION TO THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	BOARD ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
12	ELECTION OF NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
13	BOARD AUTHORIZATION - GENERAL	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	BOARD AUTHORIZATION - ACQUISITION OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ARCTICZYMES TECHNOLOGIES ASA			
Security	R0R06P100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	NO0010014632	Agenda	719961927 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF-MEETING	Non-Voting		
2	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE NOTICE OF MEETING AND AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	RECEIVE PRESIDENT'S REPORT	Non-Voting		
5	APPROVE REMUNERATION STATEMENT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
6	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			

8	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
9	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10	APPROVE CREATION OF NOK 5 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
11	APPROVE EQUITY PLAN FINANCING	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
12	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 600,000 FOR CHAIR AND NOK 350,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14	REELECT JON.R SANDBERG AS MEMBER OF NOMINATING COMMITTEE FOR A TERM OF TWO YEARS	Management	For	For
	Enhanced Proposal Category: Elect Member of Nominating Committee			
15	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

BAYCURRENT,INC.			
Security	J0433F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	JP3835250006	Agenda	719971409 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitakaze, Daisuke	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1	Appoint a Director who is Audit and Supervisory Committee Member Okuyama, Yoshitaka	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director who is Audit and Supervisory Committee Member Kasuya, Yuichiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director who is Audit and Supervisory Committee Member Fujimoto, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director who is Audit and Supervisory Committee Member Midorikawa, Yoshie	Management	For	For
	Enhanced Proposal Category: Elect Director			

BONESUPPORT HOLDING AB			
Security	W2R933137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	SE0009858152	Agenda	719978756 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 321255 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTION 8. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE	Non-Voting		

	RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF PERSONS TO APPROVE THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	ADDRESS BY THE CEO	Non-Voting		

8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE ANNUAL-REPORT FOR THE GROUP AND THE AUDITOR'S REPORT FOR THE GROUP, AS WELL AS THE-AUDITOR'S STATEMENT REGARDING THE APPLICATION OF APPLICABLE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES	Non-Voting		
9.a	RESOLUTION ON ADOPTION OF THE PROFIT AND LOSS STATEMENT AND BALANCE SHEET AND THE GROUP PROFIT AND LOSS STATEMENT AND THE GROUP BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.b	RESOLUTION ON ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD AND THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and Auditors			
11	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
12	ELECTION OF MEMBERS OF THE BOARD, CHAIR OF THE BOARD AND ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
13	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

16	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM FOR SENIOR EXECUTIVES AND OTHER KEY EMPLOYEES BY WAY OF (A) IMPLEMENTATION OF A PERFORMANCE-BASED SHARE SAVING PROGRAM; AND (B) RESOLUTION ON TRANSFER OF OWN ORDINARY SHARES; ALTERNATIVELY (C) RESOLUTION ON ENTERING INTO A SHARE SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	16 MAY 2025: KINDLY NOTE THAT RESOLUTION ITEM 16 IS SPLIT IN SUB RESOLUTIONS-THAT ARE CONDITIONAL UPON EACH OTHER. THE RESOLUTION, PURSUANT TO SECTION A,-SHALL BE CONDITIONED UPON THAT THE AGM ALSO RESOLVES ON HEDGING MEASURES IN-ACCORDANCE WITH EITHER SECTION B OR, IF THE MAJORITY REQUIREMENT FOR SECTION-B IS NOT ACHIEVED, ACCORDING TO SECTION C. IF SECTION B IS ADOPTED, SECTION C-WILL LAPSE. IN THE EVENT THAT SECTION A IS NOT ADOPTED, SECTIONS B - C WILL-LAPSE	Non-Voting		
CMMT	16 MAY 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 333430, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

LIBERTY GLOBAL LTD.			
Security	G61188101	Meeting Type	Annual
Ticker Symbol	LBTYA	Meeting Date	27-May-2025
ISIN	BMG611881019	Agenda	936239070 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Andrew J. Cole		For	For
	2 Marisa D. Drew		For	For
	3 Richard R. Green		For	For
	4 Daniel E. Sanchez		For	For
2.	A proposal to appoint KPMG as Liberty Global's independent registered public accounting firm for the fiscal year ending December 31, 2025, and to authorize the board of directors, acting by the audit committee, to determine the independent auditors' remuneration.	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

MERCK & CO., INC.			
Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	27-May-2025
ISIN	US58933Y1055	Agenda	936244122 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Mary Ellen Coe	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Pamela J. Craig	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Robert M. Davis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Thomas H. Glocer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Surendralal L. Karsanbhai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Paul B. Rothman, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Patricia F. Russo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Christine E. Seidman, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Inge G. Thulin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director: Kathy J. Warden	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2025.	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder proposal regarding a human rights impact assessment.	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
5.	Shareholder proposal regarding a tax transparency report.	Shareholder	For	Against
	Enhanced Proposal Category: No Enhanced Category Available			
6.	Shareholder proposal to revisit DEI goals in executive pay incentives.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
7.	Shareholder proposal regarding a report on civil liberties in advertising services.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

VONOVIA SE			
Security	D9581T100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	DE000A1ML7J1	Agenda	719785339 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting		

	PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.22 PER SHARE	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)	
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2025 AND FOR THE FIRST QUARTER OF FISCAL YEAR 2026	Management
	Enhanced Proposal Category: Ratify Auditors	
5.2	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management
	Enhanced Proposal Category: No Enhanced Category Available	
6	APPROVE REMUNERATION REPORT	Management
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation	
7	APPROVE REMUNERATION POLICY	Management

	Enhanced Proposal Category: Approve Remuneration Policy	
8.1	ELECT MICHAEL RUEDIGER TO THE SUPERVISORY BOARD	Management
	Enhanced Proposal Category: Elect Supervisory Board Member	
8.2	ELECT MARCUS SCHENCK TO THE SUPERVISORY BOARD	Management
	Enhanced Proposal Category: Elect Supervisory Board Member	
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format	
10	APPROVE CREATION OF EUR 246.9 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	
11	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR X MILLION; APPROVE CREATION OF EUR X MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	17 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A	Non-Voting

	VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	17 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	17 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

COMPASS DIVERSIFIED HOLDINGS

Security	20451Q104	Meeting Type	Annual
Ticker Symbol	CODI	Meeting Date	29-May-2025
ISIN	US20451Q1040	Agenda	936235654 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Larry L. Enterline		For	For
	2 Alexander S. Bhathal		For	For
	3 Harold S. Edwards		For	For
	4 Heidi Locke Simon		For	For
	5 Nancy B. Mahon		For	For
	6 Teri R. Shaffer		For	For
2.	To approve, on a non-binding and advisory basis, the resolution approving the compensation of our named executive officers as disclosed in the Proxy Statement ("Say-on-Pay Vote").	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Grant Thornton LLP to serve as independent auditor for the Company and the Trust for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

BRUKER CORPORATION			
Security	116794108	Meeting Type	Annual
Ticker Symbol	BRKR	Meeting Date	29-May-2025
ISIN	US1167941087	Agenda	936236187 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Bonnie H. Anderson			
	2 Frank H. Laukien, Ph.D.			
	3 John A. Ornell			
	4 Richard A. Packer			
2.	Approval on an advisory basis of the 2024 compensation of our named executive officers, as discussed in the Proxy Statement.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			
4.	Approval of the adoption of the Bruker Corporation 2026 Incentive Compensation Plan.	Management		
	Enhanced Proposal Category: Approve Omnibus Stock Plan			

THE CARLYLE GROUP INC.

Security	14316J108	Meeting Type	Annual
Ticker Symbol	CG	Meeting Date	29-May-2025
ISIN	US14316J1088	Agenda	936242041 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 David M. Rubenstein		For	For
	2 Daniel A. D'Aniello		For	For
	3 Harvey M. Schwartz		For	For
	4 Sharda Cherwoo		For	For
	5 Linda H. Filler		For	For
	6 James H. Hance, Jr.		Withheld	Against
	7 Derica W. Rice		For	For
	8 William J. Shaw		For	For
2.	Ratification of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Non-Binding Vote to Approve Named Executive Officer Compensation ("Say-on-Pay").	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

NOVANTA INC.			
Security	67000B104	Meeting Type	Annual
Ticker Symbol	NOVT	Meeting Date	29-May-2025
ISIN	CA67000B1040	Agenda	936273779 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Lonny J. Carpenter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1B	Election of Director: Matthijs Glastra	Management	For	For
	Enhanced Proposal Category: Elect Director			
1C	Election of Director: Barbara B. Hulit	Management	For	For
	Enhanced Proposal Category: Elect Director			
1D	Election of Director: R. Matthew Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1E	Election of Director: Mary Kay Ladone	Management	For	For
	Enhanced Proposal Category: Elect Director			
1F	Election of Director: Maxine L. Mauricio	Management	For	For
	Enhanced Proposal Category: Elect Director			
1G	Election of Director: Thomas N. Secor	Management	For	For
	Enhanced Proposal Category: Elect Director			
1H	Election of Director: Darlene J.S. Solomon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1I	Election of Director: Frank A. Wilson	Management	For	For
	Enhanced Proposal Category: Elect Director			
02	Approval, on an advisory (non-binding) basis, of the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	Approval, on an advisory (non-binding) basis, the frequency of future shareholder votes on the Company's executive compensation.	Management	1 Year	For
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
04	To appoint Deloitte & Touche LLP as the Company's independent registered public accounting firm to serve until the 2026 Annual Meeting of Shareholders.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

MACROTECH DEVELOPERS LIMITED			
Security	Y5311S112	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	31-May-2025
ISIN	INE670K01029	Agenda	719952310 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE CHANGE OF NAME OF THE COMPANY AND CONSEQUENT ALTERATION IN MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Change Company Name			
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	02-Jun-2025
ISIN	US91324P1021	Agenda	936248029 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Charles Baker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Timothy Flynn	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Paul Garcia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Kristen Gil	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Stephen Hemsley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michele Hooper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: F. William McNabb III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: John Noseworthy, M.D.	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Andrew Witty	Management	Abstain	Against
	Enhanced Proposal Category: No Enhanced Category Available			
2.	Advisory approval of the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

BOOKING HOLDINGS INC.			
Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	03-Jun-2025
ISIN	US09857L1089	Agenda	936254832 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Glenn D. Fogel		For	For
	2 Mirian M. Graddick-Weir		For	For
	3 Kelly Grier		For	For
	4 Robert J. Mylod, Jr.		For	For
	5 Charles H. Noski		For	For
	6 Larry Quinlan		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Sumit Singh		For	For
	10 Lynn V. Radakovich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2024 executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Stockholder proposal requesting a non-binding stockholder vote regarding proposal that won 49% BKNG Shareholder Support.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

TAIWAN SEMICONDUCTOR MFG. CO. LTD.			
Security	874039100	Meeting Type	Annual
Ticker Symbol	TSM	Meeting Date	03-Jun-2025
ISIN	US8740391003	Agenda	936280558 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To accept 2024 Business Report and Financial Statements	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	To revise the Articles of Incorporation	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

ICF INTERNATIONAL, INC.			
Security	44925C103	Meeting Type	Annual
Ticker Symbol	ICFI	Meeting Date	04-Jun-2025
ISIN	US44925C1036	Agenda	936255555 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ms. Caroline Angoorly	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Dr. Srikant Datar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Mr. John Wasson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. Ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

UFP TECHNOLOGIES, INC.

Security	902673102	Meeting Type	Annual
Ticker Symbol	UFPT	Meeting Date	04-Jun-2025
ISIN	US9026731029	Agenda	936277082 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 R. Jeffrey Bailly		For	For
	2 Thomas Oberdorf		For	For
	3 Marc Kozin		For	For
	4 Daniel C. Croteau		For	For
	5 Cynthia L. Feldmann		For	For
	6 Joseph John Hassett		For	For
	7 Symeria Hudson		For	For
2.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	Against
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
4.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

ALLEGION PLC			
Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	05-Jun-2025
ISIN	IE00BFRT3W74	Agenda	936250860 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan L. Main	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Steven C. Mizell	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Nicole Parent Haughey	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Lauren B. Peters	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Ellen Rubin	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Gregg C. Sengstack	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: John H. Stone	Management		
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Dev Vardhan	Management		
	Enhanced Proposal Category: Elect Director			
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ending December 31, 2025.	Management		
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
4.	Renew the Board of Directors' authority to issue shares under Irish law.	Management		
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Management		
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

TPG INC.			
Security	872657101	Meeting Type	Annual
Ticker Symbol	TPG	Meeting Date	05-Jun-2025
ISIN	US8726571016	Agenda	936253739 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gunther Bright	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: James Coulter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Mary Cranston	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Kelvin Davis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Kathy Elsesser	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Deborah Messemer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Nehal Raj	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Jeffrey Rhodes	Management	Withheld	Against
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Ganendran Sarvananthan	Management	Withheld	Against
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Todd Sisitsky	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: David Trujillo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Anilu Vazquez-Ubarri	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director: Jon Winkelried	Management	For	For
	Enhanced Proposal Category: Elect Director			
2a.	Election of Executive Committee Member: James Coulter	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
2b.	Election of Executive Committee Member: Kelvin Davis	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			

2c.	Election of Executive Committee Member: Nehal Raj	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
2d.	Election of Executive Committee Member: Jeffrey Rhodes	Management	Withheld	Against
	Enhanced Proposal Category: Elect Member of X Committee			
2e.	Election of Executive Committee Member: Ganendran Sarvananthan	Management	Withheld	Against
	Enhanced Proposal Category: Elect Member of X Committee			
2f.	Election of Executive Committee Member: Todd Sisitsky	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
2g.	Election of Executive Committee Member: David Trujillo	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
2h.	Election of Executive Committee Member: Anilu Vazquez-Ubarri	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
2i.	Election of Executive Committee Member: Jon Winkelried	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
3.	Ratification of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

SALESFORCE, INC.			
Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	05-Jun-2025
ISIN	US79466L3024	Agenda	936260645 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Laura Alber	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Craig Conway	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Arnold Donald	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Parker Harris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Neelie Kroes	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sachin Mehra	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Mason Morfit	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Oscar Munoz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: John V. Roos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Robin Washington	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Maynard Webb	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

4.	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Management	Against	Against

Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation

ARES MANAGEMENT CORPORATION			
Security	03990B101	Meeting Type	Annual
Ticker Symbol	ARES	Meeting Date	06-Jun-2025
ISIN	US03990B1017	Agenda	936255202 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J Arougheti	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Ashish Bhutani	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Antoinette Bush	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: R. Kipp deVeer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Paul G. Joubert	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: David B. Kaplan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Michael Lynton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Eileen Naughton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Dr. Judy D. Olian	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Antony P. Ressler	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Bennett Rosenthal	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for our 2025 fiscal year.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approval, on a non-binding, advisory basis, of the compensation paid to our named executive officers for our 2024 fiscal year.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

4.	To recommend, on a non-binding, advisory basis, the frequency of future advisory votes to approve, on a non-binding, advisory basis, the compensation paid to our named executive officers.	Management	1 Year	Against

Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency

DIGITAL REALTY TRUST, INC.			
Security	253868103	Meeting Type	Annual
Ticker Symbol	DLR	Meeting Date	06-Jun-2025
ISIN	US2538681030	Agenda	936257890 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: VeraLinn Jamieson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Kevin J. Kennedy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: William G. LaPerch	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Jean F.H.P. Mandeville	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Afshin Mohebbi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Mark R. Patterson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Andrew P. Power	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Mary Hogan Preusse	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Susan Swanezy	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	To approve the Company's Amended and Restated Employee Stock Purchase Plan.	Management	For	For
	Enhanced Proposal Category: Amend Non-Qualified Employee Stock Purchase Plan			
5.	A stockholder proposal regarding human right to water, if properly presented.	Shareholder	Against	For
	Enhanced Proposal Category: Improve Human Rights Standards or Policies			

ALPHABET INC.			
Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	06-Jun-2025
ISIN	US02079K3059	Agenda	936259212 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry Page	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Sergey Brin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Sundar Pichai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: John L. Hennessy	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Frances H. Arnold	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: L. John Doerr	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: K. Ram Shriram	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Robin L. Washington	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shareholder	For	Against
	Enhanced Proposal Category: Provide Right to Act by Written Consent			
4.	Stockholder proposal regarding a financial performance policy	Shareholder	Against	For
	Enhanced Proposal Category: Adjust Executive Compensation Metrics for Share Buybacks			
5.	Stockholder proposal regarding a report on charitable partnerships	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

6.	Stockholder proposal regarding a request to cease CEI participation	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
7.	Stockholder proposal regarding an enhanced disclosure on climate goals	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
8.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against
	Enhanced Proposal Category: Approve Recapitalization Plan for all Stock to Have One-vote per Share			
9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shareholder	Against	For
	Enhanced Proposal Category: Operations in High Risk Countries			
10.	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
11.	Stockholder proposal regarding a report on AI data usage oversight	Shareholder	For	Against
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shareholder	For	Against
	Enhanced Proposal Category: Human Rights Risk Assessment			
13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shareholder	Against	For
	Enhanced Proposal Category: Political Lobbying Disclosure			
14.	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			

APOLLO GLOBAL MANAGEMENT, INC.			
Security	03769M106	Meeting Type	Annual
Ticker Symbol	APO	Meeting Date	06-Jun-2025
ISIN	US03769M1062	Agenda	936260241 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc Beilinson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: James Belardi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Jessica Bibliowicz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Gary Cohn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Kerry Murphy Healey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Mitra Hormozi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Pamela Joyner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Scott Kleinman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Brian Leach	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Pauline Richards	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Marc Rowan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: David Simon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director: Lynn Swann	Management	For	For
	Enhanced Proposal Category: Elect Director			
1n.	Election of Director: Patrick Toomey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1o.	Election of Director: James Zelter	Management	For	For
	Enhanced Proposal Category: Elect Director			

2.	The ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

BAJAJ FINANCE LTD			
Security	Y0547D112	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	07-Jun-2025
ISIN	INE296A01024	Agenda	720050830 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 332575 DUE TO RECEIVED-CHANGE IN AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
1	APPOINTMENT OF RAJEEV JAIN (DIN: 01550158) AS AN EXECUTIVE DIRECTOR OF THE COMPANY DESIGNATED AS VICE CHAIRMAN WITH EFFECT FROM 1 APRIL 2025	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
2	RE-DESIGNATION OF ANUP KUMAR SAHA (DIN: 07640220) AS THE MANAGING DIRECTOR OF THE COMPANY AND REVISION IN REMUNERATION WITH EFFECT FROM 1 APRIL 2025	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
3	SUB-DIVISION OF EQUITY SHARES OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Stock Split			
4	ALTERATION OF CAPITAL CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
5	ISSUE OF BONUS SHARES	Management	For	For

Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value

VERVE GROUP SE			
Security	W5S13K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jun-2025
ISIN	SE0018538068	Agenda	719973198 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1.1	ELECTION OF THE CHAIRMAN OF THE MEETING - MIKAEL BORG, OR, IN HIS ABSENCE, THE PERSON NOMINATED BY A REPRESENTATIVE OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF VOTING REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES OF THE MEETING	Non-Voting		
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	PRESENTATION OF THE INCOME STATEMENT, BALANCE SHEET AND AUDITOR'S REPORT OF-THE COMPANY AND THE GROUP	Non-Voting		
7a	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7b	RESOLUTIONS ON THE DISPOSITION OF THE COMPANY'S PROFIT OR LOSS AS SHOWN IN THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7c1	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - TOBIAS M. WEITZEL	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7c2	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - ELIZABETH PARA	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7c3	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - REMCO WESTERMANN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
7c4	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - FRANCA RUHWEDEL	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7c5	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - JOHAN ROSLUND	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7c6	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - GREG COLEMAN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7c7	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF DIRECTORS - PETER HUIJBOOM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
7c8	RESOLUTIONS ON DISCHARGE FROM LIABILITY OF THE CEO - REMCO WESTERMANN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
8.1	FEES TO BE PAID TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.2	FEES TO BE PAID TO THE AUDITOR	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
9.1	DETERMINATION OF THE NUMBER OF DIRECTORS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
9.2	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
10.1	ELECTION OF MEMBERS OF THE BOARD - TOBIAS M. WEITZEL	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.2	ELECTION OF MEMBERS OF THE BOARD - REMCO WESTERMANN	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.3	ELECTION OF MEMBERS OF THE BOARD - GREG COLEMAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.4	ELECTION OF MEMBERS OF THE BOARD - FRANCA RUHWEDEL	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.5	ELECTION OF MEMBERS OF THE BOARD - JOHAN ROSLUND	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.6	ELECTION OF MEMBERS OF THE BOARD - PETER HUIJBOOM	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.7	ELECTION OF MEMBERS OF THE BOARD - ALEXANDER DOLL	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.8	ELECTION OF CHAIRMAN OF THE BOARD - TOBIAS M. WEITZEL	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
10.9	ELECTION OF AUDITOR - DELOITTE SWEDEN AB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	RESOLUTION ON AN AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
13	RESOLUTION ON AN AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
14	RESOLUTION ON DELIVERY OF SHARES THROUGH A TRANSFER OF OWN SHARES TO PARTICIPANTS IN THE LONG- TERM INCENTIVE PROGRAM ADOPTED AT THE ANNUAL GENERAL MEETING 2024 AND THE EMPLOYEE STOCK OPTION PROGRAM ADOPTED AT THE EXTRAORDINARY GENERAL MEETING 2022	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
15	RESOLUTION ON AN AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ISSUANCE OF SHARES, WARRANTS AND CONVERTIBLES	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

EVERPURE, INC.			
Security	74624M102	Meeting Type	Annual
Ticker Symbol	PSTG	Meeting Date	11-Jun-2025
ISIN	US74624M1027	Agenda	936264504 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Scott Dietzen		For	For
	2 Charles Giancarlo		For	For
	3 John Murphy		For	For
	4 Greg Tomb		For	For
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending February 1, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	An advisory vote on our named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

ALTEN			
Security	F02626103	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Jun-2025
ISIN	FR0000071946	Agenda	719936950 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	05 MAY 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		

CMMT	05 MAY 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR-ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	05 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS - ACKNOWELDGEMENT OF THE ABSENCE OF A NEW AGREEMENT	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	REAPPOINTMENT OF MR SIMON AZOULAY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	REAPPOINTMENT OF MRS ALIETTE MARDYKS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	ANNUAL FIXED SUM TO BE ALLOCATED TO MEMBERS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

8	APPROVAL OF THE REMUNERATION POLICY FOR COMPANY DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Remuneration-Related			
11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORISATION, PURPOSES, CONDITIONS, CEILING, AND SUSPENSION DURING PUBLIC OFFERS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
13	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 40, AVENUE ANDRE MORIZET 92100 BOULOGNE-BILLANCOURT TO 221 BIS, BOULEVARD JEAN JAURES - 92100 BOULOGNE-BILLANCOURT	Management	For	For
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters			
14	AUTHORISATION TO CANCEL THE SHARES REPURCHASED BY THE COMPANY AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
15	DELEGATION TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALISATION OF RESERVES, EARNINGS AND/OR PREMIUMS	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
16	DELEGATION TO ISSUE ORDINARY SHARES CONFERRING A RIGHT, IF APPLICABLE, TO ORDINARY SHARES OR THE ALLOTMENT OF DEBT SECURITIES (IN THE COMPANY OR A COMPANY OF THE GROUP) AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For

	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
17	DELEGATION TO ISSUE SHARES CONFERRING A RIGHT TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT TO THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS AND A MANDATORY PRIORITY PERIOD, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS PAYMENT FOR SECURITIES AS PART OF A PUBLIC EXCHANGE OFFER	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
18	DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE)	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	DELEGATION TO ISSUE SHARES GRANTING ACCESS TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
20	DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
21	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUES AND SUSPENSION DURING PUBLIC OFFERS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			

22	DELEGATION TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO SHARES WITHIN THE LIMIT OF 5% OF THE SHARE CAPITAL, IN CONSIDERATION OF CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
23	OVERALL LIMIT OF DELEGATION CEILINGS PROVIDED FOR UNDER THE 17TH, 18TH, 19TH, 20TH AND 22TH RESOLUTIONS OF THIS MEETING	Management	For	For
	Enhanced Proposal Category: Set Global Limit for Capital Increase to Result From All Issuance Requests			
24	DELEGATION TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, TO THE BENEFIT OF THOSE BELONGING TO A COMPANY SAVINGS PLAN, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
25	AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY, WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
26	AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT MEETINGS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
27	AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION WITH A VIEW TO RAISING THE AGE LIMIT APPLICABLE TO THE OFFICE OF DIRECTOR	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
28	AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE WRITTEN CONSULTATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
29	AMENDMENT OF ARTICLES 14, 27, 28 AND 29 OF THE ARTICLES OF ASSOCIATION TO REMOVE AN OBSOLETE REFERENCE TO PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
30	POWERS FOR FORMALITIES	Management	For	For

	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities	
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504-302501475.pdf	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

NB PRIVATE EQUITY PARTNERS LTD			
Security	G64033106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2025
ISIN	GG00B1ZBD492	Agenda	719969240 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	RE-ELECT WILLIAM MALTBY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RE-ELECT TRUDI CLARK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RE-ELECT WILKEN VON HODENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT LOUISA SYMINGTON-MILLS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT PAWAN DHIR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RATIFY KPMG CHANNEL ISLANDS LIMITED AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10	RATIFY PAST INTERIM DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Ratify Past Allocation of Income and Dividends			
11	AUTHORISE MARKET PURCHASE OF CLASS A SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

MIDSUMMER AB			
Security	W5S32V156	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2025
ISIN	SE0011281757	Agenda	719983024 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR SEVERAL PERSONS TO APPROVE THE MINUTES	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	THE CEO'S PRESENTATION	Non-Voting		
8	PRESENTATION OF THE ANNUAL ACCOUNTS AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT FOR THE GROUP	Non-Voting		

9A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND, WHERE APPROPRIATE, THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
9B	ALLOCATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET	Management
	Enhanced Proposal Category: Approve Allocation of Income and Dividends	
9C	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)	
10	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management
	Enhanced Proposal Category: Amend Articles Board-Related	
11	DETERMINATION OF FEES FOR THE BOARD OF DIRECTORS AND THE AUDITORS	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
12	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND AUDITORS	Management
	Enhanced Proposal Category: Fix Number of Directors and Auditors	
13	REELECT ROBERT SJOSTROM (CHAIR), PHILIP GAO, JAN LOMBACH, MIKAEL NICANDER AND HANS WALDAEUS AS DIRECTORS; ELECT PER MATTSON, PATRIK BOMAN AND ANNA DENELL AS NEW DIRECTORS; RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)	
14	CLOSURE OF THE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 MAY 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 13. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

TF BANK AB			
Security	W9601R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2025
ISIN	SE0007331608	Agenda	719964478 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2.1	ELECT HENRIK FRITZ AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE AS INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7.1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.2	RECEIVE REMUNERATION REPORT	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9.2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9.3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.00 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.4a	APPROVE DISCHARGE OF JOHN BREHMER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.4b	APPROVE DISCHARGE OF NIKLAS JOHANSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.4c	APPROVE DISCHARGE OF MICHAEL LINDENGREN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.4d	APPROVE DISCHARGE OF SARA MINDUS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.4e	APPROVE DISCHARGE OF FREDRIK OWESON	Management	Against	Against
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.4f	APPROVE DISCHARGE OF ARTI ZEIGHAMI	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.4g	APPROVE DISCHARGE OF JOAKIM JANSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10.1	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 550,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.1a	REELECT JOHN BREHMER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1b	REELECT NIKLAS JOHANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1c	REELECT MICHAEL LINDENGREN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1d	REELECT SARA MINDUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1e	REELECT FREDRIK OWESON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.1f	REELECT ARTI ZEIGHAMI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.2a	REELECT JOHN BREHMER AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12.3a	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
14	APPROVE ISSUANCE OF UP TO 20 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15.1	AMEND ARTICLES RE: SET MINIMUM (64.7 MILLION) AND MAXIMUM (258.6 MILLION) NUMBER OF SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
15.2	APPROVE 3:1 STOCK SPLIT	Management	For	For
	Enhanced Proposal Category: Approve Stock Split			
16	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

WARPAINT LONDON PLC			
Security	G94524108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2025
ISIN	GB00BYMF3676	Agenda	720015583 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE COMPANYS FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO RE-ELECT SAMUEL BAZINI AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT NEIL RODOL AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT SALLY CRAIG AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-APPOINT BDO LLP AS AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7	TO AUTHORISE THE DIRECTORS OF THE C OMPANY TO DETERMINE THE REMUNERATIO N OF THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
8	TO DECLARE A FINAL DIVIDEND OF 7.5 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
9	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
10	TO AUTHORISE THE DIRECTORS TO DIS-APPLY STATUTORY PRE-EMPTION RIGHTS PURSUANT TO SECTION 570 OF THE COMPANIES ACT 2006	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

11	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For

Enhanced Proposal Category: Authorize Share Repurchase Program

JAFCO GROUP CO.,LTD.			
Security	J25832106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2025
ISIN	JP3389900006	Agenda	720025279 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Establish the Articles Related to Record Date for Interim Dividends	Management	For	For
	Enhanced Proposal Category: Amend Articles to: (Japan)			
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Fuki, Shinichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyoshi, Keisuke	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.1	Appoint a Director who is Audit and Supervisory Committee Member Tamura, Shigeru	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kajihara, Yoshie	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.3	Appoint a Director who is Audit and Supervisory Committee Member Muraoka, Kanako	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.4	Appoint a Director who is Audit and Supervisory Committee Member Doi, Toshinori	Management	For	For
	Enhanced Proposal Category: Elect Director			

TATA CONSUMER PRODUCTS LTD			
Security	Y85484130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2025
ISIN	INE192A01025	Agenda	720021245 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED STANDALONE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF AUDITED CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	DECLARATION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	APPOINTMENT OF MR. N. CHANDRASEKARAN (DIN:00121863) AS DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RATIFICATION OF COST AUDITOR'S REMUNERATION FOR FY 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	APPOINTMENT OF SECRETARIAL AUDITOR AND APPROVAL OF HIS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

SOMERO ENTERPRISES INC			
Security	U83450103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2025
ISIN	USU834501038	Agenda	720105534 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 329860 DUE TO CHANGE IN-RECORD DATE FROM 13 JUN 2025 TO 22 APR 2025. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting		
1	TO RATIFY THE DIRECTORS' REPORT AND THE ANNUAL REPORT AND THE COMPANY AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RATIFY THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO RE-ELECT ROBERT SCHEUER AS A CLASS I DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RATIFY THE REAPPOINTMENT OF WHITLEY PENN LLP AS THE AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING 31 DECEMBER 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

VEEVA SYSTEMS INC.			
Security	922475108	Meeting Type	Annual
Ticker Symbol	VEEV	Meeting Date	18-Jun-2025
ISIN	US9224751084	Agenda	936264340 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the annual meeting to be held in 2026: Tim Cabral	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to serve until the annual meeting to be held in 2026: Mark Carges	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to serve until the annual meeting to be held in 2026: Peter P. Gassner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to serve until the annual meeting to be held in 2026: Mary Lynne Hedley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to serve until the annual meeting to be held in 2026: Priscilla Hung	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to serve until the annual meeting to be held in 2026: Marshall Mohr	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to serve until the annual meeting to be held in 2026: Gordon Ritter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to serve until the annual meeting to be held in 2026: Paul Sekhri	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director to serve until the annual meeting to be held in 2026: Matthew J. Wallach	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

AUTODESK, INC.			
Security	052769106	Meeting Type	Annual
Ticker Symbol	ADSK	Meeting Date	18-Jun-2025
ISIN	US0527691069	Agenda	936275545 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrew Anagnost	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Karen Blasing	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: John T. Cahill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Reid French	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Dr. Ayanna Howard	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Blake Irving	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Ram R. Krishnan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Stephen Milligan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Rami Rahim	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Stacy J. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Amend and restate the 2022 Equity Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			

MATCH GROUP, INC.			
Security	57667L107	Meeting Type	Annual
Ticker Symbol	MTCH	Meeting Date	18-Jun-2025
ISIN	US57667L1070	Agenda	936276270 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen Bailey	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Melissa Brenner	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kelly Campbell	Management		
	Enhanced Proposal Category: Elect Director			
2.	To approve a non-binding advisory resolution on executive compensation.	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To approve the Match Group, Inc. Amended and Restated 2024 Stock and Annual Incentive Plan.	Management		
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
4.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2025.	Management		
	Enhanced Proposal Category: Ratify Auditors			
5.	To approve an amendment to the Certificate of Incorporation to declassify the Board of Directors.	Management		
	Enhanced Proposal Category: Declassify the Board of Directors			

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2025
ISIN	INE467B01029	Agenda	720039418 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF AARTHI SUBRAMANIAN (DIN 07121802), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT AARTHI SUBRAMANIAN AS A WHOLE-TIME DIRECTOR DESIGNATED AS EXECUTIVE DIRECTOR - PRESIDENT AND CHIEF OPERATING OFFICER	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
5	TO APPOINT SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CAPITAL LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CAPITAL HOUSING FINANCE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TEJAS NETWORKS LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

9	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH JAGUAR LAND ROVER LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
10	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CONSULTANCY SERVICES JAPAN, LTD. (A NON-WHOLLY OWNED SUBSIDIARY)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

JAPAN EXCHANGE GROUP,INC.			
Security	J2740B106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2025
ISIN	JP3183200009	Agenda	720042617 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kinoshita, Yasushi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director Yamaji, Hiromi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director Iwanaga, Moriyuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Appoint a Director Philippe Avril	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Appoint a Director Endo, Nobuhiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Appoint a Director Ota, Hiroko	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Appoint a Director Kama, Kazuaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Appoint a Director Sumida, Sayaka	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.9	Appoint a Director Takeno, Yasuzo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.10	Appoint a Director Tanaka, Yayoi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.11	Appoint a Director Teshirogi, Isao	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.12	Appoint a Director Matsumoto, Mitsuhiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.13	Appoint a Director Lin Kay	Management	For	For
	Enhanced Proposal Category: Elect Director			

TDK CORPORATION			
Security	J82141136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2025
ISIN	JP3538800008	Agenda	720057339 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management		
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Saito, Noboru	Management		
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Yamanishi, Tetsuji	Management		
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Hashiyama, Shuichi	Management		
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Nakayama, Kozue	Management		
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Iwai, Mutsuo	Management		
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Yamana, Shoei	Management		
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Katsumoto, Toru	Management		
	Enhanced Proposal Category: Elect Director			

HBM HEALTHCARE INVESTMENTS AG			
Security	H3553X112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2025
ISIN	CH0012627250	Agenda	720039824 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	STATUTORY FINANCIAL STATEMENTS AND GROUP FINANCIAL STATEMENTS 2024/2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3	APPROPRIATION OF RESULTS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.1.a	RE-ELECTION OF MR HANS PETER HASLER AS CHAIRMAN OF THE BOARD OF DIRECTORS TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
4.1.b	RE-ELECTION OF MR DR RUDOLF LANZ AS A MEMBER OF THE BOARD OF DIRECTORS TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.c	RE-ELECTION OF MR MARIO GERMANO GIULIANI AS A MEMBER OF THE BOARD OF DIRECTORS TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.d	RE-ELECTION OF MS DR STELLA X. XU AS A MEMBER OF THE BOARD OF DIRECTORS TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.e	RE-ELECTION OF MS DR ELAINE V. JONES AS A MEMBER OF THE BOARD OF DIRECTORS TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Director			

4.2.a	RE-ELECTION OF MR MARIO GERMANO GIULIANI AS A MEMBER OF THE COMPENSATION COMMITTEE TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4.2.b	RE-ELECTION OF MS DR STELLA X. XU AS A MEMBER OF THE COMPENSATION COMMITTEE TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4.2.c	RE-ELECTION OF MS DR ELAINE V. JONES AS A MEMBER OF THE COMPENSATION COMMITTEE TO THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
5.1	FIXED COMPENSATION TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.2	FIXED COMPENSATION TO THE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6	RE-APPOINTMENT OF ERNST AND YOUNG AG, ZURICH, AS AUDITORS OF THE STATUTORY FINANCIAL STATEMENTS AND THE GROUP FINANCIAL STATEMENTS FOR THE 2025/2026 BUSINESS YEAR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7	RE-APPOINTMENT OF KBT TREUHAND AG, ZURICH, AS INDEPENDENT PROXY-HOLDER UNTIL THE CLOSE OF THE 2026 ORDINARY SHAREHOLDERS MEETING	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
8	REDUCTION OF SHARE CAPITAL: CANCELLATION OF TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
9	REDUCTION OF SHARE CAPITAL: PARTIAL PAYBACK OF NOMINAL VALUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
10	APPROVAL OF A NEW SHARE BUY-BACK PROGRAMME	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
11	MISCELLANEOUS	Management	Against	Against
	Enhanced Proposal Category: Other Business			

CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting

VIGO PHOTONICS SPOLKA AKCYJNA			
Security	X9797H104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2025
ISIN	PLVIGOS00015	Agenda	720045055 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS IN THIS MARKET. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE ORDINARY GENERAL MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE ORDINARY GENERAL MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	CONFIRMATION OF THE CORRECTNESS OF CONVENING THE ORDINARY GENERAL MEETING AND ITS CAPACITY TO PASS RESOLUTIONS	Management		
	Enhanced Proposal Category: No Enhanced Category Available			
4	ADOPTION OF THE AGENDA OF THE ORDINARY GENERAL MEETING	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF THE COUNTING COMMITTEE	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	CONSIDERATION OF THE MANAGEMENT BOARD'S REPORT ON THE ACTIVITIES OF VIGO PHOTONICS S.A. IN THE FINANCIAL YEAR 2024, THE MANAGEMENT BOARD'S REPORT ON THE ACTIVITIES OF THE VIGO PHOTONICS S.A. CAPITAL GROUP IN THE FINANCIAL YEAR 2024, THE SEPARATE FINANCIAL STATEMENTS OF VIGO PHOTONICS S.A. FOR THE FINANCIAL YEAR 2024, THE CONSOLIDATED FINANCIAL STATEMENTS OF THE VIGO PHOTONICS S.A. CAPITAL GROUP FOR THE FINANCIAL YEAR 2024 AND THE MANAGEMENT BOARD'S MOTION REGARDING THE COVERAGE OF THE LOSS FOR THE FINANCIAL YEAR 2024	Management		
	Enhanced Proposal Category: No Enhanced Category Available			

7	CONSIDERATION OF THE SUPERVISORY BOARD'S REPORT FOR THE FINANCIAL YEAR 2024, TAKING INTO ACCOUNT, AMONG OTHERS ASSESSMENT OF THE MANAGEMENT BOARD'S REPORTS ON THE ACTIVITIES OF VIGO PHOTONICS S.A. AND THE CAPITAL GROUP VIGO PHOTONICS S.A. IN THE FINANCIAL YEAR 2024 AND THE INDIVIDUAL FINANCIAL STATEMENTS OF VIGO PHOTONICS S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE CAPITAL GROUP VIGO PHOTONICS S.A. FOR THE FINANCIAL YEAR 2024 IN TERMS OF THEIR COMPLIANCE WITH THE BOOKS AND DOCUMENTS, AS WELL AS WITH THE FACTUAL CIRCUMSTANCES, AS WELL AS THE MANAGEMENT BOARD'S MOTION REGARDING THE COVERAGE OF THE LOSS FOR THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: No Enhanced Category Available	
8	ADOPTION OF A RESOLUTION ON THE APPROVAL OF THE MANAGEMENT BOARD'S REPORT ON THE ACTIVITIES OF VIGO PHOTONICS S.A. IN THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Receive/Approve Report/Announcement	
9	ADOPTION OF A RESOLUTION ON THE APPROVAL OF THE MANAGEMENT BOARD'S REPORT ON THE ACTIVITIES OF VIGO PHOTONICS S.A. CAPITAL GROUP IN THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Receive/Approve Report/Announcement	
10	ADOPTION OF A RESOLUTION ON THE APPROVAL OF THE INDIVIDUAL FINANCIAL STATEMENTS OF VIGO PHOTONICS S.A. FOR THE FINANCIAL YEAR 2024.	Management
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports	
11	ADOPTIONOF A RESOLUTION ON THE APPROVAL OF THE CONSOLIDATED FINANCIAL REPORT OF THE VIGO PHOTONICS S.A. CAPITAL GROUP FOR THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports	
12	ADOPTION OF A RESOLUTION ON COVERING THE LOSS FOR THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Approve Treatment of Net Loss	
13	ADOPTION OF A RESOLUTION ON APPROVING THE REPORT OF THE SUPERVISORY BOARD OF THE COMPANY FOR THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Receive/Approve Report/Announcement	
14	CONSIDERATION AND DISCUSSION OF THE REPORT OF THE SUPERVISORY BOARD ON THE REMUNERATION OF MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD IN THE FINANCIAL YEAR 2024	Management

	Enhanced Proposal Category: No Enhanced Category Available	
15	ADOPTION OF RESOLUTIONS ON GRANTING DISCHARGE TO MEMBERS OF THE MANAGEMENT BOARD OF THE COMPANY WHO HELD THEIR FUNCTIONS IN THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	
16	ADOPTION OF RESOLUTIONS ON GRANTING DISCHARGE TO MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY WHO HELD THEIR FUNCTIONS IN THE FINANCIAL YEAR 2024	Management
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	
17	ADOPTION OF A RESOLUTION ON DETERMINING THE NUMBER OF MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY FOR THE NEW TERM	Management
	Enhanced Proposal Category: Fix Number of Directors	
18	ADOPTION OF RESOLUTIONS ON ELECTING MEMBERS OF THE SUPERVISORY. BOARD OF THE COMPANY FOR THE NEW TERM	Management
	Enhanced Proposal Category: Elect Supervisory Board Member	
19	ADOPTION OF A RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY FOR THE NEW TERM	Management
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members	
20	ADOPTION OF A RESOLUTION ON AMENDING THE COMPANY'S ARTICLES OF ASSOCIATION	Management
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine	
21	CLOSING OF THE ORDINARY GENERAL MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

HYDRO ONE LTD			
Security	448811208	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	CA4488112083	Agenda	720007459 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND, IF DEEMED ADVISABLE, TO APPROVE A SPECIAL RESOLUTION, THE TEXT OF WHICH IS SET OUT IN SCHEDULE "B" TO THE MANAGEMENT INFORMATION CIRCULAR, AUTHORIZING AN AMENDMENT TO HYDRO ONE LIMITED'S ARTICLES OF INCORPORATION (AS AMENDED) TO REDUCE THE MINIMUM SIZE OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Decrease in Size of Board			
2A	ELECTION OF DIRECTOR: DAVID HAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2B	ELECTION OF DIRECTOR: DAVID LEBETER	Management	For	For
	Enhanced Proposal Category: Elect Director			
2C	ELECTION OF DIRECTOR: STACEY MOWBRAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2D	ELECTION OF DIRECTOR: MITCH PANCIUK	Management	For	For
	Enhanced Proposal Category: Elect Director			
2E	ELECTION OF DIRECTOR: MARK PODLASLY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2F	ELECTION OF DIRECTOR: HELGA REIDEL	Management	For	For
	Enhanced Proposal Category: Elect Director			
2G	ELECTION OF DIRECTOR: MELISSA SONBERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
2H	ELECTION OF DIRECTOR: BRIAN VAASJO	Management	For	For
	Enhanced Proposal Category: Elect Director			
2I	ELECTION OF DIRECTOR: SUSAN WOLBURGH JENAH	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	APPOINT KPMG LLP AS EXTERNAL AUDITORS FOR THE ENSUING YEAR AND AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
4	ADVISORY RESOLUTION ON HYDRO ONE LIMITED'S APPROACH TO EXECUTIVE COMPENSATION	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

CMMT	PLEASE NOTE RESOLUTION 1 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2A 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2B 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2C 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2D 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2E 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2F 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2G 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2H 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 2I 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 3 'IN FAVOR' OR 'ABSTAIN' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting
CMMT	PLEASE NOTE RESOLUTION 4 'IN FAVOR' OR 'AGAINST' ARE THE ONLY AVAILABLE-VOTING OPTIONS	Non-Voting

ICG ENTERPRISE TRUST PLC			
Security	G4707H103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	GB0003292009	Agenda	720013589 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE AND ADOPT THE COMPANY'S FINANCIAL STATEMENTS FOR THEFINANCIAL YEAR ENDED 31 JANUARY2025.REFER TO NOM FOR FULL RESOLUTION	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO DECLARE A FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 JANUARY2025 OF 10.5 PENCE PER ORDINARY SHARE IN THE CAPITAL OF THECOMPANY	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
03	TO RE-ELECT JANE TUFNELL AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
04	TO RE-ELECT DAVID WARNOCK AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
05	TO RE-ELECT ALASTAIR BRUCE AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
06	TO RE-ELECT GERHARD FUSENIG AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
07	TO RE-ELECT ADIBA IGHODARO AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO RE-ELECT JANINE NICHOLLS AS ADIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO REAPPOINT ERNST AND YOUNG LLPAS AUDITORS TO THE COMPANY TO HOLDOFFICE UNTIL THE CONCLUSION OF THENEXT GENERAL MEETING.REFER TO THE NOM FOR FULL RES	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	TO AUTHORISE THE AUDIT COMMITTEETO FIX THE REMUNERATION OF THEAUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11	TO RECEIVE, ADOPT AND APPROVE THEDIRECTORS' REMUNERATION REPORT FORTHE FINANCIAL YEAR ENDED 31JANUARY 2025.REFER TO THE NOM FOR FULL RES	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

12	TO GIVE THE DIRECTORS AUTHORITYTO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
13	TO GIVE THE DIRECTORS AUTHORITYTO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	TO GIVE THE DIRECTORS AUTHORITYTO PURCHASE THE COMPANY'S SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15	TO GIVE THE DIRECTORS AUTHORITYTO CALL A GENERAL MEETING OTHERTHAN AN ANNUAL GENERAL MEETINGWITH NOT LESS HAN 14 CLEAR DAYS'NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
16	TO ADOPT NEW ARTICLES OFASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	24-Jun-2025
ISIN	US57636Q1040	Agenda	936275468 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Merit E. Janow	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Candido Bracher	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Richard K. Davis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Julius Genachowski	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Choon Phong Goh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Oki Matsumoto	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Michael Miebach	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Youngme Moon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Rima Qureshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Gabrielle Sulzberger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Harit Talwar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Lance Uggla	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory approval of Mastercard's executive compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

4.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Management	Against	Against
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
5.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
6.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
7.	Consideration of a stockholder proposal requesting a racial equity audit report	Shareholder	Against	For
	Enhanced Proposal Category: Racial Equity and/or Civil Rights Audit			
8.	Consideration of a stockholder proposal requesting a report on affirmative action risks	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

CORE & MAIN, INC.			
Security	21874C102	Meeting Type	Annual
Ticker Symbol	CNM	Meeting Date	24-Jun-2025
ISIN	US21874C1027	Agenda	936278236 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Dennis G. Gipson		For	For
	2 James D. Hope		For	For
	3 Mark R. Witkowski		For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve Core & Main's named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

LANDIS+GYR GROUP AG			
Security	H893NZ107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2025
ISIN	CH0371153492	Agenda	720050157 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1.2	APPROVE SUSTAINABILITY REPORT	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
1.3	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
2.1	APPROVE TREATMENT OF NET LOSS	Management	For	For
	Enhanced Proposal Category: Approve Treatment of Net Loss			
2.2	APPROVE DIVIDENDS OF CHF 1.15 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.8 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.3 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
5.1.1	REELECT AUDREY ZIBELMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.2	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.3	REELECT FABIAN RAUCH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.4	REELECT ANDREAS SPREITER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

5.1.5	REELECT CHRISTINA STERCKEN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.6	REELECT LAUREEN TOLSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2.1	ELECT BRETT CARTER AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2.2	ELECT STEVE LOUDEN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.3	ELECT AUDREY ZIBELMAN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
5.4.1	REAPPOINT LAUREEN TOLSON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
5.4.2	REAPPOINT ERIC ELZVIK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
5.4.3	REAPPOINT FABIAN RAUCH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
5.5	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.6	DESIGNATE ADROIT ANWAELTE AS INDEPENDENT PROXY	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
6	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 318 MILLION AND THE LOWER LIMIT OF CHF 260.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
7	ADDITIONAL VOTING INSTRUCTIONS - BOARD OF DIRECTORS PROPOSALS	Management	Against	Against
	Enhanced Proposal Category: Other Business			
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ADDITIONAL VOTING INSTRUCTIONS - SHAREHOLDER PROPOSALS	Shareholder	Abstain	
	Enhanced Proposal Category: Other Business			

CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting

INFOSYS LTD			
Security	Y4082C133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2025
ISIN	INE009A01021	Agenda	720057959 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPOINTMENT OF SALIL PAREKH AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	MATERIAL RELATED PARTY TRANSACTIONS OF INFOSYS LIMITED AND ITS SUBSIDIARIES WITH STATER N.V	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
5	MATERIAL RELATED PARTY TRANSACTIONS OF INFOSYS LIMITED AND ITS SUBSIDIARIES WITH STATER NEDERLAND B.V	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	APPOINTMENT OF M/S MAKARAND M. JOSHI AND CO., COMPANY SECRETARIES AS SECRETARIAL AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

CENTRAL JAPAN RAILWAY COMPANY			
Security	J05523105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2025
ISIN	JP3566800003	Agenda	720080112 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Kaneko, Shin	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Niwa, Shunsuke	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Takeda, Kentaro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Nakamura, Akihiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Mizuno, Takanori	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Suzuki, Hiroshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Kasama, Haruo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Oshima, Taku	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Nagano, Tsuyoshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.10	Appoint a Director Kiba, Hiroko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.11	Appoint a Director Joseph Schmelzeis	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.1	Appoint a Corporate Auditor Ishii, Shohei	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
3.2	Appoint a Corporate Auditor Watanabe, Kuniyoshi	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

QIAGEN NV			
Security	N72482206	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	NL0015002CX3	Agenda	719994231 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting		
3	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting		
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
6	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
7	APPROVE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
8	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
9	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
10.a	REELECT METIN COLPAN TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.b	REELECT TORALF HAAG TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.c	REELECT ROSS L. LEVINE TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.d	REELECT EVA PISA TO SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
10.e	REELECT STEPHEN H. RUSCKOWSKI TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.f	REELECT ELIZABETH E. TALLETT TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.g	REELECT BERT VAN MEURS TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
10.h	REELECT EVA VAN PELT TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
11.a	REELECT THIERRY BERNARD TO MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Executive Appointment			
11.b	REELECT ROLAND SACKERS TO MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Executive Appointment			
12	APPROVE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
13.a	GRANT SUPERVISORY BOARD AUTHORITY TO ISSUE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
13.b	AUTHORIZE SUPERVISORY BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
14	AUTHORIZE REPURCHASE OF SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15	APPROVE DISCRETIONARY RIGHTS FOR THE MANAGING BOARD TO IMPLEMENT CAPITAL REPAYMENT BY MEANS OF SYNTHETIC SHARE REPURCHASE	Management	For	For
	Enhanced Proposal Category: Company Specific - Equity Related			
16	APPROVE CANCELLATION OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
17	ALLOW QUESTIONS	Non-Voting		
18	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

ULTRATECH CEMENT LTD			
Security	Y9046E109	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	INE481G01011	Agenda	720029063 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND THE INDIA CEMENTS LIMITED, SUBSIDIARY OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

SOLARIA ENERGIA Y MEDIO AMBIENTE, SA			
Security	E8935P110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	ES0165386014	Agenda	720033771 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	EXAMINATION AND APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND OF THE CONSOLIDATED ANNUAL ACCOUNTS PERTAINING TO THE YEAR ENDING ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
2	EXAMINATION AND APPROVAL, WHERE APPLICABLE, OF THE PROPOSAL FOR THE DISTRIBUTION OF THE COMPANY'S PROFIT PERTAINING TO THE YEAR ENDING ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS OF THE COMPANY DURING THE FINANCIAL YEAR OF 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4.A	BOARD OF DIRECTORS: RE-ELECTION AND APPOINTMENT OF DIRECTORS. RE-ELECTION OF MR. ENRIQUE DIAZ-TEJEIRO GUTIERREZ	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.B	BOARD OF DIRECTORS: RE-ELECTION AND APPOINTMENT OF DIRECTORS. RE-ELECTION OF MR. CARLOS FRANCISCO ABAD RICO	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.C	BOARD OF DIRECTORS: RE-ELECTION AND APPOINTMENT OF DIRECTORS. RE-ELECTION OF MS. MARIA DOLORES LARRANAGA HORNA	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.D	BOARD OF DIRECTORS: RE-ELECTION AND APPOINTMENT OF DIRECTORS. RE-ELECTION OF MR. ARTURO DIAZ-TEJEIRO LARRANAGA	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.E	BOARD OF DIRECTORS: RE-ELECTION AND APPOINTMENT OF DIRECTORS. RE-ELECTION OF MS. MARIA JOSE CANEL CRESPO	Management	For	For

	Enhanced Proposal Category: Elect Director			
4.F	BOARD OF DIRECTORS: RE-ELECTION AND APPOINTMENT OF DIRECTORS. RE-ELECTION OF MR. MANUEL AZPILICUETA FERRER	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	SETTING THE REMUNERATION OF THE COMPANY DIRECTORS FOR THE YEAR 2025 AND THE MAXIMUM TOTAL AMOUNT OF DIRECTORS COMPENSATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6	APPROVAL OF THE APPOINTMENT OF THE COMPANY AUDITORS FOR FISCAL YEAR 2025-2027	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7	AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE FIXED-INCOME SECURITIES, NOT EXCHANGEABLE OR CONVERTIBLE INTO SHARES, FOR A PERIOD OF 5 YEARS AND UP TO A MAXIMUM AMOUNT OF EUR800 MILLIONS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			
8	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE EXECUTION OF THE AGREEMENTS ADOPTED BY THE BOARD AND TO ELEVATE THEM TO AN INSTRUMENT PUBLIC	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
9	ANNUAL REPORT ON DIRECTORS REMUNERATIONS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 27 JUN 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		

3I GROUP PLC			
Security	G88473148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	GB00B1YW4409	Agenda	720038567 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE AND CONSIDER THE COMPANYS ACCOUNTS FOR THE YEAR TO 31 MARCH 2025 AND THE DIRECTORS AND AUDITORS REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	TO DECLARE A DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
04	TO REAPPOINT MR S A BORROWS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
05	TO REAPPOINT MR S W DAINTITH AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
06	TO REAPPOINT MS J H HALAI AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
07	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO REAPPOINT MR D A M HUTCHISON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO REAPPOINT MS L M S KNOX AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO REAPPOINT MR H K PATEL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

15	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
17	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
18	TO RENEW THE SECTION 561 AUTHORITY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	TO GIVE ADDITIONAL AUTHORITY UNDER SECTION 561	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

BLUE OWL CAPITAL CORPORATION			
Security	69121K104	Meeting Type	Annual
Ticker Symbol	OBDC	Meeting Date	26-Jun-2025
ISIN	US69121K1043	Agenda	936246291 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a three-year term, expiring at the 2028 annual meeting of shareholders and until their successors are duly elected and qualified:` Edward D'Alelio	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director for a three-year term, expiring at the 2028 annual meeting of shareholders and until their successors are duly elected and qualified:` Craig W. Packer	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

THE SUPREME INDUSTRIES LTD			
Security	Y83139140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2025
ISIN	INE195A01028	Agenda	720036830 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A) THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025, INCLUDING THE AUDITED BALANCE SHEET AS AT 31ST MARCH, 2025, THE STATEMENT OF PROFIT AND LOSS AND CASH FLOW STATEMENT, FOR THE YEAR ENDED ON THAT DATE AND REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON. B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPOINT A DIRECTOR IN PLACE OF SHRI S.J. TAPARIA (DIRECTOR IDENTIFICATION NO. 00112513), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR REAPPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO DECLARE FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND TO CONFIRM PAYMENT OF INTERIM DIVIDEND ON EQUITY SHARES DECLARED BY THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	RESOLVED THAT PURSUANT TO PROVISIONS OF SECTION 143(8) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, AS AMENDED FROM TIME TO TIME, INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE, AND PURSUANT TO RECOMMENDATION MADE BY THE AUDIT COMMITTEE OF THE BOARD, THE AUDITORS AS PER DETAILS GIVEN IN THE EXPLANATORY STATEMENT TO THIS RESOLUTION BE AND ARE HEREBY APPOINTED AS BRANCH AUDITORS OF THE COMPANY FOR A PERIOD OF ONE YEAR AND THE BOARD BE AND IS HEREBY AUTHORISED TO FIX THE REMUNERATION AS MAY BE DETERMINED BY THE AUDIT COMMITTEE IN CONSULTATION WITH THE COMPANYS AUDITORS IN ADDITION TO REIMBURSEMENT OF ALL OUT OF POCKET EXPENSES AS MAY BE INCURRED IN CONNECTION WITH THE AUDIT OF THE ACCOUNTS OF THE COMPANY. RESOLVED FURTHER THAT	Management	For	For

	BOARD BE AND IS HEREBY AUTHORIZED TO APPOINT BRANCH AUDITORS OF ANY BRANCH OF THE COMPANY, IF SO REQUIRED, WHETHER EXISTING OR WHICH MAY BE OPENED/ ACQUIRED HEREAFTER DURING THE FINANCIAL YEAR 2025-26, IN CONSULTATION WITH COMPANYS AUDITORS, ANY PERSON(S) QUALIFIED TO ACT AS BRANCH AUDITORS AND ALSO TO FIX THEIR REMUNERATION			
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO RATIFY THE REMUNERATION PAYABLE TO COST AUDITORS AND IN THIS REGARD TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	RESOLVED THAT PURSUANT TO REGULATION 24A OF SEBI (LISTING OBLIGATIONS AND DISCLOSURES REQUIREMENTS) REGULATIONS, 2015, SECTION 204 AND OTHER APPLICABLE PROVISIONS, IF ANY OF THE COMPANIES ACT, 2013 (THE ACT) AND THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULE 2014 (THE RULES), INCLUDING ANY STATUTORY MODIFICATION(S) OR REENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE, AND PURSUANT TO RECOMMENDATION MADE BY THE AUDIT COMMITTEE OF THE BOARD, M/S. V LAXMAN AND CO, COMPANY SECRETARIES (COP NO. 744), BE AND ARE HEREBY APPOINTED AS SECRETARIAL AUDITORS OF THE COMPANY FOR A PERIOD OF 5 (FIVE) CONSECUTIVE YEARS FROM 1ST APRIL, 2025 TO 31ST MARCH, 2030, AND THE BOARD BE AND IS HEREBY AUTHORIZED TO FIX THE REMUNERATION AS MAY BE DETERMINED BY THE AUDIT COMMITTEE IN CONSULTATION WITH THE SECRETARIAL AUDITORS, IN ADDITION TO REIMBURSEMENT OF ALL OUT OF POCKET EXPENSES AS MAY BE INCURRED IN CONNECTION WITH THE SECRETARIAL AUDIT OF THE COMPANY. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS AND COMPANY SECRETARY OF THE COMPANY BE AND ARE HEREBY AUTHORIZED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

HINDALCO INDUSTRIES LTD			
Security	Y3196V185	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	27-Jun-2025
ISIN	INE038A01020	Agenda	720045459 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	MATERIAL RELATED PARTY TRANSACTIONS WITH ESSEL MINING AND INDUSTRIES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
2	MATERIAL RELATED PARTY TRANSACTIONS WITH GRASIM INDUSTRIES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
3	MATERIAL RELATED PARTY TRANSACTIONS BETWEEN NOVELIS CORPORATION AND LOGAN ALUMINUM INC	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
4	MATERIAL RELATED PARTY TRANSACTIONS BETWEEN NOVELIS KOREA LIMITED AND ULSAN ALUMINUM LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
5	MATERIAL RELATED PARTY TRANSACTIONS BETWEEN NOVELIS DEUTSCHLAND GMBH AND ALUMINIUM NORF GMBH	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

FRONTIER DEVELOPMENTS PLC			
Security	G36793100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Jun-2025
ISIN	GB00BBT32N39	Agenda	720132492 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE WAIVER OF RULE 9 OF THE TAKEOVER CODE	Management	For	For
	Enhanced Proposal Category: Waive Requirement for Mandatory Offer to All Shareholders			

SOFTBANK GROUP CORP.			
Security	J7596P109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2025
ISIN	JP3436100006	Agenda	720135044 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Son, Masayoshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Goto, Yoshimitsu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Miyauchi, Ken	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Rene Haas	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Iijima, Masami	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Matsuo, Yutaka	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Erikawa, Keiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Kenneth A. Siegel	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director David Chao	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.1	Appoint a Corporate Auditor Nakata, Yuji	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
3.2	Appoint a Corporate Auditor Nishibashi, Kuniko	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
3.3	Appoint a Corporate Auditor Kanamaru, Yuko	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
4	Approve Details of Compensation as Stock Options for Directors	Management	For	For

Enhanced Proposal Category: Approve/Amend Bundled Remuneration Plans

WALL TO WALL GROUP AB			
Security	W9569K104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Jun-2025
ISIN	SE0016075246	Agenda	720066869 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN FOR THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	THE BOARD OF DIRECTORS' PROPOSAL FOR A RESOLUTION ON APPROVAL OF SHARE TRANSFER	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

8	THE BOARD OF DIRECTORS' PROPOSAL FOR A RESOLUTION ON REDUCTION OF THE SHARE CAPITAL THROUGH A DIRECTED REDEMPTION OF SHARES AND INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
9	CONCLUSION OF THE MEETING	Non-Voting		

SENZIME AB			
Security	W8188S100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Jun-2025
ISIN	SE0002478776	Agenda	720092357 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVE ISSUANCE OF 700,000 NEW SHARES FOR A PRIVATE PLACEMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
7	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

KRI-KRI MILK INDUSTRY SA			
Security	X45701129	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	01-Jul-2025
ISIN	GRS469003024	Agenda	720132810 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.1	SUBMISSION AND APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2024, ALONG WITH THE RELEVANT REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS' REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.1	APPROVAL OF THE DISTRIBUTION OF PROFITS FOR THE FINANCIAL YEAR 2024, DIVIDEND DISTRIBUTION AND REMUNERATION FROM PROFITS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.1	SUBMISSION OF THE ANNUAL AUDIT COMMITTEE REPORT FOR THE FINANCIAL YEAR 2024, ACCORDING TO ARTICLE 44 OF LAW 4449/2017	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4.1	APPROVAL OF THE OVERALL MANAGEMENT OF THE COMPANY AND DISCHARGE OF THE COMPANY'S STATUTORY AUDITORS FROM ANY LIABILITY FOR COMPENSATION FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Directors and Auditors (Bundled)			
5.1	ELECTION OF REGULAR AND ALTERNATE STATUTORY AUDITORS FOR THE AUDIT OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2025, AS WELL AS APPROVAL OF THEIR FEES	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6.1	ELECTION OF STATUTORY AUDITORS FOR THE PURPOSE OF THE SUBMISSION OF THE COMPANY'S SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025, AS WELL AS APPROVAL OF THEIR FEES	Management	For	For
	Enhanced Proposal Category: Appoint XXX as Auditor for Sustainability Reporting			

7.1	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR PRESENCE AT THE BOARD OF DIRECTORS' MEETINGS AND OTHER SERVICES PROVIDED, FOR THE FINANCIAL YEAR 2024 AND PRE-APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR PRESENCE TO THE BOARD OF DIRECTORS' MEETINGS AND OTHER SERVICES PROVIDED, FOR THE FINANCIAL YEAR 2025	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
8.1	SUBMISSION FOR DISCUSSION AND VOTING OF THE REMUNERATION REPORT OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024, ACCORDING TO ARTICLE 112 PARAGRAPH 3 OF LAW 4548/2018	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9.1	SUBMISSION OF REPORT OF THE INDEPENDENT NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS ACCORDING TO ARTICLE 9 PARAGRAPH 5 OF LAW 4706/2020	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
10.1	AMENDMENT TO THE COMPANY'S SUITABILITY POLICY OF THE BOARD OF DIRECTORS ACCORDING TO ARTICLE 3 OF LAW 4706/2020, AS AMENDED BY LAW 5178/2025 WHICH IS CURRENTLY IN FORCE	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
11.1	ELECTION OF NEW BOARD OF DIRECTORS AND APPOINTMENT OF ITS INDEPENDENT NON-EXECUTIVE MEMBERS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
12.1	ELECTION OF NEW AUDIT COMMITTEE IN ACCORDANCE WITH ARTICLE 44 OF LAW 4449/2017 AND ARTICLE 10 OF LAW 4706/2020	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee (Bundled)			
13.1	AMENDMENT OF THE COMPANY'S COMMON SHARE REPURCHASE PROGRAM THROUGH THE ATHENS STOCK EXCHANGE, IN ACCORDANCE WITH ARTICLE 49 OF LAW 4548/2018, AS APPLICABLE, AND PROVISION OF RELEVANT AUTHORISATIONS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
14.1	APPROVAL OF THE CREATION OF A SPECIAL RESERVE FUND WHICH WILL BE USED TO COVER PART OF THE COMPANY'S OWN PARTICIPATION IN ITS INVESTMENT PLAN THAT HAS BEEN INCLUDED IN THE STATE GRANT SCHEME OF LAW 4887/2022. GRANTING AUTHORIZATION TO THE BOARD OF DIRECTORS	Management	Abstain	Against

	Enhanced Proposal Category: Approve Standard Accounting Transfers	
15	OTHER ITEMS AND ANNOUNCEMENTS	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	12 JUN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO THE MEETING TYPE HAS-BEEN CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting

3I INFRASTRUCTURE PLC

Security	G8873L178	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Jul-2025
ISIN	JE00BF5FX167	Agenda	719970748 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE COMPANY'S ACCOUNTS FOR THE YEAR TO 31 MARCH 2025 AND THE INDEPENDENT AUDITOR'S REPORT ON THOSE ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE REPORT OF THE REMUNERATION COMMITTEE FOR THE YEAR TO 31 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO DECLARE A FINAL DIVIDEND OF 6.325P PER ORDINARY SHARE OF NO PAR VALUE IN THE CAPITAL OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO RE-ELECT RICHARD LAING AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT STEPHANIE HAZELL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT JENNIFER DUNSTAN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT MARTIN MAGEE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO ELECT MILTON FERNANDES AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO ELECT LISA GORDON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT DELOITTE LLP AS INDEPENDENT AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE INDEPENDENT AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

12	TO AUTHORISE THE DIRECTORS TO OFFER SHAREHOLDERS THE RIGHT TO ELECT TO RECEIVE NEW ORDINARY SHARES INSTEAD OF CASH IN RESPECT OF ANY DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
13	TO AUTHORISE THE DIRECTORS TO CAPITALISE THE APPROPRIATE NUMBER OF NEW ORDINARY SHARES OF THE COMPANY UNDER THE SCRIP DIVIDEND SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
14	THAT THE DIRECTORS ARE AUTHORIZED TO ALLOT EQUITY SECURITIES FOR CASH AS IF ARTICLE 5A.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION DID NOT APPLY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	THAT THE COMPANY IS AUTHORISED TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES IN THE CAPITAL OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

MOTHERSON SUMI WIRING INDIA LTD			
Security	Y613MV100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	05-Jul-2025
ISIN	INE0FS801015	Agenda	720105546 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	ISSUE OF BONUS SHARES TO THE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

NATIONAL GRID PLC			
Security	G6S9A7120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jul-2025
ISIN	GB00BDR05C01	Agenda	720046627 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT JOHN PETTIGREW	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT ANDY AGG	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT JACQUI FERGUSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT IAN LIVINGSTON	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT IAIN MACKAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT ANNE ROBINSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT EARL SHIPP	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT JONATHAN SILVER	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT TONY WOOD	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT MARTHA WYRSCH	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For

	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
16	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
19	TO APPROVE AN INCREASED BORROWING LIMIT	Management	For	For
	Enhanced Proposal Category: Approve Increase in Borrowing Powers			
20	TO AUTHORISE THE DIRECTORS TO OPERATE THE SCRIP DIVIDEND SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
21	TO AUTHORISE CAPITALISING RESERVES FOR THE SCRIP DIVIDEND SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
22	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
23	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
24	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
26	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

FABASOFT AG			
Security	A20247101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jul-2025
ISIN	AT0000785407	Agenda	720181419 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A MEETING SPECIFIC POWER OF ATTORNEY IS REQUIRED WITH BENEFICIAL OWNER NAME-MATCHING THAT GIVEN ON ACCOUNT SET UP WITH YOUR CUSTODIAN BANK; THE SHARE-AMOUNT IS THE SETTLED HOLDING AS OF RECORD DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	REPORT OF THE MANAGING BOARD AND SUPERVISORY BOARD, PRESENTATION OF THE-ADOPTED ANNUAL FINANCIAL STATEMENTS, MANAGEMENT REPORT AND CORPORATE-GOVERNANCE REPORT AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND GROUP-MANAGEMENT REPORT FOR THE FISCAL YEAR FROM 1 APRIL 2024 TO 31 MARCH 2025-(2024/2025) AND THE PROPOSAL FOR THE APPROPRIATION OF PROFITS	Non-Voting		
2	RESOLUTION ON THE APPROPRIATION OF THE NET PROFIT REPORTED IN THE ANNUAL FINANCIAL STATEMENTS 2024/2025	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGING BOARD FOR THE FISCAL YEAR 2024/2025	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			

4	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2024/2025	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	RESOLUTION ON THE REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
6	RESOLUTION ON THE DETERMINATION OF THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2025/2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	REPORT OF THE MANAGING BOARD ON THE PURCHASE AND UTILISATION OF TREASURY-SHARES PURSUANT TO SS 65 (3) AUSTRIAN STOCK CORPORATION ACT (AKTG)	Non-Voting		
8	ELECTION TO THE SUPERVISORY BOARD: RE-ELECTION MAG. MICHAELA VERONIKA SCHWINGHAMMER - HAUSLEITHNER	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
9	ELECTION OF THE AUDITOR AND GROUP AUDITOR AND (IF REQUIRED BY LAW) THE AUDITOR OF THE SUSTAINABILITY REPORT FOR THE FISCAL YEAR 2025/2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	APPROVE CREATION OF EUR 5.5 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
11	RESOLUTION ON THE AUTHORIZATION OF THE MANAGING BOARD TO ACQUIRE TREASURY SHARES PURSUANT TO SS 65 (1) NO. 4 AKTG AND REVOCATION OF THE RELEVANT RESOLUTION OF THE ANNUAL GENERAL MEETING OF 2 JULY 2024	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
12	RESOLUTION ON THE AUTHORIZATION OF THE MANAGING BOARD TO ACQUIRE TREASURY SHARES PURSUANT TO SS 65 (1) (8) AKTG AND TO REDEEM SHARES AND THE AUTHORIZATION OF THE SUPERVISORY BOARD TO AMEND THE ARTICLES OF ASSOCIATION RESULTING FROM THE REDEMPTION OF SHARES AND REVOCATION OF THE RESOLUTION OF THE ANNUAL GENERAL MEETING OF 2 JULY 2024 IN THIS RESPECT	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			

13	RESOLUTION ON AUTHORIZATION OF MANAGING BOARD TO USE AND SELL TREASURY SHARES IN A MANNER OTHER THAN VIA THE STOCK EXCHANGE OR BY MEANS OF A PUBLIC OFFER FOR ANY LEGAL PURPOSE, ALSO EXCLUDING THE GENERAL PURCHASE OPTION OF SHAREHOLDERS (EXCLUSION OF SUBSCRIPTION RIGHTS), AND REVOCATION OF THE RESOLUTION OF THE AGM OF 2 JULY 2024 IN THIS REGARD	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 349445 DUE TO RECEIVED-RESOLUTION 10 AS SINGLE VOTABLE RESOLUTION. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		

KALPATARU PROJECTS INTERNATIONAL LTD			
Security	Y45237131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Jul-2025
ISIN	INE220B01022	Agenda	720146883 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: (A) THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORT OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE FINAL DIVIDEND ON EQUITY SHARES AT THE RATE OF INR 9/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-APPOINT A DIRECTOR IN PLACE OF MR. SHAILENDRA KUMAR TRIPATHI (DIN: 03156123), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), APPROVAL OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED TO RATIFY THE REMUNERATION PAYABLE TO M/S. K. G. GOYAL AND ASSOCIATES, COST AUDITORS (FIRM REGISTRATION NO.: 000024) APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2026, AS SET OUT IN THE STATEMENT ANNEXED TO THE NOTICE CONVENING THIS ANNUAL GENERAL MEETING. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORIZED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

5	TO APPOINT M/S. KAPOOR AND VED, PRACTICING COMPANY SECRETARIES AS SECRETARIAL AUDITORS OF THE COMPANY AND FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPOINT MS. RAKSHA KOTHARI (DIN: 02184815) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-APPOINT MR. SHAILENDRA KUMAR TRIPATHI (DIN: 03156123) AS DY. MANAGING DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
8	TO CONSIDER AND GRANT AUTHORITY UNDER SECTION 180 (1) (A) OF THE COMPANIES ACT, 2013	Management	For	For
	Enhanced Proposal Category: Approve Pledging of Assets for Debt			

INTERMEDIATE CAPITAL GROUP PLC			
Security	G4807D192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jul-2025
ISIN	GB00BYT1DJ19	Agenda	720127275 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE COMPANY'S FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT (EXCLUDING THE DIRECTORS REMUNERATION POLICY)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
04	TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
05	TO DECLARE A FINAL DIVIDEND OF 56.7PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
06	TO RE-APPOINT WILLIAM RUCKER AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
07	TO APPOINT SONIA BAXENDALE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO RE-APPOINT DAVID BICARREGUI AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO RE-APPOINT BENOIT DURTESTE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT ANTJE HENSEL-ROTH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

11	TO RE-APPOINT VIRGINIA HOLMES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-APPOINT ROSEMARY LEITH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-APPOINT MATTHEW LESTER AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO RE-APPOINT ANDREW SYKES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-APPOINT STEPHEN WELTON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	THAT THE ICG SHARESAVE PLAN 2025SUMMARISED IN THE APPENDIX WITH IN THE NOTICE OF ANNUAL GENERAL MEETING BE ADOPTED AND APPROVED BY THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
17	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
18	THAT SUBJECT TO THE PASSING OF RESOLUTION 17, THE DIRECTORS BE GENERALLY EMPOWERED TO ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	THAT, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18, THE DIRECTORS BE GENERALLY EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 710 OF THE ACT TO MAKE MARKET PURCHASES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
21	TO AUTHORISE THE DIRECTORS TO CALLA GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

22	TO CHANGE THE NAME OF THE COMPANY TO ICG PLC	Management	For	For
	Enhanced Proposal Category: Change Company Name			

HARBOURVEST GLOBAL PRIVATE EQUITY LIMITED			
Security	G43905127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jul-2025
ISIN	GG00BR30MJ80	Agenda	720127693 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	RE-ELECT FRANCESCA BARNES AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RE-ELECT ELIZABETH BURNE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RE-ELECT ANULIKA MALOMO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT EDMOND WARNER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT STEVEN WILDERSPIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RATIFY ERNST AND YOUNG LLP AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
10	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

ADVANCED DRAINAGE SYSTEMS, INC.			
Security	00790R104	Meeting Type	Annual
Ticker Symbol	WMS	Meeting Date	17-Jul-2025
ISIN	US00790R1041	Agenda	936298252 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: D. Scott Barbour	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Anesa T. Chaibi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Michael B. Coleman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Robert M. Eversole	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Alexander R. Fischer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Tanya D. Fratto	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Kelly S. Gast	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: M.A. (Mark) Haney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Luther C. Kissam IV	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Manuel Perez de la Mesa	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Anil Seetharam	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for fiscal year 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

CRA INTERNATIONAL, INC.			
Security	12618T105	Meeting Type	Annual
Ticker Symbol	CRAI	Meeting Date	17-Jul-2025
ISIN	US12618T1051	Agenda	936298288 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class III Director: Paul Maleh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Class III Director: Thomas Avery	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the compensation paid to CRA's named executive officers, as disclosed in the proxy statement for the 2025 meeting of its shareholders.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment by our audit committee of Grant Thornton LLP as our independent registered public accountants for our fiscal year ending January 3, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

CASTELLUM AB			
Security	W2084X107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Jul-2025
ISIN	SE0000379190	Agenda	720168411 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF THE CHAIR OF THE MEETING	Management	Abstain	Against
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF THE AGENDA.	Management	Abstain	Against
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	EN ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES.	Non-Voting		
5	DETERMINATION OF WHETHER THE EXTRAORDINARY GENERAL MEETING HAS BEEN DULY CONVENED	Management	Abstain	Against
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Fix Number of Directors			
7	RESOLUTION REGARDING THE REMUNERATION TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.1a	RALF SPANN (NEW ELECTION)	Management	Abstain	Against
	Enhanced Proposal Category: Elect Director			
8.1b	MARITA LOFT (NEW ELECTION)	Management	Abstain	Against
	Enhanced Proposal Category: Elect Director			
8.1c	LEIF NORBURG (NEW ELECTION)	Management	Abstain	Against

	Enhanced Proposal Category: Elect Director			
8.1d	KNUT ROST (NEW ELECTION)	Management	Abstain	Against
	Enhanced Proposal Category: Elect Director			
8.1e	STEFAN WALLANDER (NEW ELECTION)	Management	Abstain	Against
	Enhanced Proposal Category: Elect Director			
8.2	RALF SPANN (CHAIR OF THE BOARD) ELECTION OF (1) NEW MEMBERS OF THE BOARD OF DIRECTORS AND (2) THE CHAIR OF THE BOARD OF DIRECTORS	Management	Abstain	Against
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
9	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 349054 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		

SHRIRAM FINANCE LIMITED			
Security	Y775S1107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jul-2025
ISIN	INE721A01047	Agenda	720168473 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ORDINARY RESOLUTION FOR CONSIDERATION AND ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ORDINARY RESOLUTION FOR CONSIDERATION AND ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	ORDINARY RESOLUTION FOR DECLARATION OF FINAL DIVIDEND OF RS.3/- PER EQUITY SHARE OF FACE VALUE OF RS.2/- EACH FULLY PAID-UP AND THE CONFIRMATION OF TWO INTERIM DIVIDENDS OF RS.22/- PER EQUITY SHARE OF FACE VALUE OF RS.10/- EACH (PRE-SPLIT) AND SECOND INTERIM DIVIDEND OF RS.2.50 PER EQUITY SHARE OF FACE VALUE OF RS. 2/- EACH (POST-SPLIT) FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	ORDINARY RESOLUTION FOR RE-APPOINTMENT OF MR. IGNATIUS MICHAEL VILJOEN (DIN 08452443) AS A DIRECTOR RETIRING BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	ORDINARY RESOLUTION FOR FIXATION OF REMUNERATION OF M/S. G D APTE AND CO, CHARTERED ACCOUNTANTS, MUMBAI (ICAI FIRM REGISTRATION NO.100515W), JOINT STATUTORY AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
6	ORDINARY RESOLUTION FOR FIXATION OF REMUNERATION OF M/S M M NISSIM AND CO. LLP, CHARTERED ACCOUNTANTS, MUMBAI (ICAI FIRM REGISTRATION NO. 107122W/W100672), JOINT STATUTORY AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

7	ORDINARY RESOLUTION FOR APPOINTMENT OF M/S. V SURESH ASSOCIATES, PRACTISING COMPANY SECRETARIES (FIRM REGISTRATION NO. P2016TN053700) AS SECRETARIAL AUDITOR OF THE COMPANY FOR A PERIOD OF 5 (FIVE) YEARS AND FIXATION OF THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
8	ORDINARY RESOLUTION FOR PAYMENT OF COMMISSION TO THE INDEPENDENT DIRECTORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9	SPECIAL RESOLUTION FOR ENHANCEMENT OF LIMITS OF BORROWING BY THE BOARD OF DIRECTORS OF THE COMPANY FROM RS.2,35,000 CRORES TO RS.2,95,000 CRORES	Management	For	For
	Enhanced Proposal Category: Approve Increase in Borrowing Powers			
10	SPECIAL RESOLUTION FOR ENHANCEMENT OF LIMITS FOR CREATION OF SECURITY BY THE BOARD OF DIRECTORS OF THE COMPANY ON THE COMPANY'S ASSETS WITH RESPECT TO BORROWING FROM RS.2,93,750 CRORES TO RS.3,54,000 CRORES	Management	For	For
	Enhanced Proposal Category: Approve Pledging of Assets for Debt			
11	SPECIAL RESOLUTION FOR ENHANCEMENT OF LIMIT TO SELL/ ASSIGN/ SECURITIZE RECEIVABLES BY THE BOARD OF DIRECTORS OF THE COMPANY FROM RS.50,000 CRORES TO RS.75,000 CRORES	Management	For	For
	Enhanced Proposal Category: Approve Sale of Company Assets			
12	SPECIAL RESOLUTION FOR ALTERATION OF THE MAIN OBJECT CLAUSE (CLAUSE IIIA) OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Amend Corporate Purpose			

COREM PROPERTY GROUP AB			
Security	W2R19Q152	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Jul-2025
ISIN	SE0010714287	Agenda	720147330 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	AMEND ARTICLES RE: SET MINIMUM (SEK 2 BILLION) AND MAXIMUM (SEK 8 BILLION) SHARE CAPITAL; SET MINIMUM (1 BILLION) AND MAXIMUM (4 BILLION) NUMBER OF SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
8	APPROVE ISSUANCE OF 82 MILLION SHARES FOR A PRIVATE PLACEMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
9	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
10	APPROVE RESOLUTION REGARDING CLARIFICATION OF THE ANNUAL GENERAL MEETING'S RESOLUTION ON THE ALLOCATION OF THE COMPANY'S PROFITS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
11	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

PERSISTENT SYSTEMS LTD			
Security	Y68031122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2025
ISIN	INE262H01021	Agenda	720172799 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND THE REPORTS OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO CONFIRM THE PAYMENT OF THE INTERIM DIVIDEND OF INR 20 PER EQUITY SHARE OF INR 5 EACH AND TO APPROVE THE PAYMENT OF FINAL DIVIDEND OF INR 15 PER EQUITY SHARE OF INR 5 EACH RECOMMENDED FOR THE FINANCIAL YEAR 2024-25, AGGREGATING TO INR 35 PER EQUITY SHARE OF INR 5 EACH	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. SANDEEP KALRA, EXECUTIVE DIRECTOR, PENNSYLVANIA, USA (DIN: 02506494), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR REAPPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT M/S. B S R AND CO. LLP, CHARTERED ACCOUNTANTS, PUNE (FIRM REGISTRATION NO. 101248W / W-100022) AS THE STATUTORY AUDITORS OF THE COMPANY, TO HOLD OFFICE FOR THE TERM OF 5 (FIVE) CONSECUTIVE YEARS FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING UP TO THE CONCLUSION OF THE 40TH ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD ON OR BEFORE SEPTEMBER 30, 2030	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

6	TO REAPPOINT DR. ANAND DESHPANDE, MAHARASHTRA, INDIA (DIN: 00005721), AS THE MANAGING DIRECTOR OF THE COMPANY, LIABLE TO RETIRE BY ROTATION, TO HOLD OFFICE FOR A PERIOD OF 5 (FIVE) CONSECUTIVE YEARS I.E., UP TO THE CONCLUSION OF THE 40TH ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD ON OR BEFORE SEPTEMBER 30, 2030	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
7	TO REAPPOINT MR. SANDEEP KALRA, PENNSYLVANIA, USA (DIN: 02506494), AS AN EXECUTIVE DIRECTOR OF THE COMPANY, LIABLE TO RETIRE BY ROTATION, TO HOLD THE OFFICE FOR 3 (THREE) CONSECUTIVE YEARS I.E., FROM OCTOBER 1, 2025, TILL SEPTEMBER 30, 2028, SUBJECT TO THE APPROVAL OF THE CENTRAL GOVERNMENT OF INDIA	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
8	TO APPOINT MR. VINIT TEREDESAI, MAHARASHTRA, INDIA (DIN: 03293917), AS AN EXECUTIVE DIRECTOR OF THE COMPANY, LIABLE TO RETIRE BY ROTATION, TO HOLD OFFICE FROM APRIL 24, 2025 TO SEPTEMBER 30, 2028	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
9	TO APPOINT M/S. SVD AND ASSOCIATES, COMPANY SECRETARIES, PUNE, A PEER REVIEWED FIRM OF COMPANY SECRETARIES IN PRACTICE, AS THE SECRETARIAL AUDITORS OF THE COMPANY, TO HOLD OFFICE FOR THE TERM OF 5 (FIVE) CONSECUTIVE YEARS EFFECTIVE FROM FY 2025-26 TO FY 2029-30	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

COLGATE-PALMOLIVE (INDIA) LTD			
Security	Y1673X104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jul-2025
ISIN	INE259A01022	Agenda	720173614 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPOINT A DIRECTOR IN PLACE OF MR. JACOB SEBASTIAN MADUKKAKUZY (DIN: 07645510), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management		
	Enhanced Proposal Category: Elect Director			
3	TO APPROVE THE APPOINTMENT OF M/S. DHOLAKIA AND ASSOCIATES LLP, AS THE SECRETARIAL AUDITORS OF THE COMPANY	Management		
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
4	PAYMENT OF COMMISSION TO THE NON-EXECUTIVE, INDEPENDENT DIRECTORS OF THE COMPANY	Management		
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

TITAN COMPANY LTD			
Security	Y88425148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jul-2025
ISIN	INE280A01028	Agenda	720176292 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO DECLARE DIVIDEND OF RS 11/- PER EQUITY SHARE OF FACE VALUE OF RS 1/- EACH ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MS. MARIAM PALLAVI BALDEV, IAS (DIN: 09281201), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	APPOINTMENT OF MS. SHALINI KAPOOR (DIN: 06742551) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	APPOINTMENT OF SECRETARIAL AUDITOR: M/S. BMP AND CO. LLP (FIRM REGISTRATION NO. L2017KR003200)	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

HICL INFRASTRUCTURE PLC

Security	G44393109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jul-2025
ISIN	GB00BJLP1Y77	Agenda	720127681 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE HICL ANNUAL REPORT AND ACCOUNTS, INCLUDING THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT, FOR THE YEAR ENDED 31 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RE-ELECT MICHAEL BANE AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO RE-ELECT RITA AKUSHIE AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT ELIZABETH BARBER AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT SUSANNA FRANCES DAVIESAS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT MARTIN PUGH AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT KENNETH REID AS A NON-EXECUTIVE DIRECTOR FOR THE PERIOD TO 31 AUGUST 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO ELECT GRAHAM SUTHERLAND AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, AS SET OUT IN THE HICL ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
10	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	THAT DELOITTE LLP BE APPOINTED AS AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

12	THAT THE DIRECTORS BE AUTHORISED TO AGREE THE REMUNERATION OF THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	TO APPROVE THE COMPANY'S DIVIDEND POLICY FOR THE YEAR ENDING 31 MARCH 2026	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
14	TO AUTHORISE THE COMPANY TO MAKE MARKET ACQUISITIONS OF UP TO 14.99PERCENT OF ITS OWN ISSUED ORDINARY SHARES AS PER RESOLUTION 14 IN THE AGM CIRCULAR	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15	TO AUTHORISE THE COMPANY TO ALLOT UP TO 10 PERCENT OF THE ORDINARY SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION AS PER RESOLUTION 15 IN THE AGM CIRCULAR	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
16	TO RE-APPROVE THE PARTIAL DIS APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

DISCOVERIE GROUP PLC			
Security	G2887F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jul-2025
ISIN	GB0000055888	Agenda	720161809 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS TOGETHER WITH THE REPORTS THE DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	TO RE-ELECT BRUCE THOMPSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT NICK JEFFERIES AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT SIMON GIBBINS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT CLIVE WATSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT ROSALIND KAINYAH AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT CELIA BAXTER AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH THE ACCOUNTS ARE LAID	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12	TO AUTHORISE THE DIRECTORS UNDER SECTION 551 OF THE COMPANIES ACT 2006 TO ALLOT SHARES IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			

13	TO AUTHORISE THE DIRECTORS UNDER SECTION 551 OF THE COMPANIES ACT 2006 TO ALLOT SHARES IN THE COMPANY IN CONNECTION WITH A PRE-EMPTIVE OFFER TO EXISTING SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
14	TO AUTHORISE THE DIRECTORS UNDER SECTION 570 OF THE COMPANIES ACT 2006 TO ALLOT SHARES IN THE COMPANY FOR CASH OTHERWISE THAN PRO RATA TO ALL SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH OTHERWISE THAN PRO RATA TO ALL SHAREHOLDERS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY FOR CASH OTHERWISE THAN PRO RATA TO ALL SHAREHOLDERS PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 12	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	TO AUTHORISE THE PURCHASE OF THE COMPANYS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	TO APPROVE THE CALLING OF GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON 14 CLEAR DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
19	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Against	Against
	Enhanced Proposal Category: Approve Political Donations			

HALMA PLC			
Security	G42504103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jul-2025
ISIN	GB0004052071	Agenda	720166265 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS (INCLUDING THE STRATEGIC REPORT) AND THE AUDITOR FOR THE YEAR ENDED 31MARCH 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	TO ELECT HUDSON LA FORCE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO ELECT BARBABRA THORALFSSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT DAME LOUISE MAKIN AS A THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT MARC RONCHETTI AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT CAROLE CRAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT JENNIFER WARD AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT JO HARLOW AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT DHARMASH MISTRY AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT SHARMILA NEBHRAJANI OBE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

13	TO RE-ELECT LIAM CONDON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO RE-ELECT GILES KERR AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17	AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22	NOTICE OF GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

BAJAJ FINANCE LIMITED			
Security	ADPV68140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jul-2025
ISIN	INE296A01032	Agenda	720183449 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025, TOGETHER WITH THE DIRECTORS AND AUDITORS REPORTS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF ANUP KUMAR SAHA (DIN: 07640220), WHO RETIRES BY ROTATION IN TERMS OF SECTION 152(6) OF THE COMPANIES ACT, 2013 AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT M/S. MAKARAND M. JOSHI AND CO., PRACTICING COMPANY SECRETARIES AS SECRETARIAL AUDITOR OF THE COMPANY FOR A TERM OF FIVE CONSECUTIVE YEARS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	ISSUE OF NON-CONVERTIBLE DEBENTURES THROUGH PRIVATE PLACEMENT	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			
6	APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND BAJAJ HOUSING FINANCE LIMITED (BHFL)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND BAJAJ ALLIANZ LIFE INSURANCE COMPANY LIMITED (BALIC)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	MODIFICATION TO THE EMPLOYEE STOCK OPTION SCHEME, 2009	Management	For	For
	Enhanced Proposal Category: Amend Executive Share Option Plan			
9	APPROVAL TO EXTEND THE BENEFITS AND GRANT OF OPTIONS TO THE EMPLOYEE(S) OF HOLDING AND/ OR SUBSIDIARY COMPANY(IES) UNDER THE EMPLOYEE STOCK OPTION SCHEME, 2009	Management	For	For

	Enhanced Proposal Category: Approve Stock Option Plan Grants			
10	APPROVAL TO AUTHORISE THE TRUST, TO ACQUIRE EQUITY SHARES FROM SECONDARY MARKET FOR IMPLEMENTATION OF THE EMPLOYEE STOCK OPTION SCHEME, 2009	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			

CRANSWICK PLC			
Security	G2504J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2025
ISIN	GB0002318888	Agenda	720176848 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE STRATEGIC REPORT AND THE REPORT OF THE DIRECTORS AND THE ACCOUNTS FOR THE 52 WEEKS ENDED 29 MARCH 2025	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE AND APPROVE THE REMUNERATION COMMITTEE REPORT FOR THE 52 WEEKS ENDED 29 MARCH 2025	Management		
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO DECLARE A FINAL DIVIDEND OF 76P PER SHARE ON THE EXISTING ORDINARY SHARE CAPITAL	Management		
	Enhanced Proposal Category: Approve Dividends			
4	TO RE-ELECT CHRIS ALDERSLEY AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT LIZ BARBER AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT MARK BOTTOMLEY AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT JIM BRISBY AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT ADAM COUCH AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT YETUNDE HOFMANN AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT RACHEL HOWARTH AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT TIM SMITH AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT ALAN WILLIAMS AS A DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management		
	Enhanced Proposal Category: Ratify Auditors			

14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS' REMUNERATION	Management
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)	
15	THAT, THE DIRECTORS BE AUTHORISED TO ALLOT SHARES, AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	
16	THAT, SUBJECT TO OF RESOLUTION 15, THE DIRECTORS BE EMPOWERED TO ALLOT SECURITIES FOR CASH AND/ OR TO SELL SHARES FOR CASH AS IF SECTION 561 DID NOT APPLY	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
17	THAT, SUBJECT TO RESOLUTIONS 15-16 THE DIRECTORS BE AUTHORISED TO ALLOT SECURITIES FOR CASH AND/OR TO SELL SHARES FOR CASH AS IF SECTION 561 DID NOT APPLY	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
18	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Management
	Enhanced Proposal Category: Authorize Share Repurchase Program	
19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice	

RELIANCE INDUSTRIES LTD			
Security	Y72596102	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	29-Jul-2025
ISIN	INE002A01018	Agenda	720180772 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF SHRI ANANT M. AMBANI (DIN: 07945702) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS AN EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
2	RE-APPOINTMENT OF SHRI HITAL R. MESWANI (DIN: 00001623) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS AN EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
3	APPOINTMENT OF SHRI DINESH KANABAR (DIN: 00003252) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

KEI INDUSTRIES LTD			
Security	Y4640F123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jul-2025
ISIN	INE878B01027	Agenda	720202251 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, THE REPORT OF BOARD OF DIRECTORS AND AUDITORS OF THE COMPANY THEREON AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORT OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDEND OF INR 4.00 PER EQUITY SHARE ALREADY PAID DURING THE YEAR AS THE FINAL DIVIDEND FOR THE FINANCIAL YEAR 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. AKSHIT DIVIAJ GUPTA (HOLDING DIN: 07814690), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RATIFICATION OF REMUNERATION OF M/S. S. CHANDER AND ASSOCIATES, COST ACCOUNTANTS, APPOINTED AS COST AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
5	TO APPOINT M/S S K BATRA AND ASSOCIATES, PRACTICING COMPANY SECRETARIES FIRM HAVING A VALID PEER REVIEW CERTIFICATE, (PEER REVIEW CERTIFICATE NO.: S2008DE794900 ISSUED BY INSTITUTE OF COMPANY SECRETARIES OF INDIA) AS SECRETARIAL AUDITORS OF THE COMPANY FOR A PERIOD OF 5 YEARS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	APPROVAL FOR INCREASE IN REMUNERATION OF MS. VEDIKA GUPTA AND HOLDING AN OFFICE OR PLACE OF PROFIT IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			

MAX HEALTHCARE INSTITUTE LTD			
Security	Y5S464109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jul-2025
ISIN	INE027H01010	Agenda	720202263 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED STANDALONE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF AUDITED CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	DECLARATION OF FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	APPOINTMENT OF DIRECTOR IN PLACE OF MR ANIL KUMAR BHATNAGAR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	APPOINTMENT OF M/S. S.R. BATLIBOI AND CO. LLP, CHARTERED ACCOUNTANTS AS THE STATUTORY AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	CONTINUATION OF MR ANIL KUMAR BHATNAGAR AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	APPOINTMENT OF M/S. DPV AND ASSOCIATES LLP, PRACTICING COMPANY SECRETARIES AS SECRETARIAL AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
8	RATIFICATION OF REMUNERATION PAYABLE TO COST AUDITORS FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

MAHINDRA & MAHINDRA LTD			
Security	Y54164150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Jul-2025
ISIN	INE101A01026	Agenda	720180152 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	CONSIDERATION AND ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	CONSIDERATION AND ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	DECLARATION OF DIVIDEND ON ORDINARY (EQUITY) SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	RE-APPOINTMENT OF MR. RAJESH JEJURIKAR (DIN: 00046823), AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RE-APPOINTMENT OF MR. ANAND G. MAHINDRA (DIN: 00004695), AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	REVISION IN TERMS OF REMUNERATION TO MR. ANAND G. MAHINDRA, (DIN: 00004695), NON-EXECUTIVE CHAIRMAN OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	RE-APPOINTMENT OF MS. NISABA GODREJ (DIN: 00591503), AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-APPOINTMENT OF MR. MUTHIAH MURUGAPPAN (DIN: 07858587), AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RATIFICATION OF REMUNERATION PAYABLE TO MESSRS D. C. DAVE AND CO., COST ACCOUNTANTS (FIRM REGISTRATION NO. 000611), APPOINTED AS THE COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2026	Management	For	For

	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
10	APPOINTMENT OF M/S. PARIKH AND ASSOCIATES, PRACTICING COMPANY SECRETARIES AS SECRETARIAL AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
11	MATERIAL MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND MAHINDRA ELECTRIC AUTOMOBILE LIMITED, A SUBSIDIARY OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
12	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO SUBSIDIARIES OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

SUN PHARMACEUTICAL INDUSTRIES LTD			
Security	Y8523Y158	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Jul-2025
ISIN	INE044A01036	Agenda	720201158 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF STANDALONE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	DECLARATION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	APPOINTMENT OF MS. VIDHI SHANGHVI (DIN: 06497350) AS A WHOLE-TIME DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
5	RETIREMENT OF MR. SUDHIR VALIA (DIN: 00005561), NON-EXECUTIVE AND NON-INDEPENDENT DIRECTO	Management	For	For
	Enhanced Proposal Category: Announce Vacancies on the Board			
6	APPOINTMENT OF MR. DILIP SHANGHVI (DIN: 00005588) AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
7	APPOINTMENT OF MR. KIRTI GANORKAR (DIN: 10620142) AS THE MANAGING DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
8	APPOINTMENT OF KJB AND CO LLP, PRACTISING COMPANY SECRETARIES, AS THE SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

CHOLAMANDALAM INVESTMENT AND FINANCE CO LTD			
Security	Y1R849143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Jul-2025
ISIN	INE121A01024	Agenda	720207833 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH, 2025, TOGETHER WITH THE BOARD'S REPORT INCLUDING THE AUDITORS REPORT THEREON, BE AND ARE HEREBY APPROVED AND ADOPTED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH, 2025, AND THE AUDITORS REPORT THEREON, BE AND ARE HEREBY APPROVED AND ADOPTED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	RESOLVED THAT AN INTERIM DIVIDEND OF 65% (RUPEE 1.30/- PER EQUITY SHARE) APPROVED BY THE BOARD OF DIRECTORS ON 31 JANUARY, 2025 ON THE OUTSTANDING EQUITY SHARES OF RUPEE 2/- EACH OF THE COMPANY FOR THE YEAR ENDED 31 MARCH, 2025 AND PAID TO THOSE MEMBERS WHOSE NAMES APPEARED IN THE REGISTER OF MEMBERS AS ON 7 FEBRUARY, 2025, BEING THE RECORD DATE FIXED FOR THIS PURPOSE, BE AND ARE HEREBY CONFIRMED. RESOLVED FURTHER THAT A FINAL DIVIDEND OF 35% (RUPEE 0.70/-PER EQUITY SHARE), AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND IS HEREBY DECLARED ON THE OUTSTANDING EQUITY SHARES OF RUPEE 2/- EACH FOR THE FINANCIAL YEAR ENDED 31 MARCH, 2025 AND BE PAID TO THE MEMBERS, WHOSE NAMES APPEAR ON THE REGISTER OF MEMBERS OF THE COMPANY AS ON 24 JULY, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	RESOLVED THAT MR. M A M ARUNACHALAM (HOLDING DIN: 00202958), WHO RETIRES BY ROTATION AND BEING ELIGIBLE HAS OFFERED HIMSELF FOR RE-APPOINTMENT, BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR OF THE COMPANY LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			

5	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 204 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 (THE ACT), READ WITH RULE 9 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014, (INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), AND REGULATION 24A OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, AS AMENDED AND PURSUANT TO THE RECOMMENDATION OF THE AUDIT COMMITTEE AND THE BOARD OF DIRECTORS, THE APPOINTMENT OF M/S. BP AND ASSOCIATES, PRACTISING COMPANY SECRETARIES, BEARING FIRM REGISTRATION NO. 5382 AS THE SECRETARIAL AUDITORS OF THE COMPANY FOR A TERM OF FIVE (5) CONSECUTIVE YEARS COMMENCING FROM FY 2025-26 TO FY 2029-30 AT A REMUNERATION OF RUPEE 2,50,000/- (EXCLUDING OUT OF POCKET EXPENSES INCURRED BY THEM IN CONNECTION WITH THE AUDIT AND APPLICABLE TAXES) FOR FY 2025-26, BE AND IS HEREBY APPROVED RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORISED TO FIX THE REMUNERATION PAYABLE TO THE SECRETARIAL AUDITORS, FOR THE SUBSEQUENT YEARS, BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, AND DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS MAY BE CONSIDERED NECESSARY, DESIRABLE OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	RESOLVED THAT IN SUPERSESSION OF THE RESOLUTION PASSED ON 1 AUGUST, 2023 AND PURSUANT TO THE PROVISIONS OF SECTIONS 180(1)(A), 180(1)(C) AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 READ WITH SUCH RULES AS MAY BE APPLICABLE (INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE) AND IN TERMS OF THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY, APPROVAL OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS "THE BOARD" WHICH TERM SHALL BE DEEMED TO INCLUDE ANY COMMITTEE THEREOF WHICH THE BOARD MAY HAVE CONSTITUTED OR HEREINAFTER CONSTITUTE TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION) TO BORROW MONIES FROM TIME TO TIME AND, IF IT THINKS FIT, FOR CREATION OF	Management	For	For

SUCH MORTGAGE, CHARGE AND/OR HYPOTHECATION AS MAY BE NECESSARY, IN ADDITION TO THE EXISTING CHARGES, MORTGAGES AND HYPOTHECATIONS, IF ANY, CREATED BY THE COMPANY, ON SUCH OF THE ASSETS OF THE COMPANY, BOTH PRESENT AND FUTURE, AND/OR ON THE WHOLE OR SUBSTANTIALLY THE WHOLE OF THE UNDERTAKING OR THE UNDERTAKINGS OF THE COMPANY, IN SUCH MANNER AS THE BOARD MAY DIRECT, IN FAVOUR OF FINANCIAL INSTITUTIONS, INVESTMENT INSTITUTIONS, BANKS, INSURANCE COMPANIES, MUTUAL FUNDS, TRUSTS, OTHER BODIES CORPORATE OR ANY OTHER PERSON(S) (HEREINAFTER REFERRED TO AS THE "LENDING AGENCIES") AND TRUSTEES FOR THE HOLDERS OF DEBENTURES/BONDS AND/OR OTHER INSTRUMENTS WHICH MAY BE ISSUED ON PRIVATE PLACEMENT BASIS OR OTHERWISE, TO SECURE RUPEE TERM LOANS/FOREIGN CURRENCY LOANS, DEBENTURES, BONDS AND OTHER INSTRUMENTS, INCLUDING BUT NOT RESTRICTED TO SECURING THOSE FACILITIES WHICH HAVE ALREADY BEEN SANCTIONED, INCLUDING ANY ENHANCEMENT THEREIN, EVEN THOUGH THE MONIES TO BE BORROWED TOGETHER WITH THE MONIES ALREADY BORROWED BY THE COMPANY MAY EXCEED AT ANY TIME, THE AGGREGATE OF THE PAID-UP SHARE CAPITAL, FREE RESERVES AND SECURITIES PREMIUM RESERVE OF THE COMPANY, UP TO A LIMIT OF AN OUTSTANDING AGGREGATE VALUE OF RUPEE 3,00,000 CRORES (APART FROM TEMPORARY LOANS OBTAINED FROM THE COMPANY'S BANKERS IN THE ORDINARY COURSE OF BUSINESS), TOGETHER WITH INTERESTS THEREON AT THE AGREED RATES, FURTHER INTEREST, LIQUIDATED DAMAGES, PREMIUM ON PRE-PAYMENT OR ON REDEMPTION, COSTS, CHARGES, EXPENSES AND ALL OTHER MONIES PAYABLE BY THE COMPANY TO THE TRUSTEES UNDER THE TRUST DEED AND TO THE LENDING AGENCIES UNDER THEIR RESPECTIVE AGREEMENTS/LOAN AGREEMENTS/DEBENTURE TRUST DEEDS ENTERED/TO BE ENTERED INTO BY THE COMPANY IN RESPECT OF THE SAID BORROWINGS

Enhanced Proposal Category: Approve Increase in Borrowing Powers

KOTAK MAHINDRA BANK LTD			
Security	Y4964H150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Aug-2025
ISIN	INE237A01028	Agenda	720207441 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE STANDALONE AUDITED FINANCIAL STATEMENTS OF THE BANK FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, CONSIDER AND ADOPT THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS OF THE BANK FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO DECLARE DIVIDEND ON EQUITY SHARES FOR FY 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO RE-APPOINT MS. SHANTI EKAMBARAM, WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, HAS OFFERED HERSELF FOR RE-APPOINTMENT, TO HOLD OFFICE UP TO THE END OF HER TERM AS DIRECTOR AND DEPUTY MANAGING DIRECTOR, WITH EFFECT FROM END OF THE DAY ON 31ST OCTOBER, 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-APPOINT MR. ASHOK VASWANI, WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	APPOINTMENT OF M M NISSIM AND CO LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NUMBER: 107122W / W100672) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7	FIXING OF REMUNERATION OF JOINT STATUTORY AUDITORS IN RESPECT OF FY 2025-26	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
8	APPOINTMENT OF MR. PARITOSH KASHYAP AS A DIRECTOR AND WHOLE-TIME DIRECTOR, TO BE DESIGNATED AS WHOLE-TIME DIRECTOR (EXECUTIVE DIRECTOR) OF THE BANK AND PAYMENT OF REMUNERATION TO HIM	Management	For	For

	Enhanced Proposal Category: Approve/Amend Employment Agreements			
9	APPOINTMENT OF M/S. PARIKH AND ASSOCIATES, PRACTISING COMPANY SECRETARIES AS SECRETARIAL AUDITOR AND AUTHORIZATION TO THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
10	RELATED PARTY TRANSACTION FOR PAYMENT OF REMUNERATION TO MR. JAY KOTAK (SON OF MR. UDAY KOTAK, NON-EXECUTIVE NON-INDEPENDENT DIRECTOR) WHO IS HOLDING AN OFFICE OR PLACE OF PROFIT IN THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			

ENVIPCO HOLDING NV			
Security	N30261114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Aug-2025
ISIN	NL0015000GX8	Agenda	720167659 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND REGISTRATION OF SHAREHOLDERS IN ATTENDANCE	Non-Voting		
2.a.	PRESENTATION ANNUAL ACCOUNTS 2024	Non-Voting		
2.b.	ADOPTION OF ANNUAL ACCOUNTS 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.c.	APPROPRIATION OF PROFITS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	REPORT ON COMPLIANCE WITH UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting		
4.	REMUNERATION REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	DISCHARGE OF THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
6.	DISCHARGE OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
7.	PROPOSAL TO APPOINT MR. MAURICE BOURI AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.	PROPOSAL TO REAPPOINT MS. ANNE JORUN AAS AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			

9.	PROPOSAL TO REAPPOINT MS. ANN CORMACK AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.	PROPOSAL TO REAPPOINT MS. CHARLOTTA GYLCHE AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.	PROPOSAL TO REAPPOINT MR. ERIK THORSEN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.	APPOINTMENT OF BDO AUDIT ASSURANCE B.V. AS AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13.	ANY OTHER BUSINESSES, ANNOUNCEMENTS, QUESTIONS, ETCETERA	Non-Voting		
14.	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	27 JUN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND FURTHER TO CHANGE IN NUMBERING OF RESOLUTIONS 2.a. TO-2.c. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

APAR INDUSTRIES LTD			
Security	Y0161R116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Aug-2025
ISIN	INE372A01015	Agenda	720206146 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE DIVIDEND AT THE RATE OF INR 51 (510%) PER EQUITY SHARE OF FACE VALUE OF INR 10/- EACH, FULLY PAID UP, FOR THE FY 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. KUSHAL NARENDRA DESAI (DIN: 00008084), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RE-APPOINTMENT OF M/S. C N K AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS, AS STATUTORY AUDITORS OF THE COMPANY FOR A CONSECUTIVE PERIOD OF 5 YEARS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	APPOINTMENT OF MR. HEMANG MEHTA, A PROPRIETOR OF H. M. MEHTA AND ASSOCIATES, PEERREVIEWED PRACTICING COMPANY SECRETARY, AS SECRETARIAL AUDITOR OF THE COMPANY FOR A TERM OF 5 (FIVE) CONSECUTIVE YEARS AND FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	APPOINTMENT OF MR. RISHABH KUSHAL DESAI (DIN: 08444660) AS WHOLE-TIME DIRECTOR OF THE COMPANY FOR A PERIOD OF 5 (FIVE) YEARS WITH EFFECT FROM SEPTEMBER 1, 2025 TO AUGUST 31, 2030 (BOTH DAYS INCLUSIVE) AND FIX THE REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
7	PAYMENT OF REMUNERATION TO THE COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2025-26	Management	For	For

Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration

BOSCH LTD			
Security	Y6139L131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Aug-2025
ISIN	INE323A01026	Agenda	720209142 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	CONSIDERATION AND ADOPTION OF AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	CONSIDERATION AND ADOPTION OF AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND THE REPORTS OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	DECLARE FINAL DIVIDEND OF INR 512/- ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	RE-APPOINTMENT OF MR. SANDEEP NELAMANGALA (DIN: 08264554), AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RATIFICATION OF REMUNERATION OF COST AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	APPOINTMENT OF SECRETARIAL AUDITOR OF THE COMPANY FOR A TERM OF FIVE (5) CONSECUTIVE YEARS: CS PARAMESHWAR GANAPATI BHAT, PRACTISING COMPANY SECRETARY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	REVISION IN THE TERMS AND CONDITIONS OF REMUNERATION OF MR. GURUPRASAD MUDLAPUR (DIN: 07598798), MANAGING DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
8	REVISION IN THE TERMS AND CONDITIONS OF REMUNERATION OF MR. SANDEEP NELAMANGALA (DIN: 08264554), JOINT MANAGING DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			

9	RE-APPOINTMENT OF MR. GURUPRASAD MUDLAPUR (DIN: 07598798) AS MANAGING DIRECTOR FROM JULY 01, 2026, TO JUNE 30, 2028	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
10	RE-APPOINTMENT OF MR. SANDEEP NELAMANGALA (DIN: 08264554) AS JOINT MANAGING DIRECTOR FROM JULY 01, 2026, TO JUNE 30, 2029	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
11	APPROVAL FOR PROVIDING LOANS TO COMPANIES FOR A FURTHER PERIOD OF 5 YEARS FROM DECEMBER 12, 2025 IN WHICH DIRECTORS OF THE COMPANY ARE INTERESTED	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

J.B. CHEMICALS & PHARMACEUTICALS LTD

Security	Y4429J114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Aug-2025
ISIN	INE572A01036	Agenda	720210183 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	(A) TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2025 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON (B) TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2025 TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management		
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONFIRM INTERIM DIVIDEND OF RS 8.50 PER EQUITY SHARE PAID DURING THE FINANCIAL YEAR 2024-25	Management		
	Enhanced Proposal Category: Approve Special/Interim Dividends			
3	TO DECLARE FINAL DIVIDEND OF RS 7.00 PER EQUITY SHARE FOR THE FINANCIAL YEAR 2024-25	Management		
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. GAURAV TREHAN (DIN: 03467781), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management		
	Enhanced Proposal Category: Elect Director			
5	TO RE-APPOINT STATUTORY AUDITORS OF THE COMPANY: DELOITTE HASKINS AND SELLS LLP, CHARTERED ACCOUNTANTS, HAVING FIRM REGISTRATION NUMBER 117366W/W-100018,	Management		
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPOINT MR. ASHWANI KUMAR PURI (DIN: 00160662) AS NON- EXECUTIVE INDEPENDENT DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
7	TO RE-APPOINT MR. SUMIT BOSE (DIN: 03340616), AS NON-EXECUTIVE INDEPENDENT DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
8	TO APPOINT MS. RICHA ARORA (DIN: 07144694) AS NON-EXECUTIVE INDEPENDENT DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			

9	TO APPROVE REVISION IN REMUNERATION OF MR. NIKHIL CHOPRA (DIN: 07220097), CHIEF EXECUTIVE OFFICER AND WHOLE-TIME DIRECTOR OF THE COMPANY, FOR THE PERIOD FROM APRIL 1, 2025 TO OCTOBER 4, 2025	Management
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors	
10	TO RE-APPOINT MR. NIKHIL CHOPRA (DIN: 07220097) AS CHIEF EXECUTIVE OFFICER AND WHOLE-TIME DIRECTOR	Management
	Enhanced Proposal Category: Approve/Amend Employment Agreements	
11	TO APPOINT SECRETARIAL AUDITORS OF THE COMPANY: M/S N L BHATIA AND ASSOCIATES	Management
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration	
12	TO RATIFY PAYMENT OF REMUNERATION OF COST AUDITOR: RS 7.00 LAKHS (EXCLUDING GST AND OUT OF POCKET EXPENSES) TO KISHORE BHATIA AND ASSOCIATES	Management
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration	
13	TO APPROVE CHANGE IN REGISTERED OFFICE OF THE COMPANY: T MR. NIKHIL CHOPRA- CEO AND WHOLE-TIME DIRECTOR (DIN: 07220097)	Management
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters	
14	TO APPROVE WAIVER OF LOCK-IN RESTRICTIONS ON TRANSFERABILITY OF THE SHARES HELD BY THE CHIEF EXECUTIVE OFFICER IN CASE OF A CHANGE IN CONTROL UNDER THE ESOP SCHEME: J.B. CHEMICALS AND PHARMACEUTICALS LIMITED EMPLOYEE STOCK OPTION SCHEME	Management
	Enhanced Proposal Category: Company-Specific Compensation-Related	

PIDILITE INDUSTRIES LTD			
Security	Y6977T139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Aug-2025
ISIN	INE318A01026	Agenda	720210210 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025 TOGETHER WITH THE REPORTS OF BOARD OF DIRECTORS AND THE AUDITORS' THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025 TOGETHER WITH THE REPORT OF THE AUDITORS' THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A DIVIDEND OF 20 PER EQUITY SHARE OF FACE VALUE OF 1/- EACH, OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPOINTMENT OF SHRI A N PAREKH (DIN: 00111366), LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPOINTMENT OF SHRI SANDEEP BATRA (DIN: 00871843), LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	APPROVAL FOR RE-APPOINTMENT OF SHRI A N PAREKH (DIN: 00111366) AS A WHOLE TIME DIRECTOR DESIGNATED AS EXECUTIVE VICE CHAIRMAN FOR A FURTHER PERIOD OF 5 (FIVE) YEARS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
6	APPROVAL FOR RE-APPOINTMENT OF SHRI RAJEEV VASUDEVA (DIN: 02066480) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	APPROVAL FOR APPOINTMENT OF SHRI SWAMINATHAN K (DIN: 08958758) AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	APPROVAL FOR APPOINTMENT OF SHRI SWAMINATHAN K (DIN: 08958758) AS A WHOLE TIME DIRECTOR DESIGNATED AS DIRECTOR - OPERATIONS FOR A PERIOD OF 5 (FIVE) YEARS	Management	For	For

	Enhanced Proposal Category: Approve/Amend Employment Agreements			
9	APPROVAL FOR APPOINTMENT OF M/S. PARIKH AND ASSOCIATES, PRACTISING COMPANY SECRETARIES AS SECRETARIAL AUDITORS OF THE COMPANY FOR A PERIOD OF 5 (FIVE) YEARS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
10	APPROVAL FOR RATIFICATION OF PAYMENT OF REMUNERATION TO M/S. V J TALATI AND CO., COST AUDITORS FOR THE FINANCIAL YEAR ENDING 31ST MARCH 2026	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

BLUE STAR LTD			
Security	Y09172159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Aug-2025
ISIN	INE472A01039	Agenda	720228584 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A) THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF INR 9 PER EQUITY SHARE OF THE FACE VALUE OF INR 2 EACH OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR DINESH VASWANI (DIN: 00306990), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPROVAL OF COST AUDITORS REMUNERATION FOR FINANCIAL YEAR 2026	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
5	APPOINTMENT OF M/S MMJB AND ASSOCIATES LLP AS SECRETARIAL AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	RE-APPOINTMENT OF MR VIR S ADVANI (DIN: 01571278) AS THE CHAIRMAN AND MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE (5) YEARS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			

KIRLOSKAR OIL ENGINES LTD			
Security	Y47933109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Aug-2025
ISIN	INE146L01010	Agenda	720228685 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: (A) THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE FINAL DIVIDEND OF H4/- PER EQUITY SHARE (200%) AND TO CONFIRM THE INTERIM DIVIDEND OF INR 2.50/- PER EQUITY SHARE (125%) ALREADY PAID DURING THE YEAR FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. VINESH KUMAR JAIRATH (DIN: 00391684) WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013, AND THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY AMENDMENT, MODIFICATION(S) OR RE-ENACTMENT THEREOF, FOR THE TIME BEING IN FORCE) AND BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THE REMUNERATION OF INR 8,75,000/- P.A. (RUPEES EIGHT LAKHS SEVENTY FIVE THOUSAND ONLY) PLUS APPLICABLE TAXES THEREON, OTHER CERTIFICATION CHARGES AND THE REIMBURSEMENT OF OUT OF POCKET EXPENSES ON ACTUAL BASIS AS APPROVED BY THE BOARD OF DIRECTORS OF THE COMPANY, PAYABLE TO M/S. PARKHI LIMAYE AND CO., COST ACCOUNTANTS, (FIRM REGISTRATION NO. 191) FOR CONDUCTING THE AUDIT OF THE COST RECORDS MAINTAINED BY THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2026, BE AND IS HEREBY RATIFIED AND CONFIRMED	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

5	RESOLVED THAT PURSUANT TO THE PROVISIONS OF REGULATION 24A OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, INCLUDING AMENDMENTS THEREUNDER AND SECTION 204 OF THE COMPANIES ACT, 2013 AND RULES THEREUNDER, INCLUDING AMENDMENTS THEREOF AND BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE AND BOARD OF DIRECTORS, M. J. RISBUD AND CO., PRACTICING COMPANY SECRETARIES, A PEER REVIEWED PROPRIETORSHIP FIRM OF MR. M. J. RISBUD, FCS - 810, CP - 185 AND UNIQUE IDENTIFICATION NO. (UIN) - S1981MH000400, PEER REVIEW CERTIFICATE NO. 1089/2021 DATED 9 FEBRUARY, 2021, VALID FOR 5 YEARS, BE AND IS HEREBY APPOINTED AS THE SECRETARIAL AUDITORS OF THE COMPANY, TO HOLD OFFICE FOR A PERIOD OF 5 (FIVE) CONSECUTIVE YEARS COMMENCING FROM THE CONCLUSION OF 16TH ANNUAL GENERAL MEETING TILL THE CONCLUSION OF THE 21ST ANNUAL GENERAL MEETING OF THE COMPANY, WHO SHALL CONDUCT SECRETARIAL AUDIT OF THE COMPANY FROM AND INCLUDING THE FINANCIAL YEAR ENDED 31ST MARCH, 2026 TO THE FINANCIAL YEAR ENDED 31ST MARCH, 2030 ON A PROFESSIONAL FEES OF INR 4,50,000/- PLUS TAX, AS APPLICABLE AND REIMBURSEMENT OF EXPENSES ON TRAVELLING, LODGING AND BOARDING ON OUTSTATION VISITS (IF REQUIRED) WILL BE EXTRA, FOR FY 2025-26 AND THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORIZED TO DECIDE SECRETARIAL AUDIT FEES AS THEY MAY DEEM FIT FOR THE REMAINING TENURE OF THEIR APPOINTMENT. RESOLVED FURTHER THAT TO GIVE EFFECT TO ABOVE RESOLUTION, THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORISED FOR AND ON BEHALF OF THE COMPANY TO TAKE ALL NECESSARY STEPS AND TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS WHICH MAY DEEM NECESSARY IN THIS BEHALF	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 196, 197, 203 READ WITH SCHEDULE V AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013, AND THE RULES MADE THEREUNDER, (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE) READ WITH ARTICLES OF ASSOCIATION OF THE COMPANY AND SUBJECT TO SUCH OTHER APPROVALS AS MAY BE NECESSARY AND BASED ON THE RECOMMENDATIONS OF NOMINATION AND REMUNERATION COMMITTEE AND BOARD OF DIRECTORS, MS. GAURI KIRLOSKAR (DIN:	Management	For	For

03366274), BE AND IS HEREBY RE-APPOINTED AS A WHOLE-TIME DIRECTOR WITH THE DESIGNATION AS THE MANAGING DIRECTOR OF THE COMPANY TO HOLD OFFICE FOR A PERIOD OF 3 (THREE) YEARS COMMENCING FROM 20TH MAY, 2025, UPON THE TERMS AND CONDITIONS AS SET OUT IN THE AGREEMENT TO BE ENTERED INTO BETWEEN THE COMPANY AND MS. GAURI KIRLOSKAR (DIN: 03366274), ON THE REMUNERATION AND OTHER TERMS, SET OUT BELOW BASIC SALARY: INR 7,74,141/- (RUPEES SEVEN LAKHS SEVENTY FOUR THOUSAND ONE HUNDRED AND FORTY ONE ONLY) PER MONTH. PERQUISITES: IN ADDITION TO THE AFORESAID SALARY, MS. GAURI KIRLOSKAR AS THE MANAGING DIRECTOR SHALL BE ENTITLED TO THE FOLLOWING PERQUISITES: A) IN LIEU OF FULLY FURNISHED RESIDENTIAL ACCOMMODATION, HOUSE RENT ALLOWANCE OF INR 1,50,000/- (RUPEES ONE LAKH FIFTY THOUSAND ONLY) PER MONTH BE PAID. ADDITIONAL EXPENSES ON FURNISHINGS UPTO INR 15,000/- (RUPEES FIFTEEN THOUSAND ONLY) PER MONTH, GAS, ELECTRICITY, WATER AND OTHER UTILITIES AND REPAIRS SHALL BE BORNE BY THE COMPANY AT ACTUALS. B) REIMBURSEMENT OF ALL MEDICAL EXPENSES INCURRED FOR SELF AND FAMILY. C) LEAVE TRAVEL ASSISTANCE FOR SELF AND FAMILY UP TO THE LIMIT OF INR 2,50,000/- (RUPEES TWO LACS FIFTY THOUSAND ONLY) PER ANNUM. D) FEES OF CLUBS, SUBJECT TO A MAXIMUM OF TWO CLUBS, WHICH WILL INCLUDE ADMISSION FEE BUT WILL NOT INCLUDE LIFE MEMBERSHIP FEES. E) PERSONAL ACCIDENT INSURANCE, PREMIUM WHEREOF DOES NOT EXCEED INR 25,000/- (RUPEES TWENTY FIVE THOUSAND ONLY) PER ANNUM. F) A CAR WITH DRIVER. G) TELEPHONE, FAX AND OTHER COMMUNICATION FACILITIES AT RESIDENCE. H) CONTRIBUTION TO PROVIDENT FUND, SUPERANNUATION FUND OR ANNUITY FUND AND NATIONAL PENSION SCHEME TO THE EXTENT THESE EITHER SINGLY OR PUT TOGETHER SHALL NOT EXCEED 27% OF BASIC SALARY. I) GRATUITY AT THE RATE OF 30 DAYS SALARY FOR EACH COMPLETED YEAR OF SERVICE AS MANAGING DIRECTOR. J) LEAVE AT THE RATE OF ONE MONTH FOR EVERY ELEVEN MONTHS OF SERVICE. LEAVE NOT AVAILED MAY BE ENCASHED AT THE END OF THE TENURE. K) EDUCATION ALLOWANCE FOR THE EDUCATION OF HER CHILDREN AS PER COMPANY'S RULES. "FAMILY" FOR THE ABOVE PURPOSE MEANS HUSBAND, DEPENDENT CHILDREN AND DEPENDENT PARENTS OF THE MANAGING DIRECTOR. PERQUISITES SHALL BE EVALUATED AS PER THE PROVISIONS OF THE INCOME TAX RULES. COMMISSION: COMMISSION SHALL BE DECIDED BY THE BOARD OF DIRECTORS BASED ON CRITERIA AS DEFINED UNDER NOMINATION AND

	REMUNERATION POLICY AND ON THE NET PROFITS OF THE COMPANY EACH YEAR SUBJECT TO THE CONDITION THAT THE AGGREGATE REMUNERATION OF THE MANAGING DIRECTOR SHALL NOT EXCEED THE LIMIT LAID DOWN UNDER SECTION 197 INCLUDING RULES MADE THEREUNDER READ WITH SCHEDULE V OF THE COMPANIES ACT, 2013 AND THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, INCLUDING AMENDMENTS THEREUNDER. MINIMUM REMUNERATION: IN THE EVENT OF LOSS OR INADEQUACY OF PROFITS IN ANY FINANCIAL YEAR DURING THE CURRENCY OF HER TENURE AS THE MANAGING DIRECTOR, REMUNERATION BY WAY OF SALARY, PERQUISITES AND OTHER ALLOWANCES SHALL BE IN ACCORDANCE WITH THE CEILING PRESCRIBED IN SCHEDULE V TO THE COMPANIES ACT, 2013 OR ANY STATUTORY MODIFICATION THEREOF. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO CONSIDER AND REVISE THE REMUNERATION PAYABLE TO MS. GAURI KIRLOSKAR DURING HER 3 (THREE) YEARS TERM OF RE-APPOINTMENT AS THE MANAGING DIRECTOR, SUBJECT TO THE CEILING LAID DOWN IN SECTION 197 INCLUDING RULES MADE THEREUNDER AND SCHEDULE V OF THE COMPANIES ACT, 2013, INCLUDING AMENDMENTS THEREOF WITHOUT FURTHER APPROVAL OF THE MEMBERS OF THE COMPANY BUT WITH SUCH OTHER APPROVALS, SANCTIONS OR PERMISSIONS, IF ANY, REQUIRED FOR SUCH REVISION IN THE REMUNERATION. RESOLVED FURTHER THAT NO SITTING FEES SHALL BE PAYABLE TO MS. GAURI KIRLOSKAR (DIN: 03366274) DURING HER TENURE AS THE MANAGING DIRECTOR. RESOLVED FURTHER THAT MS. GAURI KIRLOSKAR SHALL BE NON-RETIRING DIRECTOR			
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
7	RESOLVED THAT PURSUANT TO THE PROVISIONS OF REGULATION 24 AND OTHER APPLICABLE REGULATIONS OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 INCLUDING AMENDMENTS THEREUNDER AND APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 READ WITH THE RULES MADE THEREUNDER, (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE) AND SUBJECT TO SUCH OTHER APPROVALS/CONSENTS, AS MAY BE REQUIRED, THE CONSENT OF THE MEMBERS BE AND IS HEREBY ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY AND ARKA FINCAP LIMITED ("AFL" - A STEP-DOWN MATERIAL SUBSIDIARY COMPANY) FOR SELL/	Management	For	For

DISPOSAL/TRANSFER/ASSIGNMENT/SECURITISATIO N OF ASSETS INCLUDING, PRESENT AND/OR FUTURE LOAN RECEIVABLES/BOOK, BOOK DEBTS AND INVESTMENTS OF AFL EXCEEDING 20% OF THE ASSETS OF AFL, IN ONE OR MORE TRANCHES DURING ANY FINANCIAL YEAR BUT NOT EXCEEDING INR 3,000 CRORES IN ANY FINANCIAL YEAR. RESOLVED FURTHER THAT THE MANAGING DIRECTOR AND CHIEF FINANCIAL OFFICER OF THE COMPANY AND THE BOARD OF DIRECTORS OF AFL BE AND ARE HEREBY AUTHORIZED TO DO AND PERFORM ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS MAY BE REQUIRED OR DEEMED NECESSARY OR INCIDENTAL THERETO, AND TO SETTLE, APPROVE, RATIFY AND FINALISE ALL ISSUES THAT MAY ARISE IN THIS REGARD, WITHOUT FURTHER REFERRING TO AND/OR REQUIRING ANY FURTHER CONSENT FROM THE MEMBERS OF THE COMPANY, INCLUDING WITHOUT LIMITATION, FINALISING AND EXECUTING ANY AGREEMENTS, WRITINGS, PAPERS, DEEDS OF ASSIGNMENT/ CONVEYANCE, UNDERTAKING AND/ OR SUCH OTHER DOCUMENT(S) AS MAY BE NECESSARY OR EXPEDIENT IN THEIR OWN DISCRETION AND TO DELEGATE ALL OR ANY OF THE POWERS OR AUTHORITIES HEREIN CONFERRED TO ANY DIRECTOR(S) OR OTHER OFFICIAL(S) OF THE COMPANY, OR TO ENGAGE ANY ADVISOR, CONSULTANT, AGENT OR INTERMEDIARY, AS MAY BE DEEMED NECESSARY AND TO DO ALL NECESSARY AND INCIDENTAL ACTS TO GIVE EFFECT TO THIS RESOLUTION

Enhanced Proposal Category: Approve Sale of Company Assets

CORVEL CORPORATION

Security	221006109	Meeting Type	Annual
Ticker Symbol	CRVL	Meeting Date	07-Aug-2025
ISIN	US2210061097	Agenda	936308976 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Michael G. Combs		For	For
	2 Joanna C. Burkey		For	For
	3 Steven J. Hamerslag		For	For
	4 Alan R. Hoops		For	For
	5 R. Judd Jessup		For	For
	6 Jeffrey J. Michael		For	For
2.	To ratify the appointment of Haskell & White LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve the 2025 Stock Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			

HDFC BANK LTD			
Security	Y3119P190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Aug-2025
ISIN	INE040A01034	Agenda	720212668 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 ALONG WITH THE REPORT OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. KAIZAD BHARUCHA (DIN: 02490648), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT A DIRECTOR IN PLACE OF MRS. RENU KARNAD (DIN: 00008064), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO APPOINT M/S. B S R AND CO. LLP, CHARTERED ACCOUNTANTS AS ONE OF THE JOINT STATUTORY AUDITORS AND TO FIX THE OVERALL REMUNERATION OF THE JOINT STATUTORY AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	TO ISSUE LONG-TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING), PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL) AND TIER II CAPITAL BONDS THROUGH PRIVATE PLACEMENT	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			
8	TO APPOINT M/S. BHANDARI AND ASSOCIATES, COMPANY SECRETARIES AS SECRETARIAL AUDITORS AND TO FIX THEIR REMUNERATION	Management	For	For

Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration

CUMMINS INDIA LTD

Security	Y4807D150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Aug-2025
ISIN	INE298A01020	Agenda	720232862 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, ALONG-WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, ALONG-WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO DECLARE FINAL DIVIDEND ON EQUITY SHARES OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND TO CONFIRM THE PAYMENT OF INTERIM DIVIDEND FOR THE FINANCIAL YEAR 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MS. JENNIFER MARY BUSH (DIN: 09777114), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RATIFY REMUNERATION PAYABLE TO THE COST AUDITOR, M/S. C S ADAWADKAR AND CO., FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTION(S) WITH CUMMINS TECHNOLOGIES INDIA PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTION(S) WITH TATA CUMMINS PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	TO APPROVE MATERIAL RELATED PARTY TRANSACTION(S) WITH CUMMINS LIMITED, UK	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

9	TO APPROVE MATERIAL RELATED PARTY TRANSACTION(S) WITH CUMMINS INC., USA	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
10	TO APPROVE THE APPOINTMENT OF M/S. MAKARAND M. JOSHI AND CO. AS THE SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

BHARTI AIRTEL LTD			
Security	Y0885K108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Aug-2025
ISIN	INE397D01024	Agenda	720237103 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 TOGETHER WITH THE REPORTS OF BOARD OF DIRECTORS AND OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-APPOINT MS. CHUA SOCK KOONG AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RATIFY REMUNERATION TO BE PAID TO COST AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
5	TO APPOINT SECRETARIAL AUDITORS OF THE COMPANY: MAKARAND M. JOSHI AND CO, COMPANY SECRETARIES (FIRM REGISTRATION NO. P2009MH007000)	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY WITH BHARTI HEXACOM LIMITED, A SUBSIDIARY COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY WITH NXTRA DATA LIMITED, A SUBSIDIARY COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY WITH INDUS TOWERS LIMITED, A SUBSIDIARY COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
9	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY WITH BEETEL TELETECH LIMITED, A SUBSIDIARY COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

10	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY WITH DIXON ELECTRO APPLIANCES PRIVATE LIMITED, AN ASSOCIATE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
11	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN XTELIFY LIMITED, A WHOLLY-OWNED SUBSIDIARY COMPANY AND BEETEL TELETECH LIMITED, A SUBSIDIARY COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

ARES CAPITAL CORPORATION			
Security	04010L103	Meeting Type	Special
Ticker Symbol	ARCC	Meeting Date	08-Aug-2025
ISIN	US04010L1035	Agenda	936294862 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To authorize the Company, with the approval of its board, to sell or otherwise issue shares of its common stock at a price below its then current net asset value per share subject to the limitations set forth in the proxy statement for the special meeting of stockholders (including, without limitation, that the number of shares issued does not exceed 25% of Company's then outstanding common stock). If approved, authorization would be effective for common stock issued during a twelve-month period expiring on the anniversary of the date of this Special Meeting.	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares Below Net Asset Value (NAV)			

BROADRIDGE FINANCIAL SOLUTIONS, INC.			
Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	13-Aug-2025
ISIN	US11133T1034	Agenda	936320047 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Non-Voting Agenda.	Management		
	Enhanced Proposal Category: No Enhanced Category Available			

SINCH AB			
Security	W835AF448	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Aug-2025
ISIN	SE0016101844	Agenda	720207629 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	APPOINTMENT OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
5	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	DETERMINATION THAT THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7A	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM 2025 (LTI 2025)	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			

7B	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON THE ACQUISITION OF OWN SHARES IN SINCH ON NASDAQ STOCKHOLM	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
7C	RESOLUTION ON TRANSFERS OF ACQUIRED OWN SHARES TO PARTICIPANTS IN LTI 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
7D	RESOLUTION ON ENTERING INTO A SHARE SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
8	CLOSING OF THE MEETING	Non-Voting		
CMMT	11 JUL 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	11 JUL 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

CMMT	11 JUL 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 JUL 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

KLARABO SVERIGE AB			
Security	W5152L111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Aug-2025
ISIN	SE0010832287	Agenda	720264996 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	CHOICE OF ONE OR TWO PROTOCOL ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	DECISION ON INCENTIVE PROGRAM, INCLUDING DIRECTED NEW SHARE ISSUE AND TRANSFER OF WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
7	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

ETERNAL LTD			
Security	Y9899X105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Aug-2025
ISIN	INE758T01015	Agenda	720266748 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RE-APPOINT SANJEEV BIKHCHANDANI (DIN: 00065640), NON-EXECUTIVE NOMINEE DIRECTOR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO RE-APPOINT M/S DELOITTE HASKINS AND SELLS, CHARTERED ACCOUNTANTS AS THE STATUTORY AUDITORS OF THE COMPANY FOR A SECOND TERM OF 5 (FIVE) CONSECUTIVE YEARS AND TO DETERMINE THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
4	TO APPOINT M/S CHANDRASEKARAN ASSOCIATES, COMPANY SECRETARIES AS THE SECRETARIAL AUDITORS OF THE COMPANY FOR A TERM OF 5 (FIVE) CONSECUTIVE YEARS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

ULTRATECH CEMENT LTD			
Security	Y9046E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Aug-2025
ISIN	INE481G01011	Agenda	720269403 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	RE-APPOINTMENT OF MR. KRISHNA KISHORE MAHESHWARI (DIN: 00017572), NON-EXECUTIVE DIRECTOR WHO RETIRES FROM OFFICE BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT, LIABLE TO RETIRE BY ROTATION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPOINTMENT OF STATUTORY AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	APPOINTMENT OF SECRETARIAL AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	RATIFICATION OF THE REMUNERATION OF THE COST AUDITORS FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2026	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
7	APPOINTMENT OF MR. V. CHANDRASEKARAN (DIN: 03126243) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	ADOPTION OF NEW MEMORANDUM OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			
9	ALTERATION OF ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

HITACHI ENERGY INDIA LIMITED

Security	Y000XZ109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Aug-2025
ISIN	INE07Y701011	Agenda	720261003 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF FINANCIAL STATEMENTS AND REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A DIVIDEND ON EQUITY SHARES OF RS 6/- PER EQUITY SHARE (300%) OF FACE VALUE OF RS 2/- EACH FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	RE-APPOINTMENT OF MR. ISMO ANTERO HAKA (DIN: 08598862), WHO RETIRES BY ROTATION AT THIS ANNUAL GENERAL MEETING AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RE-APPOINTMENT OF M/S. S. R. BATLIBOI AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101049W/ E300004), AS THE STATUTORY AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	APPOINTMENT OF M/S. V. SREEDHARAN AND ASSOCIATES, PRACTICING COMPANY SECRETARIES AS THE SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	APPROVAL OF REMUNERATION PAYABLE TO THE COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
7	APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS WITH HITACHI ENERGY SWEDEN AB FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

DYNATRACE, INC.			
Security	268150109	Meeting Type	Annual
Ticker Symbol	DT	Meeting Date	20-Aug-2025
ISIN	US2681501092	Agenda	936313078 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director: Lisa Campbell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class III Director: Amol Kulkarni	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class III Director: Steve Rowland	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratify the appointment of Ernst & Young LLP as Dynatrace's independent registered public accounting firm for the fiscal year ending March 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

EQL PHARMA AB			
Security	W3R22Z106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Aug-2025
ISIN	SE0005497732	Agenda	720251987 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARATION AND APPROVAL OF THE REGISTER OF VOTERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF ONE OR TWO PERSONS TO CONFIRM THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	ADDRESS BY THE CEO	Non-Voting		

7	SUBMISSION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND CONSOLIDATED AUDIT REPORT, AS WELL AS THE-STATEMENT BY THE AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES	Non-Voting		
8A	THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	THE ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C	THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
9	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS, AUDITORS, AND DEPUTY AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and Auditors			
10	DETERMINATION OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, CHAIRMAN OF THE BOARD OF DIRECTORS AND AUDITOR	Management	Abstain	Against
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
12	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM FOR THE COMPANY'S CEO	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
14	CLOSING OF THE MEETING	Non-Voting		

HDFC BANK LTD			
Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-Aug-2025
ISIN	INE040A01034	Agenda	720258056 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	INCREASE IN THE AUTHORISED SHARE CAPITAL OF THE BANK AND CONSEQUENTIAL ALTERATION TO THE CAPITAL CLAUSE OF THE MEMORANDUM OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Increase Authorized Common Stock			
2	ISSUANCE OF BONUS SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

EICHER MOTORS LTD

Security	Y2251M148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Aug-2025
ISIN	INE066A01021	Agenda	720266700 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING AUDITED CONSOLIDATED FINANCIAL STATEMENTS) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A DIVIDEND OF INR 70/- (RUPEES SEVENTY ONLY) PER EQUITY SHARE OF FACE VALUE OF INR 1/- EACH FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT MR. VINOD KUMAR AGGARWAL (DIN: 00038906), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT M/S. AGSB AND ASSOCIATES, FIRM OF COMPANY SECRETARIES IN PRACTICE AS SECRETARIAL AUDITOR AND TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO CONSIDER AND APPROVE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN VE COMMERCIAL VEHICLES LIMITED (VECV), SUBSIDIARY OF THE COMPANY, AND VOLVO GROUP INDIA PRIVATE LIMITED, A RELATED PARTY OF VECV	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	TO CONSIDER AND RATIFY REMUNERATION OF COST AUDITOR PAYABLE FOR THE FINANCIAL YEAR 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

HINDALCO INDUSTRIES LTD			
Security	Y3196V185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Aug-2025
ISIN	INE038A01020	Agenda	720266750 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND REPORT OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, AND REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	DECLARATION OF DIVIDEND FOR FY 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	APPOINT A DIRECTOR IN PLACE OF MRS. RAJASHREE BIRLA [DIN: 00022995], NON-EXECUTIVE DIRECTOR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE, SEEKS RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	APPOINT A DIRECTOR IN PLACE OF MR. SUSHIL AGARWAL [DIN: 00060017], NON-EXECUTIVE DIRECTOR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE, SEEKS RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	APPOINTMENT OF M/S. DILIP BHARADIYA AND ASSOCIATES, PRACTICING COMPANY SECRETARIES, AS THE SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	RATIFICATION OF REMUNERATION OF THE COST AUDITORS FOR FY 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

BIOGAIA AB			
Security	W2R76H103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Aug-2025
ISIN	SE0017769995	Agenda	720265099 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	DRAWING UP AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	ELECTION OF NEW BOARD MEMBER AND CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting
CMMT	28 JUL 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	28 JUL 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	28 JUL 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

TVS MOTOR CO LTD			
Security	Y9014B103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Aug-2025
ISIN	INE494B01023	Agenda	720266558 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	RESOLVED THAT THE STANDALONE AND CONSOLIDATED AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025, TOGETHER WITH THE BOARD'S REPORT AND THE AUDITORS' REPORT THEREON AS CIRCULATED TO THE MEMBERS AND PRESENTED TO THE MEETING BE AND ARE HEREBY APPROVED AND ADOPTED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	RESOLVED THAT MR VENU SRINIVASAN (HOLDING DIN 00051523), DIRECTOR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT, BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	RESOLVED THAT THE VACANCY CAUSED BY RETIREMENT BY ROTATION OF PROF SIR RALF DIETER SPETH (DIN 03318908) DIRECTOR, WHO DOES NOT OFFER HIMSELF FOR RE-APPOINTMENT, BE NOT FILLED UP	Management	For	For
	Enhanced Proposal Category: Announce Vacancies on the Board			
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF REGULATION 24A OF THE SECURITIES EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS") AS AMENDED FROM TIME TO TIME READ WITH PROVISIONS OF SECTION 204 AND ALL OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 ("THE ACT, 2013") AND RULE 9 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 INCLUDING ANY AMENDMENT, MODIFICATION OR VARIATION THEREOF, BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE AND THE BOARD OF DIRECTORS, M/S SRIRAM KRISHNAMURTHY AND CO, (FORMERLY KNOWN AS S. KRISHNAMURTHY AND CO.) COMPANY SECRETARIES HAVING FIRM REGISTRATION NUMBER P1994TN045300 ALLOTTED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA, WHO HAVE CONFIRMED THEIR ELIGIBILITY AND HAVE ALSO GIVEN THEIR CONSENT FOR APPOINTMENT AS SECRETARIAL AUDITORS IN TERMS OF REGULATION 24A(1A) OF THE LISTING REGULATIONS AND OTHER APPLICABLE RULES, BE	Management	For	For

	AND ARE HEREBY APPOINTED SECRETARIAL AUDITORS OF THE COMPANY FOR A TERM OF FIVE CONSECUTIVE YEARS TO HOLD OFFICE FROM FY 2025-2026 TILL FY 2029-2030. RESOLVED FURTHER THAT THE APPROVAL OF THE SHAREHOLDERS BE AND IS HEREBY ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE CONSTITUTED THEREOF) TO FIX THE REMUNERATION DURING THEIR TERM OF APPOINTMENT AS MAY BE MUTUALLY AGREED BETWEEN THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE CONSTITUTED THEREOF) AND THE SECRETARIAL AUDITORS, FROM TIME TO TIME DURING THEIR TENURE OF APPOINTMENT, IN ADDITION TO APPLICABLE TAXES AND REIMBURSEMENT OF TRAVELING AND OTHER OUT OF POCKET EXPENSES INCURRED BY THEM AND TO AVAIL ANY OTHER SERVICES, CERTIFICATES, OR REPORTS AS MAY BE PERMISSIBLE UNDER APPLICABLE LAWS AND TO DO ALL SUCH ACTS, DEEDS AND THINGS AS MAY BE NECESSARY, PROPER OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO THIS RESOLUTION			
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	RESOLVED THAT PURSUANT TO SECTION 148 OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE) REMUNERATION OF INR 8,00,000/- (RUPEES EIGHT LAKHS ONLY) PLUS APPLICABLE TAXES AND REIMBURSEMENT OF TRAVELLING AND OTHER OUT OF POCKET EXPENSES INCURRED BY THEM, PAYABLE TO M/S C S ADAWADKAR AND CO, PRACTICING COST ACCOUNTANTS, HAVING FIRM REGISTRATION NO. 100401 ALLOTTED BY THE INSTITUTE OF COST ACCOUNTANTS OF INDIA, WHO WERE APPOINTED AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH 2026 BY THE BOARD OF DIRECTORS OF THE COMPANY, AS RECOMMENDED BY THE AUDIT COMMITTEE BE AND IS HEREBY RATIFIED	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

LAGERCRANTZ GROUP AB			
Security	W5303A147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Aug-2025
ISIN	SE0014990966	Agenda	720264958 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.b	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting		
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c1	APPROVE DISCHARGE OF BOARD CHAIR FREDRIK BORJESSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c2	APPROVE DISCHARGE OF BOARD MEMBER ANNA ALMLOF	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c3	APPROVE DISCHARGE OF BOARD MEMBER ANNA MARSELL	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c4	APPROVE DISCHARGE OF BOARD MEMBER ANDERS CLAESON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c5	APPROVE DISCHARGE OF BOARD MEMBER MALIN NORDESJO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c6	APPROVE DISCHARGE OF BOARD MEMBER AND PRESIDENT JORGEN WIGH	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
11	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.45 MILLION FOR CHAIR AND SEK 575,000 FOR OTHER DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	REELECT FREDRIK BORJESSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT ANNA ALMLOF AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	REELECT ANNA MARSELL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.4	REELECT ANDERS CLAESON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	REELECT MALIN NORDESJO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	REELECT JORGEN WIGH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	REELECT FREDRIK BORJESSON AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
15	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
17	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	APPROVE STOCK OPTION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
19	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED NUMBER OF CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	OTHER BUSINESS	Non-Voting		
21	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

	CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

ADDTECH AB			
Security	W4260L147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Aug-2025
ISIN	SE0014781795	Agenda	720237901 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN TO PRESIDE OVER THE MEETING IN ACCORDANCE WITH THE NOMINATION COMMITTEE'S PROPOSAL	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF ELECTORAL REGISTER	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA PROPOSED BY THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AND THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDIT REPORT	Non-Voting		
8	PRESENTATION BY THE CEO	Non-Voting		
9A1	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9A2	RESOLUTION REGARDING ADOPTION OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
9B	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFITS IN ACCORDANCE WITH THE DULY ADOPTED BALANCE SHEET IN ACCORDANCE WITH THE BOARD OF DIRECTORS' PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR HENRIK HEDELIUS FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR ULF MATTSSON FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR MALIN NORDESJO FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR NIKLAS STENBERG FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
9C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR ANNIKKI SCHAEFERDIEK FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			

9C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR FREDRIK BORJESSON FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR NIKLAS STENBERG FOR THE COMPLETE FINANCIAL YEAR 2024/2025 IN CAPACITY AS CEO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10	REPORT ON THE WORK OF THE NOMINATION COMMITTEE	Non-Voting		
11	DETERMINATION OF THE NUMBER OF BOARD MEMBERS IN ACCORDANCE WITH THE NOMINATION COMMITTEE'S PROPOSAL	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	DETERMINATION OF FEES FOR THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	DETERMINATION OF FEES FOR THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	RE-ELECTION OF HENRIK HEDELIUS AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	RE-ELECTION OF ULF MATTSON AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	RE-ELECTION OF MALIN NORDESJO AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	RE-ELECTION OF ANNIKKI SCHAEFERDIEK AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	RE-ELECTION OF NIKLAS STENBERG AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	RE-ELECTION OF FREDRIK BORJESSON AS BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	RE-ELECTION OF MALIN NORDESJO AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			

14	ELECTION OF THE AUDITING FIRM DELOITTE AB AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	RESOLUTION ON REMUNERATION REPORT WITH THE BOARD OF DIRECTORS' PROPOSAL	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	RESOLUTION REGARDING ISSUING CALL OPTIONS FOR REPURCHASED SHARES AND THE TRANSFER OF REPURCHASED SHARES TO MANAGEMENT PERSONNEL (THE "2025 SHARE-RELATED INCENTIVE SCHEME") IN ACCORDANCE WITH THE BOARD OF DIRECTORS' PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
17	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE PURCHASE AND TRANSFER OF OWN SHARES IN ACCORDANCE WITH THE BOARD OF DIRECTORS' PROPOSAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
18	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON A NEW ISSUE OF UP TO 5 PERCENT OF THE NUMBER OF B-SHARES AS MEANS OF PAYMENT DURING ACQUISITIONS IN ACCORDANCE WITH THE BOARD OF DIRECTORS' PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
CMMT	18 JUL 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE	Non-Voting		

	RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	18 JUL 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	18 JUL 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

ASKER HEALTHCARE GROUP AB			
Security	W0767R108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Aug-2025
ISIN	SE0024171458	Agenda	720260861 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 361478 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 3 AND 5. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE EXTRAORDINARY GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			

8.A	PROPOSAL TO RESOLVE TO ADOPT A LONG-TERM PERFORMANCE-BASED INVESTMENT SHARE PROGRAM: RESOLUTION TO ADOPT A LONG-TERM PERFORMANCE-BASED INVESTMENT SHARE PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
8.B	PROPOSAL TO RESOLVE TO ADOPT A LONG-TERM PERFORMANCE-BASED INVESTMENT SHARE PROGRAM: RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO ISSUE CLASS C SHARES, REPURCHASE ISSUED CLASS C SHARES AND TO TRANSFER OWN ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
8.C	PROPOSAL TO RESOLVE TO ADOPT A LONG-TERM PERFORMANCE-BASED INVESTMENT SHARE PROGRAM: RESOLUTION ON EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		

BERGMAN & BEVING AB			
Security	W14696111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Aug-2025
ISIN	SE0000101362	Agenda	720249083 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9.a.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

9.a.2	ACCEPT CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9.c.1	APPROVE DISCHARGE OF JORGEN WIGH	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.2	APPROVE DISCHARGE OF FREDRIK BORJESSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.3	APPROVE DISCHARGE OF CHARLOTTE HANSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.4	APPROVE DISCHARGE OF HENRIK HEDELIUS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.5	APPROVE DISCHARGE OF MALIN NORDESJO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.6	APPROVE DISCHARGE OF NIKLAS STENBERG	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.7	APPROVE DISCHARGE OF MIKAEL LINDBLOM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.8	APPROVE DISCHARGE OF JORGEN BENGTSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9.c.9	APPROVE DISCHARGE OF PRESIDENT AND CEO MAGNUS SODERLIND	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10	RECEIVE ELECTION COMMITTEE'S REPORT	Non-Voting		
11	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 3.3 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

13.1	REELECT JORGEN WIGH AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	REELECT FREDRIK BORJESSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	REELECT CHARLOTTE HANSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	REELECT HENRIK HEDELIUS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	REELECT MALIN NORDESJO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.6	REELECT NIKLAS STENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	REELECT JORGEN WIGH AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	APPROVE STOCK OPTION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	15 AUG 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

	CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	15 AUG 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	15 AUG 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

SYSTEMAIR AB			
Security	W9T81G135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Aug-2025
ISIN	SE0016609499	Agenda	720261027 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF THE MEETING CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE THE LIST OF VOTERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	ELECT ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting		
4	DETERMINE WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVE THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	REPORT ON THE WORK OF THE BOARD AND ITS COMMITTEES	Non-Voting		
7	PRESENTATION OF THE ANNUAL ACCOUNTS AND THE CONSOLIDATED ACCOUNTS, FOLLOWED-BY THE CEO'S REPORT ON THE BUSINESS	Non-Voting		

8	PRESENTATION OF AUDIT REPORT AND AUDIT REPORT ON THE CONSOLIDATED ACCOUNTS,-AS WELL AS AUDITOR'S STATEMENT OF OPINION ON COMPLIANCE WITH THE GUIDELINES-ON REMUNERATION TO SENIOR EXECUTIVES, WHICH HAVE APPLIED IN THE PERIOD SINCE-THE PRECEDING AGM	Non-Voting		
9A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, ALONG WITH THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR THE 2024/25 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9B	DISPOSITION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE BALANCE SHEET ADOPTED	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9C1	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - GERALD ENGSTROM (CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C2	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - PATRIK NOLAKER (VICE CHAIRMAN OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C3	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - CARINA ANDERSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C4	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - GUNILLA SPONGH (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C5	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - NIKLAS ENGSTROM (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C6	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - DANIEL WILHELMSSON (BOARD MEMBER AND EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

9C7	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - RICKY STEN (BOARD MEMBER AND EMPLOYEE REPRESENTATIVE)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9C8	DISCHARGE FROM LIABILITY TO THE COMPANY FOR THE MEMBERS OF THE BOARD AND THE CEO - ROLAND KASPER (CEO)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11A	RESOLUTION ON FEES TO THE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11B	RESOLUTION ON AUDITOR'S FEES	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12A	ELECTION OF GERALD ENGSTROM AS MEMBER OF THE BOARD (REELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12B	ELECTION OF PATRIK NOLAKER AS MEMBER OF THE BOARD (REELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12C	ELECTION OF GUNILLA SPONGH AS MEMBER OF THE BOARD (REELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12D	ELECTION OF NIKLAS ENGSTROM AS MEMBER OF THE BOARD (REELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12E	ELECTION OF PETER FENKL AS MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12F	ELECTION OF ASA SODERSTROM WINBERG AS MEMBER OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
12G	ELECTION OF PATRIK NOLAKER AS CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12H	ELECTION OF GERALD ENGSTROM AS DEPUTY CHAIRMAN OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
12I	ELECTION OF ERNST YOUNG AB AS AUDIT FIRM (RE-ELECTION)	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
13	DECISION ON THE APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	RESOLUTION ON THE BOARD'S PROPOSAL FOR GUIDELINES ON REMUNERATION AND OTHER TERMS OF EMPLOYMENT FOR SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	RESOLUTION ON THE BOARD'S PROPOSAL ON AUTHORISATION FOR THE BOARD TO RESOLVE UPON ACQUISITION OF THE COMPANY'S OWN SHARES FOR THE PURPOSE OF LTIP 2024	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
16	RESOLUTION ON THE BOARD'S PROPOSAL ON AUTHORISATION FOR THE BOARD TO RESOLVE UPON ACQUISITION AND TRANSFER OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	RESOLUTION ON THE BOARD'S PROPOSAL ON AUTHORISATION FOR THE BOARD TO RESOLVE UPON ISSUING OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18A	RESOLUTION ON THE ESTABLISHMENT OF AN INCENTIVE PROGRAMME 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
18B1	RESOLUTION ON THE PROPOSAL TO AUTHORISE THE BOARD TO RESOLVE UPON ACQUISITION OF MAXIMUM 160,000 TREASURY SHARES VIA THE STOCK EXCHANGE FOR THE PURPOSES OF LTIP 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18B2	RESOLUTION ON THE PROPOSAL TO AUTHORISE THE BOARD TO RESOLVE UPON TRANSFER OF MAXIMUM 160,000 TREASURY SHARES VIA THE STOCK EXCHANGE FOR THE PURPOSES OF LTIP 2025	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18B3	RESOLUTION ON EQUITY SWAP AGREEMENTS WITH THIRD PARTIES (IN THE EVENT THAT A SUFFICIENT MAJORITY AS STATED IN SECTIONS B.1 AND B.2 ABOVE CANNOT BE ACHIEVED)	Management	For	For
	Enhanced Proposal Category: Approve Alternative Equity Plan Financing			
19	CLOSING OF THE AGM	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

MOTHERSON SUMI WIRING INDIA LTD			
Security	Y613MV100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Aug-2025
ISIN	INE0FS801015	Agenda	720290597 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 TOGETHER WITH REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE FINAL DIVIDEND OF RE. 0.35 (THIRTY FIVE PAISE ONLY) PER EQUITY SHARE FOR THE FINANCIAL YEAR 2024-25	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. LAKSH VAAMAN SEHGAL (DIN-00048584), WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RATIFICATION OF REMUNERATION PAYABLE TO COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
5	APPROVAL FOR ENTERING INTO RELATED PARTY TRANSACTIONS WITH SUMITOMO WIRING SYSTEMS LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	APPROVAL FOR ENTERING INTO RELATED PARTY TRANSACTIONS WITH SAMVARDHANA MOTHERSON INTERNATIONAL LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	APPOINTMENT OF SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
8	APPOINTMENT OF MR. SOICHIRO NAMBA (DIN:11208712) AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

MACROTECH DEVELOPERS LIMITED			
Security	Y5311S112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2025
ISIN	INE670K01029	Agenda	720207972 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING AUDITED CONSOLIDATED FINANCIAL STATEMENTS) FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE FINAL DIVIDEND OF H 4.25 PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. RAJINDER PAL SINGH (DIN: 02943155), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPROVE APPOINTMENT OF GDR AND PARTNERS LLP, PRACTICING COMPANY SECRETARIES AS SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	RATIFICATION OF REMUNERATION TO COST AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

RELIANCE INDUSTRIES LTD			
Security	Y72596102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2025
ISIN	INE002A01018	Agenda	720291791 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT (A) THE AUDITED FINANCIAL STATEMENT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORT OF AUDITORS THEREON AND IN THIS REGARD, TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTIONS AS ORDINARY RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT SHRI NIKHIL R. MESWANI (DIN: 00001620), WHO RETIRES BY ROTATION, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT MS. ISHA M. AMBANI (DIN: 06984175), WHO RETIRES BY ROTATION, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RATIFY THE REMUNERATION OF COST AUDITORS FOR THE FINANCIAL YEAR ENDING MARCH 31, 2026	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPOINT SECRETARIAL AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF SUBSIDIARIES OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

ICICI BANK LTD			
Security	Y3860Z132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Aug-2025
ISIN	INE090A01021	Agenda	720290636 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF DIVIDEND ON EQUITY SHARES FOR THE YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	RE-APPOINTMENT OF MR. SANDEEP BATRA AS A DIRECTOR (DIN: 03620913), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	RE-APPOINTMENT OF M/S. B S R AND CO. LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101248W/W100022) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK, TO HOLD OFFICE FROM THE CONCLUSION OF THIRTY-FIRST AGM TILL THE CONCLUSION OF THE THIRTY-THIRD AGM OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	RE-APPOINTMENT OF M/S. C N K AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101961W/W100036) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK, TO HOLD OFFICE FROM THE CONCLUSION OF THIRTY-FIRST AGM TILL THE CONCLUSION OF THE THIRTY-THIRD AGM OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	APPOINTMENT OF M/S. PARIKH PAREKH AND ASSOCIATES, COMPANIES SECRETARIES (FIRM UNIQUE CODE: P1987MH010000) AS SECRETARIAL AUDITOR OF THE BANK, TO HOLD OFFICE FOR A TERM OF FIVE CONSECUTIVE YEARS, WITH EFFECT FROM THE FINANCIAL YEAR ENDING MARCH 31, 2026 TILL THE FINANCIAL YEAR ENDING MARCH 31, 2030	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	REVISION IN REMUNERATION OF MR. SANDEEP BAKHSHI (DIN: 00109206), MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
8	REVISION IN REMUNERATION OF MR. SANDEEP BATRA (DIN: 03620913), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
9	REVISION IN REMUNERATION OF MR. RAKESH JHA (DIN: 00042075), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
10	REVISION IN REMUNERATION OF MR. AJAY KUMAR GUPTA (DIN: 07580795), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
11	RE-APPOINTMENT OF MR. SANDEEP BATRA (DIN: 03620913) AS A WHOLE-TIME DIRECTOR (DESIGNATED AS EXECUTIVE DIRECTOR) OF THE BANK, FOR A PERIOD OF TWO YEARS WITH EFFECT FROM DECEMBER 23, 2025	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
12	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREIGN EXCHANGE AND DERIVATIVE TRANSACTIONS BY THE BANK WITH THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	MATERIAL RELATED PARTY TRANSACTIONS FOR PURCHASE OF ADDITIONAL SHAREHOLDING OF UPTO 2% OF ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED BY THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
14	MATERIAL RELATED PARTY TRANSACTIONS BY ICICI SECURITIES PRIMARY DEALERSHIP LIMITED, SUBSIDIARY OF THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
15	MATERIAL RELATED PARTY TRANSACTIONS FOR (I) INVESTMENT IN SECURITIES ISSUED BY THE RELATED PARTIES (II) PURCHASE/SALE OF SECURITIES FROM/TO RELATED PARTIES IN SECONDARY MARKET (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
16	MATERIAL RELATED PARTY TRANSACTIONS FOR GRANTING OF FUND BASED AND/OR NON-FUND BASED CREDIT FACILITIES BY THE BANK TO THE RELATED PARTY FOR FY2027	Management	For	For

	Enhanced Proposal Category: Approve Transaction with a Related Party			
17	MATERIAL RELATED PARTY TRANSACTIONS FOR PURCHASE/SALE OF LOANS BY THE BANK FROM/TO THE RELATED PARTY FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
18	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REPURCHASE (REPO) TRANSACTIONS AND OTHER PERMITTED SHORT-TERM BORROWING TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
19	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REVERSE REPURCHASE (REVERSE REPO) TRANSACTIONS AND OTHER PERMITTED SHORT-TERM LENDING TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
20	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREIGN EXCHANGE AND DERIVATIVE TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
21	MATERIAL RELATED PARTY TRANSACTIONS FOR AVAILING INSURANCE SERVICES BY THE BANK FROM THE RELATED PARTY FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
22	MATERIAL RELATED PARTY TRANSACTIONS FOR PROVIDING GRANT BY THE BANK TO THE RELATED PARTY FOR UNDERTAKING CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS/ACTIVITIES OF THE BANK FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
23	MATERIAL RELATED PARTY TRANSACTIONS BY ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
24	MATERIAL RELATED PARTY TRANSACTIONS BY ICICI SECURITIES PRIMARY DEALERSHIP LIMITED, SUBSIDIARY OF THE BANK FOR FY2027	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

OAKLEY CAPITAL INVESTMENTS LTD

Security	G67013105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Sep-2025
ISIN	BMG670131058	Agenda	720292503 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	RE-ELECTION OF KPMG AUDIT LIMITED AS AUDITOR AND AUTHORISING THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
2	THAT RICHARD LIGHTOWLER BE RE-ELECTED A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	THAT FIONA BECK BE RE-ELECTED A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	THAT STEVE PEARCE BE ELECTED A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	THAT PETER DUBENS BE RE-ELECTED A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	DIRECTORS BE AUTHORISED FROM TIME TO TIME TO FILL ANY VACANCIES ON THE BOARD LEFT UNFILLED AT ANY GENERAL MEETING OF THE COMPANY (INCLUDING THE MEETING)	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fill Vacancies			

APAX GLOBAL ALPHA LTD

Security	G04039106	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	03-Sep-2025
ISIN	GG00BWWYMV85	Agenda	720318941 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO AUTHORISE THE DIRECTORS OF THE COMPANY TO TAKE ALL ACTION AS THEY MAY CONSIDER NECESSARY, DESIRABLE OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT	Management	For	For
	Enhanced Proposal Category: Approve Sale of Company Assets			
CMMT	14 AUG 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO THE MEETING TYPE HAS-BEEN CHANGED FROM EGM TO OTH. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting		

APAX GLOBAL ALPHA LTD			
Security	G04039106	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	03-Sep-2025
ISIN	GG00BWWYMV85	Agenda	720321772 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE-ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT	Non-Voting		
1	TO VOTE FOR OR AGAINST THE SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Scheme of Arrangement			

ELEKTA AB			
Security	W2479G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Sep-2025
ISIN	SE0000163628	Agenda	720351460 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF THE CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE LIST OF SHAREHOLDERS ENTITLED TO VOTE AT THE-MEETING	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT FOR THE GROUP	Non-Voting		
8	RESOLUTION CONCERNING ADOPTION OF THE BALANCE SHEET AND THE INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9	RESOLUTION CONCERNING DISPOSITIONS OF THE COMPANY'S EARNINGS PURSUANT TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DAYS FOR DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.1	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER AND CHAIRMAN LAURENT LEKSELL	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

10.2	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER TOMAS ELIASSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.3	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER WOLFGANG REIM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.4	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER JAN SECHER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.5	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER VOLKER WETEKAM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.6	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER CECILIA WIKSTROM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.7	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER ANN COSTELLO	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.8	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: BOARD MEMBER JAN KIMPEN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.9	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: FORMER ACTING PRESIDENT AND CEO JONAS BOLANDER	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10.10	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: FORMER BOARD MEMBER BIRGITTA STYMNE GORANSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.11	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: FORMER BOARD MEMBER CAROLINE LEKSELL COOKE	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

10.12	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: FORMER CEO AND PRESIDENT GUSTAF SALFORD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
11.1	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND ANY DEPUTY BOARD MEMBERS: NUMBER OF BOARD MEMBERS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
11.2	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND ANY DEPUTY BOARD MEMBERS: NUMBER OF DEPUTIES	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
12.1	DETERMINATION OF BOARD FEES AND AUDITOR FEES: BOARD FEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.2	DETERMINATION OF BOARD FEES AND AUDITOR FEES: REVISORSARVODE	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13.1	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF LAURENT LEKSELL AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.2	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF TOMAS ELIASSON AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.3	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF WOLFGANG REIM AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.4	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF JAN SECHER AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.5	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF VOLKER WETEKAM AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

13.6	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF CECILIA WIKSTROM AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.7	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF ANN COSTELLO AS A BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.8	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF JAN KIMPEN AS BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.9	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF JAN DE WITTE AS BOARD MEMBER (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.10	ELECTION OF BOARD MEMBER, CHAIRMAN OF THE BOARD AND ANY DEPUTY BOARD MEMBER: ELECTION OF LAURENT LEKSELL AS CHAIRMAN OF THE BOARD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
14	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
15	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16a	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON ACQUISITION AND TRANSFER OF OWN SHARES AND TRANSFER OF OWN SHARES IN CONNECTION WITH THE PERFORMANCE SHARE PROGRAM 2023: RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON THE ACQUISITION OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16b	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON ACQUISITION AND TRANSFER OF OWN SHARES AND TRANSFER OF OWN SHARES IN CONNECTION WITH THE PERFORMANCE SHARE PROGRAM 2023: RESOLUTION AUTHORIZING THE BOARD TO MAKE DECISIONS ON TRANSFERS IN CONNECTION WITH CORPORATE ACQUISITIONS AND OTHER STRATEGIC INVESTMENTS	Management	For	For

	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
16c	RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON ACQUISITION AND TRANSFER OF OWN SHARES AND TRANSFER OF OWN SHARES IN CONNECTION WITH THE PERFORMANCE SHARE PROGRAM 2023: RESOLUTION AUTHORIZING THE BOARD OF DIRECTORS TO MAKE DECISIONS ON THE TRANSFER OF OWN SHARES IN CONNECTION WITH THE PERFORMANCE SHARE PROGRAM 2023	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
17a	DECISION ON PERFORMANCE-BASED SHARE PROGRAM 2025: DECISION ON ADOPTION OF A LONG-TERM PERFORMANCE-BASED SHARE PROGRAM FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17b	DECISION ON PERFORMANCE-BASED SHARE PROGRAM 2025: DECISION ON TRANSFER OF TREASURY SHARES TO PARTICIPANTS IN THE LONG TERM PERFORMANCE BASED SHARE PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
18	DECISION ON CONTRIBUTION TO ELEKTA FOUNDATION	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 364693 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		

HAMILTON LANE INCORPORATED			
Security	407497106	Meeting Type	Annual
Ticker Symbol	HLNE	Meeting Date	04-Sep-2025
ISIN	US4074971064	Agenda	936316973 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Hartley R. Rogers		For	For
2.	Advisory, non-binding vote to approve named executive officer compensation.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Advisory non-binding vote on the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	For
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

ORSTED			
Security	K7653Q105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Sep-2025
ISIN	DK0060094928	Agenda	720318232 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.a	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL WITH PRE-EMPTIVE RIGHTS FOR THE EXISTING SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
1.b	PROPOSAL TO REPEAL THE BOARD OF DIRECTORS CURRENT AUTHORISATION TO INCREASE THE COMPANY'S SHARE CAPITAL WITHOUT PRE-EMPTIVE RIGHTS FOR THE EXISTING SHAREHOLDERS SET OUT IN ARTICLES 4.2.1 AND 4.2.2 OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Company Specific - Equity Related			
2.	THE BOARD OF DIRECTORS PROPOSES THAT ANDERS ZOEGA HANSEN, HEAD OF LEGAL AT OERSTED, IS AUTHORISED (WITH FULL RIGHT OF SUBSTITUTION) TO REGISTER THE RESOLUTIONS PASSED BY THE GENERAL MEETING WITH THE DANISH BUSINESS AUTHORITY (TO THE EXTENT REQUIRED) AND TO MAKE SUCH AMENDMENTS	Management	For	For

	AND ADDITIONS THERETO OR THEREIN, INCLUDING THE ARTICLES OF ASSOCIATION, AS THE DANISH BUSINESS AUTHORITY MAY REQUIRE FOR REGISTRATION. GRANT OF AUTHORISATION TO REGISTER THE RESOLUTIONS OF THE GENERAL MEETING	
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	14 AUG 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	14 AUG 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting

CMMT	14 AUG 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

INTERPARFUMS, INC.			
Security	458334109	Meeting Type	Annual
Ticker Symbol	IPAR	Meeting Date	10-Sep-2025
ISIN	US4583341098	Agenda	936323687 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Jean Madar		For	For
	2 Philippe Benacin		For	For
	3 Michel Atwood		For	For
	4 Philippe Santi		For	For
	5 Francois Heilbronn		For	For
	6 Robert Bensoussan		For	For
	7 Veronique Gabai-Pinsky		For	For
	8 Gilbert Harrison		For	For
	9 Gerard Kappauf		For	For
	10 Patrick B-Chavanne		Withheld	Against
	11 Herve Bouillonnec		Withheld	Against
2.	To vote for the advisory resolution to approve executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To vote to approve the cancellation of "hook shares" held by Inter Parfums Holding SA, a wholly owned subsidiary of Interparfums, Inc.	Management	For	For
	Enhanced Proposal Category: Company Specific - Equity Related			

PIDILITE INDUSTRIES LTD			
Security	Y6977T139	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	11-Sep-2025
ISIN	INE318A01026	Agenda	720303940 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF SHRI SANDEEP KATARIA (DIN: 05183714) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	INCREASE IN THE AUTHORISED SHARE CAPITAL AND CONSEQUENT ALTERATION TO THE CAPITAL CLAUSE OF THE MEMORANDUM OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Increase Authorized Common Stock			
3	APPROVAL FOR ISSUE OF BONUS EQUITY SHARES TO THE MEMBERS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

GAMES WORKSHOP GROUP PLC			
Security	G3715N102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Sep-2025
ISIN	GB0003718474	Agenda	720270999 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 1 JUNE 2025 TOGETHER WITH THE DIRECTORS' REPORT, THE REMUNERATION REPORT AND THE INDEPENDENT AUDITOR'S REPORT ON THOSE FINANCIAL STATEMENTS, THE AUDITABLE PART OF THE REMUNERATION REPORT AND THE DIRECTORS' REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RE-ELECT KEVIN ROUNTREE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO RE-ELECT ELIZABETH HARRISON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT MARK LAM AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT RANDAL CASSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT KATE MARSH AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO ELECT ERIC MAUGEIN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO ELECT NEIL TOMLINSON AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-APPOINT KPMG LLP AS INDEPENDENT AUDITORS TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH FINANCIAL STATEMENTS ARE LAID BY THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
11	TO APPROVE THE REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 44 TO 50) FOR THE 52 WEEKS ENDED 1 JUNE 2025	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
12	GAMES WORKSHOP GROUP 2025 SHARESAVE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
13	DIRECTORS' POWER TO ALLOT RELEVANT SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
14	DISAPPLICATION OF PRE-EMPTION RIGHTS ON EQUITY ISSUES FOR CASH	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	MARKET PURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

ASMODEE GROUP AB			
Security	W1R75P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Sep-2025
ISIN	SE0023615638	Agenda	720330339 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	ELECTION OF ONE OR TWO PERSONS TO CERTIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	QUESTION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	PRESENTATION OF THE BUSINESS ACTIVITIES IN THE ASMODEE GROUP	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AND THE GROUP-ANNUAL REPORT AND THE GROUP AUDITOR'S REPORT	Non-Voting		

9a	ADOPTION OF INCOME STATEMENT AND BALANCE SHEET AND THE GROUP INCOME STATEMENT AND THE GROUP BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	DECISION REGARDING THE PROFIT OR LOSS OF THE COMPANY IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c1	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - STEPHANE CARVILLE (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c2	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - LINDA HOLJO (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c3	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - JACOB JONMYREN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c4	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - MARC NUNES (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c5	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - KICKI WALLJE-LUND (DEPUTY CHAIR OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c6	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - LARS WINGEFORS (CHAIR OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c7	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - THOMAS KOEGLER (CEO)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
9c8	DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE CEO - IAN GULAM (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

10a	DETERMINATION OF THE NUMBER OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10b	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
11a	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11b	DETERMINATION OF FEES TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12a	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - STEPHANE CARVILLE, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12b	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - LINDA HOLJO, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12c	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - JACOB JONMYREN, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12d	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - MARC NUNES, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12e	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - KICKI WALLJE-LUND, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12f	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - LARS WINGEFORS, CHAIR OF THE BOARD (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12g	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - EUGENE EVANS, BOARD MEMBER (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12h	ELECTION OF THE BOARD OF DIRECTORS AND AUDITORS - PWC, AUDITOR (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	PRESENTATION AND APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

14	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	RESOLUTION REGARDING AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
16	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO RESOLVE ON REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO RESOLVE ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
19	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	20 AUG 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON	Non-Voting		

	THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	20 AUG 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	20 AUG 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

EMBRACER GROUP AB			
Security	W2504N184	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Sep-2025
ISIN	SE0023615885	Agenda	720390753 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Non-Voting		
4	ELECTION OF ONE OR TWO PERSONS TO CERTIFY THE MINUTES	Non-Voting		
5	QUESTION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

7	PRESENTATION OF THE BUSINESS ACTIVITIES IN THE EMBRACER GROUP	Non-Voting		
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AND THE GROUP-ANNUAL REPORT AND THE GROUP AUDITORS REPORT	Non-Voting		
9a	RESOLUTION REGARDING ADOPTION OF INCOME STATEMENT AND BALANCE SHEET AND THE GROUP INCOME STATEMENT AND THE GROUP BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	RESOLUTION REGARDING THE PROFIT OR LOSS OF THE COMPANY IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: YASMINA BRIHI (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: BERNT INGMAN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: JACOB JONMYREN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: CECILIA QVIST (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: KICKI WALLJE-LUND (CHAIR OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: LARS WINGEFORS (BOARD MEMBER AND CEO)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
9c7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: BRIAN WARD (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

9c8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: CECILIA DRIVING (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND CEO: DAVID GARDNER (FORMER BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
10.a	DETERMINATION OF THE NUMBER OF DIRECTORS AND AUDITORS: NUMBER OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10.b	DETERMINATION OF THE NUMBER OF DIRECTORS AND AUDITORS: NUMBER OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
11.a	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND TO THE AUDITORS: FEES TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.b	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND TO THE AUDITORS: FEES TO THE AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12.a	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: YASMINA BRIHI, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.b	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: BERNT INGMAN, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.c	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: JACOB JONMYREN, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.d	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: CECILIA QVIST, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.e	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: KICKI WALLJE-LUND, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

12.f	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: LARS WINGEFORS, CHAIR OF THE BOARD (NEW ELECTION), BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.g	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: BRIAN WARD, BOARD MEMBER (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.h	ELECTION OF THE BOARD OF DIRECTORS AND AUDITOR: PWC, AUDITOR (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	PRESENTATION AND APPROVAL OF THE BOARD OF DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO RESOLVE ON REPURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
16	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO RESOLVE ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

	AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 370586 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 3 AND 4 FROM VOTABLE TO NON-VOTABLE.-ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE-DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING-NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN-THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE-ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR-TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW-AMENDED MEETING. THANK YOU	Non-Voting

RUSTA AB			
Security	W7S5WK109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Sep-2025
ISIN	SE0020848356	Agenda	720325100 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING - CARL WESTERBERG , OR, IN HIS ABSENCE, THE PERSON APPOINTED BY A REPRESENTATIVE OF THE NOMINATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			

5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE-CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting		
8A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8B	ALLOCATION OF THE COMPANY'S RESULT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8C1	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ERIK HAEGERSTRAND (CHAIR OF THE BOARD)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C2	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANDERS FORSGREN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C3	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANN-SOFI DANIELSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C4	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - BJORN FORSSELL (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C5	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - CLAES ERIKSSON (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C6	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - CLAUS JUEL-JENSEN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			

8C7	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - MARIA EDSMAN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C8	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - VICTOR FORSGREN (BOARD MEMBER)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
8C9	DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - GORAN WESTERBERG (CEO)	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
9	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and Auditors			
10	DETERMINATION OF FEES TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
11.1	ELECTION OF THE BOARD OF DIRECTORS - ANDERS FORSGREN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.2	ELECTION OF THE BOARD OF DIRECTORS - BJORN FORSSELL (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.3	ELECTION OF THE BOARD OF DIRECTORS - CLAES ERIKSSON (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.4	ELECTION OF THE BOARD OF DIRECTORS - CLAUS JUEL-JENSEN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.5	ELECTION OF THE BOARD OF DIRECTORS - MARIA EDSMAN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.6	ELECTION OF THE BOARD OF DIRECTORS - VICTOR FORSGREN (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.7	ELECTION OF THE BOARD OF DIRECTORS - EVA-LOTTA SJOSTEDT (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.8	ELECTION OF THE BOARD OF DIRECTORS - ASA KALLENIUS (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Director			

11.9	ELECTION OF THE CHAIR OF THE BOARD - CLAUS JUEL-JENSEN (NEW ELECTION)	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11.10	ELECTION OF THE AUDITOR - OHRLINGS PRICEWATERHOUSECOOPERS AB (RE-ELECTION)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13A	RESOLUTIONS ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAMME	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
13B	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS AND TRANSFERS OF OWN SHARES AS WELL AS A RESOLUTION ON TRANSFER OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			

HITACHI ENERGY INDIA LIMITED			
Security	Y000XZ109	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-Sep-2025
ISIN	INE07Y701011	Agenda	720334743 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. JAN NIKLAS PERSSON (DIN: 11239092) AS A DIRECTOR (NON-EXECUTIVE AND NON-INDEPENDENT) OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

DEVYSER DIAGNOSTICS AB			
Security	W2533X146	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Sep-2025
ISIN	SE0016588867	Agenda	720361500 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ESTABLISHMENT AND APPROVAL OF THE ELECTORAL ROLL	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
4	EXAMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
5	APPROVAL OF AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
6	DECISION ON INTRODUCTION OF EMPLOYEE STOCK OPTION PROGRAM AND ISSUANCE OF WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
7	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

BELRISE INDUSTRIES LIMITED			
Security	Y0S2GK107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Sep-2025
ISIN	INE894V01022	Agenda	720367552 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	(A) ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS AS AT 31ST MARCH, 2025, (B) ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AS AT 31ST MARCH, 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	RE-APPOINTMENT OF RETIRING DIRECTOR: MR. ASHOK VISHNU TAGARE (DIN: 00370768)	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO DECLARE A FINAL DIVIDEND OF INR 0.55/- (11%) PER EQUITY SHARE OF FACE VALUE OF INR 5/- EACH FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO CONSIDER AND APPROVE APPOINTMENT OF M/S MAKARAND LELE AND CO., COMPANY SECRETARIES AS SECRETARIAL AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	RATIFICATION OF THE REMUNERATION TO THE COST AUDITOR FOR FY 2025-26	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	TO ENTER INTO MATERIAL RELATED PARTY TRANSACTIONS WITH PROMOTER GROUP COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	TO CONSIDER AND APPROVE REMUNERATION PAYABLE TO RELATED PARTY MR. SUMEDH SHRIKANT BADVE, PRESIDENT STRATEGY HOLDING PLACE OF PROFIT IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
8	TO CONSIDER AND APPROVE REMUNERATION PAYABLE TO RELATED PARTY MR. SWASTID SHRIKANT BADVE, CHIEF OF STAFF HOLDING PLACE OF PROFIT IN THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
9	TO CONSIDER AND APPROVE RE-APPOINTMENT OF MRS. SUPRIYA SHRIKANT BADVE, EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For

Enhanced Proposal Category: Approve/Amend Employment Agreements

ASAHI INTECC CO.,LTD.			
Security	J0279C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Sep-2025
ISIN	JP3110650003	Agenda	720352032 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Masahiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Kenji	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nishiuchi, Makoto	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Terai, Yoshinori	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Mizuho	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ishihara, Kazuhito	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Otani, Shinjiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kusakari, Takahiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Taguchi, Akihiro	Management	For	For
	Enhanced Proposal Category: Elect Director			

CUMMINS INDIA LTD			
Security	Y4807D150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	07-Oct-2025
ISIN	INE298A01020	Agenda	720384572 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. THIERRY BRUNO PIMI NOUYEUWE (DIN: 11225590) AS A DIRECTOR (NON-EXECUTIVE AND NONINDEPENDENT) OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF MS. VIBHA PAUL RISHI (DIN: 05180796) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

CHEMOMETEC A/S			
Security	K18309102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Oct-2025
ISIN	DK0060055861	Agenda	720420366 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.B.01 TO 6.01 THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 384282 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTION 5.b6. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting		

1.	THE BOARD OF DIRECTORS WILL APPOINT ATTORNEY MATTI TAUL KORPELA AS CHAIR OF-THE GENERAL MEETING. APPOINTMENT OF CHAIR OF THE MEETING	Non-Voting		
2.	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT BY THE BOARD OF DIRECTORS ON-THE COMPANY'S ACTIVITIES FOR THE FINANCIAL YEAR 2024/25 BE NOTED BY THE-GENERAL MEETING. THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES-DURING THE PAST YEAR	Non-Voting		
3.	THE BOARD OF DIRECTORS PROPOSES THAT THAT THE AUDITED ANNUAL REPORT FOR 2024/25 INCLUDING A RESOLUTION TO GRANT DISCHARGE TO THE EXECUTIVE MANAGEMENT BOARD AND THE BOARD OF DIRECTORS BE ADOPTED BY THE GENERAL MEETING. THE ANNUAL REPORT IS AVAILABLE ON THE COMPANY'S WEBSITE WWW.CHEMOMETEC.COM UNDER "INVESTOR RELATIONS". PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT INCLUDING A RESOLUTION TO GRANT DISCHARGE TO THE EXECUTIVE MANAGEMENT BOARD AND THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
4.	THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD'S PROPOSAL FOR APPROPRIATION OF PROFIT, AS DESCRIBED IN THE ANNUAL REPORT FOR 2024/25, WITH A PROPOSAL TO DISTRIBUTE A DIVIDEND OF DKK 7 PER SHARE OF DKK 1 CORRESPONDING TO DKK 121.817.353 BE ADOPTED BY THE GENERAL MEETING. PROPOSAL FOR THE APPROPRIATION OF THE PROFIT OR COVERING OF LOSSES ACCORDING TO THE ADOPTED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.a.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: DECISION ON MAINTAINING THE CURRENT NUMBER OF MEMBERS IN THE BOARD OF DIRECTORS (5)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
5.b01	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS THESTRUP	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.b02	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HANS MARTIN GLENSBJERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.b03	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF PETER REICH	Management	For	For
	Enhanced Proposal Category: Elect Director			

5.b04	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KRISTINE FAERCH	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.b05	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF BETINA VESTERGAARD HAGERUP	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.b06	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF TORBEN JOERGENSEN	Shareholder	Against	Against
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
6.01	THE BOARD OF DIRECTORS PROPOSES RE-APPOINTMENT OF THE COMPANY'S AUDITOR, DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB. APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7.a.	PROPOSALS FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS PROPOSALS FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS: APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.b.	PROPOSALS FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS PROPOSALS FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS: PROPOSAL FROM THE BOARD OF DIRECTORS FOR AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
8	THE BOARD OF DIRECTORS PROPOSES THAT THE CHAIR OF THE MEETING (WITH A RIGHT TO SUBSTITUTION) REPORT THE ADOPTED RESOLUTION TO THE DANISH BUSINESS AUTHORITY AND TO MAKE SUCH CHANGES AND ADDITIONS THERETO AS THE DANISH BUSINESS AUTHORITY MAY REQUIRE AS A CONDITION FOR REGISTRATION OR APPROVAL BE ADOPTED BY THE GENERAL MEETING. AUTHORIZATION TO CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	19 SEP 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

	CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	19 SEP 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	19 SEP 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 384424, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

INTRUM AB			
Security	W4662R106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	10-Oct-2025
ISIN	SE0000936478	Agenda	720419197 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF PERSONS TO CERTIFY THE MINUTES (AND TO COUNT VOTES)	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION REGARDING DIRECTED ISSUE OF SHARES	Management		
	Enhanced Proposal Category: Approve Acquisition OR Issue Shares in Connection with Acquisition			
8	RESOLUTION REGARDING DIRECTED TRANSFER OF OWN SHARES	Management		

	Enhanced Proposal Category: Approve Acquisition OR Issue Shares in Connection with Acquisition	
9	CONCLUSION OF THE MEETING	Non-Voting
CMMT	19 SEP 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	19 SEP 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	19 SEP 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	19 SEP 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

AALBERTS N.V.			
Security	N00089271	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Oct-2025
ISIN	NL0000852564	Agenda	720368059 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	APPOINTMENT OF MRS. S. KAHLE-GALONSKE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
3.	APPOINTMENT OF MRS. P. MAYER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
4.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	12 SEP 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

PANTHEON INTERNATIONAL PLC			
Security	G6889N170	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Oct-2025
ISIN	GB00BP37WF17	Agenda	720284772 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025 (THE "ANNUAL REPORT") TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT CONTAINED IN THE ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 MAY 2025	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	TO RECEIVE AND APPROVE THE DIRECTOR'S REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
4	TO RE ELECT MR. J.B.H.C.A SINGER CBE AS A DIRECTOR OF THECOMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT MS. Z. CLEMENTS AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO ELECT MR. T.B.N. FARAZMAND AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO ELECT MR. A.D. MORGAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO ELECT MS. C.E. MORLEY AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT DAME S.J. OWEN DCB AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT MS. M.A. SIEGHART AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT MR. R.A. WELDE AS A DIRECTOR OF THE COMPANY	Management	For	For

	Enhanced Proposal Category: Elect Director			
12	TO RE-APPOINT ERNST YOUNG LLP AS AUDITORS OF THE COMPANY (THE "AUDITOR"), TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AT WHICH THE COMPANY'S FINANCIAL STATEMENTS ARE LAID BEFORE THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
15	AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	PURCHASE OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17	THAT, A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

AUTOSTORE HOLDINGS LTD

Security	G0670A109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Oct-2025
ISIN	BMG0670A1099	Agenda	720431371 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
1	ELECTION OF A CHAIRPERSON OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
2	ELECTION OF A PERSON TO CO-SIGN THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
3	APPROVAL OF THE NOTICE AND AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
4	ELECTION OF INDEPENDENT MEMBERS TO THE BOARD OF DIRECTORS	Management	Against	Against
	Enhanced Proposal Category: Elect Directors (Bundled)			
5	APPROVAL OF REMUNERATION TO THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS AND FEE FOR THE CHAIR OF THE AUDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

TITAN COMPANY LTD			
Security	Y88425148	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	22-Oct-2025
ISIN	INE280A01028	Agenda	720422221 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MR. SANDEEP SINGHAL (DIN: 00422796) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF MR. PUNEET CHHATWAL (DIN: 07624616) AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

BRAMBLES LTD			
Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Oct-2025
ISIN	AU000000BXB1	Agenda	720371056 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 2,8,9,10 AND VOTES CAST-BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
1	FINANCIAL STATEMENTS	Non-Voting		
2	ADOPTION OF REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	ELECTION OF DIRECTOR - MR VIKAS BANSAL	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	ELECTION OF DIRECTOR - MS MAXINE NICOLE BRENNER	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	ELECTION OF DIRECTOR - MR ANTHONY JOHN PALMER	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECTION OF DIRECTOR - MS KENDRA FOWLER BANKS	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECTION OF DIRECTOR - MR JAMES RICHARD MILLER	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	AMENDMENT TO AND ISSUE OF SHARES UNDER THE BRAMBLES LIMITED MYSHARE PLAN	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			

9	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
10	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN OR THE AMENDED MYSHARE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			

TATA CONSUMER PRODUCTS LTD			
Security	Y85484130	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	23-Oct-2025
ISIN	INE192A01025	Agenda	720426255 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	MATERIAL RELATED PARTY TRANSACTIONS WITH CAPITAL FOODS PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

FLEXQUBE AB			
Security	W3R32D103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Oct-2025
ISIN	SE0010547075	Agenda	720465005 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING AND ELECTION OF THE CHAIR OF THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
2	PREPARATION AND APPROVAL OF VOTING LIST	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	APPROVAL OF THE PROPOSED AGENDA	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4	ELECTION OF ONE OR MORE PERSONS TO CERTIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	DETERMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	RESOLUTION REGARDING APPROVAL OF THE BOARD OF DIRECTORS' RESOLUTION ON A DIRECTED SHARE ISSUE - MAXIMUM OF 1,986,810 SHARES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

7	RESOLUTION REGARDING APPROVAL OF THE BOARD OF DIRECTORS' RESOLUTION ON A DIRECTED SHARE ISSUE - MAXIMUM OF 587,085 SHARES	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
8	CLOSING OF THE MEETING	Non-Voting		

FRONTIER DEVELOPMENTS PLC			
Security	G36793100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Oct-2025
ISIN	GB00BBT32N39	Agenda	720428603 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RE-APPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3	TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
4	TO RE-APPOINT DAVID BRABEN, WHO RETIRES AND OFFERS HIMSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-APPOINT ILSE HOWLING, WHO RETIRES AND OFFERS HERSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-APPOINT JONATHAN WATTS, WHO RETIRES AND OFFERS HIMSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-APPOINT ALEXANDER BEVIS, WHO RETIRES AND OFFERS HIMSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-APPOINT LESLIE-ANN REED, WHO RETIRES AND OFFERS HERSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-APPOINT JAMES MITCHELL, WHO RETIRES AND OFFERS HIMSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT DAVID WALSH, WHO RETIRES AND OFFERS HIMSELF FOR RE-APPOINTMENT, AS A DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
11	TO AUTHORISE THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT EQUITY SECURITIES UP TO AN AGGREGATE NOMINAL AMOUNT OF 63,438,66 GBP	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
12	SUBJECT TO THE PASSING RESOLUTION 11, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
13	SUBJECT TO THE PASSING OF RESOLUTION 11, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14	TO GRANT THE COMPANY AUTHORITY TO MAKE MARKET PURCHASES OF IT'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

ASTRAZENECA PLC			
Security	G0593M107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	03-Nov-2025
ISIN	GB0009895292	Agenda	720436004 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			

PETERSHILL PARTNERS PLC			
Security	G52314104	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	03-Nov-2025
ISIN	GB00BL9ZF303	Agenda	720465360 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE-ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT.	Non-Voting		
1	FOR THE PURPOSE OF CONSIDERING AND, IF THOUGHT FIT, APPROVING (WITH OR WITHOUT MODIFICATION AND SUBJECT TO THE PASSING OF RESOLUTIONS 1, 2 AND 3 TO BE PROPOSED AT THE GENERAL MEETING) A SCHEME OF ARRANGEMENT (THE "SCHEME OF ARRANGEMENT")	Management	For	For
	Enhanced Proposal Category: Approve Scheme of Arrangement			

PETERSHILL PARTNERS PLC			
Security	G52314104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Nov-2025
ISIN	GB00BL9ZF303	Agenda	720465978 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE SCHEME OF ARRANGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Scheme of Arrangement			
2	APPROVE CAPITAL REDUCTION BY CANCELLING, EXTINGUISHING, AND REPAYING THE SCHEME SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
3	APPROVE CANCELLATION OF THE LISTING OF THE ORDINARY SHARES ON THE CLOSED-ENDED INVESTMENT FUNDS CATEGORY OF THE FCA AND THE ADMISSION OF THE ORDINARY SHARES TO TRADING ON LONDON STOCK EXCHANGE'S MAIN MARKET	Management	For	For
	Enhanced Proposal Category: Approve Delisting of Shares from Stock Exchange			
CMMT	10 OCT 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO THE MEETING TYPE HAS-BEEN CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting		

EMBRACER GROUP AB			
Security	W2504N184	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	03-Nov-2025
ISIN	SE0023615885	Agenda	720466588 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	ELECTION OF ONE PERSON TO CERTIFY THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5	QUESTION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
6	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
7	RESOLUTION REGARDING DIVIDEND DISTRIBUTION OF ALL THE SHARES HELD BY THE COMPANY IN COFFEE STAIN GROUP AB	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
8	CLOSING OF THE MEETING	Non-Voting		

CMMT	09 OCT 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	09 OCT 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	09 OCT 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	09 OCT 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

INFOSYS LTD			
Security	Y4082C133	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	04-Nov-2025
ISIN	INE009A01021	Agenda	720433224 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPROVAL FOR THE BUYBACK OF EQUITY SHARES OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

AMBEA AB			
Security	W0R88P139	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Nov-2025
ISIN	SE0009663826	Agenda	720483445 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2.1	ELECT SOFIE BJARTUN AS CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7a	APPROVE WARRANT PLAN FOR KEY EMPLOYEES WITH SUBSIDY	Management	Against	Against
	Enhanced Proposal Category: Approve Executive Share Option Plan			
7b	APPROVE WARRANT PLAN FOR KEY EMPLOYEES WITHOUT SUBSIDY	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
7c	APPROVE CALL OPTIONS PLAN FOR KEY EMPLOYEES	Management	Against	Against
	Enhanced Proposal Category: Approve Executive Share Option Plan			

8	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 391408 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 3 AND 5 FROM VOTABLE TO NON-VOTABLE.-ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL-NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting
CMMT	13 OCT 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	13 OCT 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting

CMMT	13 OCT 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID: 391737, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

THE SUPREME INDUSTRIES LTD			
Security	Y83139140	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	11-Nov-2025
ISIN	INE195A01028	Agenda	720481744 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. RAJIV JALOTA (DIN: 00152021) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF MR. SRIRAM HARIHARAN (DIN: 10156705) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

ACAST AB			
Security	W1R03Q194	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Nov-2025
ISIN	SE0015960935	Agenda	720558278 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE GENERAL MEETING - FREDRIK LUNDEN	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	DRAWING UP AND APPROVAL OF VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION TO APPROVE AGREEMENT ALLOWING ACAST'S FORMER CEO ROSS ADAMS TO CONTINUE TO HOLD STOCK OPTIONS AND PERFORMANCE STOCK UNITS	Management	For	For
	Enhanced Proposal Category: Company-Specific Compensation-Related			
8	CLOSING OF THE GENERAL MEETING	Non-Voting		

BROADRIDGE FINANCIAL SOLUTIONS, INC.			
Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	13-Nov-2025
ISIN	US11133T1034	Agenda	936343792 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Robert N. Duelks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Melvin L. Flowers	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Timothy C. Gokey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Brett A. Keller	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Maura A. Markus	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Eileen K. Murray	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Annette L. Nazareth	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Amit K. Zavery	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

NOVO NORDISK A/S			
Security	K72807140	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Nov-2025
ISIN	DK0062498333	Agenda	720519745 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.1.1	ELECT LARS REBIEN SORENSEN (CHAIR) AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
1.2.1	ELECT CEES DE JONG (VICE CHAIR) AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
1.3.1	ELECT BRITT MEELBY JENSEN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
1.3.2	ELECT MIKAEL DOLSTEN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
1.3.3	ELECT STEPHAN ENGELS AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 1.1.1 TO 1.3.3. THANK YOU.	Non-Voting		

CMMT	31 OCT 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	31 OCT 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

UNION PACIFIC CORPORATION			
Security	907818108	Meeting Type	Special
Ticker Symbol	UNP	Meeting Date	14-Nov-2025
ISIN	US9078181081	Agenda	936348209 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1.	The Share Issuance Proposal: To approve the issuance of Union Pacific common stock, par value $2.50 per share, pursuant to the Agreement and Plan of Merger, dated as of July 28, 2025, which is referred to as the merger agreement, by and among Union Pacific Corporation, which is referred to as Union Pacific, Norfolk Southern Corporation, which is referred to as Norfolk Southern, Ruby Merger Sub 1 Corporation and Ruby Merger Sub 2 LLC, as may be amended from time to time, which proposal is referred to as the share issuance proposal.	Management	For	For
	Enhanced Proposal Category: Approve Acquisition OR Issue Shares in Connection with Acquisition			
2.	The Union Pacific Adjournment Proposal: To approve the adjournment of the Union Pacific special meeting from time to time, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Union Pacific special meeting to approve the share issuance proposal, which proposal is referred to as the Union Pacific adjournment proposal.	Management	For	For
	Enhanced Proposal Category: Adjourn Meeting			

HDFC ASSET MANAGEMENT COMPANY LTD			
Security	Y3R1AG299	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	16-Nov-2025
ISIN	INE127D01025	Agenda	720510329 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPROVAL FOR THE ISSUE OF BONUS SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

TF BANK AB			
Security	W9601R117	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Nov-2025
ISIN	SE0025666969	Agenda	720498446 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION ON AN AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Change Company Name			
8	CONCLUSION OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

CVS GROUP PLC			
Security	G27234106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2025
ISIN	GB00B2863827	Agenda	720511484 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANYS ANNUAL ACCOUNTS AND THE DIRECTORS AND AUDITORS REPORTS FOR THE YEAR ENDED 30 JUNE 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 JUNE 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 JUNE 2025	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	TO APPROVE A FINAL DIVIDEND FOR THE YEAR ENDED 30 JUNE 2025 OF 8.5P PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
5	TO RE-APPOINT DAVID WILTON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-APPOINT DEBORAH KEMP AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-APPOINT RICHARD GRAY AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-APPOINT JOANNE SHAW AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-APPOINT RICHARD FAIRMAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO RE-APPOINT ROBIN ALFONSO AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-APPOINT PAUL HIGGS AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
13	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
14	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
15	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A NON-PRE-EMPTIVE BASIS IN ACCORDANCE WITH SECTION 570 OF THE COMPANIES ACT 2006	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES OTHERWISE THAN PURSUANT TO RESOLUTION 14 ON A NON-PRE-EMPTIVE BASIS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	TO APPROVE THAT THE PERIOD OF NOTICE REQUIRED FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS SHALL BE NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

RESMED INC.			
Security	761152107	Meeting Type	Annual
Ticker Symbol	RMD	Meeting Date	19-Nov-2025
ISIN	US7611521078	Agenda	936343879 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Carol Burt	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Christopher DelOrefice	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Jan De Witte	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Karen Drexler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Michael Farrell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Peter Farrell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Harjit Gill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: John Hernandez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Nicole Mowad-Nassar	Management	For	For
	Enhanced Proposal Category: Elect Director			

1j.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Desney Tan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director to serve until our 2026 annual meeting and until their successors are elected and qualified: Ronald Taylor	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratify our selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approve the amendment and restatement of our 2009 Incentive Award Plan.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
5.	Approve the amendment and restatement of our 2018 Employee Stock Purchase Plan.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			

RVRC HOLDING AB			
Security	W7282E108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2025
ISIN	SE0015962485	Agenda	720573143 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE PRESIDENT'S REPORT	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.35 PER SHARE	Management	For	For

	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
9c.1	APPROVE DISCHARGE OF ALEXANDER MARTENSEN-LARSEN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.2	APPROVE DISCHARGE OF SARA DIEZ JAUREGUI	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.3	APPROVE DISCHARGE OF CECILIE ELDE	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.4	APPROVE DISCHARGE OF ANDREAS KALLSTROM SAFWERANG	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.5	APPROVE DISCHARGE OF BIRGITTA STYMNE GORANSSON	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.6	APPROVE DISCHARGE OF DAVID THOREWIK	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)			
9c.7	APPROVE DISCHARGE OF CEO PAUL FISCHBEIN	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10a	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
10b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Auditors			
11a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 750,000 FOR CHAIR AND SEK 335,000 FOR OTHER DIRECTOR; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11b	APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
12a	REELECT SARA DIEZ JAUREGUI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12b	REELECT CECILIE ELDE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12d	REELECT ALEXANDER MARTENSEN-LARSEN AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
12e	REELECT DAVID THOREWIK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12f	ELECT BEN RYAN AS NEW DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12g	REELECT ALEXANDER MARTENSEN-LARSEN AS BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
13	RATIFY ERNST AND YOUNG AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
14	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
15	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
17	APPROVE SEK 39,576.30 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
18	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
19	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 394593 DUE TO RECEIVED-UPDATED AGENDA WITH DELETION OF RESOLUTION 12c. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	12 NOV 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 12d TO 12g. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-400892, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

WESTERN DIGITAL CORPORATION			
Security	958102105	Meeting Type	Annual
Ticker Symbol	WDC	Meeting Date	20-Nov-2025
ISIN	US9581021055	Agenda	936346267 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kimberly E. Alexy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Martin I. Cole	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Tunç Doluca	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Bruce E. Kiddoo	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Matthew E. Massengill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Roxanne Oulman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Stephanie A. Streeter	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Irving Tan	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of the amendment and restatement of our 2005 Employee Stock Purchase Plan to increase by 8 million the number of shares of our common stock available for issuance under that plan.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			
4.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

BRAINCOOL AB			
Security	W1791R106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Nov-2025
ISIN	SE0005731833	Agenda	720544673 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	AMEND ARTICLES RE: SET MINIMUM (SEK 11.3 MILLION) AND MAXIMUM (SEK 45 MILLION) SHARE CAPITAL; SET MINIMUM (250 MILLION) AND MAXIMUM (1 BILLION) NUMBER OF SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
8	APPROVE CREATION OF SEK 3.8 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management	For	For

	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
9	APPROVE CREATION OF SEK 3 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
10	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

ACADEMEDIA AB			
Security	W1202M266	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Nov-2025
ISIN	SE0007897079	Agenda	720546590 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVE AGENDA OF MEETING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

10.a	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.25 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
10.b	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: APPROVE OMISSION OF DIVIDENDS	Shareholder	For	
	Enhanced Proposal Category: Approve Allocation of Income/Distribution Policy			
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
12	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and Auditors			
13	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 3.6 MILLION; APPROVE REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and Auditors			
14	REELECT JOHAN ANDERSSON, ANN-MARIE BEGLER, JAN BERNHARDSSON, MIKAEL HELMERSON, HILDE BRITT MELLBYE, MARIE OSBERG AND HAKAN SORMAN (CHAIR) AS DIRECTORS; RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Elect Board of Directors and Auditors (Bundled)			
15	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
16	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
17	APPROVE INCENTIVE PROGRAM FOR KEY EMPLOYEES	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
18.a	APPROVE SEK 4.3 MILLION REDUCTION IN SHARE CAPITAL THROUGH REDEMPTION OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
18.b	APPROVE SEK 4.3 MILLION INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
19	CLOSE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

MAHINDRA & MAHINDRA LTD			
Security	Y54164150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Nov-2025
ISIN	INE101A01026	Agenda	720561972 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MS. SAMINA HAMIED (DIN: 00027923) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	APPOINTMENT OF MR. MUTHU RAJU PARAVASA RAJU VIJAY KUMAR (DIN: 05170323) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

SHRIRAM FINANCE LIMITED			
Security	Y775S1107	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	02-Dec-2025
ISIN	INE721A01047	Agenda	720583322 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF MR. JUGAL KISHORE MOHAPATRA (DIN 03190289) AS AN INDEPENDENT DIRECTOR OF THE COMPANY FOR THE SECOND TERM	Management		
	Enhanced Proposal Category: Elect Director			
2	RE-DESIGNATION OF MR. PARAG SHARMA (DIN 02916744) AS MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY WITH EFFECT FROM DECEMBER 5, 2025	Management		
	Enhanced Proposal Category: Company Specific--Board-Related			
3	APPOINTMENT OF MR. SUNDER SUBRAMANIAN (DIN 08189901) AS A DIRECTOR OF THE COMPANY	Management		
	Enhanced Proposal Category: Elect Director			
4	APPOINTMENT OF MR. SUNDER SUBRAMANIAN (DIN 08189901) AS A WHOLE TIME DIRECTOR OF THE COMPANY AND PAYMENT OF REMUNERATION TO HIM	Management		
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
5	RENEWAL OF LIMIT TO ISSUE DEBENTURES ON PRIVATE PLACEMENT BASIS BY THE BOARD	Management		
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			

AMBU A/S			
Security	K03293147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Dec-2025
ISIN	DK0060946788	Agenda	720599680 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE MANAGEMENT'S REPORT	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 0.41 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.2 MILLION FOR CHAIR, DKK 800,000 FOR VICE CHAIR AND DKK 400,000 FOR OTHER DIRECTORS; APPROVE COMPENSATION FOR COMMITTEE WORK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6	REELECT JORGEN JENSEN (CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

7	REELECT SHACEY PETROVIC (VICE-CHAIR) AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.A	REELECT DAVID HALE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.B	REELECT SIMON HESSE HOFFMANN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.C	REELECT SUSANNE LARSSON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.D	REELECT MICHAEL DEL PRADO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.1	AMEND ARTICLES RE: GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
11	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	13 NOV 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION	Non-Voting		

	MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	13 NOV 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	17 NOV 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND ADDITION OF VOTING OPTION COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	17 NOV 2025: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6, 7, 8.A TO 8.D AND 9. THANK YOU.	Non-Voting

MICROSOFT CORPORATION			
Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	05-Dec-2025
ISIN	US5949181045	Agenda	936348994 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Hugh F. Johnston	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Teri L. List	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Catherine MacGregor	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Mark A. L. Mason	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Satya Nadella	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sandra E. Peterson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Penny S. Pritzker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: John David Rainey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Charles W. Scharf	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: John W. Stanton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Emma N. Walmsley	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approval of the Microsoft Corporation 2026 Stock Plan	Management	For	For

	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.	European Security Program Censorship Risk Audit	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
6.	Report on Risks of Censorship in Generative Artificial Intelligence	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
7.	Report on AI Data Usage Oversight	Shareholder	For	Against
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
8.	Report on Data Operations in Human Rights Hotspots	Shareholder	Against	For
	Enhanced Proposal Category: Operations in High Risk Countries			
9.	Report on Human Rights Due Diligence	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
10.	Report on AI and Machine Learning Tools for Oil and Gas Development and Production	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			

ASKER HEALTHCARE GROUP AB			
Security	W0767R108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Dec-2025
ISIN	SE0024171458	Agenda	720630549 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRPERSON OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting		
6	DETERMINATION OF WHETHER THE EXTRAORDINARY GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION ON NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors			
8	RESOLUTION ON BOARD FEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

9	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

VOLUTION GROUP PLC			
Security	G93824103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Dec-2025
ISIN	GB00BN3ZZ526	Agenda	720529443 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	RE-ELECT NIGEL LINGWOOD AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RE-ELECT RONNIE GEORGE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT ANDY O BRIEN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT JONATHAN DAVIS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-ELECT AMANDA MELLOR AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	ELECT CELIA BAXTER AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	ELECT EMMANUELLE DUBU AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	APPOINT PWC AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	AUTHORISATION OF AUDITORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	AUTHORITY TO INCUR POLITICAL DONATIONS	Management	Against	Against
	Enhanced Proposal Category: Approve Political Donations			
14	AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
15	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
17	AUTHORITY TO MAKE MARKET PURCHASE OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18	AUTHORITY TO CALL A GENERAL MEETING ON 14 CLEAR DAYS NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

TRISTEL PLC			
Security	G9101V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Dec-2025
ISIN	GB00B07RVT99	Agenda	720637834 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025 TOGETHER WITH RELATED REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF 8.52 PENCE PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-APPOINT ANNA WASYL AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-APPOINT BRUNO HOLTHOF AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-APPOINT TOM JENKINS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-APPOINT MATT SASSONE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-APPOINT ISABEL NAPPER AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-APPOINT CAROLINE STEPHENS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-APPOINT GRANT THORNTON UK LLP AS THE COMPANY'S AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
10	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
11	THAT, SUBJECT TO THE PASSING OF RESOLUTION 10, THE DIRECTORS BE GENERALLY EMPOWERED TO ALLOT EQUITY SECURITIES WITHOUT REFERENCE TO PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

12	THAT THE COMPANY IS GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES AND TO CANCEL OR HOLD IN TREASURY SUCH SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
13	THAT THE COMPANY IS GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE ONE OR MORE OFF MARKET PURCHASES OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Directed Share Repurchase Program			
14	TO AMEND THE ARTICLES OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			

KAYNES TECHNOLOGY INDIA LIMITED			
Security	Y459GV105	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	12-Dec-2025
ISIN	INE918Z01012	Agenda	720622895 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF DR. MUTHUKUMAR NARAYANASWAMY (DIN: 06708535) AS A DIRECTOR AND THE MANAGING DIRECTOR OF THE COMPANY	Management		
	Enhanced Proposal Category: Elect Director			
2	CHANGE IN DESIGNATION OF MR. RAMESH KUNHIKANNAN (DIN: 02063167) AS AN EXECUTIVE VICE CHAIRMAN IN THE CATEGORY OF WHOLE TIME DIRECTOR OF THE COMPANY	Management		
	Enhanced Proposal Category: Company Specific--Board-Related			

PLUXEE N.V.			
Security	N8000Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Dec-2025
ISIN	NL0015001W49	Agenda	720590769 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
2B	REMUNERATION REPORT FOR THE FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
2C	ANNUAL ACCOUNTS FOR THE FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3B	ADOPTION OF THE DIVIDEND PROPOSAL	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4A	DISCHARGE OF THE EXECUTIVE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4B	DISCHARGE OF THE NON-EXECUTIVE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
5A	AUTHORIZATION TO THE BOARD TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
5B	AUTHORIZATION TO THE BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS ACCRUING IN CONNECTION WITH AN ISSUE OF ORDINARY SHARES OR GRANT OF RIGHTS	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
6	AUTHORIZATION TO THE BOARD AS THE COMPETENT BODY TO REPURCHASE ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

7	AUTHORIZATION TO THE BOARD AS THE COMPETENT BODY TO CANCEL SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
8	RENEWAL OF THE TERM OF OFFICE OF THE STATUTORY AUDITOR FOR THE FISCAL YEAR 2026	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	26 NOV 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

MIDSUMMER AB			
Security	W5S32V156	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Dec-2025
ISIN	SE0011281757	Agenda	720702023 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management		
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Management		
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management		
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Management		
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PROPOSAL FOR A RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' RESOLUTION ON A RIGHTS ISSUE OF SHARES	Management		
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			

8	PROPOSAL FOR A RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' RESOLUTION ON A DIRECTED ISSUE OF SHARES	Management
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement	
9	PROPOSAL FOR A RESOLUTION ON AN ISSUE AUTHORIZATION	Management
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	
10	CLOSURE OF THE MEETING	Non-Voting

INTEA FASTIGHETER AB			
Security	W4R62U163	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Dec-2025
ISIN	SE0017072259	Agenda	720710006 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
2	ELECTION OF A CHAIRPERSON OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Management	For	For
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION AS TO WHETHER THE EXTRAORDINARY GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' RESOLUTION ON A DIRECTED ISSUE OF CLASS D SHARES - TRANCHE 2	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
8	RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' RESOLUTION ON A DIRECTED ISSUE OF CLASS D SHARES - TRANCHE 3	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
9	RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
10	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

KOTAK MAHINDRA BANK LTD			
Security	Y4964H150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Dec-2025
ISIN	INE237A01028	Agenda	720664297 - Management

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	SUB-DIVISION OF EQUITY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Stock Split			
2	ALTERATION OF THE CAPITAL CLAUSE OF MEMORANDUM OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Equity-Related			
3	PAYMENT OF REMUNERATION TO MR. C S RAJAN AS NON-EXECUTIVE INDEPENDENT PART-TIME CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			